



Hospital Corpsman (HM)

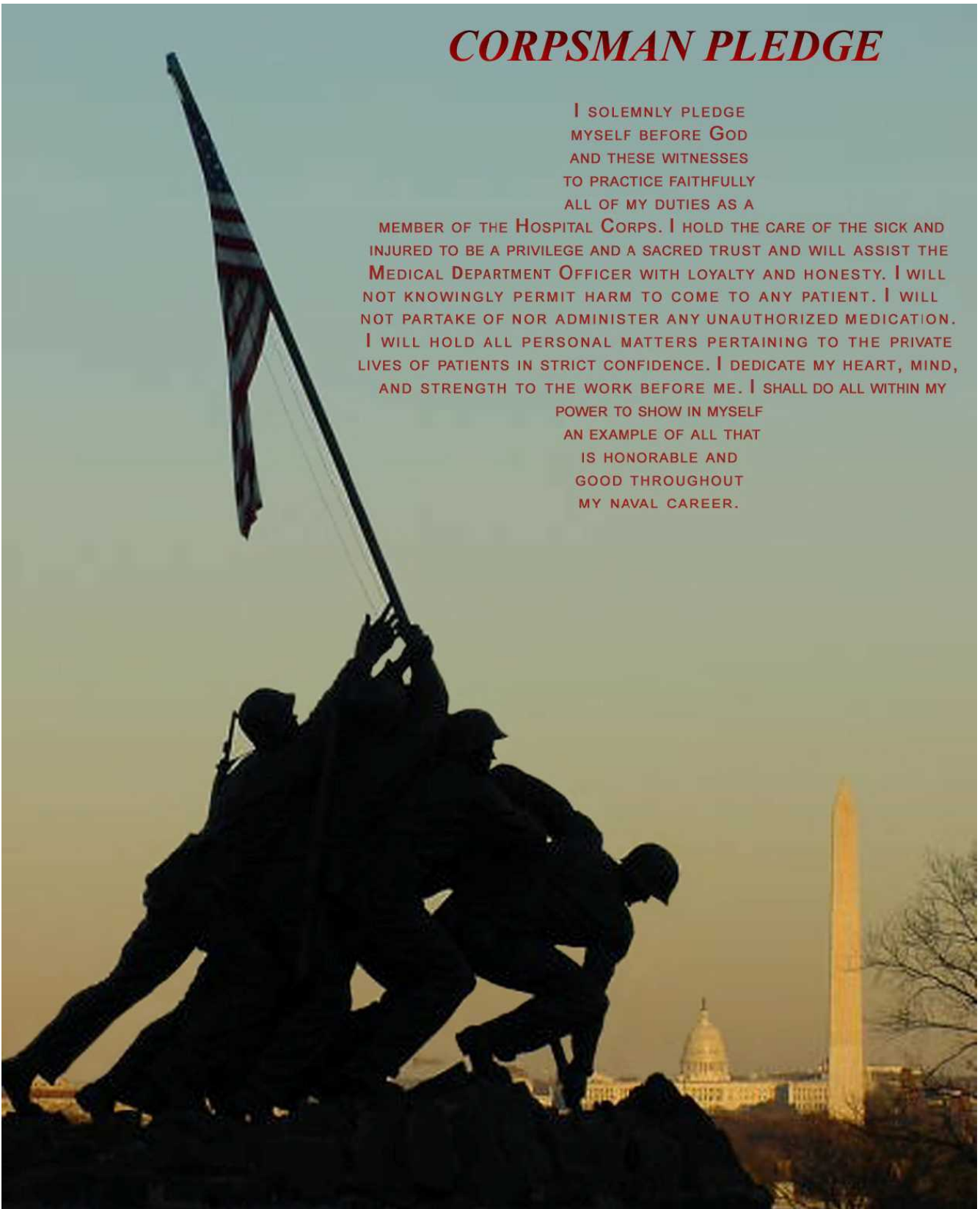
January 2022



CORPSMAN PLEDGE

I SOLEMNLY PLEDGE
MYSELF BEFORE GOD
AND THESE WITNESSES
TO PRACTICE FAITHFULLY
ALL OF MY DUTIES AS A

MEMBER OF THE HOSPITAL CORPS. I HOLD THE CARE OF THE SICK AND
INJURED TO BE A PRIVILEGE AND A SACRED TRUST AND WILL ASSIST THE
MEDICAL DEPARTMENT OFFICER WITH LOYALTY AND HONESTY. I WILL
NOT KNOWINGLY PERMIT HARM TO COME TO ANY PATIENT. I WILL
NOT PARTAKE OF NOR ADMINISTER ANY UNAUTHORIZED MEDICATION.
I WILL HOLD ALL PERSONAL MATTERS PERTAINING TO THE PRIVATE
LIVES OF PATIENTS IN STRICT CONFIDENCE. I DEDICATE MY HEART, MIND,
AND STRENGTH TO THE WORK BEFORE ME. I SHALL DO ALL WITHIN MY
POWER TO SHOW IN MYSELF
AN EXAMPLE OF ALL THAT
IS HONORABLE AND
GOOD THROUGHOUT
MY NAVAL CAREER.



CAREER ROADMAP

Hospitalman Recruit to Master Chief Roadmap

The educational roadmap below will assist Sailors in the Hospital Corpsman community through the process of pursuing professional development and advanced education using various military and civilian resources e.g. PQS program; JST Joint Service Transcript; E-Learning; Navy College Network; etc. Successful leadership is the key to military readiness and will always require a high degree of technical skill, professional knowledge, and intellectual development.

What is a Career Roadmap for Hospital Corpsman?

Hospital Corpsman roadmaps are just what the name implies - a roadmap through the Enlisted Learning and Development Continuum from Hospitalman Recruit through Master Chief. The principal focus is to standardize a program Navy wide by featuring the existing skills necessary to be successful in the Navy. The ultimate goal of a roadmap is to produce a functional and competent Sailor.

What is the Enlisted Learning and Development Continuum?

Enlisted Learning and Development Continuum is the formal title given to the curriculum and process building on the foundation of Sailorization beginning in our Delayed Entry Program through Recruit Training Command and throughout your entire career. The continuum combines skill training, professional education, well-rounded assignments, and voluntary education. As you progress through your career, early-on skill training diminishes while professional military education gradually increases. Experience is the ever-present constant determining the rate at which a Sailor trades skill training for professional development.

Do Sailors have to follow the Roadmap?

Yes. The Hospital Corpsman roadmap includes the four areas encompassed by the Continuum in Professional Military Education to include; Navy Professional Military Education (NPME), Joint Professional Military Education (JPME), Leadership and Advanced Education.

Some training and education is mandatory (Recruit Training, HM "A" School at Hospital Corps School, E-Learning, etc.). Some may be directed by your chain of command (Microsoft Excel and PowerPoint courses), and the remainder is voluntary (MNP, E-Learning, college courses, etc.). Sailors are advised to seek out mentors, including your Command Master Chief, Senior Enlisted Advisor, Leading Chief Petty Officer, Leading Petty Officer and Command Career Counselor, and to make use of your Navy College Virtual Education Center (VEC) or OCONUS Education Office's vast resources. All are uniquely qualified to help you along the way.

Notes:



HM CAREER PATH



<p>Hospital Corpsmen (HM). HMs assist health care professionals in providing medical and dental care to Navy and Marine Corps personnel and their families, and perform other duties that aid in the prevention and treatment of disease and injury. They may function as clinical or specialty technicians, medical administrative personnel, and health care providers. They may also serve with the Marine Corps, rendering emergency medical treatment to include initial treatment in a combat environment. Hospital Corpsman may be assigned as Independent Duty Corpsman (IDC) aboard ships and submarines, expeditionary, special warfare, and at isolated duty stations where no Medical Officer is available.</p>					
YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL	SEA/ SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
27-30	HMCM	22.2 Yrs	CSEL	Not Defined	Follow on Shore Tour: Billet: CSEL, TYCOMs, BUPERS, NPC, BUMED, DHA, HQMC, Med/Den BN, NMRTC Duty: Echelon III and above Staff Duty
24-27	HMCM HMCS	22.2 Yrs 18.7	CSEL	Not Defined	Follow on Shore/Sea Tour: (Notes 1 & 2). Billet: CSEL, TYCOMs, ATG, BUPERS, NPC, BUMED, DHA, HQMC, Med/Den BN, NMRTC Duty: Echelon III and above Staff Duty
21-24	HMCM HMCS HMC	22.2 Yrs 18.7 17.0	CSEL	Not Defined	6th Sea/Shore Tour: (Notes 1 & 2). Billet: CSEL, Directorate SEL, Dept LCPO, Regimental SEL, BN LCPO Duty: Any Sea Duty, Shore duty to BUMED, TYCOMs, NPC, BUPERS, NMRTC, Instructor Duty, RDC, Recruiting, Ceremonial Guard or DHA
17-21	HMCS HMC HM1	18.7 Yrs 17.0 9.7	OCS, MSC-IPP, MECP, CSEL	Not Defined	5th Sea/Shore Tour: (Notes 1 & 2). Billet: CSEL, Directorate SEL, ISIC Med LCPO, Dept LCPO, SMDR, IDC, SARP, LPO, CCC, Instructor, Regimental SEL, BN LCPO. Duty: Any Sea Duty, Shore Duty to BUMED, TYCOMs, NPC, BUPERS, NMRTC, Instructor Duty, RDC, Recruiting, Ceremonial Guard or DHA
13-17	HMCS HMC HM1 HM2	18.7 Yrs 17.0 9.7 5.6	OCS, MSC-IPP, LDO, MECP, EMDP2, CSEL	Not Defined	4th Sea/Shore Tour: (Notes 2 & 4). Billet: Directorate SEL, ISIC Med LCPO, Dept LCPO, SMDR, LPO, General Duty HM, Technician, IDC, SARP, Instructor, CCC, BN LCPO/LPO. Duty: Any Sea Duty, Shore duty to BUMED, TYCOMs, NPC, BUPERS, NMRTC, Instructor Duty, RDC, Recruiting, Ceremonial Guard or DHA
9-13	HMC HM1 HM2	17.0 Yrs 9.7 5.6		Not Defined	3rd Sea/Shore Tour: (Notes 2 & 4). Billet: Dept LCPO, LPO, General Duty HM, Technician, IDC, SARP, Instructor, CCC, BN LCPO/LPO. Duty: Any Sea Duty, Shore duty to BUMED, TYCOMs, NPC, BUPERS, NMRTC, Instructor Duty, RDC, Recruiting, Ceremonial Guard or the DHA. Training: C-School training



HM CAREER PATH



YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
5-9	HM1 HM2 HM3	9.7 Yrs 5.6 3.4	STA-21, OCS, MSC-IPP, MECP, EMDP2	Not Defined	2nd Sea/Shore Tour: (Note 2). Billet: LPO, General Duty HM, Technician, BN LPO/Senior Line HM. Duty: Any Sea Duty, Shore duty to BUMED, TYCOMs, NPC, BUPERS, NMRTC, Instructor Duty, RDC, Recruiting, Ceremonial Guard or the DHA. Training: C-School training
2-5	HM2 HM3	5.6 Yrs 3.4	Naval Academy, NROTC, STA-21, MECP	Not Defined	1st Sea Tour (36Mos): (Notes 2 & 3). Billet: Ships, FMF, Expeditionary 1 st Shore Tour (24 Mos. NON NEC) Billet: MTF, "C" School, Senior Line/Platoon HM Duty: Note 2; General Duty HM, or Technician if pipelined to NEC
1-2	HN HA Accession Training	9 Months			Recruit Training and all schools or training events required to command

Notes:

1. The HM rating is shore centric and promotes by rate, not by NEC. Assignment distribution and sea duty opportunity is defined by NEC.
2. Sea Shore Flow is defined by NEC. Many NECs within the rating have minimal or no sea duty opportunity.
3. Special Duty: NPC, BUPERS, BUMED, White House, Camp David Office, Defense Health Agency (DHA), HMX1, Flight Demonstration Unit, Recruit Division Commander, Recruiting Duty, Ceremonial Guard, Instructor Duty and CNO Special Projects all have a rigorous screening process, are challenging and career enhancing assignments.
4. HMs assigned to a Military Treatment Facility (MTF) may be assigned to an expeditionary platform that may deploy during their tour (e.g. FMF, EMF/U, CRTS, USNS Mercy/Comfort).
5. HMs may be directed into NECs out of A School early in a career to maintain overall HM community health (e.g. LAB, X-ray, PHARM, RT, CVT, OPT, SURG, ORTHO, PT, NUCMED, RADHLT, OT, HISTO, DMT, Dental Lab Basic).
6. HMs do not always have the opportunity for traditional sea duty, nor the opportunity to attain a more advanced NEC due to overall community and NEC specific health.
7. Opportunities to lead in a deployed environment in NMAP/IA/OSA with a Joint Task Force or Humanitarian Assistance/Disaster Relief (HA/DR) missions are important career enhancing opportunities, especially for members with NECs that have minimal sea duty opportunity.
8. Completion of a Senior Enlisted Academy (SEA) and Executive Medical Department Enlisted Course (EMDEC) (E7-E9) should be considered when evaluating Senior Enlisted personnel.



HM CAREER PATH



Considerations for Advancement from E6 to E9:

- Sustained superior performance is the top factor for promotion.
- Special consideration should be given to those serving assignments at sea, BUMED, Defense Health Agency (DHA), TYCOMs, NPC, BUPERS, Instructor Duty, Recruit Division Commanders, Recruiting Duty, and Ceremonial Guard since they are carefully screened against highly competitive candidates and selected for high priority assignments.
- Extra consideration should be given to those who earn qualifications outside their normal job scope to enhance unit mission readiness.
- FDNF, both sea duty or at OCONUS Military Treatment Facility (MTF) is considered challenging and helps meet the primary mission of the Navy and Navy Medicine.
- Strong documented leadership serving in the following positions:
 - Sea duty DLCPO / FMF Regimental SEL / ROLE III / MTF Directorate SEL
 - FMF Battalion LCPO / Sea duty Division LCPO / MTF Departmental LCPO / SMDR
 - LCPO/SNCOIC
 - NCOIC/LPO

Consideration for advancement from E6 to E7

- Documented Technical Expertise in Rating/NEC and Sailorization
- Command or Assistant Command Collateral with documented impact (CFL, DAPA, UPC, etc.)
- FCPOA leadership or strong involvement
- Sailor 360 involvement and leading a committee

Consideration for advancement from E7 to E8

- Documented Technical Expertise in Rating/NEC and Sailorization
- Command Collateral Duty with documented impact (CFL, DAPA, UPC, etc.)
- CPO Mess/CPOA leadership or strong involvement
- Sailor 360 and CPO Initiation involvement and leading a committee

Consideration for advancement from E8 to E9

- Documented Technical Expertise in Rating/NEC and Sailorization.
- Strong documentation of leading, mentoring, and supporting Chiefs, enlisted Sailors and junior Officers.
- Command Collateral Duty with documented impact (Senior Enlisted Watch Bill Coordinator (SEWBC), Warfare Program Coordinator, Duty Section Leader, CFL, DAPA, UPC, etc.)
- CPO Mess/CPOA leadership and strong involvement while holding a position
- Sailor 360 and CPO Initiation committee lead or strong involvement
- Extra consideration should be given to personnel who successfully chair regional or base-wide Sailor 360 or CPO Initiation programs.



FTS/HM CAREER PATH



Hospital Corpsmen (HM) assist health care professionals in providing medical and dental care to Navy and Marine Corps personnel and their families, and perform other duties that aid in the prevention and treatment of disease and injury. They may function as clinical or specialty technicians, medical administrative personnel, and health care providers. They may also serve as battlefield Corpsmen with the Marine Corps, rendering emergency medical treatment to include initial treatment in a combat environment. Qualified HMs may be assigned as Independent Duty Corpsman (IDC) aboard ships and submarines, expeditionary, special warfare, and at isolated duty stations where no Medical Officer is available.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	Tour Length	TYPICAL CAREER PATH DEVELOPMENT
26-30	HMCM HMCS	19.6 Yrs 18.9	CSEL	36/36 36/36	Follow on Shore Tour (Notes 1, 2, & 3) Billet: CSEL, Major/Operational Staff, TYCOM (CNRFC, MARFORRES), OPNAV, BUPERS, NPC, BUMED, DHA. Duty: Echelon III/Regiment and above staff
23-26	HMCM HMCS HMC	19.6 Yrs 18.9 13.3	CSEL	36/36 36/36 36/36	Follow on Shore/Sea Tour (Notes 1, 2 & 3) Billet: CSEL, Major/Operational Staff, TYCOM (CNRFC, MARFORRES), OPNAV, BUPERS, NPC, BUMED, DHA. Duty: Echelon IV/Battalion and above staff
20-23	HMCM HMCS HMC	19.6 Yrs 18.9 13.3	CSEL	36/36 36/36 36/36	6 th Sea/Shore Tour (Note 1, 2, & 3) Billet: CSEL, Dir/Dept LCPO, IDC Duty: Ship, Air Wing, BUMED, TYCOM (CNRFC, MARFORRES), FMF SSP, NECC, NSW, MTF, NOSC, RCC, NPC, OPNAV, CNRC, RDC, DHA.
16-20	HMCM HMCS HMC HM1	19.6 Yrs 18.9 13.3 8.5	OCS, MSC-IPP, MECP, CSEL	36/36 36/36 36/36 36/36	5 th Sea/Shore Tour (Note 1, 2, & 3) Billet: CSEL, Dir/Dept LCPO, IDC, LPO, CCC, Instructor Duty: Ship, Squadron, FMF SSP, NECC, NSW, MTF, NOSC, RCC, NPC, BUMED, CNRC, RDC or the DHA.
12-16	HMCS HMC HM1 HM2	18.9 Yrs 13.3 8.5 3.7	OCS, MSC-IPP, MECP, CSEL	36/36 36/36 36/36 36/36	4 th Sea/Shore Tour (Notes 1, 2, & 3) Billet: CSEL, Dept LCPO, LPO, IDC, General Duty HM, Technician, CCC Duty: Ship, Squadron, FMF SSP, NECC, NSW, MTF, NOSC, RCC, NPC, BUMED, DHA, CNRC, RDC



FTS/HM CAREER PATH



YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	Tour Length	TYPICAL CAREER PATH DEVELOPMENT
8-12	HMC HM1 HM2	13.3 Yrs 8.5 3.7	STA-21, OCS, MSC-IPP, MECP	36/36 36/36 36/36	3rd Sea/Shore Tour (Notes 1, 2, & 3) Billet: Dept LCPO, LPO, General Duty HM, Technician, IDC, Instructor, CCC. Duty: Ship, Squadron, FMF, MTF, NECC, NECC, NRC, IDC, or advanced C-School training, NPC, BUMED, RDC, DHA
4-8	HM1 HM2 HM3	8.5 Yrs 3.7 1.5	STA-21, OCS, MSC-IPP, MECP	36/36 36/36 36/36	2nd Sea/Shore Tour (Notes 1, 2 & 3) Billet: Dept LPO, General Duty HM, Technician. Duty: Ship, Squadron, FMF SSP, MTF, NOSC, RCC, NECC, NPC, IDC, RDC, DHA and other advance "C" School training
1-4	HM2 HM3 HN	3.7 Yrs 1.5 1	Naval Academy, NROTC, STA-21, MECP	36/36 36/36 36/36	1 st Sea Tour (Notes 1, 2 & 3) Billet: Ship, FMF, Squadron, NCHB, 1 st Shore Tour (36 Months) Billet: NOSC, FMF SSP, NSA, NAF, "C" School. Duty: (Note 1) General Duty HM or Technician if pipelined to NEC
1+/-	HN HA Accession Training	9 Months		36/36	Recruit Training and schools or training events are required to be completed prior to reporting to first command.

Notes:

1. The FTS HM rating is shore centric.
2. The FTS HM rating promotes as a rate, not by NEC.
3. The majority of general duty billets (0000/L03A) within the rating have minimal type 2 or 4 duty opportunity.
4. "A" school is required. FTS HMs earn journeymen NECs (i.e. L04A, L12A, L23A, L31A) early in a career and transition to senior NECs (L10A) or HM 0000/L03A leadership positions as their career progresses.
5. FTS HMs have opportunities to qualify for multiple warfare designations, and when assigned to units eligible for qualifications, are required to do so by program instruction. FTS HMs may also earn the MTS qualification.
6. Special Duty: OPNAV, NPC, BUPERS, MARFORRES, CNRFC, BUMED, the DHA, Recruit Division Commander and Instructor Duty are very demanding assignments and should be given consideration.
7. IA/GSA deployments or Humanitarian Relief/Disaster Relief (HR/DR) missions should be considered, but those alone should not outweigh 36 months of sea duty (type 2 and 4 duty).
8. Completion of the Senior Enlisted Academy (SEA) and Executive Medical Department Enlisted Course (EMDEC) should be considered when evaluating Senior Enlisted personnel.

Considerations for Advancement from E6 to Master Chief.



FTS/HM CAREER PATH



- Sea Assignment, assigned to BUMED, TYCOMs (MARFORRES, CNRFC), NPC, BUPERS, Instructor Duty, Recruit Division Commanders or the Defense Health Agency (DHA) are carefully screened against highly competitive candidates and selected for high priority assignment that should be given special consideration.
- Extra consideration should be given to those who earn qualifications outside their normal job scope to enhance unit mission readiness.
- FDNF, whether on sea duty or at OCONUS: NOSC, FMF SSP, or MTF is considered challenging and helps meet the primary mission of the Navy, Navy Medicine, and the Navy and Marine Corps Reserve.
- Strong documented leadership results serving in “**high priority**” in positions:
 - Sea duty DLCPO / FMF Regimental SEL / ROLE III / MTF Directorate SEL
 - FMF Battalion LCPO / Sea duty Division LCPO / MTF Departmental LCPO
 - LCPO/SNCOIC
 - NCOIC/LPO
 - ALPO

Consideration for Advancement from E6 to E7

- Documented Technical Expertise in Rating/NEC and Sailorization
- Command or Assistant Command Collateral with documented impact (CFL, DAPA, UPC, etc.)
- FCPOA leadership or strong involvement
- Sailor 360 involvement and leading a committee

Personnel assigned to Navy Operational Support Centers (NOSC) **SHALL** complete the NOSC Watchstander PQS (NAVEDTRA 43075)

Consideration for Advancement from E7 to E8

- Command Collateral Duty with documented impact (CFL, DAPA, UPC, etc.)
- CPO Mess/CPOA leadership or strong involvement
- Sailor 360 and CPO Initiation involvement and leading a committee

Consideration for Advancement from E8 to E9

- Command Collateral Duty with documented impact (Senior Enlisted Watch Bill Coordinator (SEWBC), Warfare Program Coordinator, CFL, DAPA, UPC, etc.)
- CPO Mess/CPOA leadership and strong involvement while holding a position
- Sailor 360 and CPO Initiation committee lead or strong involvement
- Extra consideration should be given to personnel who successfully chair regional or base-wide Sailor 360 or CPO Initiation programs.



HM CAREER PATH SELECTED RESERVE (SELRES)

Hospital Corpsmen (HM) function as clinical or specialty technicians, medical administrative technicians, and healthcare providers, assisting health care professionals in providing medical care to Navy, Marine Corps, and Joint Services personnel of the operational forces, shore activities, and other beneficiaries; assist in the prevention, education, and treatment of disease and injury; and serve as field medical Corpsmen with Marine Corps, Naval Construction Forces, and Special Warfare support units, rendering emergency medical treatment to include initial treatment in a combat environment.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ SHORE ROTATION	TYPICAL CAREER PATH DEVELOPMENT
26-30	HMCM HMCS	22.2 Yrs 18.5	CSEL	N/A	Billet: CSEL, Command SEA, LCPO Duty: FMF REG/ BN Chief, EXPEDITIONARY, SPECWAR, MTF, NOSC, NAVREG, NECC , EMF, OHSU Qualifications: SEA, NRUM, RSEM, Command Master Chief Program
23-26	HMCM HMCS HMC	22.2 Yrs 18.5 14.6	CSEL	N/A	Billet: CSEL, Command SEA, LCPO Duty: FMF REG/ BN Chief, EXPEDITIONARY, SPECWAR, MTF, NOSC, NAVREG, NECC, EMF OHSU, Qualifications: SEA, NRUM, RSEM,
20-23	HMCM HMCS HMC	22.2 Yrs 18.5 14.6	CSEL	N/A	Billet: CSEL, Command SEA, LCPO, Duty: FMF REG/ BN Chief, EXPEDITIONARY, SPECWAR, MTF, NOSC, NAVREG, NECC, EMF, OHSU, Qualification: SEA, NRUM, RSEM, Command Master Chief Program
16-20	HMCM HMCS HMC HM1	22.2 Yrs 18.5 14.6 11.5		N/A	Billet: CSEL, Command SEA, LCPO, , LPO, CCC, FMF REG/ BN Chief,, BN/ CO LPO, EXPEDITIONARY, SPECWAR, MTF, NOSC, NCHB, Qualifications: SEA, NRUM, RSEM, Command Master Chief Program
12-16	HMCS HMC HM1 HM2	18.5 Yrs 14.6 11.5 6.1		N/A	Billet: CSEL, Command SEA, Dept LCPO, LPO, , General Duty HM, Technician, CCC Duty, FMF BN Chief , BN/ Co LPO , EXPEDITIONARY, SPECWAR, MTF, NOSC, NCHB Qualification: SEA, Command Master Chief Program
4-8	HM1 HM2 HM3	11.5 Yrs 6.1 2.9		N/A	Billet: FMF, EMF, OHSU, NECC: Dept LPO, General Duty HM, Technician



HM CAREER PATH SELECTED RESERVE (SELRES)

					Duty: FMF BN/ Co LPO, , General Duty HM, Technition MTF, NOSC, NAVREG, NECC, advance "C" School training. Qualification: FMF
1-4	HM2 HM3 HN	6.1 Yrs 2.9 1.6		N/A	Billet: FMF, EMF, OHSU, NECC Duty: FMF Co LPO, Gen Duty HM, NOSC, Qualification: FMF
1+/-	HN HA Accession Training	1.6 Yrs		N/A	Recruit Training and schools or training events are required to be completed prior to reporting to first command.

NOTES:

1. "A" School is required.

2. Rating NECs:

L00A - Search and Rescue Medical Technician
 L01A - Submarine Force Independent Duty Corpsman
 L02A - Fleet Marine Force Reconnaissance Independent Duty Corpsman
 L03A - Field Medical Service Technician
 L04A - Aerospace Medical Technician
 L05A - Radiation Health Technician
 L06A - Cardiovascular Technician
 L07A - Aerospace Physiology Technician
 L08A - Bio-Medical Equipment Technician
 L09A - Nuclear Medicine Technologist
 L10A - Surface Force Independent Duty Corpsman
 L11A - Fleet Marine Force Reconnaissance Corpsman
 L12A - Preventive Medicine Technician
 L13A - Hemodialysis Technician
 L14A - Ophthalmic Surgical Technician
 L15A - Ultrasound Technologist
 L16A - Mammography Technologist
 L17A - Advanced X-Ray Technician
 L18A - Electroneurodiagnostic Technologist
 L19A - Optician
 L20A - Physical Therapy Technician
 L21A - Occupational Therapy Assistant
 L22A - Pharmacy Technician
 L23A - Surgical Technologist
 L24A - Behavioral Health Technician
 L25A - Urology Technician
 L26A - Orthopedic Technician
 L27A - Medical Deep Sea Diving Technician
 L28A - Deep Sea Diving Independent Duty Corpsman
 L29A - Mortician
 L30A - Histopathology Technician
 L31A - Medical Laboratory Technician
 L32A - Respiratory Therapist
 L33A - Dental Assistant
 L35A - Dental Hygienist



HM CAREER PATH SELECTED RESERVE (SELRES)

L36A - Dental Laboratory Technician, Basic
L37A - Dental Laboratory Technician, Advanced
L38A - Dental Laboratory Technician, Maxillofacia

3. HMs have limited opportunities to qualify for warfare designations due to operational billet availability. When assigned to units eligible for qualifications, HMs are required to do so by the program instruction. HMs may earn ESWS, EAWS, IDW, SCWS, EXW, and FMF.

4. HSAP/IA/GSA deployments or Humanitarian Relief/Disaster Relief (HR/DR) missions should be considered.

5. Sailors that stay in the same command should show upward progression in the command. For example: GM Duty HM, LPO, Div LCPO, Dept LCPO, CSEA, CMC

Considerations (not a must have) for advancement from E6 to E7

E7 Selection Board. Highly competitive candidates for selection as a Chief Petty Officer have met many or all of the following milestones:

- Assistant/Command Collateral Duty with documented impact
- First Class Petty Officers (FCPOA) involvement/leadership
- Sailor 360 involvement and leading a committee
- Should have served as LPO or Assistant LPO
- Earned warfare designation if serving with a qualifying unit

Considerations (not a must have) for advancement from E7 to E8

E8 Selection Board. Highly competitive candidates for selection as a Senior Chief Petty Officer have met many or all of the following milestones:

- Command Collateral Duty with documented impact
- CPO Mess involvement/leadership
- Sailor 360 and CPO initiation involvement and leading a committee
- Should have served as Unit LCPO, National or Regional Staff positions
- Completion of Enlisted Medical Department Executive Course
- Completion of SEJPME and other leadership courses
- Earned warfare designation if serving with a qualifying unit
- In FMF community should have progressed to a Battalion Chief

Considerations (not a must have) for advancement from E8 to E9

E9 Selection Board. Highly competitive candidates for selection as a Master Chief Petty Officer have met many or all of the following milestones:

- Command Collateral Duty with documented impact
- CPO involvement and holding a position leading Chiefs
- Sailor 360 and CPO initiation involvement and leading a committee
- Should have served as Unit LCPO and/or CSEL, National or Regional Staff positions
- Completion of Enlisted Medical Department Executive course
- Earned warfare designation if serving with a qualifying unit
- In FMF community, should have progressed to a Regimental or Battalion Chief

Shall have for advancement from E8 to E9

-Graduate of the Senior Enlisted Academy or other service equivalent per NAVADMIN 266/14



OaRS
OCCUPATIONAL and READINESS STANDARDS

Hospital Corpsman Occupational and Readiness Standards (OaRS) to E4 NAVEDTRA 44049

NAME: _____

These Occupational and Readiness Standards (OaRS) may be used to validate minimum competencies for performing various rating-specific tasks in paygrade E4 in this rating. OaRS is based on the Occupational Standards (OCCSTDs) for the rating/paygrade. An E4 should possess the minimum competencies of their rating/paygrade, whereby OaRS may provide benefits as a tool to train towards and track those competencies achieved.

OaRS does not address ship/unit/system specific standards, which may be covered within Personnel Qualification Standards (PQS), Job Qualification Requirements (JQR), or local training/qualification programs. OaRS addresses the overall rating at the E4 level, not the Sailor's position, billet, or duty assignment.

Generally, each OaRS task area encompasses one or more occupational standards on the same or similar subjects and is written in on-the-job rating language. Completion indicates the Sailor can perform the tasks or can articulate knowledge of the tasks. If circumstances exist that limits a Sailor's ability to effectively demonstrate any OaRS task element due to equipment configuration, mission, or operational status, the Sailor can seek training or understanding from his/her peers, leadership, or refer to technical manuals.

OaRS completion is voluntary and is not designed to replace other qualification programs (e.g. PQS, JQR). OaRS items that duplicate "sign off" items in these types of programs can be signed off if they have already been signed off under any of these types of programs.

Task signatures are completed between the Sailor and the Sailor's supervisor, Leading Petty Officer (LPO) or E5 or above designee. Task sections are signed off by the Division Leading Chief or designee. Endorsement of completion of all OaRS tasks/sections are validated by the Division Officer, Department LCPO, Department Head, and Command Career Counselor (CCC).

ANCILLARY SERVICES

Task Objective	** Supv Init	Date
Coordinate health services appointment requirements fulfillments		
Perform basic laboratory diagnostic tests		
Perform preventive maintenance on medical and dental equipment		
Perform user-level maintenance on medical and dental equipment		
Report corrective maintenance needs for medical and dental equipment		
Review laboratory results		

** Supv Init may be LPO or E5 or above designee

DIVISION LEADING CHIEF (OR DESIGNEE) SIGNATURE:

PENALTY STATEMENT

Any person who, with intent to deceive, signs any false record, return, regulation, order, or other official document, knowing it to be false, or makes any other false official statement knowing it to be false, shall be punished as a court-martial may direct.

(Aug. 10, 1956, ch. 1041, 70A Stat. 71; Pub. L. 114-328, div. E, title LX, § 5419, Dec. 23, 2016, 130 Stat. 2946.)

EMERGENCY, FIELD, AND OPERATIONAL TREATMENT

Task Objective	** Supv Init	Date
Administer intraosseous (IO) infusions (e.g., fluids, medications, etc.)		
Apply occlusive dressings		
Apply patient restraints		
Apply tourniquets		
Assess chemical, biological, radiological, nuclear, and explosive (CBRNE) contaminated patients		
Assess cold casualties		
Assess heat casualties		
Assess patients for abdominal injuries		
Assess patients for burns (e.g., thermal, chemical, electrical, light, radiological, etc.)		
Assess patients for cardiovascular (CV) system emergencies		

Task Objective	** Supv Init	Date
Assess patients for communicable disease emergencies		
Assess patients for constitutional emergencies		
Assess patients for dental emergencies		
Assess patients for endocrine system emergencies		
Assess patients for envenomations		
Assess patients for external hemorrhages		
Assess patients for gastrointestinal (GI) system emergencies		
Assess patients for genitourinary (GU) system emergencies		
Assess patients for head, eyes, ears, nose, and throat (HEENT) emergencies		
Assess patients for hematologic system, lymphatic system, and immune system/allergy emergencies (e.g., anaphylaxis)		
Assess patients for human and animal bites		
Assess patients for integumentary system (i.e., dermatologic) emergencies		
Assess patients for internal hemorrhages		
Assess patients for intoxications, poisonings, and hazardous material exposures		
Assess patients for mental health emergencies		
Assess patients for musculoskeletal (MSK) system emergencies		
Assess patients for nervous system emergencies (e.g., traumatic brain injuries (TBI), seizures, etc.)		
Assess patients for respiratory system emergencies		
Assess patients for shock		
Assess placement of tourniquets		
Assess scene safety and situational awareness (SA)		
Assist triage officer during mass casualty incidents (MCI)		
Assist with childbirth procedures		
Document medical and dental emergencies		
Establish chest tube thoracostomies (TT)		
Establish open (i.e., patent) airways		
Establish surgical airways (i.e., cricothyrotomies)		
Execute medical evacuations (i.e., emergent, non-emergent)		
Identify human remains		
Initiate quarantine protocols (e.g., ships, stations, units, personnel, etc.)		
Insert airway adjuncts (i.e., oropharyngeal airways (OPA) and nasopharyngeal airways (NPA))		
Insert artificial airways (e.g., endotracheal tubes (ETT) and laryngeal mask airways (LMA))		
Maintain open (i.e., patent) airways		
Perform basic neurological exams (e.g., Military Acute Concussion Evaluation (MACE))		
Perform emergency field diagnostic tests (e.g., halo sign tests, tilt tests, digital rectal exams (DRE), etc.)		
Perform emergency triage procedures		
Perform healthcare provider basic life support (BLS)		
Perform needle decompressions		
Perform patient carrying techniques (e.g., transports, lifts, etc.)		
Prepare sick and injured (S&I) reports		
Remove patient restraints		
Remove superficial foreign bodies		
Submit casualty evacuation turnover reports		
Transport patients via patient carrying devices (e.g., litters, stretchers, sleds, stair chairs, etc.)		
Treat chemical, biological, radiological, nuclear, and explosive (CBRNE) contaminated patients		
Treat cold casualties		
Treat heat casualties		
Treat patients for burns (e.g., thermal, chemical, electrical, light, radiological, etc.)		
Treat patients for cardiovascular (CV) system emergencies		
Treat patients for communicable disease emergencies		
Treat patients for dental emergencies		
Treat patients for endocrine system emergencies		
Treat patients for envenomations		
Treat patients for external hemorrhages		
Treat patients for gastrointestinal (GI) system emergencies		
Treat patients for genitourinary (GU) system emergencies		

Task Objective	** Supv Init	Date
Treat patients for head, eyes, ears, nose, and throat (HEENT) emergencies		
Treat patients for hematologic system, lymphatic system, and immune system/allergy emergencies (e.g., anaphylaxis)		
Treat patients for human and animal bites		
Treat patients for integumentary system (i.e., dermatologic) emergencies		
Treat patients for internal hemorrhages (e.g., junctional tourniquets, pelvic binders, etc.)		
Treat patients for intoxications, poisonings, and hazardous material exposures		
Treat patients for mental health emergencies		
Treat patients for musculoskeletal (MSK) system emergencies		
Treat patients for nervous system emergencies (e.g., traumatic brain injuries (TBI), seizures, etc.)		
Treat patients for respiratory system emergencies		
Treat patients for shock		

** Supv Init may be LPO or E5 or above designee

DIVISION LEADING CHIEF (OR DESIGNEE) SIGNATURE:

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(Aug. 10, 1956, ch. 1041, 70A Stat. 71; Pub. L. 114-328, div. E, title LX, § 5419, Dec. 23, 2016, 130 Stat. 2946.)

PATIENT CARE

Task Objective	** Supv Init	Date
Administer buccal medications		
Administer endotracheal (ET) medications		
Administer enemas		
Administer immunizations		
Administer inhalation medications (i.e., nebulizations)		
Administer intradermal skin tests		
Administer intramuscular (IM) injections		
Administer intravenous (IV) medications and therapies		
Administer local anesthesia		
Administer nasal medications		
Administer nasogastric (NG) medications		
Administer ocular medications (i.e., ophthalmic)		
Administer oral medications		
Administer otic medications		
Administer oxygen therapies		
Administer rectal medications		
Administer sitz baths		
Administer subcutaneous injections		
Administer sublingual medications		
Administer topical medications		
Administer transdermal medications		
Advise patients on ethical issues		
Advocate for patient health care needs		
Aid ill and disabled patients in activities of daily living (ADL)		
Apply orthopedic/musculoskeletal (MSK) devices		
Assess airways		
Assess general appearance of patients		
Assess intradermal skin tests		
Assess patients and medications for contraindications		
Assess patients for constitutional symptoms		
Assess patients for medication interactions		
Assess patients for pain		
Assess patients for side effects and adverse events to medications		
Assess patients for side effects and adverse events to treatments and procedures		
Assist in performing incision and drainage (I&D) procedures		
Assist in treating cardiovascular (CV) system abnormalities		

Task Objective	** Supv Init	Date
Assist in treating communicable diseases		
Assist in treating endocrine system abnormalities		
Assist in treating gastrointestinal (GI) system abnormalities		
Assist in treating genitourinary (GU) system abnormalities		
Assist in treating head, eyes, ears, nose, and throat (HEENT) abnormalities		
Assist in treating hematologic system, lymphatic system, and immune system/allergy abnormalities		
Assist in treating integumentary system (i.e., dermatologic) abnormalities		
Assist in treating mental health issues		
Assist in treating musculoskeletal (MSK) system abnormalities		
Assist in treating nervous system abnormalities		
Assist in treating respiratory system abnormalities		
Assist patients in utilization of durable medical equipment (DME)		
Assist patients with occupational therapy		
Assist patients with physical therapy		
Assist with the administration of implanted medications (e.g., birth control)		
Assist with the administration of intrathecal medications		
Assist with the removal of artificial airways		
Calculate medication dosages		
Close wounds with dressing materials (e.g., butterfly bandages, wound closure strips, etc.)		
Close wounds with medical adhesives		
Close wounds with staples		
Close wounds with sutures		
Communicate treatment plan to provider		
Counsel patients regarding treatment plans		
Discontinue (DC) intravenous (IV) catheters		
Dispense patient medications (e.g., mechanical, manual, etc.)		
Draft treatment plans		
Insert intravenous (IV) catheters		
Insert nasogastric (NG) tubes		
Isolate infectious patients		
Maintain artificial airways		
Maintain patient privacy		
Maintain sterile fields		
Monitor fluid intake and output		
Monitor intravenous (IV) hyperalimentation (e.g., total parenteral nutrition (TPN))		
Monitor intravenous (IV) medications and therapies		
Monitor objective vital sign trends (i.e., heart rate (HR), respiratory rate (RR), blood pressure (BP), temperature, and oxygen saturation (SpO2))		
Monitor prescribed diets		
Obtain laboratory samples (e.g., urine samples, nasal swabs, etc.)		
Obtain objective vital sign values (i.e., heart rate (HR), respiratory rate (RR), blood pressure (BP), temperature, and oxygen saturation (SpO2))		
Participate in patient rounds		
Perform cardiovascular (CV) system assessments		
Perform clinical triage procedures		
Perform communicable disease assessments		
Perform endocrine system assessments		
Perform finger sticks to obtain blood specimens		
Perform gastrointestinal (GI) system assessments		
Perform genitourinary (GU) system assessments		
Perform head, eyes, ears, nose, and throat (HEENT) assessments		
Perform hematologic system, lymphatic system, and immune system/allergy assessments		
Perform integumentary system (i.e., dermatologic) assessments		
Perform medication reconciliations		
Perform mental health assessments		
Perform musculoskeletal (MSK) system assessments		
Perform nervous system assessments		
Perform patient turnovers		

Task Objective	** Supv Init	Date
Perform physical examinations		
Perform post-operative care		
Perform pre-operative procedures		
Perform respiratory system assessments		
Perform venipunctures to obtain blood specimens		
Perform wound management (e.g., infections, healing signs, etc.)		
Prepare hospital beds		
Prepare patients for transport		
Provide discharge instructions to patients		
Provide healthcare-related customer service		
Provide urinary catheter care		
Reconstitute medications and immunizations for administration		
Remove airway adjuncts (i.e., oropharyngeal airways (OPA) and nasopharyngeal airways (NPA))		
Remove gastric tubes		
Remove nasogastric (NG) tubes		
Remove orthopedic/musculoskeletal (MSK) devices		
Remove sutures and staples		
Report abnormal laboratory results		
Report objective vital sign values (i.e., heart rate (HR), respiratory rate (RR), blood pressure (BP), temperature, and oxygen saturation (SpO2))		
Report side effects and adverse events to medications		
Report side effects and adverse events to treatments and procedures		
Set-up electrocardiogram (EKG) equipment		
Set-up humidifiers		
Set-up oxygen equipment		
Set-up patient monitors		
Set-up sterile fields		
Set-up suction equipment		
Set-up vaporizers		
Set-up ventilators		
Suction airways		
Suction artificial airways (e.g., endotracheal tubes (ETT) and laryngeal mask airways (LMA))		
Suction oral cavities		
Treat non-emergent oral conditions		
Treat patients for pain		

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PREVENTIVE OCCUPATIONAL MEDICINE

Task Objective	** Supv Init	Date
Analyze water test results		
Clean sterilizers and sanitizers		
Collect regulated medical waste		
Conduct preliminary interviews of personnel exposed to communicable diseases		
Conduct preliminary investigations of food borne illnesses		
Disinfect medical and dental equipment and instruments		
Disinfect treatment rooms		
Dispose of medical consumables		
Dispose of medications		
Dispose of regulated medical waste		
Document disposal of regulated medical waste		
Doff sterile surgical gowns and gloves		
Don sterile surgical gowns and gloves		
Fit personal protective equipment (PPE) (e.g., hearing protection devices) and occupational health equipment (e.g., respirators)		
Inspect food service personnel (e.g., Culinary Specialists (CS), Food Service Attendants (FSA), etc.) for personal hygiene		
Inspect food service personnel (e.g., Culinary Specialists (CS), Food Service Attendants (FSA), etc.) for proper food handling procedures		
Inspect food storage and service areas		
Inspect messing and food service facilities		
Issue personal protective equipment (PPE) (e.g., hearing protection devices) and occupational health equipment (e.g., respirators)		
Maintain non-surgical universal precautions		
Maintain surgical universal precautions		
Measure gross hearing acuity		
Organize medical workspace areas to prevent injuries		
Package regulated medical waste		
Perform heat stress monitoring procedures		
Perform non-surgical universal precautions		
Perform pest surveillance		
Perform refrigerator and freezer temperature checks		
Perform sterilization procedures		
Perform surgical universal precautions		
Perform vision tests (e.g., acuity, color, depth, etc.)		
Prepare heat and cold casualty reports		
Prepare items for sterilization		
Process regulated medical waste		
Report water test results		
Sort regulated medical waste		
Test water for bacteria		
Test water for halogen residuals		
Tie surgical gowns on surgical team members		
Transport regulated medical waste		

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TRAINING, ADMINISTRATION, AND LOGISTICS

Task Objective	** Supv Init	Date
Acquire patient data (e.g., past medical history, history of present illness, etc.)		
Advise patients on Health Insurance Portability and Accountability Act (HIPAA)		
Analyze dental readiness data		
Analyze medical readiness data		
Analyze patient charts for continuity of care		
Analyze patient data (e.g., past medical history, history of present illness, etc.)		
Conduct health promotions education training		
Conduct unit medical and dental training		
Counsel patients on Privacy Act Statement		
Create patient care encounters		
Document intradermal skin test results		
Document laboratory results		
Document patient care		
Document patient dispositions (e.g., no duty, light duty, full duty, etc.)		
Document physical examinations		
Enforce institutional standards of care by platform (e.g., Joint Commission on Accreditation of Healthcare Organizations (JCAHO), Medical Inspector General (MEDIG), etc.)		
Inspect decontamination stations		
Inspect medical and dental equipment		
Instruct patients on proper use of durable medical equipment (DME)		
Instruct personnel on Basic Life Support (BLS) subjects		
Instruct personnel on Tactical Combat Casualty Care (TCCC) subjects		
Inventory authorized minimal medical allowance lists (AMMAL)		
Inventory decontamination stations		
Inventory medical and dental equipment and supplies		
Maintain departmental training jackets		
Maintain medical and dental consumables		
Manage battle dressing stations (BDS)		
Manage medical and dental records		
Participate in joint medical operations		
Perform annual verifications of medical and dental records		
Perform patient record screenings		
Prepare laboratory request forms		
Prepare medical and dental reports		
Prepare monthly morbidity reports		
Prepare patient profiles		
Process consultation forms		
Provide birth certificate data		
Provide death certificate data		
Record sterilization data		
Schedule appointments		
Stock authorized medical and dental allowance list (AMAL/ADAL) supplies		
Stock medical and dental supplies		
Translate medical terminology for patients		
Update dental readiness data		
Update medical readiness data		
Verify laboratory request forms		
Verify specimen and sample labels		

** Supv Init may be LPO or E5 or above designee

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(Aug. 10, 1956, ch. 1041, 70A Stat. 71; Pub. L. 114-328, div. E, title LX, § 5419, Dec. 23, 2016, 130 Stat. 2946.)

COMMAND ENDORSEMENT

Command signatures signify the meeting of the minimum competencies for those in paygrade E-4 in this rating.
Signature level at discretion of command.

DIVISION OFFICER:

DEPARTMENT LCPO:

DEPARTMENT HEAD:

COMMAND CAREER COUNSELOR:

PENALTY STATEMENT

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Command Comments – Command Use Only:

Enlisted Community Manager Comments:

Once an individual Sailor's Occupational and Readiness Standards (OaRS) have been completed and endorsed by the Command Career Counselor (CCC), documentation of completed OaRS by the Command Pay and Personnel Administrator (CPPA), Training Officer, or other authorized command representative will be via Navy Standard Integrated Personnel System (NSIPS) within the Personnel Qualifications section, or Advanced Skills Management (ASM) within the Qual/Cert Records tab. Entries will generate an Enlisted Service Record (ESR) and Electronic Training Jacket (ETJ) entry. These entries provide Sailors with electronic documentation of OaRS completion as well as Command and Navy stakeholders ability to monitor the execution of OaRS.



Hospital Corpsman Hospitalman Recruit to Hospitalman

NAME: _____

SKILL TRAINING

(Schools, courses and assignments directly related to occupation)

REQUIRED SKILL TRAINING

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
Hospital Corpsman Basic ¹	Fort Sam Houston, TX	B-300-0010	96 days	
Dental Assistant (L33A) ¹	Fort Sam Houston, TX	B-300-3300	40 days	
HMSB ^{1 2}	Local Command			
Expeditionary Medicine - Combat Related Field Skills ¹	Navy e-Learning	NMEMCRFS061	8 hours	
Expeditionary Medicine - Non-Combat Related Field Skills ¹	Navy e-Learning	NMEMNCRFS061	4 hours	
Expeditionary Medicine - Patient Movement ¹	Navy e-Learning	NMEMPATMOV061	2 hours	
Expeditionary Medicine - Shipboard Operations ¹	Navy e-Learning	NMEMSHIPOP061	4 hours	
Expeditionary Medicine - Tactical Combat Casualty Care ¹	Navy e-Learning	NM-10-EMTCCC-2.0	1 hour	
Enlisted Warfare Qualification ^{1 3}				
Tactical Combat Casualty Care (TCCC) Provider Course ^{1 4}	Local Command			
Personnel Qualification Standard for Hospital Corpsmen ^{1 5}	Local Command	NAVEDTRA 43699-2A	12 months	
Personnel Qualification Standard for Basic Dental Assistant ^{1 5}	Local Command	NAVEDTRA 43699-1	12 months	

1 - Reserve opportunities may exist, contact Reserve Forces Code N7 for authorization.

2 - BUMED INSTRUCTION 1510.23D

3 - Required if afforded the opportunity.

4 - BUMED INSTRUCTION 1510.25A

5 - Required if assigned to a BSO-18 Command

RECOMMENDED SKILL TRAINING

Course Title	Course Location	CIN/CSE/ACE ID	Course Length	Date Completed
Hospital Corpsman Rate Training Manual ¹	Navy Advancement Center	NAVEDTRA 14295B		
Field Medical Training Battalion (FMTB) ¹	FMTB-East/West	B-300-0013	54 days	
Oral Prophylaxis Technician ¹	Local Command			
Cold Weather Medicine ^{1 2}	NOMI Pensacola	B-300-0036	16 days	
Mountain Medicine ^{1 2}	NOMI Pensacola MMED	B-300-0023	18 days	
Surface Force Medical Indoc ^{1 2}	San Diego, Norfolk	B-300-1000	5 days	
MRRS + SAMS ^{1 2}	SPAWAR			
Field Management of Chemical & Biological Casualties ^{1 2}	Various	6H-F37/300-F31		
Fleet Hospital I & O ¹	Local Fleet Hospital			
Fleet Hospital Field Training ¹	NOMI/NEMTI	B-300-2404	8 days	
AV / Hearing Acuity ¹	EPMU	B-300-0140	5 days	

1 - Reserve opportunities may exist, contact Reserve Forces Code N7 for authorization.

2 - Billet specific

NAVY ENLISTED CLASSIFICATION CODE (NEC) OPPORTUNITIES

Course Title	Course Location	CIN/CSE/ACE ID	Course Length	Date Completed
L00A - Search and Rescue Medical Technician; E1-E5 ¹	Pensacola, FL	B-300-0075	110 days	
L01A - Submarine Force Independent Duty Corpsman; E5-E7 ¹	Groton, CT	B-300-0001	365 days	
L02A - Fleet Marine Force Reconnaissance Independent Duty Corpsman; E3-E7 ¹	Fort Bragg, NC	B-300-2403	138 days	
L03A - Field Medical Service Technician; E1-E7 ¹	Camp Lejeune, NC / Camp Pendleton, CA	B-300-0013	54 days	
L04A - Aerospace Medical Technician; E1-E5 ¹	Pensacola, FL	B-300-0017	68 days	
L05A - Radiation Health Technician; E1-E6 ¹	Groton, CT	B-322-0010	68 days	
L06A - Cardiovascular Technician (Phase 1) / (Phase 2); E3-E5 ¹	Fort Sam Houston, TX (PH1); San Diego, CA (PH2)	B-300-0118 / B-300-0218	138 days (PH1) / 236 days (PH2)	
L07A - Aerospace Physiology Technician; E4-E6 ¹	Pensacola, FL	B-305-0011	33 days	
L08A - Bio-Medical Equipment Technician; E1-E5 ¹	Fort Sam Houston, TX	B-326-1000	376 days	
L09A - Nuclear Medicine Technologist (Phase 1) / (Phase 2); E4-E6 (Phase 1) / E4-E7 (Phase 2) ¹	Fort Sam Houston, TX (PH1); Fort Sam Houston, TX, San Diego, CA or Portsmouth, VA (PH2)	B-311-0015 / B-311-0016	141 days (PH1) / 225 days (PH2)	
L10A - Surface Force Independent Duty Corpsman; E4-E7 ¹	San Diego, CA	B-300-0019	348 days	
L11A - Fleet Marine Force Reconnaissance Corpsman; E1-E5 ¹	Fort Bragg, NC	B-300-0011	250 days	
L12A - Preventive Medicine Technician; E1-E6 ¹	Fort Sam Houston, TX	B-322-0012	164 days	
L13A - Hemodialysis Technician; E4-E6 ¹	Portsmouth, VA	B-311-0123	96 days	
L15A - Ultrasound Technologist; E3-E6 ¹	Fort Sam Houston, TX (PH1); Fort Sam Houston, TX, Portsmouth, VA or San Diego, CA (PH2)	B-313-2126	79 Days (PH1) / 132 Days (PH2)	
L16A - Mammography Technologist ^{1 3}	Local Command			
L17A - Advanced X Ray Technician (Phase 1) / (Phase 2); E1-E4 ¹	Fort Sam Houston, TX (PH1); Fort Sam Houston, TX, Portsmouth, VA or San Diego, CA (PH2)	B-313-0126 / B-313-0226	145 days (PH1) / 208 days (PH2)	
L18A - Electroneurodiagnostic Technologist; E1-E4 ¹	Fort Sam Houston, TX	B-300-0043	185 days	
L19A - Optician; E2-E5 ¹	Yorktown, VA	B-311-0023	164 days	
L20A - Physical Therapy Technician; E1-E4 ¹	Fort Sam Houston, TX	B-303-0150	173 days	
L21A - Occupational Therapy Assistant; E4-E6 ¹	Fort Sam Houston, TX	B-303-0152	229 days	
L22A - Pharmacy Technician; E1-E5 ¹	Fort Sam Houston, TX	B-312-0025	159 days	
L23A - Surgical Technologist; (Phase 1) / (Phase 2); E1-E4 ¹	Fort Sam Houston, TX (PH1); Fort Sam Houston, TX, Portsmouth, VA, San Diego, CA or Camp Lejeune, NC (PH2)	B-301-0033 / B-301-0233	132 days 43 days (PH1) / 89 days (PH2)	
L24A - Psychiatry Technician; E1-E4 ¹	Fort Sam Houston, TX	B-302-0046	102 days	
L25A - Urology Technician; E1-E4 ¹	Fort Sam Houston, TX	B-300-0025	107 days	
L26A - Orthopedic Technician; E1-E5 ¹	Fort Sam Houston, TX	B-300-0141	82 days	
L27A - Medical Deep Sea Diving Technician; E1-E6 ¹	Panama City, FL	A-433-0020	123 days	
L28A - Deep Sea Diving Independent Duty Corpsman; E5-E7 ¹	San Diego, CA	B-300-0022	348 days	
L29A - Mortician; E3-E7 ¹	N/A	State License		
L30A - Histopathology Technician; E3-E6 ¹	Fort Sam Houston, TX	B-311-0039	250 days	
L31A - Medical Laboratory Technician, Advanced (Phase 1) / (Phase 2); E1-E5 ¹	Fort Sam Houston, TX (PH1); Fort Sam Houston, TX, Portsmouth, VA, San Diego, CA or Camp Lejeune, NC (PH2)	B-311-0018 / B-311-2018	180 days (PH1) / 187 days (PH2)	
L32A - Respiratory Therapy Technician; E1-E5 ¹	Fort Sam Houston, TX	B-300-0423	228 days	
L33A - Dental Assistant; E1-E3 ^{1 2}	Fort Sam Houston, TX	B-300-3300	40 days	
L35A - Dental Hygienist; (with less than 12yrs TIS) E3-E6 ¹	Pensacola, FL or Jacksonville, NC	B-330-0038	730 days	
L36A - Dental Laboratory Technician, Basic; E1-E4 ¹	Fort Sam Houston, TX	B-331-0016	166 days	
L37A - Dental Laboratory Technician, Advanced; E4-E6 ¹	Fort Sam Houston, TX	B-331-0017	234 days	
L38A - Dental Laboratory Technician, Maxillofacial; E4-E7 ¹	Bethesda, MD	B-331-0018	166 days	

Note: Many "C" schools have prerequisites to apply. Some waivers may be available on a case by case basis. Some "C" schools accept "pipeline"

students directly from HM "A" School. Specific details can be found in the CANTRAC. Some NECs are dropped after being advanced to E7/8/9. Be sure to discuss your intentions with your CCC and COC.

1 - Reserve opportunities may exist, contact Reserve Forces Code N7 for authorization.

2 - This NEC is only attainable through accession. See your local recruiter or CCC.

3 - BUMED INSTRUCTION 1221.3

JOB DESCRIPTION

Hospital Corpsman (HM) pay grades E-1 (Hospital Recruit/HR), E-2 (Hospitalman Apprentice/HA), and E-3 (Hospitalman/HN), able to perform duties as assistants in the prevention and treatment of disease and injury; including first aid and preventive medicine procedures; assist with physical examination; provide patient care and the administration of medicinal and parenteral solutions; perform general laboratory, pharmacy, and other patient support services; assist in the administrative supply and accounting procedures within medical departments ashore, afloat, and with the Marine Corps; instruct medical and non-medical personnel in first aid, self aid, personal hygiene, and medical records maintenance and assist in the transportation of the sick and injured; assist in the maintenance of environmental health standards; be prepared to assist in the prevention and treatment of chemical, biological, and radiological (CBR) casualties and other contingencies. Senior Hospital Corpsmen perform supervisory, technical, planning, and management functions in support of medical readiness and quality health care delivery. In addition to their general assignments, hospital corpsmen trained as technicians perform specialized functions within the operational forces, clinical specialties, administrative department, and may be assigned independent to a medical officer.

RECOMMENDED BILLET ASSIGNMENTS

As a member of the Navy's largest rating, Hospital Corpsman (HM), you are exposed to a wide range of diverse training and Navy Enlisted Classification (NEC) opportunities. Whether stationed at a Medical Treatment Facility (MTF) or deployable unit, you have opportunities to perform a significant role as part of a larger team. Regardless of duty station, you are expected to be relied upon more by the personnel you serve. Seek out multiple opportunities to experience the different specialty areas and seek out on-the-job training (OJT) related to your areas of interest. Every effort should be made to choose orders that will provide the greatest opportunity to qualify as a warfare specialist. As a junior Hospital Corpsman, now is the time to take advantage of the broad opportunities that exist and seek challenging and diverse assignments that maintain your sea/shore rotation while also developing your knowledge, skills and abilities.

PERSONAL AND PROFESSIONAL DEVELOPMENT
(Completed at reporting 60 day Career Development Board)

Command Address	<input type="text"/>	QD Phone Number:	<input type="text"/>
Mobilization UIC:	<input type="text"/>		
Naval Reserve Activity:	<input type="text"/>		
Division Officer:	<input type="text"/>	Phone Number:	<input type="text"/>
Leading Chief Petty Officer:	<input type="text"/>	Phone Number:	<input type="text"/>
Leading Petty Officer:	<input type="text"/>	Phone Number:	<input type="text"/>
Sponsor/Mentor:	<input type="text"/>	Phone Number:	<input type="text"/>
Depart/Division Career Counselor:	<input type="text"/>	Phone Number:	<input type="text"/>
Date of Initial Entry to Military Service (DIEMS): <input type="text"/>		Date of Initial Entry Reserve Forces (DIERF): <input type="text"/>	
Pay Entry Base Date (PEBD): <input type="text"/>			
ADSD: <input type="text"/>	Report Date: <input type="text"/>	EAOS/EOS: <input type="text"/>	PRD: <input type="text"/> SEA / SHORE: <input type="text"/> / <input type="text"/>
PAYGRADE E1/E2 (9 months time in service required for advancement to E2 and E3)			
PAYGRADE E3 (6 months time in service required to be eligible for advancement to E4)			
Date Advanced: <input type="text"/>	Eligible Advancement Date: <input type="text"/>	Number of times up: <input type="text"/>	
HYT Date: <input type="text"/>	Security Clearance Level: <input type="text"/>	Date Last updated: <input type="text"/>	
Command INDOC complete: <input type="text"/>			

CAREER DEVELOPMENT BOARDS:

Use OPNAVINST 1040.11(ser) & Career Counselor Handbook NAVPERS 15878

Reason for Convening/Discussion Items: (Upon completion update (CIMS) Career Information Management System)

Reporting (within 60 days for active duty or four drill weekends for SELRES) (Date Conducted):

Professional Apprenticeship Career Track (PACT) only:

6 Month: 12 Month: 18 Month:

24 Month: 48 Month: 60 Month:

Family Care Plan: Mil to Mil:

Sailor 360: Special Program: Member Request:

HYT 24 months (Date): HYT Waiver Date: ☐ Approve ☐ Disapprove

C-WAY-REEN 18 months to EAOS/EOS: Career Waypoint not approved:

Rating Conversion: Navy Formal Training Schools Request ("A"/"C"etc):

Transfer: Separation: Career Status Bonus (election message received):

Physical Fitness Test Failure: Overseas Tour Extension Incentives Program (OTEIP):

Advancement Center: Visit MNP Advancement & Promotion page located under the Career & Life Events Tab
(Items to collect/discuss: Bibliography for Advancement, Enlisted Advancement Exam Strategy Guide, Profile Sheets)

Advancement:

Enlisted to Officer Commissioning Program Application & Administration Manual OPNAVINST 1420.1(series):

Commissioning Programs Applications: (prior to submission, command endorsement):

Seaman to Admiral 21 (STA-21): Medical Enlisted Commissioning Program (MECP):

Naval Academy: Naval Academy Preparatory School (NAPS):

Officer Candidate School:

QUALIFICATIONS

Sea/Shore General Qualifications Watch Standing Qualifications	Report Date	Completion Date (N/A if not required)
Ship Board Fire Fighting		
Aviation Fire Fighting		
Basic Damage Control		
Advanced Damage Control		
3M 301 Maintenance Person		
3M 302 Repair Parts/Supply Petty Officer (RPPO)		
DC 301 Basic Damage Control (DC) Communications		
DC 302 Basic First-Aid		
DC 303 Basic Firefighting		
DC 304 Fire Watch Stander		
DC 305 Basic Chemical, Biological, and Radiological (CBR) Defense		
DC 306 Basic Damage Control (DC)		
DC 310 Advanced First-Aid/Stretcher Bearer		
Medical Training Team (MTT) Trainer/Evaluator		
Messenger of the Watch (MOOW)		
Petty Officer of the Watch (POOW)		
Flight Deck Observer (required for AW qualification)		
Personnel Qualification Standard		
Personnel Qualification Standard for Hospital Corpsmen		
Personnel Qualification Standard for Basic Dental Assistant		

Mandatory warfare qualification for enlisted Sailors assigned to designated warfare qualifying commands:

Warfare qualification programs	Report Date	Completion Date (N/A if not required)
Aviation Warfare Specialist		
Expeditionary Warfare Specialist		
Fleet Marine Force Warfare Specialist		
Seabee Combat Warfare Specialist		
Submarine Warfare Specialist		
Surface Warfare Specialist		

Rate Specific/Department Qualifications (Add)	Report Date	Completion Date (N/A if not required)
Medical Department JQR/PQS		

Notes on Qualifications:

CREDENTIALING

Navy Credentialing Opportunities On-Line (Navy COOL): Navy COOL assists Sailors (active & reserve) by funding the certification & licensing exams that map their Navy education, training, experience, and competencies to industry/civilian-recognized credentials and occupational equivalents. Sailors may obtain funding for credential examinations, renewals, maintenance fees, and other mandatory examination administrative fees.

The following certifications and licenses are applicable to the HM-Hospital Corpsman rating. *They may require additional education, training or experience.*

For more information about these credentials, visit NAVY COOL at <https://www.cool.osd.mil/usn/>.

Target Paygrade	Certifying Agency	Credential Title	Date Completed
E3	American Association of Electrodiagnostic Technologists (AAET)	Registered Nerve Conduction Study Technologist (R.NCS.T.)	
E3	American Association of Medical Assistants (AAMA)	Certified Medical Assistant (CMA)	
	American Board of Electrodiagnostic Medicine (ABEM)	Certified Nerve Conduction Technologist (CNCT)	
E4	American Board of Imaging Informatics (ABII)	Certified Imaging Informatics Professional (CIIP)	
E3	American Board of Opticianry & National Contact Lens Examiners, Inc. (ABO-NCLE)	American Board of Opticianry Basic Certification - National Opticianry Competency Examination (NOCE)	
E3	American Board of Opticianry & National Contact Lens Examiners, Inc. (ABO-NCLE)	National Contact Lens Examiners Basic Certification - Contact Lens Registry Exam (CLRE)	
E5	American Board of Wound Management (ABWM)	Certified Wound Care Associate (CWCA)	
E5	American College of Sports Medicine (ACSM)	ACSM Certified Clinical Exercise Physiologist (ACSM-CEP)	
E3	American College of Sports Medicine (ACSM)	ACSM Certified Exercise Physiologist (ACSM-EP)	
E3	American College of Sports Medicine (ACSM)	Certified Personal Trainer (ACSM-CPT)	
E5	American Correctional Association (ACA)	Certified Corrections Nurse Manager (CCN/M)	
E5	American Health Information Management Association (AHIMA)	Certified Coding Associate (CCA)	
E6	American Health Information Management Association (AHIMA)	Certified Coding Specialist (CCS)	
E3	American Medical Certification Association (AMCA)	Clinical Medical Assistant Certification (CMAC)	
E3	American Medical Certification Association (AMCA)	EKG Technician Certification (ETC)	
E5	American Medical Certification Association (AMCA)	Nursing Assistant Certification (NAC)	
E4	American Medical Certification Association (AMCA)	Physical Therapy Technician/Aide Certification (PTTC)	
E4	American Medical Technologists (AMT)	Certified Medical Administrative Specialist (CMAS)	
E4	American Medical Technologists (AMT)	Certified Medical Laboratory Assistant (CMLA)	
E3	American Medical Technologists (AMT)	Medical Laboratory Technician (MLT)	
E3	American Medical Technologists (AMT)	Registered Dental Assistant (RDA)	
E3	American Medical Technologists (AMT)	Registered Medical Assistant (RMA)	
E3	American Medical Technologists (AMT)	Registered Phlebotomy Technician (RPT)	
E3	American Optometric Association - Commission on Paraoptometric Certification (AOA-CPC)	Certified Paraoptometric (CPO)	
E4	American Optometric Association - Commission on Paraoptometric Certification (AOA-CPC)	Certified Paraoptometric Assistant (CPOA)	
E4	American Optometric Association - Commission on Paraoptometric Certification (AOA-CPC)	Certified Paraoptometric Technician (CPOT)	

Target Paygrade	Certifying Agency	Credential Title	Date Completed
E3	American Registry for Diagnostic Medical Sonography (ARDMS)	Registered Diagnostic Cardiac Sonographer (Adult Echocardiography) (RDCS-AE)	
E3	American Registry for Diagnostic Medical Sonography (ARDMS)	Registered Diagnostic Cardiac Sonographer (Pediatric Echocardiography) (RDCS-PE)	
E4	American Registry for Diagnostic Medical Sonography (ARDMS)	Registered Diagnostic Medical Sonographer (Abdomen) (RDMS-AB)	
E4	American Registry for Diagnostic Medical Sonography (ARDMS)	Registered Diagnostic Medical Sonographer (Obstetrics and Gynecology) (RDMS-OB/GYN)	
E4	American Registry for Diagnostic Medical Sonography (ARDMS)	Registered Vascular Technologist (RVT)	
E4	American Registry of Radiologic Technologists (ARRT)	Bone Densitometry (BD)	
E4	American Registry of Radiologic Technologists (ARRT)	Breast Sonography (BS)	
E4	American Registry of Radiologic Technologists (ARRT)	Cardiac Interventional Radiography (CI)	
E4	American Registry of Radiologic Technologists (ARRT)	Computed Tomography (CT)	
E4	American Registry of Radiologic Technologists (ARRT)	Fluoroscopy Exam	
E4	American Registry of Radiologic Technologists (ARRT)	Magnetic Resonance Imaging (MR)	
E6	American Registry of Radiologic Technologists (ARRT)	Mammography (M)	
E4	American Registry of Radiologic Technologists (ARRT)	Nuclear Medicine Technology (N)	
E4	American Registry of Radiologic Technologists (ARRT)	Radiation Therapy (T)	
E4	American Registry of Radiologic Technologists (ARRT)	Radiography (R)	
E4	American Registry of Radiologic Technologists (ARRT)	Registered Radiologist Assistant (R.R.A.)	
E6	American Registry of Radiologic Technologists (ARRT)	Sonography (S)	
E4	American Registry of Radiologic Technologists (ARRT)	Vascular Interventional Radiography (VI)	
E4	American Registry of Radiologic Technologists (ARRT)	Vascular Sonography (VS)	
E4	American Society for Clinical Pathology (ASCP)	Donor Phlebotomy Technician, DPT (ASCP)	
E4	American Society for Clinical Pathology (ASCP)	Histotechnician, HT(ASCP)	
E4	American Society for Clinical Pathology (ASCP)	Histotechnologist, HTL(ASCP)	
E4	American Society for Clinical Pathology (ASCP)	Medical Laboratory Technician, MLT (ASCP)	
E4	American Society for Clinical Pathology (ASCP)	Phlebotomy Technician, PBT (ASCP)	
E4	American Society for Nondestructive Testing (ASNT)	Industrial Radiography Radiation Safety Personnel - Radioactive Materials (IRSSP - RAM)	
E4	American Society for Nondestructive Testing (ASNT)	Industrial Radiography Radiation Safety Personnel - X-Ray (IRSSP-X-Ray)	
E4	American Society for Nondestructive Testing (ASNT)	Industrial Radiography Radiation Safety Personnel - X-Ray and RAM (IRSSP-Combo)	
E5	American Society for Quality (ASQ)	Pharmaceutical GMP Professional	
E5	American Society of Anesthesia Technologists and Technicians (ASATT)	Certified Anesthesia Technologist (Cer.A.T.T)	
	ASIS International	Physical Security Professional (PSP)	
E6	Association for Medical Imaging Management (AHRA)	Certified Radiology Administrator (CRA)	

Target Paygrade	Certifying Agency	Credential Title	Date Completed
E4	Association for the Advancement of Medical Instrumentation (AAMI)	Certified Biomedical Equipment Technician (CBET)	
E6	Association for the Advancement of Medical Instrumentation (AAMI)	Certified Healthcare Technology Manager (CHTM)	
E4	Association for the Advancement of Medical Instrumentation (AAMI)	Certified Radiology Equipment Specialist (CRES)	
E4	Behavior Analyst Certification Board (BACB)	Registered Behavior Technician (RBT)	
E4	Behavioral Intervention Certification Council (BICC)	Board Certified Autism Technician (BCAT)	
E5	Board of Certified Safety Professionals (BCSP)	Associate Safety Professional (ASP)	
E3	Board of Certified Safety Professionals (BCSP)	Certified Instructional Trainer (CIT)	
E5	Board of Certified Safety Professionals (BCSP)	Certified Safety Professional (CSP)	
E3	Board of Nephrology Examiners Nursing Technology (BONENT)	Certified Hemodialysis Nurse (CHN)	
E3	Board of Nephrology Examiners Nursing Technology (BONENT)	Certified Hemodialysis Technician (CHT)	
E4	Board of Registered Polysomnographic Technologists (BRPT)	Registered Polysomnographic Technologist (RPSGT)	
E4	Cardiovascular Credentialing International (CCI)	Certified Cardiographic Technician (CCT)	
E3	Cardiovascular Credentialing International (CCI)	Certified Rhythm Analysis Technician (CRAT)	
E4	Cardiovascular Credentialing International (CCI)	Registered Cardiac Electrophysiology Specialist (RCES)	
E4	Cardiovascular Credentialing International (CCI)	Registered Cardiac Sonographer (RCS)	
E4	Cardiovascular Credentialing International (CCI)	Registered Cardiovascular Invasive Specialist (RCIS)	
E4	Cardiovascular Credentialing International (CCI)	Registered Vascular Specialist (RVS)	
	Center for Development of Security Excellence (CDSE)	Industrial Security Oversight Certification (ISOC)	
	Center for Development of Security Excellence (CDSE)	Physical Security Certification (PSC)	
	Center for Development of Security Excellence (CDSE)	Security Asset Protection Professional Certification (SAPPC)	
	Center for Development of Security Excellence (CDSE)	Security Fundamentals Professional Certification (SFPC)	
	Center for Development of Security Excellence (CDSE)	Security Program Integration Professional Certification (SPIPC)	
E4	Certification Board for Radiology Practitioner Assistants (CBRPA)	Radiology Practitioner Assistant (RPA)	
E4	Certification Board for Sterile Processing and Distribution (CBSPD)	Certified Sterile Processing and Distribution Flexible Endoscope Reprocessor (CFER)	
E5	Certification Board for Sterile Processing and Distribution (CBSPD)	Certified Sterile Processing and Distribution Surgical Instrument Specialist (CSIS)	
E4	Certification Board for Sterile Processing and Distribution (CBSPD)	Certified Sterile Processing and Distribution Technician (CSPDT)	
E5	Certification Board for Sterile Processing and Distribution (CBSPD)	Certified Sterile Processing Management (CSPM)	
E4	Certification Board for Urologic Nurses and Associates (CBUNA)	Certified Urologic Associate (CUA)	
E4	Computing Technology Industry Association (CompTIA)	CompTIA A+	
E5	Computing Technology Industry Association (CompTIA)	CompTIA Network+	
E5	Computing Technology Industry Association (CompTIA)	CompTIA Security+	
E3	Dental Assisting National Board (DANB)	Certified Dental Assistant (CDA)	

Target Paygrade	Certifying Agency	Credential Title	Date Completed
E3	Dental Assisting National Board (DANB)	Certified Preventive Functions Dental Assistant (CPFDA)	
E3	Dental Assisting National Board (DANB)	Certified Restorative Functions Dental Assistant (CRFDA)	
E3	Dental Assisting National Board (DANB)	National Entry Level Dental Assistant (NELDA)	
E4	Electronics Technicians Association, International (ETA-I)	Associate Electronics Technician (CETa)	
E4	Electronics Technicians Association, International (ETA-I)	Biomedical Electronics Technician (BMD)	
E4	Electronics Technicians Association, International (ETA-I)	Biomedical Imaging Electronics Technician (BIET)	
E4	Electronics Technicians Association, International (ETA-I)	Electronics Associate AC (EM2)	
E4	Electronics Technicians Association, International (ETA-I)	Electronics Associate Analog (EM3)	
E5	Electronics Technicians Association, International (ETA-I)	Electronics Associate Comprehensive (EM5)	
E4	Electronics Technicians Association, International (ETA-I)	Electronics Associate DC (EM1)	
E5	Electronics Technicians Association, International (ETA-I)	Electronics Associate Digital (EM4)	
	Federal Aviation Administration (FAA)	Master Parachute Rigger	
	Federal Aviation Administration (FAA)	Senior Parachute Rigger	
	Federal Communications Commission (FCC)	General Radiotelephone Operator License (PG)	
	Federal Communications Commission (FCC)	Marine Radio Operator Permit (MP)	
E6	Federation of State Boards of Physical Therapy (FSBPT)	National Physical Therapist Assistant Examination (NPTAE)	
	Institute of Hazardous Materials Management (IHMM)	Certified Dangerous Goods Professional (CDGP)	
	Institute of Hazardous Materials Management (IHMM)	Certified Hazardous Materials Practitioner (CHMP)	
E6	Institute of Hazardous Materials Management (IHMM)	Certified Safety and Health Manager (CSHM)	
E6	Institute of Hazardous Materials Management (IHMM)	Certified Safety Management Practitioner (CSMP)	
E4	International Association of Healthcare Central Service Materiel Management (IAHCSMM)	Certified Endoscope Reprocessor (CER)	
E4	International Association of Healthcare Central Service Materiel Management (IAHCSMM)	Certified Registered Central Service Technician (CRCST)	
E4	International Board of Heart Rhythm Examiners (IBHRE)	Certified Cardiac Device Specialist for the Allied Professional (CCDS)	
E4	International Board of Heart Rhythm Examiners (IBHRE)	Certified Electrophysiology Specialist for the Allied Professional (CEPS)	
E4	International Joint Commission on Allied Health Personnel in Ophthalmology (IJAHPPO)	Certified Ophthalmic Assistant (COA)	
E4	International Joint Commission on Allied Health Personnel in Ophthalmology (IJAHPPO)	Certified Ophthalmic Technician (COT)	
E5	International Joint Commission on Allied Health Personnel in Ophthalmology (IJAHPPO)	Ophthalmic Surgical Assisting (OSA)	
E3	International Society of Certified Electronics Technicians (ISCET)	Certified Electronics Technician - Associate-Level (Associate CET)	
E3	International Society of Certified Electronics Technicians (ISCET)	Certified Electronics Technician - Journeyman-Level - Medical	
E4	Joint Commission on National Dental Examinations (JCNDE)	National Board Dental Hygiene Exam (NBDHE)	
E3	Medical Dosimetrist Certification Board (MDCB)	Certified Medical Dosimetrist	

Target Paygrade	Certifying Agency	Credential Title	Date Completed
E3	National Asthma Educator Certification Board (NAECB)	Certified Asthma Educator (AE-C)	
E3	National Board for Certification in Dental Laboratory Technology (NBC)	Certified Dental Technician- Ceramics	
E4	National Board for Certification in Dental Laboratory Technology (NBC)	Certified Dental Technician- Complete Dentures	
E4	National Board for Certification in Dental Laboratory Technology (NBC)	Certified Dental Technician- Crown and Bridge	
E4	National Board for Certification in Dental Laboratory Technology (NBC)	Certified Dental Technician- Implants	
E4	National Board for Certification in Dental Laboratory Technology (NBC)	Certified Dental Technician- Orthodontics	
E4	National Board for Certification in Dental Laboratory Technology (NBC)	Certified Dental Technician- Partial Dentures	
E4	National Board for Certification in Dental Laboratory Technology (NBC)	Recognized Graduate (RG)	
E3	National Board for Certification in Occupational Therapy (NBCOT)	Certified Occupational Therapy Assistant (COTA)	
E3	National Board for Certification in Occupational Therapy (NBCOT)	Occupational Therapist Registered (OTR)	
E3	National Board for Certification of Orthopaedic Technologists (NBCOT)	Orthopaedic Technologist - Certified (OTC)	
E3	National Board for Respiratory Care (NBRC)	Adult Critical Care Specialty Examination (ACCS)	
E3	National Board for Respiratory Care (NBRC)	Certified Pulmonary Function Technologist (CPFT)	
E4	National Board for Respiratory Care (NBRC)	Neonatal/Pediatric Specialty Certification (RRT-NPS)	
E3	National Board for Respiratory Care (NBRC)	Registered Respiratory Therapist (RRT)	
E3	National Board of Diving and Hyperbaric Medical Technology	Certified Hyperbaric Technologist (CHT)	
E3	National Board of Diving and Hyperbaric Medical Technology	Diving Medical Technician (DMT)	
E4	National Board of Public Health Examiners (NBPHE)	Certified in Public Health (CPH)	
E3	National Board of Surgical Technology and Surgical Assisting (NBSTSA)	Certified Surgical Technologist (CST)	
E3	National Center for Competency Testing (NCCT)	National Certified ECG Technician (NCET)	
E3	National Center for Competency Testing (NCCT)	National Certified Insurance and Coding Specialist (NCICS)	
E3	National Center for Competency Testing (NCCT)	National Certified Medical Assistant (NCMA)	
E3	National Center for Competency Testing (NCCT)	National Certified Medical Office Assistant (NCMOA)	
E3	National Center for Competency Testing (NCCT)	National Certified Patient Care Technician (NCPCT)	
E3	National Center for Competency Testing (NCCT)	National Certified Phlebotomy Technician (NCPT)	
E3	National Center for Competency Testing (NCCT)	Tech in Surgery - Certified (TS-C)	
	National Center for Spectator Sports Safety and Security (NCS4)	Certified Sport Security Professional (CSSP)	
E3	National Council of State Boards of Nursing, Inc. (NCSBN)	National Council Licensure Examination for Practical/Vocational Nurses (NCLEX-PN)	
E6	National Council of State Boards of Nursing, Inc. (NCSBN)	National Council Licensure Examination for Registered Nurses (NCLEX-RN)	
	National Council on Strength & Fitness (NCSF)	Certified Strength Coach (CSC)	
E3	National Environmental Health Association (NEHA)	Certified in Comprehensive Food Safety (CCFS)	

Target Paygrade	Certifying Agency	Credential Title	Date Completed
E3	National Environmental Health Association (NEHA)	Certified in Food Safety Supplier Audits (CFSSA)	
E3	National Environmental Health Association (NEHA)	Certified Professional - Food Safety (CP-FS)	
E3	National Environmental Health Association (NEHA)	Registered Environmental Health Specialist/Registered Sanitarian (REHS/RS)	
E5	National Exercise Trainers Association (NETA)	Certified Group Exercise Instructor	
E4	National Healthcareer Association (NHA)	Certified Billing and Coding Specialist (CBCS)	
E3	National Healthcareer Association (NHA)	Certified Clinical Medical Assistant (CCMA)	
E3	National Healthcareer Association (NHA)	Certified EKG Technician (CET)	
E4	National Healthcareer Association (NHA)	Certified Electronic Health Record Specialist (CEHRS)	
E3	National Healthcareer Association (NHA)	Certified Medical Administrative Assistant (CMAA)	
E3	National Healthcareer Association (NHA)	Certified Patient Care Technician/Assistant (CPCT/A)	
E3	National Healthcareer Association (NHA)	Certified Pharmacy Technician (CPhT)	
E3	National Healthcareer Association (NHA)	NHA-Certified Phlebotomy Technician (CPT)	
E3	National Phlebotomy Association (NPA)	Certified Phlebotomist Technologist (CPT)	
E3	National Registry of Emergency Medical Technicians (NREMT)	Emergency Medical Responder (EMR)	
E3	National Registry of Emergency Medical Technicians (NREMT)	Emergency Medical Technician (EMT)	
E4	National Registry of Emergency Medical Technicians (NREMT)	National Registered Paramedic (NRP)	
E3	National Registry of Food Safety Professionals (NRFSP)	Food Safety Manager Certification (FSMC)	
E4	National Registry of Radiation Protection Technologists	Registered Radiation Protection Technologist (RRPT)	
E4	Nephrology Nursing Certification Commission (NNCC)	Certified Clinical Hemodialysis Technician (CCHT)	
E6	Nephrology Nursing Certification Commission (NNCC)	Certified Clinical Hemodialysis Technician - Advanced (CCHT-A)	
E4	Nuclear Medicine Technology Certification Board (NMTCB)	Nuclear Medicine Technologist (NMT)	
E4	Nuclear Medicine Technology Certification Board (NMTCB)	Positron Emission Tomography Specialty (PET)	
E4	Pharmacy Technician Certification Board (PTCB)	Compounded Sterile Preparation Technician (CSPT)	
E3	Pharmacy Technician Certification Board (PTCB)	PTCB Certified Pharmacy Technician (PTCB-CPhT)	
E5	PTA Global	Certified Personal Trainer (PTAG-CPT)	
E4	Qualified Applied Behavior Analysis Credentialing Board (QABA)	Applied Behavior Analysis Technician (ABAT)	
E4	Radiology Coding Certification Board (RCCB)	Radiology Certified Coder	
E5	Society for Simulation in Healthcare (SSH)	Certified Healthcare Simulation Educator (CHSE)	
E5	Society for Simulation in Healthcare (SSH)	Certified Healthcare Simulation Operations Specialists (CHSOS)	
E4	Transportation Security Administration (TSA)	Transportation Worker Identification Credential (TWIC)	
	Under Secretary of Defense for Intelligence and Security (USD(I&S))	Intelligence Fundamentals Professional Certification (IFPC)	
	United States Coast Guard (USCG)	National Lifeboatman and Lifeboatman-Limited	

Out of Rate Certifications and Licensure

Academic Degrees – You are now eligible for credentials towards an earned academic degree.

Cross-Rated Sailors – If you have cross-rated, you now are eligible for credentials related to your prior rating.

Off-Duty or Command-Sponsored Training – You are now eligible for credentials for documented training that fully prepares you for a credential.

Navy Reservists – You may now be eligible for funding of credentials related to your civilian occupation.

Prior Other-Service Enlisted Occupation - If you are Navy enlisted (Active or Reserve), you may now be eligible for funding for credentials related to prior other-Service (Army, Air Force, Marine Corps, Coast Guard) enlisted occupation.

Collateral Duty/Out of Rate Assignments - Credentials are also available in these collateral duties/out of rate assignments in which you are serving in or have served in.

Credentials Earned & Maintained Prior to Joining the Navy - If you are Navy enlisted (Active or Reserve), you may now be eligible for funding for credentials that were earned, and maintained, prior to your enlistment in the Navy. The certification or license must have relevance to the needs of the Navy, and must appear on Navy COOL, although it does not need to show the Navy Bucks icon to be funded.

* See the *Additional Funding Opportunities* section on any rating page on Navy COOL for further details.

United Services Military Apprenticeship Program (USMAP): USMAP is available to most active duty occupations and is certified by the U.S. Department of Labor. This is the largest apprenticeship program operating in the U.S. and is recognized by all 50 states. Completion of one of these programs would qualify you as a journeyman, which could mean a significantly higher starting salary in the civilian work force. Most programs require 5-8 years to complete but are transferable if you decide to leave the service prior to completion. USMAP opportunities also exist for SELRES with orders over 12 months.

The following USMAP apprenticeships are applicable to the HM-Hospital Corpsman rating.

For more information about these apprenticeships, visit USMAP at <https://usmap.osd.mil/index.htm>.

Apprenticeship	Date Completed
Computer Operator	
Dental Assistant	
Dental-Laboratory Technician	
Emergency Medical Technicians And Paramedics	
Medical Equipment Repairer	
Medical Laboratory Technician	
Medical Secretary	
Nurse Assistant	
Pharmacy Technician	

POST MILITARY OCCUPATIONS

The following post military occupations are similar to the HM-Hospital Corpsman Rating. For more information about these occupations, visit NAVY COOL at <https://www.cool.osd.mil/usn/>.

Occupation (Civilian Employer)
Anesthesiologist Assistants
Audio and Video Technicians
Camera and Photographic Equipment Repairers
Camera Operators, Television, Video, and Film
Captains, Mates, and Pilots of Water Vessels
Cardiovascular Technologists and Technicians
Commercial Divers
Computer Network Support Specialists
Dental Assistants
Dental Hygienists
Dental Laboratory Technicians
Dietetic Technicians
Embalmers
Emergency Management Directors
Emergency Medical Technicians
Environmental Science and Protection Technicians, Including Health
Film and Video Editors
Funeral Attendants
Funeral Home Managers
Geographic Information Systems Technologists and Technicians
Health Education Specialists
Health Information Technologists and Medical Registrars
Histology Technicians
Histotechnologists
Home Health Aides
Intelligence Analysts
Licensed Practical and Licensed Vocational Nurses
Medical and Clinical Laboratory Technicians
Medical and Clinical Laboratory Technologists
Medical and Health Services Managers
Medical Assistants
Medical Equipment Preparers
Medical Equipment Repairers
Medical Records Specialists
Medical Secretaries and Administrative Assistants
Medical Transcriptionists
Morticians, Undertakers, and Funeral Arrangers
Motorboat Operators
Neurodiagnostic Technologists
Nuclear Medicine Technologists
Nuclear Technicians
Nursing Assistants
Occupational Health and Safety Specialists
Occupational Health and Safety Technicians
Occupational Therapy Aides
Occupational Therapy Assistants
Ophthalmic Medical Technicians
Ophthalmic Medical Technologists
Opticians, Dispensing

Orderlies
Paramedics
Patient Representatives
Personal Care Aides
Pharmacy Aides
Pharmacy Technicians
Phlebotomists
Photographic Process Workers and Processing Machine Operators
Physical Therapist Aides
Physical Therapist Assistants
Physician Assistants
Psychiatric Technicians
Radiation Therapists
Radiologic Technologists and Technicians
Receptionists and Information Clerks
Recreation and Fitness Studies Teachers, Postsecondary
Respiratory Therapists
Security Managers
Self-Enrichment Teachers
Skincare Specialists
Surgical Assistants
Surgical Technologists
Surveying and Mapping Technicians

Occupation (Federal Employer)	
0018 - Safety and Occupational Health Management Series	
0101 - Social Science Series	
0102 - Social Science Aid and Technician Series	
0180 - Psychology Series	
0181 - Psychology Aid and Technician Series	
0405 - Pharmacology Series	
0601 - General Health Science Series	
0603 - Physician Assistant Series	
0610 - Nurse Series	
0621 - Nursing Assistant Series	
0622 - Medical Supply Aide and Technician Series	
0625 - Autopsy Assistant Series	
0630 - Dietitian and Nutritionist Series	
0631 - Occupational Therapist Series	
0633 - Physical Therapist Series	
0635 - Kinesiotherapy Series	
0636 - Rehabilitation Therapy Assistant Series	
0638 - Recreation/Creative Arts Therapist Series	
0639 - Educational Therapist Series	
0640 - Health Aid and Technician Series	
0642 - Nuclear Medicine Technician Series	
0644 - Medical Technologist Series	
0645 - Medical Technician Series	
0646 - Pathology Technician Series	
0647 - Diagnostic Radiologic Technologist Series	
0648 - Therapeutic Radiologic Technologist Series	
0650 - Medical Technical Assistant Series	
0651 - Respiratory Therapist Series	
0661 - Pharmacy Technician Series	
0667 - Orthotist and Prosthetist Series	

0668 - Podiatrist Series
0669 - Medical Records Administration Series
0670 - Health System Administration Series
0671 - Health System Specialist Series
0675 - Medical Records Technician Series
0679 - Medical Support Assistance Series
0680 - Dental Officer Series
0681 - Dental Assistant Series
0682 - Dental Hygiene Series
0683 - Dental Laboratory Aid and Technician Series
0685 - Public Health Program Specialist Series
0690 - Industrial Hygiene Series
3511 - Laboratory Working

STAY NAVY

AC to AC and FTS to FTS - Continue Navy career on Active Duty.

E6 and below with less than 14 years of service will require a C-Way Application to be approved for reenlistment or extension.

Once C-Way application is approved, the Sailor should request to Reenlist or Extend with the appropriate form.

REENLIST / EXTEND: Request Chit/Form:

Career Waypoints-Reenlistment Approval:

School as a Reenlistment Incentive:

Prior Service Reenlistment Eligibility - Reserve (PRISE-R):

MyNavy Assignments (MNA):

Medical/Dental Screening:

Command Recommendation (evaluation): Bonus: Ceremony:

RC to AC/FTS

See MILPERSMAN 1306-1505: Sailors may complete a component change from the Reserve Component (RC) to AC (RC2AC/FTS). This not only leverages existing skill sets that reside in the RC population to improve and maintain AC community health, but also provides qualified Sailors with an opportunity to resume or begin a career in the AC/FTS. This component change refers to a permanent transfer from RC2AC/FTS. This voluntary program enables qualified, eligible enlisted RC Sailors to submit applications in Career Waypoints (C-WAY) based on available quotas published on the Bureau of Naval Personnel (BUPERS), Enlisted Community Manager (BUPERS-32) Web page at: <https://www.public.navy.mil/bupers-npc/enlisted/community/selres/Pages/EnlistedReserveOpportunities.aspx>.

If you have any questions or concerns, contact your unit or NOSC career counselor.

RC to RC - Continue your Navy career as a Reservist.

Submit reenlistment request utilizing NAVRES 1160/1 Drilling Reservist Reenlistment Worksheet.

REENLIST / EXTEND: Request Chit/Form:

School as a Reenlistment Incentive:

MyNavy Assignments (MNA):

Medical/Dental Screening:

Command Recommendation (evaluation): Bonus: Ceremony:

AC/FTS to CIP

The Career Intermission Program allows Officers and Enlisted Sailors to transfer out of the active component (AC/FTS) and into the Individual Ready Reserve for a period of one to three years to pursue personal or professional obligations outside the Navy, while providing a means for their seamless return to active duty.

For additional information, go to: <https://www.public.navy.mil/bupers-npc/career/reservepersonnelmgmt/IRR/Pages/CIP.aspx>.

AC/FTS to Secretary of the Navy Tours with Industry

This program provides a venue for exceptional Sailors to experience innovative business practices. Navy fellows are fully immersed in company practices and will be actively engaged in projects and company operations. Past fellows were assigned to companies including VMware, Qualcomm, Apple, Inc., Boeing, Tesla, Oak Ridge National Laboratory, GE Digital, Amazon, FedEx, Northrup Grumman, Space X, LinkedIn and USAA.

For additional information go to: <https://www.public.navy.mil/bupers-npc/career/talentmanagement/Pages/SNTWI.aspx>.

Canvasser Recruiter (CANREC)

The Canvasser Recruiter (CANREC) Recall Program is a voluntary and temporary recall program for RC personnel to serve as production recruiters in support of the Navy Prior Service recruiting mission. Personnel eligible to volunteer for a Definite (also termed as "temporary") Recall to Active Duty (ACDU) as a CANREC are Reserve Component (RC) members, specifically Selected Reserve (SELRES), Individual Ready Reserve (IRR-ASP), and Voluntary Training Unit (VTU) personnel.

For additional information, go to:

<https://www.public.navy.mil/bupers-npc/career/reservepersonnelmgmt/definiterecall/Pages/CANRECRecall.aspx>.

Career Waypoints-Reenlistment:

The Command Career Counselor is your local advocate to assist you with the Career Waypoints application process.

- E3-E6 Sailors with less than 14 years of service must submit a Career Waypoints application, regardless of reenlistment intentions. Sailors who do not desire to reenlist will submit an "intends to separate" application. Sailors not eligible for reenlistment will submit a "not eligible" application.
- The Career Waypoints system automatically generates most of the applications needed by Sailors. Applications must be submitted no later than 16 months prior to expiration of active/reserve obligated service (EAOS/EOS) or as extended (SEAOS/SEOS). Sailors with less than 24 months of contract time remaining at their projected rotation date (PRD) will submit an application 15 months prior to their PRD. In either case, the Career Waypoints system will automatically generate

applications for Sailors 18 months prior to either timeframe. Applications required outside of the established C-Way gates can be submitted as Special Circumstance applications. Examples of when these may be needed include OBLISERVE for special duty, decommissioning or homeport shift.

- The C-Way 3-2-1 Process aligns career decisions with the detailing process. Soft End of Active/Reserve Obligated Service (SEAOs/SEOS)/End of Active/Reserve Obligated Service (EAOS/EOS) applications are created by C-Way at the 18 month from S/EAOS/EOS mark and must be submitted by the Command Career Counselor at the 16 month mark. This provides time for the Career Counselor to validate the Sailor's information and to ascertain the Sailors career intentions. The first C-Way review gate occurs from 16 to 13 months from S/EAOS/EOS with career choice options of in-rate, conversion, and Selected Reserve. The second review gate occurs from 12 to 9 months from S/EAOS/EOS with career choice options of conversion and Selected Reserve. From 8 months to 4 months to S/EAOS/EOS the Sailor can only choose Selected Reserve affiliation.
- Monthly reenlistment quotas are limited and must be reserved for our best and brightest Sailors who desire to Stay Navy. Sailors must choose one of the following based on their desires and qualifications:
 - Reenlist-in-Rate,
 - Reenlist-in-rate, Willing to Convert
 - Convert only
 - AC to AC or FTS to FTS
 - RC to AC/FTS
 - RC to RC
 - AC/FTS to CIP (Intermission)
 - AC/FTS to Tour w/ Industry
 - SELRES option
 - Canvasser Recruiter
 - Intend to separate
 - Not eligible

In February 2014, C-Way delivered auto-approval capabilities to provide reenlistment decisions on S/EAOS/EOS applications more quickly for eligible ratings. This changed the monthly processing of reenlistment applications as described below.

- If you are in an, "open" rating or a "balanced" rating in an undermanned year group or an E6, you are eligible for reenlistment, and your application is submitted with correct data it will be auto-approved and returned immediately, and you can reenlist.
- If you are in a "competitive" rating or a balanced rating but not an undermanned year group, then your application will be processed through the monthly Rack and Stack process. Applications submitted in one month are processed in Rack and Stack the following month.
- For Nuclear ratings, all applications are reviewed by enlisted community managers on an ongoing basis throughout the processing month.
- If required data is missing (evaluations, Physical Fitness Assessment (PFA) data, security clearance etc.) the application will be denied with a note to your career counselor regarding what needs to be fixed. It is critical the Command Career Counselor reviews these notes to ensure Sailors are not disadvantaged in their opportunities for retention.
- Upon completion of the monthly process, Career Waypoints results will be available to command users via the Monthly report section of the Career Waypoint system.
- For additional guidance, see MILPERSMAN 1160-140, NAVADMIN 231/17, and your Career Counselor
Or call My Navy Call Center: (833) 330-MNCC or (901) 874-MNCC; or askmncc@navy.mil

Targeted Reentry Program (TRP)

NAVADMIN 047/18 empowers COs with the ability to identify and recommend SELRES on active duty/Definite Recall (ACDU) and Full Time Support (FTS) enlisted personnel, who are the best and brightest, the option for expedited reentry to Active Duty in the Navy.

- *Golden Ticket* – Sailors are guaranteed an expedited return to ACDU within one year from separation from ACDU. Sailors who do not use their Golden Ticket within one year are automatically convert to a Silver Ticket for one additional year. Sailors must remain fully qualified.
- *Silver Ticket* – Sailors are afforded an expedited return to ACDU within two years from separation date. This opportunity is subject to Needs of the Navy (NOTN) and provided the Sailor remains fully qualified.

Upon completion of the monthly process, Career Waypoints results will be available to command users via the Monthly report section of the Career Waypoints system.

For additional guidance, see MILPERSMAN 1001-260, NAVADMIN 231/17, and your Career Counselor
Or call My Navy Call Center: (833) 330-MNCC or (901) 874-MNCC; or askmncc@navy.mil

AC/FTS TRANSFER:

<u>15 Months</u>	<u>12 Months</u>	<u>9 Months</u>	<u>6 Months</u>	<u>Orders Received</u>
Career Waypoint	Career Waypoint	Career Waypoint	Accept Orders	Screening
Exception Family Member	Exception Family Member	Medical/Dental	Reverse Sponsor	Obligate
MNA	MNA	MNA	Relocation (FFSC)	Bonus
Mil to Mil	Eval	SRB	SRB	
Family Care Plan				
Continuous Overseas Tours (COT)				
Overseas Tour Extension Incentive Program (OTEIP)				

SELRES TRANSFER:

<u>12 Months</u>	<u>9 Months</u>	<u>6 Months</u>	<u>3 Months</u>	<u>Orders Received</u>
MNA	MNA	MNA	MNA	Sign Eval
(verify account access)	(extend in current field)	(apply for billets)	(apply for billets)	
Family Care Plan		Start Eval		
Mil to Mil		Reverse Sponsor		
		Incentives/EOS opportunities		

For additional assistance in transfer and relocation, go to the Military OneSource website:
<https://www.militaryonesource.mil/> and visit your Fleet and Family Support Center on base.

SEPARATING/RETIRE*:

<u>18 -12 months</u>	<u>6 months</u>	<u>90 days</u>	<u>30 days</u>
TAP*	MED/DEN	Copy of Records	Copy of Records
Complete DD 2648	Relocation	Official Record CD	PSD
Transition Planning	Relocation Services (FFSC)	Arrange Ceremony	MED/DEN
Annual Statement of Service History (ASOSH)	Reserve Affiliation	Request Leave / PTDY	DD 214*
Reserve Only	VA/DVA		

*Upon demobilization, SELRES will need Transition Assistance Program (TAP) and DD-214; DD-214 is not required for Reserve Retirements.

PHYSICAL FITNESS:

Participate in a year-round physical fitness program to meet Navy fitness and BCA standards. Review and verify accuracy of PFA data in PRIMS within 60 days of the PFA cycle. (PRIMS is accessible through your BUPERS Online Account)

Height Weight If Required (AC BCA)

Last 2 PRT Cycles: Forearm Plank / Push-ups / Run/Swim/Cardio /

Overall Score /

List date (if) any PRT/BCA failure(s) over the last 5 years /

List if any Medical Waiver(s) /

For more information on Navy Fitness, visit: https://www.public.navy.mil/bupers-npc/support/21st_Century_Sailor/physical/Pages/default2.aspx

PROFESSIONAL MILITARY EDUCATION (E1/E2/E3)

(Resident and non-resident coursework designed to enhance a Sailor's general military professional knowledge and abilities)

EDUCATION: (Prior to considering any pursuit of off duty education or program enrollment call the Navy College Virtual Education Center (NCVEC) 877-838-1659 or Visit your overseas Navy College Office.)

Education Plan Completed (Navy College Office/NCVEC)

Current Education Level

Degree Goal

** Various degree options are available in the Advanced Education section. **

Goal: Date: AA/AS BA/BS Master
(Credits to earn a degree - AA/AS: 60 SH/90 QH, BA/BS: 120 SH/180, QH, Master /Doctorate: Variable based on program)

Number of current credits American Council on Education (ACE) recommended credits

Joint Service Transcripts (JST)

HS Transcripts College Transcripts

Date Degree Obtained: AA/AS BA/BS Master Doctorate

For entry into JST, have your College/University send official transcripts to:
Naval Education and Training Command N644
JST Operation Center
6490 Saufley Field Road
Pensacola, FL 32509
Email: JST@DODED.mil

VOLUNTARY EDUCATION: Links to study guides, exam preparations, and practice tests are located on the DANTES website <https://www.dantes.doded.mil/>

Academic skills NCPACE CLEP DSST

TA MGIB MGIB-SR Post 9/11 GIB

E1/E2/E3 REQUIRED NAVY PME:

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
Foundational Leader Development Course ⁵	Water front/ Flightline/ Various ⁴	NELD-03	2.5 days	
Navy Military Training (Life Skills) (Pre-A School Delivery only) ⁶	Command Delivered	A-500-1000	2 days	
Professional Military Knowledge Eligibility Exam (PMK-EE) for E4	Navy e-Learning	NETCPDC-PMK-EE-E4-1.0		
Ethics Training	Command Delivered			
Required General Military Training Topics For FY 2022 (Delivery determined by command discretion) ¹				
Sexual Assault Prevention and Response Awareness (SAPR) ³	Command Delivered	CPPD-GMT-SAPRA-1.0		
Cyber Awareness Challenge	MNP	DOD-IAA-V16.0		
Counterintelligence Awareness and Reporting	Command Delivered/ MNP	DOD-CIAR-1.0		
Records Management	Command Delivered/MNP	DOR-RM-010-1.2		
Privacy Act	Command Delivered			
Suicide Prevention ³	Command Delivered	CPPD-GMT-SAP-1.0		
Antiterrorism Level I ²	Command Delivered/ MNP	CENSECFOR-AT-010-1.0		

1 - Verify GMT topics on the My Navy Portal (MNP) GMT webpage

2 - Personnel with less than 3 years of time-in-service must also complete Antiterrorism Level 1 training. For personnel with greater than 3 years of time-in-service, Antiterrorism Level 1 periodicity is now a triennial requirement and will be mandated for all hands in FY-22.

3 - The recommended method of delivery for SAPR and Suicide Prevention annual training is via face-to-face, small group facilitated discussions.

4 - See MNP Enlisted Leadership Development page: <https://www.mnp.navy.mil/group/training-education-qualifications/enlisted-leader-development>.

5 - Available for paygrades E3 and E4

6 - Required for delivery in "A" School for all ratings

E1/E2/E3 REQUIRED COMMUNITY PME:

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
Hospital Corpsman Rate Training Manual	NRTC	NAVEDTRA 14295B		
Customer Service	NRTC	NAVEDTRA 14056		
Immunization Basic Course	NMO	MILVAX		
TRICARE Fundamentals	TRICARE UNIVERSITY			
MHS HIPAA courses	Military Health System Learning Portal (MHS)			
Chemical, Biological, Radiological (CBR) Personnel Casualty Treatment	E-Learning	CNE-EPOC-ELO-29.01.01.03-00001	2 hours	
Basic Life Support (BLS) Healthcare Provider Course	Command Delivered		4 hours	
Navy Enlisted Occupational Standards	NPC	NAVPERS 18068F		

E1/E2/E3 RECOMMENDED NAVY PME:

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
Basic Military Requirements (NAVEDTRA 14325) (EDITION 1/1/2002)		NAVEDTRA 14325		
Professional Military Knowledge Eligibility Exam (PMK-EE) Study Material	Navy e-Learning	NETCPDC-PMK-EE-SM-1.0		
Military Requirements for Petty Officer Third and Second Class	Navy e-Learning	NRTC-NAVEDTRA-14504-MRFPO-TASC-1.0		
Introductory Enlisted Professional Military Education (IEPME)	Navy e-Learning	Military DON/ PME	18 hrs	
Block 1 Introductory EPME - Introduction	Navy e-Learning	NWC-IEPME-INTRO-B1	-	
Block 2 Introductory EPME - History and Traditions	Navy e-Learning	NWC-IEPME-INTRO-B2	3 hrs	
Block 3 Introductory EPME - Enlisted Professionalism	Navy e-Learning	NWC-IEPME-INTRO-B3	3 hrs	
Block 4 Introductory EPME - Policy and the Navy	Navy e-Learning	NWC-IEPME-INTRO-B4	3 hrs	
Block 5 Introductory EPME - Planning for Operations	Navy e-Learning	NWC-IEPME-INTRO-B5	3 hrs	
Block 6 Introductory EPME - Regional and Cultural Awareness	Navy e-Learning	NWC-IEPME-INTRO-B6	3 hrs	
Block 7 Introductory EPME - Technology in the Maritime Domain	Navy e-Learning	NWC-IEPME-INTRO-B7	3 hrs	
Block 8 Introductory EPME - Conclusion	Navy e-Learning	NWC-IEPME-INTRO-B82	-	
Cultural Awareness	Navy e-Learning	Foreign Language and Culture	45 hrs	
Navy Reserve Fundamentals for Active Duty Course	Navy e-Learning	NAVRESFOR-NRF-3.0	10 hrs	
Nutrition	Navy e-Learning	NMHCI2107V2.1	1 hour	
Personal Financial Management	Navy e-Learning	CPD-PFM-1.0	8 hrs	
PREVENT	Command Delivered	S-501-0150	24 hrs	
Recommended General Military Training Topics For FY 2022 (Delivery determined by command discretion) ¹				
Alcohol, Drug, and Tobacco Awareness	Command Delivered	CPPD-GMT-ADTA-1.0		
Combating Trafficking of Persons General Awareness	Command Delivered/ MNP	DOD-CTIP-3.0		
Domestic Violence Prevention and Reporting	Command Delivered	CPPD-GMT-DV-1.1		
Electromagnetic Maneuver Warfare	Command Delivered/ MNP	NAVIFOR-FEWC-EMW-01.01		
Energy Policy	Command Delivered	OPNAV-GMTE-1.0		
Equal Opportunity, Harassment, and Resolution Options	Command Delivered	CPPD-GMT-EOSH-1.0		
Hazing Policy and Prevention	Command Delivered	CPPD-GMT-HPP-1.0		
Operational Risk Management (ORM)	Command Delivered	CPPD-GMT-ORMTC-1.0		
Operations Security	Command Delivered/ MNP	NOST-USOPSEC-3.0		
Personal Financial Management	Command Delivered	CPPD-GMT-PFM-1.0		
Sexual Health and Responsibility	Command Delivered	CPPD-GMT-SHR-1.0		
Stress Management	Command Delivered	CPPD-GMT-SM-1.0		
Traumatic Brain Injury	Command Delivered			
Privacy Act	Command Delivered	DON-PRIV-2.0		
Antiterrorism Level ²	Command Delivered/ MNP	CENSECFOR-AT-010-1.0		
Tactical Combat Casualty Care All Service Member/Tier 1	Command Delivered	B-300-2010		
Financial Management ³	Command Delivered			

1 - Verify GMT topics on MyNavy Portal GMT webpage

2 - Personnel with less than 3 years of time-in-service must also complete Antiterrorism Level 1 training. For personnel with greater than 3 years of time-in-service, Antiterrorism Level 1 periodicity is now a triennial requirement and will be mandated for all hands in FY-22.

3 - Does not have a mandatory periodicity but is required at career touch points per CNO WASHINGTON DC/191539ZJUL16.

Courses with Recommended Reserve Points:

Commander Navy Reserve Forces (CNRF) N7 determines the number of reserve points awarded for completion of a course taken on Navy e-Learning. This listing should only be used as a guide and is subject to change by direction of CNFR N7.

Navy e-Learning has no control over how many, if any, reserve points are eventually awarded for the completion of a course. All questions concerning the award of reserve points should be directed to CNFR N7.

E1/E2/E3 RECOMMENDED RESERVE PME:

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
Navy Reserve Fundamentals Course (E1-E9)	Navy e-Learning	NAVRESFOR-NRF-3.0		
Navy Reserve Order Writing System/Reserve Defense Travel System (E1-E9)	NRPDC New Orleans	R-510-5514	5 days	
Reserve Medical Administration (E1-E7)	NRPDC New Orleans	R-500-0007	5 days	
Reserve Pay and Personnel Management (E1-E9)	NRPDC New Orleans	R-500-0020	5 days	
Non-Prior Service Accession Program	Navy e-Learning	CNRF-C-NPSAP-2 /DoN 0	23 hrs	
Guidance for Mobilization	Navy e-Learning	CNRF-C-GMB-1.1 /DoN	4 hrs	
Military Sealift Command 101	Navy e-Learning	CNRF-C-MS101 /DoN 1.1	24 hrs	

For more details or to check for updates please check CANTRAC or the NRPDC Sharepoint page (CAC required):

https://private.navyreserve.navy.mil/NRPDC/Pages/NRH_Default.aspx

E1/E2/E3 RECOMMENDED COMMUNITY PME:

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
13 Heat Stress Program Fundamentals-WBGT	E-Learning	CNE-BECC-0130-1.0	1 hour	
Environmental Injuries	E-Learning	NMHCI4207V2 DON	2 hours	
Plant Pest and Vegetation Management	CA/FL	B-322-1071	4 days	
Arthropod and Vertebrate Pest Management	CA/FL	B-322-1072	10 days	
DOD Pest Management Recertification	CA/FL/HI	B-322-1074	3 days	
Shipboard Pest Management	CA/FL/HI/VA	B-322-1075	2 days	
Operational Entomology Training	CA/FL	B-322-1077	10 days	
DOD Smallpox Vaccination	Navy Med. Online	MILVAX		
TRICARE Reserve Select Course	TRICARE UNIVERSITY			
Navy Trauma Training Center	NMOTC Pensacola, FL	Navy Trauma Training Center	21 days	
Aviation Medicine for the IDC	E-Learning	NMMPTE-AMIDC-1.0	1 hour	
Triage and Surgical Procedures	E-Learning	CNET10090	8 hours	
How to Identify and Provide Non-Surgical Treatment of Airway Obstruction	E-Learning	CNET11439	1 hour	
Burn Casualty Management	E-Learning	CNET12623	15 hours	
Envenomations and Poisonings Reference	E-Learning	CNET12639	1 hour	
Chemical, Biological, Radiation, and Nuclear Explosive Casualties	E-Learning	NMHCI4407V2.1	1 hour	
Deployable Medical Systems (DepMeds) Readiness Training	E-Learning	NMETC-DMS-01	40 hours	
Health Aspects of Marine Sanitation	E-Learning	NMETC-HAMSD-1.0	2 hours	
Hearing Conservation	E-Learning	NMCPHC-HC-1.0	1 hour	
Heat Stress Afloat	E-Learning	NMCPHC-HSA-1.0	1 hour	
Navy Medicine Public Affairs--120 Day Survival Kit	E-Learning	NMETC-NMPA-1	1 hour	
Optician Sustainment Training	E-Learning	NMETC-OST-3	4 hours	
Water Sanitation Afloat	E-Learning	NMCPHC-WSA-1.0	1 hour	
FDPMU Orientation Training Course	E-Learning	CFHP-FDPMU-OTC-1.0	5 hours	
Navy Health Promotions Basics Course Level 1	E-Learning	NMHPB081	8 hours	
HRO - 120 Day Survival Kit	E-Learning	NMHRO071	2 hours	
Sexual Assault Prevention and Response Course	E-Learning	NMSAPR071	2 hours	
Operational Medicine 2007	E-Learning	opMED2007	3 hours	
Virtual NH courses by systems	Virtual Naval Hospital			

NAVY PROFESSIONAL READING PROGRAM (PRP)

The purpose of the Chief of Naval Operations Professional Reading Program (CNO PRP), maintained by CNO PRP program managers at the U.S. Naval War College, is to facilitate the professional and personal development of all Sailors. For additional information on the CNO PRP visit <https://www.navy.mil/CNO-Professional-Reading-Program/>

READINESS

Visit https://www.navy.mil/CNO-Professional-Reading-Program/Readiness/ for more information.		
Foundational	Advanced	Capstone
Ghost Fleet – <i>Singer</i>	Matterhorn - <i>Marlantes</i>	Leaders Eat Last - <i>Sinek</i>
Guide to Maritime Strategy – <i>Holmes</i>	Red Star Over the Pacific - <i>Holmes & Yoshihara</i>	Mindset: Psych of Success - <i>Dweck</i>
Neptune's Inferno - <i>Hornfischer</i>	Seapower: Guide for 21st Century - <i>Till</i>	The Infinite Game - <i>Sinek</i>
Six Frigates – <i>Toll</i>	The Leader's Bookshelf - <i>Stavridis</i>	What is it Like to go to War - <i>Marlantes</i>

CAPABILITIES

Visit https://www.navy.mil/CNO-Professional-Reading-Program/Capabilities/ for more information.		
Foundational	Advanced	Capstone
AI Basics - <i>Taulli</i>	Fifth Domain: Cyber - <i>Clarke</i>	Deep Thinking: AI - <i>Kasparov</i>
Army of None - <i>Scharre</i>	Human Compatible - <i>Russell</i>	Four Global Forces - <i>Dobbs</i>
Burn-In - <i>Singer</i>	New Rules of War - <i>McFate</i>	Genius Weapons - <i>DeMonte</i>
The Future of War - <i>Freedman</i>	The Perfect Weapon - <i>Sanger</i>	Inevitable - <i>Kelly</i>
The Next 100 Years - <i>Friedman</i>		

CAPACITY

Visit https://www.navy.mil/CNO-Professional-Reading-Program/Capacity/ for more information.		
Foundational	Advanced	Capstone
Fearless-SEAL Team Six - <i>Blehm</i>	American Naval Thinking - <i>Haynes</i>	End of Grand Strategy - <i>Dombrowski</i>
One Nation Under Drones - <i>Jackson</i>	Fleet Tactics - <i>Hughes</i>	Our Robots Our Selves - <i>Mindell</i>
The Fleet at Flood Tide - <i>Hornfischer</i>	Just and Un-Just Wars - <i>Walzer</i>	Second Most Powerful Man - <i>O'Brien</i>
Tin Can Sailors - <i>Hornfischer</i>	Seapower - <i>Stavridis</i>	The Future of Violence - <i>Wittes</i>

SAILORS

Visit https://www.navy.mil/CNO-Professional-Reading-Program/Sailors/ for more information.		
Foundational	Advanced	Capstone
Dichotomy of Leadership - <i>Willink</i>	A Tactical Ethic - <i>Couch</i>	Fortune Favors Boldness - <i>Costello</i>
Ego is the Enemy - <i>Holiday</i>	Character Gap - <i>Miller</i>	No Pity - <i>Shapiro</i>
How to be an Anti-Racist - <i>Kendi</i>	Fed Up - <i>Hartley</i>	Road to Character - <i>Brooks</i>
Tiny Habits - <i>Fogg</i>	Military Ethics - <i>Lucas</i>	The Honest Truth about Dishonesty - <i>Aire</i>
We Can't Talk About That at Work - <i>Winters</i>	Sexual Minorities and Politics - <i>Pierceson</i>	The New Jim Crow - <i>Alexander</i>
	Start with Why - <i>Sinek</i>	

MCPON's Suggested Reading

Visit https://www.navy.mil/CNO-Professional-Reading-Program/MCPON-Suggested-Reading/ for more information.		
Master Chief Petty Officer of the Navy (MCPON) Russell Smith identified these 21 additional books as suggested reading.		
A Call to Conscience - <i>Carson, Shepard, Young</i>	Happiness Advantage - <i>Achor</i>	Starship Troopers - <i>Heinlein</i>
Blink: Power of Thinking - <i>Gladwell</i>	Jonathan L. Seagull - <i>Bach</i>	Team of Teams - <i>McChrystal, Collins, Silverman, Fussell</i>
Brave New World - <i>Huxley</i>	Only Women in the Room - <i>Benedict</i>	The Captain Class - <i>Walker</i>
Cannonball! - <i>Yates</i>	Overcome - <i>Redman</i>	The Good Shepherd - <i>Forester</i>
Class 11 - <i>Waters</i>	Perform Under Pressure - <i>Evans</i>	The Old Man's Trail - <i>Campbell</i>
Descent Into Darkness - <i>Raymer</i>	Run Silent, Run Deep - <i>Beach</i>	Tragedy at Honda Point - <i>Lockwood</i>
Duty: A Memoir - <i>Gates</i>	Shoot the Women First - <i>MacDonald</i>	We Die Alone - <i>Howarth</i>

Nearly 200 years ago, the Navy ordered its ships be outfitted with a reading list of 37 books in order to help train and educate Sailors. The Navy's leaders knew then what is still the case today: to outthink our competitors we must study and apply lessons we've learned from our past. Furthermore, it is critically important for our Navy to be a learning organization. And one of the very best ways to do that is to foster an environment where every Sailor deepens their level of understanding and learning.

That is why we launched an updated Chief of Naval Operations Professional Reading Program (CNO-PRP) reading list, with a motto of "Read Well to Lead Well."

E1/E2/E3 RECOMMENDED COMMUNITY READING

Title	Completed
Flags of our Fathers <i>by James Bradley</i>	
Doc: Heroic Stories of Medics, Corpsmen, and Surgeons in Combat <i>by Mark R. Littleton</i>	
Corpsman Up <i>by Paul Baviello</i>	
A Corpsman's Legacy: He continues to Heal Others Through a Daughter He never Knew <i>by Stephanie Hanson</i>	
Corpsman Up! <i>by Charlie 'Doc' Rose</i>	
Not On My Watch: The 21st Century Combat Medic <i>by Joshua M. Peters, Joshua R. Fansler</i>	
On Call In Hell: A Doctor's Iraq War Story <i>by CDR Richard Jadick</i>	
A Doctor Looks at War: My Year in Iraq <i>by Michael C. Hodges</i>	
Medics at War: Military Medicine from Colonial Times to the 21st Century <i>by John T. Greenwood, F. Clifton Berry Jr.</i>	
Medic!: How I Fought World War II <i>by Morphine, Sulfa, and Iodine Swabs</i>	
Combat Medic: World war II <i>by John A. Kerner</i>	
Lone Survivor: The Eyewitness Account of Operation Redwing and the Lost Heroes of SEAL Team 10 <i>by Marcus Luttrell</i>	
My Men Are My Heroes: the Brad Kasal Story <i>by Nathaniel R. Helms</i>	
In the Company Of Heroes <i>by Michael J. Durant</i>	
Combat Corpsman <i>by Greg McPartlin</i>	
Military Readiness Concepts, Choices, Consequences <i>by Richard K. Betts</i>	



Hospital Corpsman Petty Officer Third Class (Apprentice/Journeyman)

NAME: _____

SKILL TRAINING

(Schools, courses and assignments directly related to occupation)

REQUIRED SKILL TRAINING

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
Hospital Corpsman Basic ¹	Fort Sam Houston, TX	B-300-0010	96 days	
Dental Assistant (L33A) ¹	Fort Sam Houston, TX	B-300-3300	40 days	
HMSB ^{1 2}	Local Command			
Expeditionary Medicine - Combat Related Field Skills ¹	Navy e-Learning	NMEMCRFS061	8 hours	
Expeditionary Medicine - Non-Combat Related Field Skills ¹	Navy e-Learning	NMEMNCRFS061	4 hours	
Expeditionary Medicine - Patient Movement ¹	Navy e-Learning	NMEMPATMOV061	2 hours	
Expeditionary Medicine - Shipboard Operations ¹	Navy e-Learning	NMEMSHIPOP061	4 hours	
Expeditionary Medicine - Tactical Combat Casualty Care ¹	Navy e-Learning	NM-10-EMTCCC-2.0	1 hour	
Enlisted Warfare Qualification ^{1 3}				
Tactical Combat Casualty Care (TCCC) Provider Course ^{1 4}	Local Command			
Personnel Qualification Standard for Hospital Corpsmen ^{1 5}	Local Command	NAVEDTRA 43699-2A	12 months	
Personnel Qualification Standard for Basic Dental Assistant ^{1 5}	Local Command	NAVEDTRA 43699-1	12 months	

1 - Reserve opportunities may exist, contact Reserve Forces Code N7 for authorization.

2 - BUMED INSTRUCTION 1510.23D

3 - Required if afforded the opportunity.

4 - BUMED INSTRUCTION 1510.25A

5 - Required if assigned to a BSO-18 Command

RECOMMENDED SKILL TRAINING

Course Title	Course Location	CIN/CSE/ACE ID	Course Length	Date Completed
Hospital Corpsman Rate Training Manual ¹	Navy Advancement Center	NAVEDTRA 14295B		
Field Medical Training Battalion (FMTB) ¹	FMTB-East/West	B-300-0013	54 days	
Oral Prophylaxis Technician ¹	Local Command			
Cold Weather Medicine ¹	NOMI Pensacola	B-300-0036	16 days	
Mountain Medicine ^{1 2}	NOMI Pensacola MMED	B-300-0023	18 days	
Surface Force Medical Indoc ^{1 2}	San Diego, Norfolk	B-300-1000	5 days	
MRRS + SAMS ^{1 2}	SPAWAR			
Field Management of Chemical & Biological Casualties ^{1 2}	Various	6H-F37/300-F31		
Fleet Hospital I & O ¹	Local Fleet Hospital			
Fleet Hospital Field Training ¹	NOMI/NEMTI	B-300-2404	8 days	
AV / Hearing Acuity ¹	EPMU	B-300-0140	5 days	
Transportation of Hazardous Materials ^{1 2}	San Diego, CA Norfolk, VA	A-822-0012	2 weeks	
Tactical Combat Casualty Care (TCCC) Instructor Course ^{1 3}				
Sickcall Screener Course ¹	Local Command			

1 - Reserve opportunities may exist, contact Reserve Forces Code N7 for authorization.

2 - Billet specific

3 - BUMED INSTRUCTION 1510.25A

NAVY ENLISTED CLASSIFICATION CODE (NEC) OPPORTUNITIES

Course Title	Course Location	CIN/CSE/ACE ID	Course Length	Date Completed
805A - Navy Instructor Training Course (NITC) ¹	Various Locations	A-012-0077	19 days	
L00A - Search and Rescue Medical Technician; E1-E5 ¹	Pensacola, FL	B-300-0075	110 days	
L01A - Submarine Force Independent Duty Corpsman; E5-E7 ¹	Groton, CT	B-300-0001	365 days	
L02A - Fleet Marine Force Reconnaissance Independent Duty Corpsman; E3-E7 ¹	Fort Bragg, NC	B-300-2403	138 days	
L03A - Field Medical Service Technician; E1-E7 ¹	Camp Lejeune, NC / Camp Pendleton, CA	B-300-0013	54 days	
L04A - Aerospace Medical Technician; E1-E5 ¹	Pensacola, FL	B-300-0017	68 days	
L05A - Radiation Health Technician; E1-E6 ¹	Groton, CT	B-322-0010	68 days	
L06A - Cardiovascular Technician (Phase 1) / (Phase 2); E3-E5 ¹	Fort Sam Houston, TX (PH1); San Diego, CA (PH2)	B-300-0118 / B-300-0218	138 days (PH1) / 236 days (PH2)	
L07A - Aerospace Physiology Technician; E4-E6 ¹	Pensacola, FL	B-305-0011	33 days	
L08A - Bio-Medical Equipment Technician; E1-E5 ¹	Fort Sam Houston, TX	B-326-1000	376 days	
L09A - Nuclear Medicine Technologist (Phase 1) / (Phase 2); E4-E6 (Phase 1) / E4-E7 (Phase 2) ¹	Fort Sam Houston, TX (PH1); Fort Sam Houston, TX, San Diego, CA or Portsmouth, VA (PH2)	B-311-0015 / B-311-0016	141 days (PH1) / 225 days (PH2)	
L10A - Surface Force Independent Duty Corpsman; E4-E7 ¹	San Diego, CA	B-300-0019	348 days	
L11A - Fleet Marine Force Reconnaissance Corpsman; E1-E5 ¹	Fort Bragg, NC	B-300-0011	250 days	
L12A - Preventive Medicine Technician; E1-E6 ¹	Fort Sam Houston, TX	B-322-0012	164 days	
L13A - Hemodialysis Technician; E4-E6 ¹	Portsmouth, VA	B-311-0123	96 days	
L15A - Ultrasound Technologist ¹	Fort Sam Houston, TX (PH1); Fort Sam Houston, TX, Portsmouth, VA or San Diego, CA (PH2)	B-313-2126	79 Days (PH1) / 132 Days (PH2)	
L16A - Mammography Technologist ^{1 3}	Local Command			
L17A - Advanced X Ray Technician (Phase 1) / (Phase 2); E1-E4 ¹	Fort Sam Houston, TX (PH1); Fort Sam Houston, TX, Portsmouth, VA or San Diego, CA (PH2)	B-313-0126 / B-313-0226	145 days (PH1) / 208 days (PH2)	
L18A - Electroneurodiagnostic Technologist; E1-E4 ¹	Fort Sam Houston, TX	B-300-0043	185 days	
L19A - Optician; E2-E5 ¹	Yorktown, VA	B-311-0023	164 days	
L20A - Physical Therapy Technician; E1-E4 ¹	Fort Sam Houston, TX	B-303-0150	173 days	
L21A - Occupational Therapy Assistant; E4-E6 ¹	Fort Sam Houston, TX	B-303-0152	229 days	
L22A - Pharmacy Technician; E1-E5 ¹	Fort Sam Houston, TX	B-312-0025	159 days	
L23A - Surgical Technologist; (Phase 1) / (Phase 2); E1-E4 ¹	Fort Sam Houston, TX (PH1); Fort Sam Houston, TX, Portsmouth, VA, San Diego, CA or Camp Lejeune, NC (PH2)	B-301-0033 /B-301-0233	132 days 43 days (PH1) / 89 days (PH2)	
L24A - Psychiatry Technician; E1-E4 ¹	Fort Sam Houston, TX	B-302-0046	102 days	
L25A - Urology Technician; E1-E4 ¹	Fort Sam Houston, TX	B-300-0025	107 days	
L26A - Orthopedic Technician; E1-E5 ¹	Fort Sam Houston, TX	B-300-0141	82 days	
L27A - Medical Deep Sea Diving Technician; E1-E6 ¹	Panama City, FL	A-433-0020	123 days	
L28A - Deep Sea Diving Independent Duty Corpsman; E5-E7 ¹	San Diego, CA	B-300-0022	348 days	
L29A - Mortician; E3-E7 ¹	N/A	State License		
L30A - Histopathology Technician; E3-E6 ¹	Fort Sam Houston, TX	B-311-0039	250 days	
L31A - Medical Laboratory Technician, Advanced (Phase 1) / (Phase 2); E1-E5 ¹	Fort Sam Houston, TX (PH1); Fort Sam Houston, TX, Portsmouth, VA, San Diego, CA or Camp Lejeune, NC (PH2)	B-311-0018 / B-311-2018	180 days (PH1) / 187 days (PH2)	
L32A - Respiratory Therapy Technician; E1-E5 ¹	Fort Sam Houston, TX	B-300-0423	228 days	
L33A - Dental Assistant; E1-E3 ^{1 2}	Fort Sam Houston, TX	B-300-3300	40 days	
L35A - Dental Hygienist; (with less than 12yrs TIS) E3-E6 ¹	Pensacola, FL or Jacksonville, NC	B-330-0038	730 days	
L36A - Dental Laboratory Technician, Basic; E1-E4 ¹	Fort Sam Houston, TX	B-331-0016	166 days	
L37A - Dental Laboratory Technician, Advanced; E4-E6 ¹	Fort Sam Houston, TX	B-331-0017	234 days	
L38A - Dental Laboratory Technician, Maxillofacial; E4-E7 ¹	Bethesda, MD	B-331-0018	166 days	

Note: Many "C" schools have prerequisites to apply. Some waivers may be available on a case by case basis. Some "C" schools accept "pipeline" students directly from HM "A" School. Specific details can be found in the CANTRAC. Some NECs are dropped after being advanced to E7/8/9. Be sure to discuss your intentions with your CCC and COC.

1 - Reserve opportunities may exist, contact Reserve Forces Code N7 for authorization.

2 - This NEC is only attainable through accession. See your local recruiter or CCC.

3 - BUMED INSTRUCTION 1221.3

JOB DESCRIPTION

Hospital Corpsman (HM) in paygrade E4 (Hospital Corpsman Third Class/HM3), able to perform the duties of an HN and assist with administrative procedures; emergency treatment; equipment maintenance; infection control; laboratory test procedures; material management; medication administration; patient assessment care and transport; recording and documenting; routine medical care; and wound and incision care. Specific tasks include creating medical or dental records; monitoring patient vital signs; cleaning treatment rooms and equipment; inventorying and organizing medical department equipment and supplies; administering intramuscular, subcutaneous, and intradermal injections; assessing medical conditions, diseases, and injuries; obtaining vital signs; assisting health care providers with treatment and medical procedures; counseling patients regarding treatment plans; monitoring fluid intake and output; performing urinary catheterization; performing first aid; transcribing medical information; and operating medical equipment including EKG, AED, BP cuff, suction devices, and O2 tanks.

RECOMMENDED BILLET ASSIGNMENTS

As the Navy's largest rating, Hospital Corpsman (HM) you are exposed to a wide range of diverse training and Navy Enlisted Classification (NEC) opportunities. Whether stationed at a Medical Treatment Facility (MTF) or deployable unit, you have opportunities to perform a significant role as part of a larger team. Regardless of duty station, you are expected to be relied upon more by junior personnel acting as both mentor and trainer, while simultaneously being held to a higher standard of technical expertise by seniors. If a warfare designation has not yet been earned, every effort should be made to choose orders that will provide the greatest opportunity to qualify as a warfare specialist. As a Third Class Petty Officer, now is the time to take advantage of the broad opportunities that exist and seek challenging and diverse assignments that maintain your sea/shore rotation while also developing your knowledge, skills and abilities.

PERSONAL AND PROFESSIONAL DEVELOPMENT
(Completed at reporting 60 day Career Development Board)

Command Address	<input type="text"/>	QD Phone Number:	<input type="text"/>
Mobilization UIC:	<input type="text"/>		
Naval Reserve Activity:	<input type="text"/>		
Division Officer:	<input type="text"/>	Phone Number:	<input type="text"/>
Leading Chief Petty Officer:	<input type="text"/>	Phone Number:	<input type="text"/>
Leading Petty Officer:	<input type="text"/>	Phone Number:	<input type="text"/>
Sponsor/Mentor:	<input type="text"/>	Phone Number:	<input type="text"/>
Depart/Division Career Counselor:	<input type="text"/>	Phone Number:	<input type="text"/>
Date of Initial Entry to Military Service (DIEMS): <input type="text"/>		Date of Initial Entry Reserve Forces (DIERF): <input type="text"/>	
Pay Entry Base Date (PEBD): <input type="text"/>			
ADSD: <input type="text"/>	Report Date: <input type="text"/>	EAOS/EOS: <input type="text"/>	PRD: <input type="text"/> SEA / SHORE: <input type="text"/> / <input type="text"/>
PAYGRADE E4 (1 year time in service required to be eligible for advancement to E5)			
Date Advanced: <input type="text"/>	Eligible Advancement Date: <input type="text"/>	Number of times up: <input type="text"/>	
HYT Date: <input type="text"/>	Security Clearance Level: <input type="text"/>	Date Last updated: <input type="text"/>	
Command INDOC complete: <input type="text"/>			

CAREER DEVELOPMENT BOARDS:

Use OPNAVINST 1040.11(ser) & Career Counselor Handbook NAVPERS 15878

(E4) Reason for Convening/Discussion Items: (Upon completion update (CIMS) Career Information Management System)

Reporting (within 60 days for active duty or four drill weekends for SELRES) (Date Conducted):

24 Month: 48 Month: 60 Month:

Family Care Plan: Mil to Mil:

Sailor 360: Special Program: Member Request:

HYT 24 months (Date): HYT Waiver Date: ☐ Approve ☐ Disapprove

C-WAY-REEN 18 months to EAOS/EOS: Career Waypoint not approved:

Rating Conversion: Navy Formal Training Schools Request ("A"/"C"etc):

Transfer: Separation: Career Status Bonus (election message received):

Physical Fitness Test Failure: Overseas Tour Extension Incentives Program (OTEIP):

Advancement Center: Visit MNP Advancement & Promotion page located under the Career & Life Events Tab
(Items to collect/discuss: Bibliography for Advancement, Enlisted Advancement Exam Strategy Guide, Profile Sheets)

Advancement:

Enlisted to Officer Commissioning Program Application & Administration Manual OPNAVINST 1420.1(series):

Commissioning Programs Applications: (prior to submission, command endorsement):

Seaman to Admiral 21 (STA-21): Medical Enlisted Commissioning Program (MECP):

Naval Academy: Naval Academy Preparatory School (NAPS):

Officer Candidate School:

RECORD REVIEW CHECKLIST

Review your Official Record to see what documentation, qualifications, etc. may be missing or requiring an update. This is a great opportunity to meet with your Mentor, Leading Petty Officer or Leading Chief Petty Officer to understand the importance of keeping your record up-to-date. Check the following three major sections to verify your Official Record:

- a. **BUPERS Online:** BUPERS Online (<https://www.bol.navy.mil>) is your main tool to ensure your record is up to date and helps you to be proactive in making the most of your promotion opportunity. You should review your:
 1. **Official Military Personnel File (OMPF):** All active duty and reserve personnel having a BOL account, a CAC (with appropriate certificates) and a CAC-enabled computer can now view their OMPF online by selecting the OMPF option on the BOL main menu page. This is the preferred method of obtaining OMPF information to eliminate the unnecessary time-lags caused by waiting days or weeks to receive a requested CD ROM.
 2. **If Deployed:** Click on "*Request Record on CD*" to order your Official Military Personnel File (OMPF). This must be accomplished four to six months before a board convenes, which will allow time for delivery and updating of your record if required.
 3. Check your **Performance Summary Record (PSR)** and **Enlisted Summary Record (ESR)** on <https://www.bol.navy.mil>, click on the "*ODC, OSR, PSR, ESR*" link.
- b. **Electronic Service Record (ESR)** Self-Service ESR: This can be viewed at <https://nsips.nmci.navy.mil> or on the Navy Standard Integrated Personnel System (NSIPS) ESR server onboard ship.
- c. **Electronic Training Jacket (ETJ):** Log in to My Navy Portal (MNP) and review your entire ETJ making sure that each section is correct. If not, clicking on "*Data Problems*" at the bottom of each page which will guide you on how to make corrections or updates.
- d. **US Navy Awards website:** Log in to <https://awards.navy.mil/> to review any awards you may qualify for but were unaware of. Note that this website is only available from a CAC enabled, NMCI machine.
- e. **Physical Readiness Information Management System (PRIMS):** To log in to PRIMs, first log in to BUPERS Online at <https://www.bol.navy.mil>. Then look half way down the page for the PRIMs login at <https://www.bol.navy.mil/bam/>.
- f. **EOSH:** The Federal Agency Employee Occupational Safety and Health (EOSH) Toolkit is available at https://www.osha.gov/dep/fap/eosh_toolkit.html. It provides a one-stop-shop website that includes "just in time" information about maintaining a safe and healthful workplace.

QUALIFICATIONS

Sea/Shore General Qualifications Watch Standing Qualifications	Report Date	Completion Date (N/A if not required)
Ship Board Fire Fighting		
Aviation Fire Fighting		
Basic Damage Control		
Advanced Damage Control		
3M 301 Maintenance Person		
3M 302 Repair Parts/Supply Petty Officer (RPPO)		
3M 303 Work Center Supervisor (WCS)		
3M 305 Departmental Maintenance and Material Management (3M) Assistant		
DC 301 Basic Damage Control (DC) Communications		
DC 302 Basic First-Aid		
DC 303 Basic Firefighting		
DC 304 Fire Watch Stander		
DC 305 Basic Chemical, Biological, and Radiological (CBR) Defense		
DC 306 Basic Damage Control (DC)		
DC 307 Advanced Damage Control (DC)		
DC 310 Advanced First-Aid/Stretcher Bearer		
Medical Training Team (MTT) Trainer/Evaluator		
Messenger of the Watch (MOOW)		
Petty Officer of the Watch (POOW)		
Flight Deck Observer (required for AW qualification)		
Personnel Qualification Standard		
Personnel Qualification Standard for Hospital Corpsmen		
Personnel Qualification Standard for Basic Dental Assistant		

Mandatory warfare qualification for enlisted Sailors assigned to designated warfare qualifying commands:

Warfare qualification programs	Report Date	Completion Date (N/A if not required)
Aviation Warfare Specialist		
Expeditionary Warfare Specialist		
Fleet Marine Force Warfare Specialist		
Seabee Combat Warfare Specialist		
Submarine Warfare Specialist		
Surface Warfare Specialist		

Rate Specific/Department Qualifications (Add)	Report Date	Completion Date (N/A if not required)
Medical Department JQR/PQS		

Notes on Qualifications:

CREDENTIALING

Navy Credentialing Opportunities On-Line (Navy COOL): Navy COOL assists Sailors (active & reserve) by funding the certification & licensing exams that map their Navy education, training, experience, and competencies to industry/civilian-recognized credentials and occupational equivalents. Sailors may obtain funding for credential examinations, renewals, maintenance fees, and other mandatory examination administrative fees.

The following certifications and licenses are applicable to the HM-Hospital Corpsman rating. *They may require additional education, training or experience.*

For more information about these credentials, visit NAVY COOL at <https://www.cool.osd.mil/usn/>.

Target Paygrade	Certifying Agency	Credential Title	Date Completed
E3	American Association of Electrodiagnostic Technologists (AAET)	Registered Nerve Conduction Study Technologist (R.NCS.T.)	
E3	American Association of Medical Assistants (AAMA)	Certified Medical Assistant (CMA)	
	American Board of Electrodiagnostic Medicine (ABEM)	Certified Nerve Conduction Technologist (CNCT)	
E4	American Board of Imaging Informatics (ABII)	Certified Imaging Informatics Professional (CIIP)	
E3	American Board of Opticianry & National Contact Lens Examiners, Inc. (ABO-NCLE)	American Board of Opticianry Basic Certification - National Opticianry Competency Examination (NOCE)	
E3	American Board of Opticianry & National Contact Lens Examiners, Inc. (ABO-NCLE)	National Contact Lens Examiners Basic Certification - Contact Lens Registry Exam (CLRE)	
E5	American Board of Wound Management (ABWM)	Certified Wound Care Associate (CWCA)	
E5	American College of Sports Medicine (ACSM)	ACSM Certified Clinical Exercise Physiologist (ACSM-CEP)	
E3	American College of Sports Medicine (ACSM)	ACSM Certified Exercise Physiologist (ACSM-EP)	
E3	American College of Sports Medicine (ACSM)	Certified Personal Trainer (ACSM-CPT)	
E5	American Correctional Association (ACA)	Certified Corrections Nurse Manager (CCN/M)	
E5	American Health Information Management Association (AHIMA)	Certified Coding Associate (CCA)	
E6	American Health Information Management Association (AHIMA)	Certified Coding Specialist (CCS)	
E3	American Medical Certification Association (AMCA)	Clinical Medical Assistant Certification (CMAC)	
E3	American Medical Certification Association (AMCA)	EKG Technician Certification (ETC)	
E5	American Medical Certification Association (AMCA)	Nursing Assistant Certification (NAC)	
E4	American Medical Certification Association (AMCA)	Physical Therapy Technician/Aide Certification (PTTC)	
E4	American Medical Technologists (AMT)	Certified Medical Administrative Specialist (CMAS)	
E4	American Medical Technologists (AMT)	Certified Medical Laboratory Assistant (CMLA)	
E3	American Medical Technologists (AMT)	Medical Laboratory Technician (MLT)	
E3	American Medical Technologists (AMT)	Registered Dental Assistant (RDA)	
E3	American Medical Technologists (AMT)	Registered Medical Assistant (RMA)	
E3	American Medical Technologists (AMT)	Registered Phlebotomy Technician (RPT)	
E3	American Optometric Association - Commission on Paraoptometric Certification (AOA-CPC)	Certified Paraoptometric (CPO)	
E4	American Optometric Association - Commission on Paraoptometric Certification (AOA-CPC)	Certified Paraoptometric Assistant (CPOA)	
E4	American Optometric Association - Commission on Paraoptometric Certification (AOA-CPC)	Certified Paraoptometric Technician (CPOT)	

Target Paygrade	Certifying Agency	Credential Title	Date Completed
E3	American Registry for Diagnostic Medical Sonography (ARDMS)	Registered Diagnostic Cardiac Sonographer (Adult Echocardiography) (RDCS-AE)	
E3	American Registry for Diagnostic Medical Sonography (ARDMS)	Registered Diagnostic Cardiac Sonographer (Pediatric Echocardiography) (RDCS-PE)	
E4	American Registry for Diagnostic Medical Sonography (ARDMS)	Registered Diagnostic Medical Sonographer (Abdomen) (RDMS-AB)	
E4	American Registry for Diagnostic Medical Sonography (ARDMS)	Registered Diagnostic Medical Sonographer (Obstetrics and Gynecology) (RDMS-OB/GYN)	
E4	American Registry for Diagnostic Medical Sonography (ARDMS)	Registered Vascular Technologist (RVT)	
E4	American Registry of Radiologic Technologists (ARRT)	Bone Densitometry (BD)	
E4	American Registry of Radiologic Technologists (ARRT)	Breast Sonography (BS)	
E4	American Registry of Radiologic Technologists (ARRT)	Cardiac Interventional Radiography (CI)	
E4	American Registry of Radiologic Technologists (ARRT)	Computed Tomography (CT)	
E4	American Registry of Radiologic Technologists (ARRT)	Fluoroscopy Exam	
E4	American Registry of Radiologic Technologists (ARRT)	Magnetic Resonance Imaging (MR)	
E6	American Registry of Radiologic Technologists (ARRT)	Mammography (M)	
E4	American Registry of Radiologic Technologists (ARRT)	Nuclear Medicine Technology (N)	
E4	American Registry of Radiologic Technologists (ARRT)	Radiation Therapy (T)	
E4	American Registry of Radiologic Technologists (ARRT)	Radiography (R)	
E4	American Registry of Radiologic Technologists (ARRT)	Registered Radiologist Assistant (R.R.A.)	
E6	American Registry of Radiologic Technologists (ARRT)	Sonography (S)	
E4	American Registry of Radiologic Technologists (ARRT)	Vascular Interventional Radiography (VI)	
E4	American Registry of Radiologic Technologists (ARRT)	Vascular Sonography (VS)	
E4	American Society for Clinical Pathology (ASCP)	Donor Phlebotomy Technician, DPT (ASCP)	
E4	American Society for Clinical Pathology (ASCP)	Histotechnician, HT(ASCP)	
E4	American Society for Clinical Pathology (ASCP)	Histotechnologist, HTL(ASCP)	
E4	American Society for Clinical Pathology (ASCP)	Medical Laboratory Technician, MLT (ASCP)	
E4	American Society for Clinical Pathology (ASCP)	Phlebotomy Technician, PBT (ASCP)	
E4	American Society for Nondestructive Testing (ASNT)	Industrial Radiography Radiation Safety Personnel - Radioactive Materials (IRSSP - RAM)	
E4	American Society for Nondestructive Testing (ASNT)	Industrial Radiography Radiation Safety Personnel - X-Ray (IRSSP-X-Ray)	
E4	American Society for Nondestructive Testing (ASNT)	Industrial Radiography Radiation Safety Personnel - X-Ray and RAM (IRSSP-Combo)	
E5	American Society for Quality (ASQ)	Pharmaceutical GMP Professional	
E5	American Society of Anesthesia Technologists and Technicians (ASATT)	Certified Anesthesia Technologist (Cer.A.T.T)	
	ASIS International	Physical Security Professional (PSP)	
E6	Association for Medical Imaging Management (AHRA)	Certified Radiology Administrator (CRA)	

Target Paygrade	Certifying Agency	Credential Title	Date Completed
E4	Association for the Advancement of Medical Instrumentation (AAMI)	Certified Biomedical Equipment Technician (CBET)	
E6	Association for the Advancement of Medical Instrumentation (AAMI)	Certified Healthcare Technology Manager (CHTM)	
E4	Association for the Advancement of Medical Instrumentation (AAMI)	Certified Radiology Equipment Specialist (CRES)	
E4	Behavior Analyst Certification Board (BACB)	Registered Behavior Technician (RBT)	
E4	Behavioral Intervention Certification Council (BICC)	Board Certified Autism Technician (BCAT)	
E5	Board of Certified Safety Professionals (BCSP)	Associate Safety Professional (ASP)	
E3	Board of Certified Safety Professionals (BCSP)	Certified Instructional Trainer (CIT)	
E5	Board of Certified Safety Professionals (BCSP)	Certified Safety Professional (CSP)	
E3	Board of Nephrology Examiners Nursing Technology (BONENT)	Certified Hemodialysis Nurse (CHN)	
E3	Board of Nephrology Examiners Nursing Technology (BONENT)	Certified Hemodialysis Technician (CHT)	
E4	Board of Registered Polysomnographic Technologists (BRPT)	Registered Polysomnographic Technologist (RPSGT)	
E4	Cardiovascular Credentialing International (CCI)	Certified Cardiographic Technician (CCT)	
E3	Cardiovascular Credentialing International (CCI)	Certified Rhythm Analysis Technician (CRAT)	
E4	Cardiovascular Credentialing International (CCI)	Registered Cardiac Electrophysiology Specialist (RCES)	
E4	Cardiovascular Credentialing International (CCI)	Registered Cardiac Sonographer (RCS)	
E4	Cardiovascular Credentialing International (CCI)	Registered Cardiovascular Invasive Specialist (RCIS)	
E4	Cardiovascular Credentialing International (CCI)	Registered Vascular Specialist (RVS)	
	Center for Development of Security Excellence (CDSE)	Industrial Security Oversight Certification (ISOC)	
	Center for Development of Security Excellence (CDSE)	Physical Security Certification (PSC)	
	Center for Development of Security Excellence (CDSE)	Security Asset Protection Professional Certification (SAPPC)	
	Center for Development of Security Excellence (CDSE)	Security Fundamentals Professional Certification (SFPC)	
	Center for Development of Security Excellence (CDSE)	Security Program Integration Professional Certification (SPIPC)	
E4	Certification Board for Radiology Practitioner Assistants (CBRPA)	Radiology Practitioner Assistant (RPA)	
E4	Certification Board for Sterile Processing and Distribution (CBSPD)	Certified Sterile Processing and Distribution Flexible Endoscope Reprocessor (CFER)	
E5	Certification Board for Sterile Processing and Distribution (CBSPD)	Certified Sterile Processing and Distribution Surgical Instrument Specialist (CSIS)	
E4	Certification Board for Sterile Processing and Distribution (CBSPD)	Certified Sterile Processing and Distribution Technician (CSPDT)	
E5	Certification Board for Sterile Processing and Distribution (CBSPD)	Certified Sterile Processing Management (CSPM)	
E4	Certification Board for Urologic Nurses and Associates (CBUNA)	Certified Urologic Associate (CUA)	
E4	Computing Technology Industry Association (CompTIA)	CompTIA A+	
E5	Computing Technology Industry Association (CompTIA)	CompTIA Network+	
E5	Computing Technology Industry Association (CompTIA)	CompTIA Security+	
E3	Dental Assisting National Board (DANB)	Certified Dental Assistant (CDA)	

Target Paygrade	Certifying Agency	Credential Title	Date Completed
E3	Dental Assisting National Board (DANB)	Certified Preventive Functions Dental Assistant (CPFDA)	
E3	Dental Assisting National Board (DANB)	Certified Restorative Functions Dental Assistant (CRFDA)	
E3	Dental Assisting National Board (DANB)	National Entry Level Dental Assistant (NELDA)	
E4	Electronics Technicians Association, International (ETA-I)	Associate Electronics Technician (CETa)	
E4	Electronics Technicians Association, International (ETA-I)	Biomedical Electronics Technician (BMD)	
E4	Electronics Technicians Association, International (ETA-I)	Biomedical Imaging Electronics Technician (BIET)	
E4	Electronics Technicians Association, International (ETA-I)	Electronics Associate AC (EM2)	
E4	Electronics Technicians Association, International (ETA-I)	Electronics Associate Analog (EM3)	
E5	Electronics Technicians Association, International (ETA-I)	Electronics Associate Comprehensive (EM5)	
E4	Electronics Technicians Association, International (ETA-I)	Electronics Associate DC (EM1)	
E5	Electronics Technicians Association, International (ETA-I)	Electronics Associate Digital (EM4)	
	Federal Aviation Administration (FAA)	Master Parachute Rigger	
	Federal Aviation Administration (FAA)	Senior Parachute Rigger	
	Federal Communications Commission (FCC)	General Radiotelephone Operator License (PG)	
	Federal Communications Commission (FCC)	Marine Radio Operator Permit (MP)	
E6	Federation of State Boards of Physical Therapy (FSBPT)	National Physical Therapist Assistant Examination (NPTAE)	
	Institute of Hazardous Materials Management (IHMM)	Certified Dangerous Goods Professional (CDGP)	
	Institute of Hazardous Materials Management (IHMM)	Certified Hazardous Materials Practitioner (CHMP)	
E6	Institute of Hazardous Materials Management (IHMM)	Certified Safety and Health Manager (CSHM)	
E6	Institute of Hazardous Materials Management (IHMM)	Certified Safety Management Practitioner (CSMP)	
E4	International Association of Healthcare Central Service Materiel Management (IAHCSMM)	Certified Endoscope Reprocessor (CER)	
E4	International Association of Healthcare Central Service Materiel Management (IAHCSMM)	Certified Registered Central Service Technician (CRCST)	
E4	International Board of Heart Rhythm Examiners (IBHRE)	Certified Cardiac Device Specialist for the Allied Professional (CCDS)	
E4	International Board of Heart Rhythm Examiners (IBHRE)	Certified Electrophysiology Specialist for the Allied Professional (CEPS)	
E4	International Joint Commission on Allied Health Personnel in Ophthalmology (IJCAHPO)	Certified Ophthalmic Assistant (COA)	
E4	International Joint Commission on Allied Health Personnel in Ophthalmology (IJCAHPO)	Certified Ophthalmic Technician (COT)	
E5	International Joint Commission on Allied Health Personnel in Ophthalmology (IJCAHPO)	Ophthalmic Surgical Assisting (OSA)	
E3	International Society of Certified Electronics Technicians (ISCET)	Certified Electronics Technician - Associate-Level (Associate CET)	
E3	International Society of Certified Electronics Technicians (ISCET)	Certified Electronics Technician - Journeyman-Level - Medical	
E4	Joint Commission on National Dental Examinations (JCNDE)	National Board Dental Hygiene Exam (NBDHE)	
E3	Medical Dosimetrist Certification Board (MDCB)	Certified Medical Dosimetrist	

Target Paygrade	Certifying Agency	Credential Title	Date Completed
E3	National Asthma Educator Certification Board (NAECB)	Certified Asthma Educator (AE-C)	
E3	National Board for Certification in Dental Laboratory Technology (NBC)	Certified Dental Technician- Ceramics	
E4	National Board for Certification in Dental Laboratory Technology (NBC)	Certified Dental Technician- Complete Dentures	
E4	National Board for Certification in Dental Laboratory Technology (NBC)	Certified Dental Technician- Crown and Bridge	
E4	National Board for Certification in Dental Laboratory Technology (NBC)	Certified Dental Technician- Implants	
E4	National Board for Certification in Dental Laboratory Technology (NBC)	Certified Dental Technician- Orthodontics	
E4	National Board for Certification in Dental Laboratory Technology (NBC)	Certified Dental Technician- Partial Dentures	
E4	National Board for Certification in Dental Laboratory Technology (NBC)	Recognized Graduate (RG)	
E3	National Board for Certification in Occupational Therapy (NBCOT)	Certified Occupational Therapy Assistant (COTA)	
E3	National Board for Certification in Occupational Therapy (NBCOT)	Occupational Therapist Registered (OTR)	
E3	National Board for Certification of Orthopaedic Technologists (NBCOT)	Orthopaedic Technologist - Certified (OTC)	
E3	National Board for Respiratory Care (NBRC)	Adult Critical Care Specialty Examination (ACCS)	
E3	National Board for Respiratory Care (NBRC)	Certified Pulmonary Function Technologist (CPFT)	
E4	National Board for Respiratory Care (NBRC)	Neonatal/Pediatric Specialty Certification (RRT-NPS)	
E3	National Board for Respiratory Care (NBRC)	Registered Respiratory Therapist (RRT)	
E3	National Board of Diving and Hyperbaric Medical Technology	Certified Hyperbaric Technologist (CHT)	
E3	National Board of Diving and Hyperbaric Medical Technology	Diving Medical Technician (DMT)	
E4	National Board of Public Health Examiners (NBPHE)	Certified in Public Health (CPH)	
E3	National Board of Surgical Technology and Surgical Assisting (NBSTSA)	Certified Surgical Technologist (CST)	
E3	National Center for Competency Testing (NCCT)	National Certified ECG Technician (NCET)	
E3	National Center for Competency Testing (NCCT)	National Certified Insurance and Coding Specialist (NCICS)	
E3	National Center for Competency Testing (NCCT)	National Certified Medical Assistant (NCMA)	
E3	National Center for Competency Testing (NCCT)	National Certified Medical Office Assistant (NCMOA)	
E3	National Center for Competency Testing (NCCT)	National Certified Patient Care Technician (NCPCT)	
E3	National Center for Competency Testing (NCCT)	National Certified Phlebotomy Technician (NCPT)	
E3	National Center for Competency Testing (NCCT)	Tech in Surgery - Certified (TS-C)	
	National Center for Spectator Sports Safety and Security (NCS4)	Certified Sport Security Professional (CSSP)	
E3	National Council of State Boards of Nursing, Inc. (NCSBN)	National Council Licensure Examination for Practical/Vocational Nurses (NCLEX-PN)	
E6	National Council of State Boards of Nursing, Inc. (NCSBN)	National Council Licensure Examination for Registered Nurses (NCLEX-RN)	
	National Council on Strength & Fitness (NCSF)	Certified Strength Coach (CSC)	
E3	National Environmental Health Association (NEHA)	Certified in Comprehensive Food Safety (CCFS)	

Target Paygrade	Certifying Agency	Credential Title	Date Completed
E3	National Environmental Health Association (NEHA)	Certified in Food Safety Supplier Audits (CFSSA)	
E3	National Environmental Health Association (NEHA)	Certified Professional - Food Safety (CP-FS)	
E3	National Environmental Health Association (NEHA)	Registered Environmental Health Specialist/Registered Sanitarian (REHS/RS)	
E5	National Exercise Trainers Association (NETA)	Certified Group Exercise Instructor	
E4	National Healthcareer Association (NHA)	Certified Billing and Coding Specialist (CBCS)	
E3	National Healthcareer Association (NHA)	Certified Clinical Medical Assistant (CCMA)	
E3	National Healthcareer Association (NHA)	Certified EKG Technician (CET)	
E4	National Healthcareer Association (NHA)	Certified Electronic Health Record Specialist (CEHRS)	
E3	National Healthcareer Association (NHA)	Certified Medical Administrative Assistant (CMAA)	
E3	National Healthcareer Association (NHA)	Certified Patient Care Technician/Assistant (CPCT/A)	
E3	National Healthcareer Association (NHA)	Certified Pharmacy Technician (CPhT)	
E3	National Healthcareer Association (NHA)	NHA-Certified Phlebotomy Technician (CPT)	
E3	National Phlebotomy Association (NPA)	Certified Phlebotomist Technologist (CPT)	
E3	National Registry of Emergency Medical Technicians (NREMT)	Emergency Medical Responder (EMR)	
E3	National Registry of Emergency Medical Technicians (NREMT)	Emergency Medical Technician (EMT)	
E4	National Registry of Emergency Medical Technicians (NREMT)	National Registered Paramedic (NRP)	
E3	National Registry of Food Safety Professionals (NRFSP)	Food Safety Manager Certification (FSMC)	
E4	National Registry of Radiation Protection Technologists	Registered Radiation Protection Technologist (RRPT)	
E4	Nephrology Nursing Certification Commission (NNCC)	Certified Clinical Hemodialysis Technician (CCHT)	
E6	Nephrology Nursing Certification Commission (NNCC)	Certified Clinical Hemodialysis Technician - Advanced (CCHT-A)	
E4	Nuclear Medicine Technology Certification Board (NMTCB)	Nuclear Medicine Technologist (NMT)	
E4	Nuclear Medicine Technology Certification Board (NMTCB)	Positron Emission Tomography Specialty (PET)	
E4	Pharmacy Technician Certification Board (PTCB)	Compounded Sterile Preparation Technician (CSPT)	
E3	Pharmacy Technician Certification Board (PTCB)	PTCB Certified Pharmacy Technician (PTCB-CPhT)	
E5	PTA Global	Certified Personal Trainer (PTAG-CPT)	
E4	Qualified Applied Behavior Analysis Credentialing Board (QABA)	Applied Behavior Analysis Technician (ABAT)	
E4	Radiology Coding Certification Board (RCCB)	Radiology Certified Coder	
E5	Society for Simulation in Healthcare (SSH)	Certified Healthcare Simulation Educator (CHSE)	
E5	Society for Simulation in Healthcare (SSH)	Certified Healthcare Simulation Operations Specialists (CHSOS)	
E4	Transportation Security Administration (TSA)	Transportation Worker Identification Credential (TWIC)	
	Under Secretary of Defense for Intelligence and Security (USD(I&S))	Intelligence Fundamentals Professional Certification (IFPC)	
	United States Coast Guard (USCG)	National Lifeboatman and Lifeboatman-Limited	

Out of Rate Certifications and Licensure

Academic Degrees – You are now eligible for credentials towards an earned academic degree.

Cross-Rated Sailors – If you have cross-rated, you now are eligible for credentials related to your prior rating.

Off-Duty or Command-Sponsored Training – You are now eligible for credentials for documented training that fully prepares you for a credential.

Navy Reservists – You may now be eligible for funding of credentials related to your civilian occupation.

Prior Other-Service Enlisted Occupation - If you are Navy enlisted (Active or Reserve), you may now be eligible for funding for credentials related to prior other-Service (Army, Air Force, Marine Corps, Coast Guard) enlisted occupation.

Collateral Duty/Out of Rate Assignments - Credentials are also available in these collateral duties/out of rate assignments in which you are serving in or have served in.

Credentials Earned & Maintained Prior to Joining the Navy - If you are Navy enlisted (Active or Reserve), you may now be eligible for funding for credentials that were earned, and maintained, prior to your enlistment in the Navy. The certification or license must have relevance to the needs of the Navy, and must appear on Navy COOL, although it does not need to show the Navy Bucks icon to be funded.

* See the *Additional Funding Opportunities* section on any rating page on Navy COOL for further details.

Leader Credentialing: The following certifications and licenses are applicable to enlisted Leaders (E4 and above). *They may require additional education, training or experience.*

Certifying Agency	Credential Title	Date Completed
American Society for Quality (ASQ)	Certified Manager of Quality/Organizational Excellence (CMQ/OE)	
American Society for Quality (ASQ)	Certified Quality Engineer (CQE)	
American Society for Quality (ASQ)	Certified Reliability Engineer (CRE)	
American Society for Quality (ASQ)	Master Black Belt Certification (MBB)	
American Society for Quality (ASQ)	Quality Auditor Certification (CQA)	
American Society for Quality (ASQ)	Six Sigma Black Belt (CSSBB)	
Computing Technology Industry Association (CompTIA)	CompTIA Project+	
Institute of Certified Professional Managers (ICPM)	Certified Manager (CM)	
International Association for Six Sigma Certification (IASSC)	Certified Lean Six Sigma Black Belt (ICBB)	
International Association for Six Sigma Certification (IASSC)	Certified Lean Six Sigma Green Belt (ICGB)	
International Association for Six Sigma Certification (IASSC)	Certified Lean Six Sigma Yellow Belt (ICYB)	
Project Management Institute (PMI)	Certified Associate in Project Management (CAPM)	
Project Management Institute (PMI)	PMI Agile Certified Practitioner (PMI-ACP)	
Project Management Institute (PMI)	PMI Professional in Business Analysis (PMI-PBA)	
Project Management Institute (PMI)	PMI Scheduling Professional (PMI-SP)	
Project Management Institute (PMI)	Portfolio Management Professional (PfMP)	
Project Management Institute (PMI)	Program Management Professional (PgMP)	
Project Management Institute (PMI)	Project Management Professional (PMP)	
Resilience-Building Leader Program	Resilience-Building Leadership Professional (RBLP)	

United Services Military Apprenticeship Program (USMAP): USMAP is available to most active duty occupations and is certified by the U.S. Department of Labor. This is the largest apprenticeship program operating in the U.S. and is recognized by all 50 states. Completion of one of these programs would qualify you as a journeyman, which could mean a significantly higher starting salary in the civilian work force. Most programs require 5-8 years to complete but are transferable if you decide to leave the service prior to completion. USMAP opportunities also exist for SELRES with orders over 12 months.

The following USMAP apprenticeships are applicable to the HM-Hospital Corpsman rating.

For more information about these apprenticeships, visit USMAP at <https://usmap.osd.mil/index.htm>.

Apprenticeship	Date Completed
Computer Operator	
Dental Assistant	
Dental-Laboratory Technician	
Emergency Medical Technicians And Paramedics	
Medical Equipment Repairer	
Medical Laboratory Technician	
Medical Secretary	
Nurse Assistant	
Pharmacy Technician	

POST MILITARY OCCUPATIONS

The following post military occupations are similar to the HM-Hospital Corpsman Rating. For more information about these occupations, visit NAVY COOL at <https://www.cool.osd.mil/usn/>.

Occupation (Civilian Employer)
Anesthesiologist Assistants
Audio and Video Technicians
Camera and Photographic Equipment Repairers
Camera Operators, Television, Video, and Film
Captains, Mates, and Pilots of Water Vessels
Cardiovascular Technologists and Technicians
Commercial Divers
Computer Network Support Specialists
Dental Assistants
Dental Hygienists
Dental Laboratory Technicians
Dietetic Technicians
Embalmers
Emergency Management Directors
Emergency Medical Technicians
Environmental Science and Protection Technicians, Including Health
Film and Video Editors
Funeral Attendants
Funeral Home Managers
Geographic Information Systems Technologists and Technicians
Health Education Specialists
Health Information Technologists and Medical Registrars
Histology Technicians
Histotechnologists
Home Health Aides
Intelligence Analysts
Licensed Practical and Licensed Vocational Nurses
Medical and Clinical Laboratory Technicians
Medical and Clinical Laboratory Technologists
Medical and Health Services Managers
Medical Assistants
Medical Equipment Preparers
Medical Equipment Repairers
Medical Records Specialists
Medical Secretaries and Administrative Assistants
Medical Transcriptionists
Morticians, Undertakers, and Funeral Arrangers
Motorboat Operators
Neurodiagnostic Technologists
Nuclear Medicine Technologists
Nuclear Technicians
Nursing Assistants
Occupational Health and Safety Specialists
Occupational Health and Safety Technicians
Occupational Therapy Aides
Occupational Therapy Assistants
Ophthalmic Medical Technicians
Ophthalmic Medical Technologists
Opticians, Dispensing

Orderlies
Paramedics
Patient Representatives
Personal Care Aides
Pharmacy Aides
Pharmacy Technicians
Phlebotomists
Photographic Process Workers and Processing Machine Operators
Physical Therapist Aides
Physical Therapist Assistants
Physician Assistants
Psychiatric Technicians
Radiation Therapists
Radiologic Technologists and Technicians
Receptionists and Information Clerks
Recreation and Fitness Studies Teachers, Postsecondary
Respiratory Therapists
Security Managers
Self-Enrichment Teachers
Skincare Specialists
Surgical Assistants
Surgical Technologists
Surveying and Mapping Technicians

Occupation (Federal Employer)	
0018 - Safety and Occupational Health Management Series	
0101 - Social Science Series	
0102 - Social Science Aid and Technician Series	
0180 - Psychology Series	
0181 - Psychology Aid and Technician Series	
0405 - Pharmacology Series	
0601 - General Health Science Series	
0603 - Physician Assistant Series	
0610 - Nurse Series	
0621 - Nursing Assistant Series	
0622 - Medical Supply Aide and Technician Series	
0625 - Autopsy Assistant Series	
0630 - Dietitian and Nutritionist Series	
0631 - Occupational Therapist Series	
0633 - Physical Therapist Series	
0635 - Kinesiotherapy Series	
0636 - Rehabilitation Therapy Assistant Series	
0638 - Recreation/Creative Arts Therapist Series	
0639 - Educational Therapist Series	
0640 - Health Aid and Technician Series	
0642 - Nuclear Medicine Technician Series	
0644 - Medical Technologist Series	
0645 - Medical Technician Series	
0646 - Pathology Technician Series	
0647 - Diagnostic Radiologic Technologist Series	
0648 - Therapeutic Radiologic Technologist Series	
0650 - Medical Technical Assistant Series	
0651 - Respiratory Therapist Series	
0661 - Pharmacy Technician Series	
0667 - Orthotist and Prosthetist Series	

0668 - Podiatrist Series
0669 - Medical Records Administration Series
0670 - Health System Administration Series
0671 - Health System Specialist Series
0675 - Medical Records Technician Series
0679 - Medical Support Assistance Series
0680 - Dental Officer Series
0681 - Dental Assistant Series
0682 - Dental Hygiene Series
0683 - Dental Laboratory Aid and Technician Series
0685 - Public Health Program Specialist Series
0690 - Industrial Hygiene Series
3511 - Laboratory Working

STAY NAVY

AC to AC and FTS to FTS - Continue Navy career on Active Duty.

E6 and below with less than 14 years of service will require a C-Way Application to be approved for reenlistment or extension.

Once C-Way application is approved, the Sailor should request to Reenlist or Extend with the appropriate form.

REENLIST / EXTEND: Request Chit/Form:

Career Waypoints-Reenlistment Approval:

School as a Reenlistment Incentive:

Prior Service Reenlistment Eligibility - Reserve (PRISE-R):

MyNavy Assignments (MNA):

Medical/Dental Screening:

Command Recommendation (evaluation): Bonus: Ceremony:

RC to AC/FTS

See MILPERSMAN 1306-1505: Sailors may complete a component change from the Reserve Component (RC) to AC (RC2AC/FTS). This not only leverages existing skill sets that reside in the RC population to improve and maintain AC community health, but also provides qualified Sailors with an opportunity to resume or begin a career in the AC/FTS. This component change refers to a permanent transfer from RC2AC/FTS. This voluntary program enables qualified, eligible enlisted RC Sailors to submit applications in Career Waypoints (C-WAY) based on available quotas published on the Bureau of Naval Personnel (BUPERS), Enlisted Community Manager (BUPERS-32) Web page at: <https://www.public.navy.mil/bupers-npc/enlisted/community/selres/Pages/EnlistedReserveOpportunities.aspx>.

If you have any questions or concerns, contact your unit or NOSC career counselor.

RC to RC - Continue your Navy career as a Reservist.

Submit reenlistment request utilizing NAVRES 1160/1 Drilling Reservist Reenlistment Worksheet.

REENLIST / EXTEND: Request Chit/Form:

School as a Reenlistment Incentive:

MyNavy Assignments (MNA):

Medical/Dental Screening:

Command Recommendation (evaluation): Bonus: Ceremony:

AC/FTS to CIP

The Career Intermission Program allows Officers and Enlisted Sailors to transfer out of the active component (AC/FTS) and into the Individual Ready Reserve for a period of one to three years to pursue personal or professional obligations outside the Navy, while providing a means for their seamless return to active duty.

For additional information, go to: <https://www.public.navy.mil/bupers-npc/career/reservepersonnelmgmt/IRR/Pages/CIP.aspx>.

AC/FTS to Secretary of the Navy Tours with Industry

This program provides a venue for exceptional Sailors to experience innovative business practices. Navy fellows are fully immersed in company practices and will be actively engaged in projects and company operations. Past fellows were assigned to companies including VMware, Qualcomm, Apple, Inc., Boeing, Tesla, Oak Ridge National Laboratory, GE Digital, Amazon, FedEx, Northrup Grumman, Space X, LinkedIn and USAA.

For additional information go to: <https://www.public.navy.mil/bupers-npc/career/talentmanagement/Pages/SNTWI.aspx>.

Canvasser Recruiter (CANREC)

The Canvasser Recruiter (CANREC) Recall Program is a voluntary and temporary recall program for RC personnel to serve as production recruiters in support of the Navy Prior Service recruiting mission. Personnel eligible to volunteer for a Definite (also termed as "temporary") Recall to Active Duty (ACDU) as a CANREC are Reserve Component (RC) members, specifically Selected Reserve (SELRES), Individual Ready Reserve (IRR-ASP), and Voluntary Training Unit (VTU) personnel.

For additional information, go to:

<https://www.public.navy.mil/bupers-npc/career/reservepersonnelmgmt/definiterecall/Pages/CANRECRecall.aspx>.

Career Waypoints-Reenlistment:

The Command Career Counselor is your local advocate to assist you with the Career Waypoints application process.

- E3-E6 Sailors with less than 14 years of service must submit a Career Waypoints application, regardless of reenlistment intentions. Sailors who do not desire to reenlist will submit an "intends to separate" application. Sailors not eligible for reenlistment will submit a "not eligible" application.
- The Career Waypoints system automatically generates most of the applications needed by Sailors. Applications must be submitted no later than 16 months prior to expiration of active/reserve obligated service (EAOS/EOS) or as extended (SEAOS/SEOS). Sailors with less than 24 months of contract time remaining at their projected rotation date (PRD) will submit an application 15 months prior to their PRD. In either case, the Career Waypoints system will automatically generate

applications for Sailors 18 months prior to either timeframe. Applications required outside of the established C-Way gates can be submitted as Special Circumstance applications. Examples of when these may be needed include OBLISERVE for special duty, decommissioning or homeport shift.

- The C-Way 3-2-1 Process aligns career decisions with the detailing process. Soft End of Active/Reserve Obligated Service (SEAOs/SEOS)/End of Active/Reserve Obligated Service (EAOS/EOS) applications are created by C-Way at the 18 month from S/EAOS/EOS mark and must be submitted by the Command Career Counselor at the 16 month mark. This provides time for the Career Counselor to validate the Sailor's information and to ascertain the Sailors career intentions. The first C-Way review gate occurs from 16 to 13 months from S/EAOS/EOS with career choice options of in-rate, conversion, and Selected Reserve. The second review gate occurs from 12 to 9 months from S/EAOS/EOS with career choice options of conversion and Selected Reserve. From 8 months to 4 months to S/EAOS/EOS the Sailor can only choose Selected Reserve affiliation.
- Monthly reenlistment quotas are limited and must be reserved for our best and brightest Sailors who desire to Stay Navy. Sailors must choose one of the following based on their desires and qualifications:
 - Reenlist-in-Rate,
 - Reenlist-in-rate, Willing to Convert
 - Convert only
 - AC to AC or FTS to FTS
 - RC to AC/FTS
 - RC to RC
 - AC/FTS to CIP (Intermission)
 - AC/FTS to Tour w/ Industry
 - SELRES option
 - Canvasser Recruiter
 - Intend to separate
 - Not eligible

In February 2014, C-Way delivered auto-approval capabilities to provide reenlistment decisions on S/EAOS/EOS applications more quickly for eligible ratings. This changed the monthly processing of reenlistment applications as described below.

- If you are in an, "open" rating or a "balanced" rating in an undermanned year group or an E6, you are eligible for reenlistment, and your application is submitted with correct data it will be auto-approved and returned immediately, and you can reenlist.
- If you are in a "competitive" rating or a balanced rating but not an undermanned year group, then your application will be processed through the monthly Rack and Stack process. Applications submitted in one month are processed in Rack and Stack the following month.
- For Nuclear ratings, all applications are reviewed by enlisted community managers on an ongoing basis throughout the processing month.
- If required data is missing (evaluations, Physical Fitness Assessment (PFA) data, security clearance etc.) the application will be denied with a note to your career counselor regarding what needs to be fixed. It is critical the Command Career Counselor reviews these notes to ensure Sailors are not disadvantaged in their opportunities for retention.
- Upon completion of the monthly process, Career Waypoints results will be available to command users via the Monthly report section of the Career Waypoint system.
- For additional guidance, see MILPERSMAN 1160-140, NAVADMIN 231/17, and your Career Counselor
Or call My Navy Call Center: (833) 330-MNCC or (901) 874-MNCC; or askmncc@navy.mil

Targeted Reentry Program (TRP)

NAVADMIN 047/18 empowers COs with the ability to identify and recommend SELRES on active duty/Definite Recall (ACDU) and Full Time Support (FTS) enlisted personnel, who are the best and brightest, the option for expedited reentry to Active Duty in the Navy.

- *Golden Ticket* – Sailors are guaranteed an expedited return to ACDU within one year from separation from ACDU. Sailors who do not use their Golden Ticket within one year are automatically convert to a Silver Ticket for one additional year. Sailors must remain fully qualified.
- *Silver Ticket* – Sailors are afforded an expedited return to ACDU within two years from separation date. This opportunity is subject to Needs of the Navy (NOTN) and provided the Sailor remains fully qualified.

Upon completion of the monthly process, Career Waypoints results will be available to command users via the Monthly report section of the Career Waypoints system.

For additional guidance, see MILPERSMAN 1001-260, NAVADMIN 231/17, and your Career Counselor
Or call My Navy Call Center: (833) 330-MNCC or (901) 874-MNCC; or askmncc@navy.mil

AC/FTS TRANSFER:

<u>15 Months</u>	<u>12 Months</u>	<u>9 Months</u>	<u>6 Months</u>	<u>Orders Received</u>
Career Waypoint	Career Waypoint	Career Waypoint	Accept Orders	Screening
Exception Family Member	Exception Family Member	Medical/Dental	Reverse Sponsor	Obligate
MNA	MNA	MNA	Relocation (FFSC)	Bonus
Mil to Mil	Eval	SRB	SRB	
Family Care Plan				
Continuous Overseas Tours (COT)				
Overseas Tour Extension Incentive Program (OTEIP)				

SELRES TRANSFER:

<u>12 Months</u>	<u>9 Months</u>	<u>6 Months</u>	<u>3 Months</u>	<u>Orders Received</u>
MNA	MNA	MNA	MNA	Sign Eval
(verify account access)	(extend in current field)	(apply for billets)	(apply for billets)	
Family Care Plan		Start Eval		
Mil to Mil		Reverse Sponsor		
		Incentives/EOS opportunities		

For additional assistance in transfer and relocation, go to the Military OneSource website:
<https://www.militaryonesource.mil/> and visit your Fleet and Family Support Center on base.

SEPARATING/RETIRE*:

<u>18 -12 months</u>	<u>6 months</u>	<u>90 days</u>	<u>30 days</u>
TAP*	MED/DEN	Copy of Records	Copy of Records
Complete DD 2648	Relocation	Official Record CD	PSD
Transition Planning	Relocation Services (FFSC)	Arrange Ceremony	MED/DEN
Annual Statement of Service History (ASOSH)	Reserve Affiliation	Request Leave / PTDY	DD 214*
Reserve Only	VA/DVA		

*Upon demobilization, SELRES will need Transition Assistance Program (TAP) and DD-214; DD-214 is not required for Reserve Retirements.

PHYSICAL FITNESS:

Participate in a year-round physical fitness program to meet Navy fitness and BCA standards. Review and verify accuracy of PFA data in PRIMS within 60 days of the PFA cycle. (PRIMS is accessible through your BUPERS Online Account)

Height Weight If Required (AC BCA)

Last 2 PRT Cycles: Forearm Plank / Push-ups / Run/Swim/Cardio /

Overall Score /

List date (if) any PRT/BCA failure(s) over the last 5 years /

List if any Medical Waiver(s) /

For more information on Navy Fitness, visit: https://www.public.navy.mil/bupers-npc/support/21st_Century_Sailor/physical/Pages/default2.aspx

PROFESSIONAL MILITARY EDUCATION (E4)

(Resident and non-resident coursework designed to enhance a Sailor's general military professional knowledge and abilities)

EDUCATION: (Prior to considering any pursuit of off duty education or program enrollment call the Navy College Virtual Education Center (NCVEC) 877-838-1659 or Visit your overseas Navy College Office.)

Education Plan Completed (Navy College Office/NCVEC)

Current Education Level

Degree Goal

**** Various degree options are available in the Advanced Education section. ****

Goal: Date: AA/AS BA/BS Master
(Credits to earn a degree - AA/AS: 60 SH/90 QH, BA/BS: 120 SH/180, QH, Master /Doctorate: Variable based on program)

Number of current credits American Council on Education (ACE) recommended credits

Joint Service Transcripts (JST)

HS Transcripts College Transcripts

Date Degree Obtained: AA/AS BA/BS Master Doctorate

For entry into JST, have your College/University send official transcripts to:
Naval Education and Training Command N644
JST Operation Center
6490 Saufley Field Road
Pensacola, FL 32509
Email: JST@DODED.mil

VOLUNTARY EDUCATION: Links to study guides, exam preparations, and practice tests are located on the DANTES website <https://www.dantes.doded.mil/>

Academic skills NCPACE CLEP DSST

TA MGIB MGIB-SR Post 9/11 GIB

E4 REQUIRED NAVY PME:

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
Foundational Leader Development Course ⁵	Water front/ Flightline/ Various ⁴	NELD-03	2.5 days	
Professional Military Knowledge Eligibility Exam (PMK-EE) for E5	Navy e-Learning	NETCPDC-PMK-EE-E5-1.0		
Ethics Training	Command Delivered			
Required General Military Training Topics For FY 2022 (Delivery determined by command discretion) ¹				
Sexual Assault Prevention and Response Awareness (SAPR) ³	Command Delivered	CPPD-GMT-SAPRA-1.0		
Cyber Awareness Challenge	MNP	DOD-IAA-V16.0		
Counterintelligence Awareness and Reporting	Command Delivered/ MNP	DOD-CIAR-1.0		
Records Management	Command Delivered/MNP	DOR-RM-010-1.2		
Privacy Act	Command Delivered			
Suicide Prevention ³	Command Delivered	CPPD-GMT-SAP-1.0		
Antiterrorism Level I ²	Command Delivered/ MNP	CENSECFOR-AT-010-1.0		

1 - Verify GMT topics on the My Navy Portal (MNP) GMT webpage

2 - Personnel with less than 3 years of time-in-service must also complete Antiterrorism Level 1 training. For personnel with greater than 3 years of time-in-service, Antiterrorism Level 1 periodicity is now a triennial requirement and will be mandated for all hands in FY-22.

3 - The recommended method of delivery for SAPR and Suicide Prevention annual training is via face-to-face, small group facilitated discussions.

4 - See MNP Enlisted Leadership Development page: <https://www.mnp.navy.mil/group/training-education-qualifications/enlisted-leader-development>.

5 - Available for paygrades E3 and E4

E4 REQUIRED COMMUNITY PME:

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
Hospital Corpsman Rate Training Manual	NRTC	NAVEDTRA 14295B		
Customer Service	NRTC	NAVEDTRA 14056		
Immunization Basic Course	NMO	MILVAX		
TRICARE Fundamentals	TRICARE UNIVERSITY			
MHS HIPAA courses	Military Health System Learning Portal (MHS)			
Chemical, Biological, Radiological (CBR) Personnel Casualty Treatment	E-Learning	CNE-EPOC-ELO-29.01.01.03-00001	2 hours	
Basic Life Support (BLS) Healthcare Provider Course	Command Delivered		4 hours	
Navy Enlisted Occupational Standards	NPC	NAVPERS 18068F		

E4 RECOMMENDED NAVY PME:

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
Professional Military Knowledge Eligibility Exam (PMK-EE) Study Material	Navy e-Learning	NETCPDC-PMK-EE-SM-1.0		
Military Requirements for Petty Officer Third and Second Class	Navy e-Learning	NRTC-NAVEDTRA-14504-MRFPO-TASC-1.0		
Introductory Enlisted Professional Military Education (IEPME)	Navy e-Learning	Military DON/ PME	18 hrs	
Block 1 Introductory EPME - Introduction	Navy e-Learning	NWC-IEPME-INTRO-B1	-	
Block 2 Introductory EPME - History and Traditions	Navy e-Learning	NWC-IEPME-INTRO-B2	3 hrs	
Block 3 Introductory EPME - Enlisted Professionalism	Navy e-Learning	NWC-IEPME-INTRO-B3	3 hrs	
Block 4 Introductory EPME - Policy and the Navy	Navy e-Learning	NWC-IEPME-INTRO-B4	3 hrs	
Block 5 Introductory EPME - Planning for Operations	Navy e-Learning	NWC-IEPME-INTRO-B5	3 hrs	
Block 6 Introductory EPME - Regional and Cultural Awareness	Navy e-Learning	NWC-IEPME-INTRO-B6	3 hrs	
Block 7 Introductory EPME - Technology in the Maritime Domain	Navy e-Learning	NWC-IEPME-INTRO-B7	3 hrs	
Block 8 Introductory EPME - Conclusion	Navy e-Learning	NWC-IEPME-INTRO-B82	-	
Cultural Awareness	Navy e-Learning	Foreign Language and Culture	45 hrs	
Navy Reserve Fundamentals for Active Duty Course	Navy e-Learning	NAVRESFOR-NRF-3.0	10 hrs	
Nutrition	Navy e-Learning	NMHC12107V2.1	1 hour	
Personal Financial Management	Navy e-Learning	CPD-PFM-1.0	8 hrs	
PREVENT	Command Delivered	S-501-0150	24 hrs	
21st Century CONSEP (Mid-Career)	Fleet and Family Service Center		2 days	
Recommended General Military Training Topics For FY 2022 (Delivery determined by command discretion) ¹				
Alcohol, Drug, and Tobacco Awareness	Command Delivered	CPPD-GMT-ADTA-1.0		
Combating Trafficking of Persons General Awareness	Command Delivered/ MNP	DOD-CTIP-3.0		
Domestic Violence Prevention and Reporting	Command Delivered	CPPD-GMT-DV-1.1		
Electromagnetic Maneuver Warfare	Command Delivered/ MNP	NAVIFOR-FEWC-EMW-01.01		
Energy Policy	Command Delivered	OPNAV-GMTE-1.0		
Equal Opportunity, Harassment, and Resolution Options	Command Delivered	CPPD-GMT-EOSH-1.0		
Hazing Policy and Prevention	Command Delivered	CPPD-GMT-HPP-1.0		
Operational Risk Management (ORM)	Command Delivered	CPPD-GMT-ORMTC-1.0		
Operations Security	Command Delivered/ MNP	NOST-USOPSEC-3.0		
Personal Financial Management	Command Delivered	CPPD-GMT-PFM-1.0		
Sexual Health and Responsibility	Command Delivered	CPPD-GMT-SHR-1.0		
Stress Management	Command Delivered	CPPD-GMT-SM-1.0		
Traumatic Brain Injury	Command Delivered			
Privacy Act	Command Delivered	DON-PRIV-2.0		
Antiterrorism Level ²	Command Delivered/ MNP	CENSECFOR-AT-010-1.0		
Tactical Combat Casualty Care All Service Member/Tier 1	Command Delivered	B-300-2010		
Financial Management ³	Command Delivered			

1 - Verify GMT topics on MyNavy Portal GMT webpage

2 - Personnel with less than 3 years of time-in-service must also complete Antiterrorism Level 1 training. For personnel with greater than 3 years of time-in-service, Antiterrorism Level 1 periodicity is now a triennial requirement and will be mandated for all hands in FY-22.

3 - Does not have a mandatory periodicity but is required at career touch points per CNO WASHINGTON DC/191539ZJUL16.

Courses with Recommended Reserve Points:

Commander Navy Reserve Forces (CNRF) N7 determines the number of reserve points awarded for completion of a course taken on Navy e-Learning. This listing should only be used as a guide and is subject to change by direction of CNFR N7.

Navy e-Learning has no control over how many, if any, reserve points are eventually awarded for the completion of a course. All questions concerning the award of reserve points should be directed to CNFR N7.

E4 RECOMMENDED RESERVE PME:

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
Navy Reserve Fundamentals Course (E1-E9)	Navy e-Learning	NAVRESFOR-NRF-3.0		
Navy Reserve Order Writing System/Reserve Defense Travel System (E1-E9)	NRPD New Orleans	R-510-5514	5 days	
Reserve Medical Administration (E1-E7)	NRPD New Orleans	R-500-0007	5 days	
Reserve Pay and Personnel Management (E1-E9)	NRPD New Orleans	R-500-0020	5 days	
Non-Prior Service Accession Program	Navy e-Learning	CNRF-NPSAP-2 /DoN 0	23 hrs	
Guidance for Mobilization	Navy e-Learning	CNRF-GMB-1.1 /DoN	4 hrs	
Military Sealift Command 101	Navy e-Learning	CNRF-MS101 /DoN 1.1	24 hrs	

For more details or to check for updates please check CANTRAC or the NRPD Sharepoint page (CAC required):

https://private.navyreserve.navy.mil/NRPDC/Pages/NRH_Default.aspx

E4 RECOMMENDED COMMUNITY PME:

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
13 Heat Stress Program Fundamentals-WBGT	E-Learning	CNE-BECC-0130-1.0	1 hour	
Heat Stress Afloat	E-Learning	NMCPHC-HAS-1.0	1 hour	
Environmental Injuries	E-Learning	NMHCI4207V2 DON	2 hours	
Plant Pest and Vegetation Management	CA/FL	B-322-1071	4 days	
Arthropod and Vertebrate Pest Management	CA/FL	B-322-1072	10 days	
DOD Pest Management Recertification	CA/FL/HI	B-322-1074	3 days	
Shipboard Pest Management	CA/FL/HI/VA	B-322-1075	2 days	
Operational Entomology Training	CA/FL	B-322-1077	10 days	
DOD Smallpox Vaccination	Navy Med. Online	MILVAX		
TRICARE Reserve Select Course	TRICARE UNIVERSITY			
Navy Trauma Training Center	NMOTC Pensacola, FL	Navy Trauma Training Center	21 days	
Aviation Medicine for the IDC	E-Learning	NMMPTE-AMIDC-1.0	1 hour	
Triage and Surgical Procedures	E-Learning	CNET10090	8 hours	
How to Identify and Provide Non-Surgical Treatment of Airway Obstruction	E-Learning	CNET11439	1 hour	
Burn Casualty Management	E-Learning	CNET12623	15 hours	
Envenomations and Poisonings Reference	E-Learning	CNET12639	1 hour	
Chemical, Biological, Radiation, and Nuclear Explosive Casualties	E-Learning	NMHCI4407V2.1	1 hour	
Deployable Medical Systems (DepMeds) Readiness Training	E-Learning	NMETC-DMS-01	40 hours	
Health Aspects of Marine Sanitation	E-Learning	NMETC-HAMSD-1.0	2 hours	
Hearing Conservation	E-Learning	NMCPHC-HC-1.0	1 hour	
Navy Medicine Public Affairs--120 Day Survival Kit	E-Learning	NMETC-NMPA-1	1 hour	
Optician Sustainment Training	E-Learning	NMETC-OST-3	4 hours	
Water Sanitation Afloat	E-Learning	NMETC-WSA-1.0	1 hour	
FDPMU Orientation Training Course	E-Learning	CFHP-FDPMU-OTC-1.0	5 hours	
Navy Health Promotions Basics Course Level 1	E-Learning	NMHPB081	8 hours	
HRO - 120 Day Survival Kit	E-Learning	NMHRO071	2 hours	
Sexual Assault Prevention and Response Course	E-Learning	NMSAPR071	2 hours	
Operational Medicine 2007	E-Learning	opMED2007	3 hours	
Virtual NH courses by systems	Virtual Naval Hospital			
Enlisted Advancement Program (EAP)	Local Command			

NAVY PROFESSIONAL READING PROGRAM (PRP)

The purpose of the Chief of Naval Operations Professional Reading Program (CNO PRP), maintained by CNO PRP program managers at the U.S. Naval War College, is to facilitate the professional and personal development of all Sailors. For additional information on the CNO PRP visit <https://www.navy.mil/CNO-Professional-Reading-Program/>

READINESS

Visit https://www.navy.mil/CNO-Professional-Reading-Program/Readiness/ for more information.		
Foundational	Advanced	Capstone
Ghost Fleet – <i>Singer</i>	Matterhorn - <i>Marlantes</i>	Leaders Eat Last - <i>Sinek</i>
Guide to Maritime Strategy – <i>Holmes</i>	Red Star Over the Pacific - <i>Holmes & Yoshihara</i>	Mindset: Psych of Success - <i>Dweck</i>
Neptune's Inferno - <i>Hornfischer</i>	Seapower: Guide for 21st Century - <i>Till</i>	The Infinite Game - <i>Sinek</i>
Six Frigates – <i>Toll</i>	The Leader's Bookshelf - <i>Stavridis</i>	What is it Like to go to War - <i>Marlantes</i>

CAPABILITIES

Visit https://www.navy.mil/CNO-Professional-Reading-Program/Capabilities/ for more information.		
Foundational	Advanced	Capstone
AI Basics - <i>Taulli</i>	Fifth Domain: Cyber - <i>Clarke</i>	Deep Thinking: AI - <i>Kasparov</i>
Army of None - <i>Scharre</i>	Human Compatible - <i>Russell</i>	Four Global Forces - <i>Dobbs</i>
Burn-In - <i>Singer</i>	New Rules of War - <i>McFate</i>	Genius Weapons - <i>DeMonte</i>
The Future of War - <i>Freedman</i>	The Perfect Weapon - <i>Sanger</i>	Inevitable - <i>Kelly</i>
The Next 100 Years - <i>Friedman</i>		

CAPACITY

Visit https://www.navy.mil/CNO-Professional-Reading-Program/Capacity/ for more information.		
Foundational	Advanced	Capstone
Fearless-SEAL Team Six - <i>Blehm</i>	American Naval Thinking - <i>Haynes</i>	End of Grand Strategy - <i>Dombrowski</i>
One Nation Under Drones - <i>Jackson</i>	Fleet Tactics - <i>Hughes</i>	Our Robots Our Selves - <i>Mindell</i>
The Fleet at Flood Tide - <i>Hornfischer</i>	Just and Un-Just Wars - <i>Walzer</i>	Second Most Powerful Man - <i>O'Brien</i>
Tin Can Sailors - <i>Hornfischer</i>	Seapower - <i>Stavridis</i>	The Future of Violence - <i>Wittes</i>

SAILORS

Visit https://www.navy.mil/CNO-Professional-Reading-Program/Sailors/ for more information.		
Foundational	Advanced	Capstone
Dichotomy of Leadership - <i>Willink</i>	A Tactical Ethic - <i>Couch</i>	Fortune Favors Boldness - <i>Costello</i>
Ego is the Enemy - <i>Holiday</i>	Character Gap - <i>Miller</i>	No Pity - <i>Shapiro</i>
How to be an Anti-Racist - <i>Kendi</i>	Fed Up - <i>Hartley</i>	Road to Character - <i>Brooks</i>
Tiny Habits - <i>Fogg</i>	Military Ethics - <i>Lucas</i>	The Honest Truth about Dishonesty - <i>Aire</i>
We Can't Talk About That at Work - <i>Winters</i>	Sexual Minorities and Politics - <i>Pierceson</i>	The New Jim Crow - <i>Alexander</i>
	Start with Why - <i>Sinek</i>	

MCPON's Suggested Reading

Visit https://www.navy.mil/CNO-Professional-Reading-Program/MCPON-Suggested-Reading/ for more information.		
Master Chief Petty Officer of the Navy (MCPON) Russell Smith identified these 21 additional books as suggested reading.		
A Call to Conscience - <i>Carson, Shepard, Young</i>	Happiness Advantage - <i>Achor</i>	Starship Troopers - <i>Heinlein</i>
Blink: Power of Thinking - <i>Gladwell</i>	Jonathan L. Seagull - <i>Bach</i>	Team of Teams - <i>McChrystal, Collins, Silverman, Fussell</i>
Brave New World - <i>Huxley</i>	Only Women in the Room - <i>Benedict</i>	The Captain Class - <i>Walker</i>
Cannonball! - <i>Yates</i>	Overcome - <i>Redman</i>	The Good Shepherd - <i>Forester</i>
Class 11 - <i>Waters</i>	Perform Under Pressure - <i>Evans</i>	The Old Man's Trail - <i>Campbell</i>
Descent Into Darkness - <i>Raymer</i>	Run Silent, Run Deep - <i>Beach</i>	Tragedy at Honda Point - <i>Lockwood</i>
Duty: A Memoir - <i>Gates</i>	Shoot the Women First - <i>MacDonald</i>	We Die Alone - <i>Howarth</i>

Nearly 200 years ago, the Navy ordered its ships be outfitted with a reading list of 37 books in order to help train and educate Sailors. The Navy's leaders knew then what is still the case today: to outthink our competitors we must study and apply lessons we've learned from our past. Furthermore, it is critically important for our Navy to be a learning organization. And one of the very best ways to do that is to foster an environment where every Sailor deepens their level of understanding and learning.

That is why we launched an updated Chief of Naval Operations Professional Reading Program (CNO-PRP) reading list, with a motto of "Read Well to Lead Well."

E4 RECOMMENDED COMMUNITY READING

Title	Completed
Flags of our Fathers <i>by James Bradley</i>	
Doc: Heroic Stories of Medics, Corpsmen, and Surgeons in Combat <i>by Mark R. Littleton</i>	
Corpsman Up <i>by Paul Baviello</i>	
A Corpsman's Legacy: He continues to Heal Others Through a Daughter He never Knew <i>by Stephanie Hanson</i>	
Corpsman Up! <i>by Charlie 'Doc' Rose</i>	
Not On My Watch: The 21st Century Combat Medic <i>by Joshua M. Peters, Joshua R. Fansler</i>	
On Call In Hell: A Doctor's Iraq War Story <i>by CDR Richard Jadick</i>	
A Doctor Looks at War: My Year in Iraq <i>by Michael C. Hodges</i>	
Medics at War: Military Medicine from Colonial Times to the 21st Century <i>by John T. Greenwood, F. Clifton Berry Jr.</i>	
Medic!: How I Fought World War II <i>by Morphine, Sulfa, and Iodine Swabs</i>	
Combat Medic: World war II <i>by John A. Kerner</i>	
Lone Survivor: The Eyewitness Account of Operation Redwing and the Lost Heroes of SEAL Team 10 <i>by Marcus Luttrell</i>	
My Men Are My Heroes: the Brad Kasal Story <i>by Nathaniel R. Helms</i>	
In the Company Of Heroes <i>by Michael J. Durant</i>	
Combat Corpsman <i>by Greg McPartlin</i>	
Start With Why: How Great Leaders Inspire Everyone to Take Action <i>by Simon Sinek</i>	
Military Readiness Concepts, Choices, Consequences <i>by Richard K. Betts</i>	



Hospital Corpsman Petty Officer Second Class (Journeyman)

NAME: _____

SKILL TRAINING

(Schools, courses and assignments directly related to occupation)

REQUIRED SKILL TRAINING

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
See initial skills training from E1-E4 section ¹				

¹ - Reserve opportunities may exist, contact Reserve Forces Code N7 for authorization.

RECOMMENDED SKILL TRAINING

Course Title	Course Location	CIN/CSE/ACE ID	Course Length	Date Completed
Hospital Corpsman Rate Training Manual ¹	Navy Advancement Center	NAVEDTRA 14295B		
Field Medical Training Battalion (FMTB) ¹	FMTB-East/West	B-300-0013	54 days	
Oral Prophylaxis Technician ¹	Local Command			
Cold Weather Medicine ^{1 2}	NOMI Pensacola	B-300-0036	16 days	
Mountain Medicine ^{1 2}	NOMI Pensacola MMED	B-300-0023	18 days	
Surface Force Medical Indoc ^{1 2}	San Diego, Norfolk	B-300-1000	5 days	
MRRS + SAMS ^{1 2}	SPAWAR			
Field Management of Chemical & Biological Casualties ^{1 2}	Various	6H-F37/300-F31		
Fleet Hospital I & O ¹	Local Fleet Hospital			
DMLSS inventory mgmt ^{1 2}	CA/FL/NC/VA/WA Japan/Cuba	NAVMEDLOGCOM non-Cantrac		
Fleet Hospital Field Training ¹	NOMI/NEMTI	B-300-2404	8 days	
AV / Hearing Acuity ¹	EPMU	B-300-0140	5 days	
Transportation of Hazardous Materials ^{1 2}	San Diego, CA Norfolk, VA	A-822-0012	2 weeks	
Tactical Combat Casualty Care (TCCC) Instructor Course ^{1 3}				
Sickcall Screener Course ¹	Local Command			

¹ - Reserve opportunities may exist, contact Reserve Forces Code N7 for authorization.

² - Billet specific

³ - BUMED INSTRUCTION 1510.25A

NAVY ENLISTED CLASSIFICATION CODE (NEC) OPPORTUNITIES

Course Title	Course Location	CIN/CSE/ACE ID	Course Length	Date Completed
805A - Navy Instructor Training Course (NITC) ¹	Various Locations	A-012-0077	19 days	
806R - Command Career Counselor Course; E-6 ¹	Dam Neck, VA / San Diego, CA	A-501-0011	26 days	
L00A - Search and Rescue Medical Technician; E1-E5 ¹	Pensacola, FL	B-300-0075	110 days	
L01A - Submarine Force Independent Duty Corpsman; E5-E7 ¹	Groton, CT	B-300-0001	365 days	
L02A - Fleet Marine Force Reconnaissance Independent Duty Corpsman; E3-E7 ¹	Fort Bragg, NC	B-300-2403	138 days	
L03A - Field Medical Service Technician; E1-E7 ¹	Camp Lejeune, NC / Camp Pendleton, CA	B-300-0013	54 days	
L04A - Aerospace Medical Technician; E1-E5 ¹	Pensacola, FL	B-300-0017	68 days	
L05A - Radiation Health Technician; E1-E6 ¹	Groton, CT	B-322-0010	68 days	
L06A - Cardiovascular Technician (Phase 1) / (Phase 2); E3-E5 ¹	Fort Sam Houston, TX (PH1); San Diego, CA (PH2)	B-300-0118 / B-300-0218	138 days (PH1) / 236 days (PH2)	
L07A - Aerospace Physiology Technician; E4-E6 ¹	Pensacola, FL	B-305-0011	33 days	
L08A - Bio-Medical Equipment Technician; E1-E5 ¹	Fort Sam Houston, TX	B-326-1000	376 days	

Course Title	Course Location	CIN/CSE/ACE ID	Course Length	Date Completed
L09A - Nuclear Medicine Technologist (Phase 1) / (Phase 2); E4-E6 (Phase 1) / E4-E7 (Phase 2) ¹	Fort Sam Houston, TX (PH1); Fort Sam Houston, TX, San Diego, CA or Portsmouth, VA (PH2)	B-311-0015 / B-311-0016	141 days (PH1) / 225 days (PH2)	
L10A - Surface Force Independent Duty Corpsman; E4-E7 ¹	San Diego, CA	B-300-0019	348 days	
L11A - Fleet Marine Force Reconnaissance Corpsman; E1-E5 ¹	Fort Bragg, NC	B-300-0011	250 days	
L12A - Preventive Medicine Technician; E1-E6 ¹	Fort Sam Houston, TX	B-322-0012	164 days	
L13A - Hemodialysis Technician; E4-E6 ¹	Portsmouth, VA	B-311-0123	96 days	
L15A - Ultrasound Technologist ¹	Fort Sam Houston, TX (PH1); Fort Sam Houston, TX, Portsmouth, VA or San Diego, CA (PH2)	B-313-2126	79 Days (PH1) / 132 Days (PH2)	
L16A - Mammography Technologist ^{1 3}	Local Command			
L17A - Advanced X Ray Technician (Phase 1) / (Phase 2); E1-E4 ¹	Fort Sam Houston, TX (PH1); Fort Sam Houston, TX, Portsmouth, VA or San Diego, CA (PH2)	B-313-0126 / B-313-0226	145 days (PH1) / 208 days (PH2)	
L18A - Electroneurodiagnostic Technologist; E1-E4 ¹	Fort Sam Houston, TX	B-300-0043	185 days	
L19A - Optician; E2-E5 ¹	Yorktown, VA	B-311-0023	164 days	
L20A - Physical Therapy Technician; E1-E4 ¹	Fort Sam Houston, TX	B-303-0150	173 days	
L21A - Occupational Therapy Assistant; E4-E6 ¹	Fort Sam Houston, TX	B-303-0152	229 days	
L22A - Pharmacy Technician; E1-E5 ¹	Fort Sam Houston, TX	B-312-0025	159 days	
L23A - Surgical Technologist; (Phase 1) / (Phase 2); E1-E4 ¹	Fort Sam Houston, TX (PH1); Fort Sam Houston, TX, Portsmouth, VA, San Diego, CA or Camp Lejeune, NC (PH2)	B-301-0033 / B-301-0233	132 days 43 days (PH1) / 89 days (PH2)	
L24A - Psychiatry Technician; E1-E4 ¹	Fort Sam Houston, TX	B-302-0046	102 days	
L25A - Urology Technician; E1-E4 ¹	Fort Sam Houston, TX	B-300-0025	107 days	
L26A - Orthopedic Technician; E1-E5 ¹	Fort Sam Houston, TX	B-300-0141	82 days	
L27A - Medical Deep Sea Diving Technician; E1-E6 ¹	Panama City, FL	A-433-0020	123 days	
L28A - Deep Sea Diving Independent Duty Corpsman; E5-E7 ¹	San Diego, CA	B-300-0022	348 days	
L29A - Mortician; E3-E7 ¹	N/A	State License		
L30A - Histopathology Technician; E3-E6 ¹	Fort Sam Houston, TX	B-311-0039	250 days	
L31A - Medical Laboratory Technician, Advanced (Phase 1) / (Phase 2); E1-E5 ¹	Fort Sam Houston, TX (PH1); Fort Sam Houston, TX, Portsmouth, VA, San Diego, CA or Camp Lejeune, NC (PH2)	B-311-0018 / B-311-2018	180 days (PH1) / 187 days (PH2)	
L32A - Respiratory Therapy Technician; E1-E5 ¹	Fort Sam Houston, TX	B-300-0423	228 days	
L33A - Dental Assistant; E1-E3 ¹	Fort Sam Houston, TX	B-300-3300	40 days	
L35A - Dental Hygienist; (with less than 12yrs TIS) E3-E6 ¹	Pensacola, FL or Jacksonville, NC	B-330-0038	730 days	
L36A - Dental Laboratory Technician, Basic; E1-E4 ¹	Fort Sam Houston, TX	B-331-0016	166 days	
L37A - Dental Laboratory Technician, Advanced; E4-E6 ¹	Fort Sam Houston, TX	B-331-0017	234 days	
L38A - Dental Laboratory Technician, Maxillofacial; E4-E7 ¹	Bethesda, MD	B-331-0018	166 days	
L39A - Navy Drug and Alcohol Counselor Intern	San Diego, CA	B-302-0001	74 days	
L40A - Navy Drug and Alcohol Abuse Counselor ¹	San Diego, CA	B-302-0001	72 days	

Note: Many "C" schools have prerequisites to apply. Some waivers may be available on a case by case basis. Some "C" schools accept "pipeline" students directly from HM "A" School. Specific details can be found in the CANTRAC. Some NECs are dropped after being advanced to E7/8/9. Be sure to discuss your intentions with your CCC and COC.

1 - Reserve opportunities may exist, contact Reserve Forces Code N7 for authorization.

3 - BUMED INSTRUCTION 1221.3

JOB DESCRIPTION

Hospital Corpsman (HM) in paygrade E5 (Hospital Corpsman Second Class/HM2), able to perform the duties required for HM3; assists in command medical readiness, health and safety inspection, relationship building, and staff management. Specific tasks include screening active duty medical records and data for overseas and sea duty assignment suitability; updating medical and dental readiness reports; determining medical workspace problems to prevent adverse results; ordering medical supplies and equipment; advising medical or dental facilities of requirements for appointments including specialty consults, x-rays, and laboratory work; coordinating training for medical personnel and first responder crew; conducting trauma training to match field or fleet requirements; and operating shipboard battle dressing or battalion aid stations.

RECOMMENDED BILLET ASSIGNMENTS

As a member of the Navy's largest rating, Hospital Corpsman (HM), you are exposed to a wide range of diverse training and Navy Enlisted Classification (NEC) opportunities. Whether stationed at a Medical Treatment Facility (MTF) or deployable unit, you have opportunities to perform a significant role as part of a larger team. Regardless of duty station, you are expected to be relied upon more by junior personnel acting as both mentor and trainer, while simultaneously being held to a higher standard of technical expertise by seniors. If a warfare designation has not yet been earned, every effort should be made to choose orders that will provide the greatest opportunity to qualify as a warfare specialist. As a Second Class Petty Officer, now is the time to take advantage of the broad opportunities that exist and seek challenging and diverse assignments that maintain your sea/shore rotation while also developing your leadership knowledge, skills and abilities. Challenging sea rotations include shipboard duty, Fleet Marine Force, Seabee units, Fleet Surgical Teams, and various Navy Expeditionary Combat Command duties. Demanding shore duties include Instructor Duty, Special Programs, and various overseas assignments.

PERSONAL AND PROFESSIONAL DEVELOPMENT
(Completed at reporting 60 day Career Development Board)

Command Address	<input type="text"/>	QD Phone Number:	<input type="text"/>
Mobilization UIC:	<input type="text"/>		
Naval Reserve Activity:	<input type="text"/>		
Division Officer:	<input type="text"/>	Phone Number:	<input type="text"/>
Leading Chief Petty Officer:	<input type="text"/>	Phone Number:	<input type="text"/>
Leading Petty Officer:	<input type="text"/>	Phone Number:	<input type="text"/>
Sponsor/Mentor:	<input type="text"/>	Phone Number:	<input type="text"/>
Depart/Division Career Counselor:	<input type="text"/>	Phone Number:	<input type="text"/>
Date of Initial Entry to Military Service (DIEMS): <input type="text"/>		Date of Initial Entry Reserve Forces (DIERF): <input type="text"/>	
Pay Entry Base Date (PEBD): <input type="text"/>			
ADSD: <input type="text"/>	Report Date: <input type="text"/>	EAOS/EOS: <input type="text"/>	PRD: <input type="text"/> SEA / SHORE: <input type="text"/> / <input type="text"/>
PAYGRADE E5 (3 Years time in service required to be eligible for advancement to E6)			
Date Advanced: <input type="text"/>	Eligible Advancement Date: <input type="text"/>	Number of times up: <input type="text"/>	
HYT Date: <input type="text"/>	Security Clearance Level: <input type="text"/>	Date Last updated: <input type="text"/>	
Command INDOC complete: <input type="text"/>			

CAREER DEVELOPMENT BOARDS:

Use OPNAVINST 1040.11(ser) & Career Counselor Handbook NAVPERS 15878
(E5) Reason for Convening/Discussion Items: (Upon completion update (CIMS) Career Information Management System)

Reporting (within 60 days for active duty or four drill weekends for SELRES) (Date Conducted):

24 Month: 48 Month: 60 Month:

Family Care Plan: Mil to Mil:

Sailor 360: Special Program: Member Request:

HYT 24 months (Date): HYT Waiver Date: ☐ Approve ☐ Disapprove

C-WAY-REEN 18 months to EAOS/EOS: Career Waypoint not approved:

Rating Conversion: Navy Formal Training Schools Request ("A"/"C"etc):

Transfer: Separation: Career Status Bonus (election message received):

Physical Fitness Test Failure: Overseas Tour Extension Incentives Program (OTEIP):

Advancement Center: Visit MNP Advancement & Promotion page located under the Career & Life Events Tab
(Items to collect/discuss: Bibliography for Advancement, Enlisted Advancement Exam Strategy Guide, Profile Sheets)

Advancement:

Enlisted to Officer Commissioning Program Application & Administration Manual OPNAVINST 1420.1(series):

Commissioning Programs Applications: (prior to submission, command endorsement):

Naval Academy: Naval Academy Preparatory School (NAPS):

Officer Candidate School: Seaman to Admiral 21 (STA-21):

Medical Enlisted Commissioning Program (MECP): Medical Service Corps In-service Procurement:

RECORD REVIEW CHECKLIST

Review your Official Record to see what documentation, qualifications, etc. may be missing or requiring an update. This is a great opportunity to meet with your Mentor, Leading Petty Officer or Leading Chief Petty Officer to understand the importance of keeping your record up-to-date. Check the following three major sections to verify your Official Record:

- a. **BUPERS Online:** BUPERS Online (<https://www.bol.navy.mil>) is your main tool to ensure your record is up to date and helps you to be proactive in making the most of your promotion opportunity. You should review your:
 1. **Official Military Personnel File (OMPF):** All active duty and reserve personnel having a BOL account, a CAC (with appropriate certificates) and a CAC-enabled computer can now view their OMPF online by selecting the OMPF option on the BOL main menu page. This is the preferred method of obtaining OMPF information to eliminate the unnecessary time-lags caused by waiting days or weeks to receive a requested CD ROM.
 2. **If Deployed:** Click on "*Request Record on CD*" to order your Official Military Personnel File (OMPF). This must be accomplished four to six months before a board convenes, which will allow time for delivery and updating of your record if required.
 3. Check your **Performance Summary Record (PSR)** and **Enlisted Summary Record (ESR)** on <https://www.bol.navy.mil>, click on the "*ODC, OSR, PSR, ESR*" link.
- b. **Electronic Service Record (ESR)** Self-Service ESR: This can be viewed at <https://nsips.nmci.navy.mil> or on the Navy Standard Integrated Personnel System (NSIPS) ESR server onboard ship.
- c. **Electronic Training Jacket (ETJ):** Log in to My Navy Portal (MNP) and review your entire ETJ making sure that each section is correct. If not, clicking on "*Data Problems*" at the bottom of each page which will guide you on how to make corrections or updates.
- d. **US Navy Awards website:** Log in to <https://awards.navy.mil/> to review any awards you may qualify for but were unaware of. Note that this website is only available from a CAC enabled, NMCI machine.
- e. **Physical Readiness Information Management System (PRIMS):** To log in to PRIMs, first log in to BUPERS Online at <https://www.bol.navy.mil>. Then look half way down the page for the PRIMs login at <https://www.bol.navy.mil/bam/>.
- f. **EOSH:** The Federal Agency Employee Occupational Safety and Health (EOSH) Toolkit is available at https://www.osha.gov/dep/fap/eosh_toolkit.html. It provides a one-stop-shop website that includes "just in time" information about maintaining a safe and healthful workplace.

QUALIFICATIONS

Sea/Shore General Qualifications Watch Standing Qualifications	Report Date	Completion Date (N/A if not required)
Ship Board Fire Fighting		
Aviation Fire Fighting		
Basic Damage Control		
Advanced Damage Control		
3M 301 Maintenance Person		
3M 302 Repair Parts/Supply Petty Officer (RPPO)		
3M 303 Work Center Supervisor (WCS)		
3M 305 Departmental Maintenance and Material Management (3M) Assistant		
DC 301 Basic Damage Control (DC) Communications		
DC 302 Basic First-Aid		
DC 303 Basic Firefighting		
DC 304 Fire Watch Stander		
DC 305 Basic Chemical, Biological, and Radiological (CBR) Defense		
DC 306 Basic Damage Control (DC)		
DC 307 Advanced Damage Control (DC)		
DC 309 Advanced Chemical, Biological, and Radiological (CBR) Defense Person		
DC 310 Advanced First-Aid/Stretcher Bearer		
Medical Training Team (MTT) Trainer/Evaluator		
Messenger of the Watch (MOOW)		
Petty Officer of the Watch (POOW)		
Flight Deck Observer (required for AW qualification)		
Personnel Qualification Standard		

Mandatory warfare qualification for enlisted Sailors assigned to designated warfare qualifying commands:

Warfare qualification programs	Report Date	Completion Date (N/A if not required)
Aviation Warfare Specialist		
Expeditionary Warfare Specialist		
Fleet Marine Force Warfare Specialist		
Seabee Combat Warfare Specialist		
Submarine Warfare Specialist ¹		
Surface Warfare Specialist		

¹ - Required if afforded the opportunity

Rate Specific/Department Qualifications (Add)	Report Date	Completion Date (N/A if not required)
Medical Department JQR/PQS		

Notes on Qualifications:

CREDENTIALING

Navy Credentialing Opportunities On-Line (Navy COOL): Navy COOL assists Sailors (active & reserve) by funding the certification & licensing exams that map their Navy education, training, experience, and competencies to industry/civilian-recognized credentials and occupational equivalents. Sailors may obtain funding for credential examinations, renewals, maintenance fees, and other mandatory examination administrative fees.

The following certifications and licenses are applicable to the HM-Hospital Corpsman rating. *They may require additional education, training or experience.*

For more information about these credentials, visit NAVY COOL at <https://www.cool.osd.mil/usn/>.

Target Paygrade	Certifying Agency	Credential Title	Date Completed
E3	American Association of Electrodiagnostic Technologists (AAET)	Registered Nerve Conduction Study Technologist (R.NCS.T.)	
E3	American Association of Medical Assistants (AAMA)	Certified Medical Assistant (CMA)	
	American Board of Electrodiagnostic Medicine (ABEM)	Certified Nerve Conduction Technologist (CNCT)	
E4	American Board of Imaging Informatics (ABII)	Certified Imaging Informatics Professional (CIIP)	
E3	American Board of Opticianry & National Contact Lens Examiners, Inc. (ABO-NCLE)	American Board of Opticianry Basic Certification - National Opticianry Competency Examination (NOCE)	
E3	American Board of Opticianry & National Contact Lens Examiners, Inc. (ABO-NCLE)	National Contact Lens Examiners Basic Certification - Contact Lens Registry Exam (CLRE)	
E5	American Board of Wound Management (ABWM)	Certified Wound Care Associate (CWCA)	
E5	American College of Sports Medicine (ACSM)	ACSM Certified Clinical Exercise Physiologist (ACSM-CEP)	
E3	American College of Sports Medicine (ACSM)	ACSM Certified Exercise Physiologist (ACSM-EP)	
E3	American College of Sports Medicine (ACSM)	Certified Personal Trainer (ACSM-CPT)	
E5	American Correctional Association (ACA)	Certified Corrections Nurse Manager (CCN/M)	
E5	American Health Information Management Association (AHIMA)	Certified Coding Associate (CCA)	
E6	American Health Information Management Association (AHIMA)	Certified Coding Specialist (CCS)	
E3	American Medical Certification Association (AMCA)	Clinical Medical Assistant Certification (CMAC)	
E3	American Medical Certification Association (AMCA)	EKG Technician Certification (ETC)	
E5	American Medical Certification Association (AMCA)	Nursing Assistant Certification (NAC)	
E4	American Medical Certification Association (AMCA)	Physical Therapy Technician/Aide Certification (PTTC)	
E4	American Medical Technologists (AMT)	Certified Medical Administrative Specialist (CMAS)	
E4	American Medical Technologists (AMT)	Certified Medical Laboratory Assistant (CMLA)	
E3	American Medical Technologists (AMT)	Medical Laboratory Technician (MLT)	
E3	American Medical Technologists (AMT)	Registered Dental Assistant (RDA)	
E3	American Medical Technologists (AMT)	Registered Medical Assistant (RMA)	
E3	American Medical Technologists (AMT)	Registered Phlebotomy Technician (RPT)	
E3	American Optometric Association - Commission on Paraoptometric Certification (AOA-CPC)	Certified Paraoptometric (CPO)	
E4	American Optometric Association - Commission on Paraoptometric Certification (AOA-CPC)	Certified Paraoptometric Assistant (CPOA)	
E4	American Optometric Association - Commission on Paraoptometric Certification (AOA-CPC)	Certified Paraoptometric Technician (CPOT)	

Target Paygrade	Certifying Agency	Credential Title	Date Completed
E3	American Registry for Diagnostic Medical Sonography (ARDMS)	Registered Diagnostic Cardiac Sonographer (Adult Echocardiography) (RDCS-AE)	
E3	American Registry for Diagnostic Medical Sonography (ARDMS)	Registered Diagnostic Cardiac Sonographer (Pediatric Echocardiography) (RDCS-PE)	
E4	American Registry for Diagnostic Medical Sonography (ARDMS)	Registered Diagnostic Medical Sonographer (Abdomen) (RDMS-AB)	
E4	American Registry for Diagnostic Medical Sonography (ARDMS)	Registered Diagnostic Medical Sonographer (Obstetrics and Gynecology) (RDMS-OB/GYN)	
E4	American Registry for Diagnostic Medical Sonography (ARDMS)	Registered Vascular Technologist (RVT)	
E4	American Registry of Radiologic Technologists (ARRT)	Bone Densitometry (BD)	
E4	American Registry of Radiologic Technologists (ARRT)	Breast Sonography (BS)	
E4	American Registry of Radiologic Technologists (ARRT)	Cardiac Interventional Radiography (CI)	
E4	American Registry of Radiologic Technologists (ARRT)	Computed Tomography (CT)	
E4	American Registry of Radiologic Technologists (ARRT)	Fluoroscopy Exam	
E4	American Registry of Radiologic Technologists (ARRT)	Magnetic Resonance Imaging (MR)	
E6	American Registry of Radiologic Technologists (ARRT)	Mammography (M)	
E4	American Registry of Radiologic Technologists (ARRT)	Nuclear Medicine Technology (N)	
E4	American Registry of Radiologic Technologists (ARRT)	Radiation Therapy (T)	
E4	American Registry of Radiologic Technologists (ARRT)	Radiography (R)	
E4	American Registry of Radiologic Technologists (ARRT)	Registered Radiologist Assistant (R.R.A.)	
E6	American Registry of Radiologic Technologists (ARRT)	Sonography (S)	
E4	American Registry of Radiologic Technologists (ARRT)	Vascular Interventional Radiography (VI)	
E4	American Registry of Radiologic Technologists (ARRT)	Vascular Sonography (VS)	
E4	American Society for Clinical Pathology (ASCP)	Donor Phlebotomy Technician, DPT (ASCP)	
E4	American Society for Clinical Pathology (ASCP)	Histotechnician, HT(ASCP)	
E4	American Society for Clinical Pathology (ASCP)	Histotechnologist, HTL(ASCP)	
E4	American Society for Clinical Pathology (ASCP)	Medical Laboratory Technician, MLT (ASCP)	
E4	American Society for Clinical Pathology (ASCP)	Phlebotomy Technician, PBT (ASCP)	
E4	American Society for Nondestructive Testing (ASNT)	Industrial Radiography Radiation Safety Personnel - Radioactive Materials (IRSSP - RAM)	
E4	American Society for Nondestructive Testing (ASNT)	Industrial Radiography Radiation Safety Personnel - X-Ray (IRSSP-X-Ray)	
E4	American Society for Nondestructive Testing (ASNT)	Industrial Radiography Radiation Safety Personnel - X-Ray and RAM (IRSSP-Combo)	
E5	American Society for Quality (ASQ)	Pharmaceutical GMP Professional	
E5	American Society of Anesthesia Technologists and Technicians (ASATT)	Certified Anesthesia Technologist (Cer.A.T.T)	
	ASIS International	Physical Security Professional (PSP)	
E6	Association for Medical Imaging Management (AHRA)	Certified Radiology Administrator (CRA)	

Target Paygrade	Certifying Agency	Credential Title	Date Completed
E4	Association for the Advancement of Medical Instrumentation (AAMI)	Certified Biomedical Equipment Technician (CBET)	
E6	Association for the Advancement of Medical Instrumentation (AAMI)	Certified Healthcare Technology Manager (CHTM)	
E4	Association for the Advancement of Medical Instrumentation (AAMI)	Certified Radiology Equipment Specialist (CRES)	
E4	Behavior Analyst Certification Board (BACB)	Registered Behavior Technician (RBT)	
E4	Behavioral Intervention Certification Council (BICC)	Board Certified Autism Technician (BCAT)	
E5	Board of Certified Safety Professionals (BCSP)	Associate Safety Professional (ASP)	
E3	Board of Certified Safety Professionals (BCSP)	Certified Instructional Trainer (CIT)	
E5	Board of Certified Safety Professionals (BCSP)	Certified Safety Professional (CSP)	
E3	Board of Nephrology Examiners Nursing Technology (BONENT)	Certified Hemodialysis Nurse (CHN)	
E3	Board of Nephrology Examiners Nursing Technology (BONENT)	Certified Hemodialysis Technician (CHT)	
E4	Board of Registered Polysomnographic Technologists (BRPT)	Registered Polysomnographic Technologist (RPSGT)	
E4	Cardiovascular Credentialing International (CCI)	Certified Cardiographic Technician (CCT)	
E3	Cardiovascular Credentialing International (CCI)	Certified Rhythm Analysis Technician (CRAT)	
E4	Cardiovascular Credentialing International (CCI)	Registered Cardiac Electrophysiology Specialist (RCES)	
E4	Cardiovascular Credentialing International (CCI)	Registered Cardiac Sonographer (RCS)	
E4	Cardiovascular Credentialing International (CCI)	Registered Cardiovascular Invasive Specialist (RCIS)	
E4	Cardiovascular Credentialing International (CCI)	Registered Vascular Specialist (RVS)	
	Center for Development of Security Excellence (CDSE)	Industrial Security Oversight Certification (ISOC)	
	Center for Development of Security Excellence (CDSE)	Physical Security Certification (PSC)	
	Center for Development of Security Excellence (CDSE)	Security Asset Protection Professional Certification (SAPPC)	
	Center for Development of Security Excellence (CDSE)	Security Fundamentals Professional Certification (SFPC)	
	Center for Development of Security Excellence (CDSE)	Security Program Integration Professional Certification (SPIPC)	
E4	Certification Board for Radiology Practitioner Assistants (CBRPA)	Radiology Practitioner Assistant (RPA)	
E4	Certification Board for Sterile Processing and Distribution (CBSPD)	Certified Sterile Processing and Distribution Flexible Endoscope Reprocessor (CFER)	
E5	Certification Board for Sterile Processing and Distribution (CBSPD)	Certified Sterile Processing and Distribution Surgical Instrument Specialist (CSIS)	
E4	Certification Board for Sterile Processing and Distribution (CBSPD)	Certified Sterile Processing and Distribution Technician (CSPDT)	
E5	Certification Board for Sterile Processing and Distribution (CBSPD)	Certified Sterile Processing Management (CSPM)	
E4	Certification Board for Urologic Nurses and Associates (CBUNA)	Certified Urologic Associate (CUA)	
E4	Computing Technology Industry Association (CompTIA)	CompTIA A+	
E5	Computing Technology Industry Association (CompTIA)	CompTIA Network+	
E5	Computing Technology Industry Association (CompTIA)	CompTIA Security+	
E3	Dental Assisting National Board (DANB)	Certified Dental Assistant (CDA)	

Target Paygrade	Certifying Agency	Credential Title	Date Completed
E3	Dental Assisting National Board (DANB)	Certified Preventive Functions Dental Assistant (CPFDA)	
E3	Dental Assisting National Board (DANB)	Certified Restorative Functions Dental Assistant (CRFDA)	
E3	Dental Assisting National Board (DANB)	National Entry Level Dental Assistant (NELDA)	
E4	Electronics Technicians Association, International (ETA-I)	Associate Electronics Technician (CETa)	
E4	Electronics Technicians Association, International (ETA-I)	Biomedical Electronics Technician (BMD)	
E4	Electronics Technicians Association, International (ETA-I)	Biomedical Imaging Electronics Technician (BIET)	
E4	Electronics Technicians Association, International (ETA-I)	Electronics Associate AC (EM2)	
E4	Electronics Technicians Association, International (ETA-I)	Electronics Associate Analog (EM3)	
E5	Electronics Technicians Association, International (ETA-I)	Electronics Associate Comprehensive (EM5)	
E4	Electronics Technicians Association, International (ETA-I)	Electronics Associate DC (EM1)	
E5	Electronics Technicians Association, International (ETA-I)	Electronics Associate Digital (EM4)	
	Federal Aviation Administration (FAA)	Master Parachute Rigger	
	Federal Aviation Administration (FAA)	Senior Parachute Rigger	
	Federal Communications Commission (FCC)	General Radiotelephone Operator License (PG)	
	Federal Communications Commission (FCC)	Marine Radio Operator Permit (MP)	
E6	Federation of State Boards of Physical Therapy (FSBPT)	National Physical Therapist Assistant Examination (NPTAE)	
	Institute of Hazardous Materials Management (IHMM)	Certified Dangerous Goods Professional (CDGP)	
	Institute of Hazardous Materials Management (IHMM)	Certified Hazardous Materials Practitioner (CHMP)	
E6	Institute of Hazardous Materials Management (IHMM)	Certified Safety and Health Manager (CSHM)	
E6	Institute of Hazardous Materials Management (IHMM)	Certified Safety Management Practitioner (CSMP)	
E4	International Association of Healthcare Central Service Materiel Management (IAHCSMM)	Certified Endoscope Reprocessor (CER)	
E4	International Association of Healthcare Central Service Materiel Management (IAHCSMM)	Certified Registered Central Service Technician (CRCST)	
E4	International Board of Heart Rhythm Examiners (IBHRE)	Certified Cardiac Device Specialist for the Allied Professional (CCDS)	
E4	International Board of Heart Rhythm Examiners (IBHRE)	Certified Electrophysiology Specialist for the Allied Professional (CEPS)	
E4	International Joint Commission on Allied Health Personnel in Ophthalmology (IJCAHPO)	Certified Ophthalmic Assistant (COA)	
E4	International Joint Commission on Allied Health Personnel in Ophthalmology (IJCAHPO)	Certified Ophthalmic Technician (COT)	
E5	International Joint Commission on Allied Health Personnel in Ophthalmology (IJCAHPO)	Ophthalmic Surgical Assisting (OSA)	
E3	International Society of Certified Electronics Technicians (ISCET)	Certified Electronics Technician - Associate-Level (Associate CET)	
E3	International Society of Certified Electronics Technicians (ISCET)	Certified Electronics Technician - Journeyman-Level - Medical	
E4	Joint Commission on National Dental Examinations (JCNDE)	National Board Dental Hygiene Exam (NBDHE)	
E3	Medical Dosimetrist Certification Board (MDCB)	Certified Medical Dosimetrist	

Target Paygrade	Certifying Agency	Credential Title	Date Completed
E3	National Asthma Educator Certification Board (NAECB)	Certified Asthma Educator (AE-C)	
E3	National Board for Certification in Dental Laboratory Technology (NBC)	Certified Dental Technician- Ceramics	
E4	National Board for Certification in Dental Laboratory Technology (NBC)	Certified Dental Technician- Complete Dentures	
E4	National Board for Certification in Dental Laboratory Technology (NBC)	Certified Dental Technician- Crown and Bridge	
E4	National Board for Certification in Dental Laboratory Technology (NBC)	Certified Dental Technician- Implants	
E4	National Board for Certification in Dental Laboratory Technology (NBC)	Certified Dental Technician- Orthodontics	
E4	National Board for Certification in Dental Laboratory Technology (NBC)	Certified Dental Technician- Partial Dentures	
E4	National Board for Certification in Dental Laboratory Technology (NBC)	Recognized Graduate (RG)	
E3	National Board for Certification in Occupational Therapy (NBCOT)	Certified Occupational Therapy Assistant (COTA)	
E3	National Board for Certification in Occupational Therapy (NBCOT)	Occupational Therapist Registered (OTR)	
E3	National Board for Certification of Orthopaedic Technologists (NBCOT)	Orthopaedic Technologist - Certified (OTC)	
E3	National Board for Respiratory Care (NBRC)	Adult Critical Care Specialty Examination (ACCS)	
E3	National Board for Respiratory Care (NBRC)	Certified Pulmonary Function Technologist (CPFT)	
E4	National Board for Respiratory Care (NBRC)	Neonatal/Pediatric Specialty Certification (RRT-NPS)	
E3	National Board for Respiratory Care (NBRC)	Registered Respiratory Therapist (RRT)	
E3	National Board of Diving and Hyperbaric Medical Technology	Certified Hyperbaric Technologist (CHT)	
E3	National Board of Diving and Hyperbaric Medical Technology	Diving Medical Technician (DMT)	
E4	National Board of Public Health Examiners (NBPHE)	Certified in Public Health (CPH)	
E3	National Board of Surgical Technology and Surgical Assisting (NBSTSA)	Certified Surgical Technologist (CST)	
E3	National Center for Competency Testing (NCCT)	National Certified ECG Technician (NCET)	
E3	National Center for Competency Testing (NCCT)	National Certified Insurance and Coding Specialist (NCICS)	
E3	National Center for Competency Testing (NCCT)	National Certified Medical Assistant (NCMA)	
E3	National Center for Competency Testing (NCCT)	National Certified Medical Office Assistant (NCMOA)	
E3	National Center for Competency Testing (NCCT)	National Certified Patient Care Technician (NCPCT)	
E3	National Center for Competency Testing (NCCT)	National Certified Phlebotomy Technician (NCPT)	
E3	National Center for Competency Testing (NCCT)	Tech in Surgery - Certified (TS-C)	
	National Center for Spectator Sports Safety and Security (NCS4)	Certified Sport Security Professional (CSSP)	
E3	National Council of State Boards of Nursing, Inc. (NCSBN)	National Council Licensure Examination for Practical/Vocational Nurses (NCLEX-PN)	
E6	National Council of State Boards of Nursing, Inc. (NCSBN)	National Council Licensure Examination for Registered Nurses (NCLEX-RN)	
	National Council on Strength & Fitness (NCSF)	Certified Strength Coach (CSC)	
E3	National Environmental Health Association (NEHA)	Certified in Comprehensive Food Safety (CCFS)	

Target Paygrade	Certifying Agency	Credential Title	Date Completed
E3	National Environmental Health Association (NEHA)	Certified in Food Safety Supplier Audits (CFSSA)	
E3	National Environmental Health Association (NEHA)	Certified Professional - Food Safety (CP-FS)	
E3	National Environmental Health Association (NEHA)	Registered Environmental Health Specialist/Registered Sanitarian (REHS/RS)	
E5	National Exercise Trainers Association (NETA)	Certified Group Exercise Instructor	
E4	National Healthcareer Association (NHA)	Certified Billing and Coding Specialist (CBCS)	
E3	National Healthcareer Association (NHA)	Certified Clinical Medical Assistant (CCMA)	
E3	National Healthcareer Association (NHA)	Certified EKG Technician (CET)	
E4	National Healthcareer Association (NHA)	Certified Electronic Health Record Specialist (CEHRS)	
E3	National Healthcareer Association (NHA)	Certified Medical Administrative Assistant (CMAA)	
E3	National Healthcareer Association (NHA)	Certified Patient Care Technician/Assistant (CPCT/A)	
E3	National Healthcareer Association (NHA)	Certified Pharmacy Technician (CPhT)	
E3	National Healthcareer Association (NHA)	NHA-Certified Phlebotomy Technician (CPT)	
E3	National Phlebotomy Association (NPA)	Certified Phlebotomist Technologist (CPT)	
E3	National Registry of Emergency Medical Technicians (NREMT)	Emergency Medical Responder (EMR)	
E3	National Registry of Emergency Medical Technicians (NREMT)	Emergency Medical Technician (EMT)	
E4	National Registry of Emergency Medical Technicians (NREMT)	National Registered Paramedic (NRP)	
E3	National Registry of Food Safety Professionals (NRFSP)	Food Safety Manager Certification (FSMC)	
E4	National Registry of Radiation Protection Technologists	Registered Radiation Protection Technologist (RRPT)	
E4	Nephrology Nursing Certification Commission (NNCC)	Certified Clinical Hemodialysis Technician (CCHT)	
E6	Nephrology Nursing Certification Commission (NNCC)	Certified Clinical Hemodialysis Technician - Advanced (CCHT-A)	
E4	Nuclear Medicine Technology Certification Board (NMTCB)	Nuclear Medicine Technologist (NMT)	
E4	Nuclear Medicine Technology Certification Board (NMTCB)	Positron Emission Tomography Specialty (PET)	
E4	Pharmacy Technician Certification Board (PTCB)	Compounded Sterile Preparation Technician (CSPT)	
E3	Pharmacy Technician Certification Board (PTCB)	PTCB Certified Pharmacy Technician (PTCB-CPhT)	
E5	PTA Global	Certified Personal Trainer (PTAG-CPT)	
E4	Qualified Applied Behavior Analysis Credentialing Board (QABA)	Applied Behavior Analysis Technician (ABAT)	
E4	Radiology Coding Certification Board (RCCB)	Radiology Certified Coder	
E5	Society for Simulation in Healthcare (SSH)	Certified Healthcare Simulation Educator (CHSE)	
E5	Society for Simulation in Healthcare (SSH)	Certified Healthcare Simulation Operations Specialists (CHSOS)	
E4	Transportation Security Administration (TSA)	Transportation Worker Identification Credential (TWIC)	
	Under Secretary of Defense for Intelligence and Security (USD(I&S))	Intelligence Fundamentals Professional Certification (IFPC)	
	United States Coast Guard (USCG)	National Lifeboatman and Lifeboatman-Limited	

Out of Rate Certifications and Licensure

Academic Degrees – You are now eligible for credentials towards an earned academic degree.

Cross-Rated Sailors – If you have cross-rated, you now are eligible for credentials related to your prior rating.

Off-Duty or Command-Sponsored Training – You are now eligible for credentials for documented training that fully prepares you for a credential.

Navy Reservists – You may now be eligible for funding of credentials related to your civilian occupation.

Prior Other-Service Enlisted Occupation - If you are Navy enlisted (Active or Reserve), you may now be eligible for funding for credentials related to prior other-Service (Army, Air Force, Marine Corps, Coast Guard) enlisted occupation.

Collateral Duty/Out of Rate Assignments - Credentials are also available in these collateral duties/out of rate assignments in which you are serving in or have served in.

Credentials Earned & Maintained Prior to Joining the Navy - If you are Navy enlisted (Active or Reserve), you may now be eligible for funding for credentials that were earned, and maintained, prior to your enlistment in the Navy. The certification or license must have relevance to the needs of the Navy, and must appear on Navy COOL, although it does not need to show the Navy Bucks icon to be funded.

* See the *Additional Funding Opportunities* section on any rating page on Navy COOL for further details.

Leader Credentialing: The following certifications and licenses are applicable to enlisted Leaders (E4 and above). *They may require additional education, training or experience.*

Certifying Agency	Credential Title	Date Completed
American Society for Quality (ASQ)	Certified Manager of Quality/Organizational Excellence (CMQ/OE)	
American Society for Quality (ASQ)	Certified Quality Engineer (CQE)	
American Society for Quality (ASQ)	Certified Reliability Engineer (CRE)	
American Society for Quality (ASQ)	Master Black Belt Certification (MBB)	
American Society for Quality (ASQ)	Quality Auditor Certification (CQA)	
American Society for Quality (ASQ)	Six Sigma Black Belt (CSSBB)	
Computing Technology Industry Association (CompTIA)	CompTIA Project+	
Institute of Certified Professional Managers (ICPM)	Certified Manager (CM)	
International Association for Six Sigma Certification (IASSC)	Certified Lean Six Sigma Black Belt (ICBB)	
International Association for Six Sigma Certification (IASSC)	Certified Lean Six Sigma Green Belt (ICGB)	
International Association for Six Sigma Certification (IASSC)	Certified Lean Six Sigma Yellow Belt (ICYB)	
Project Management Institute (PMI)	Certified Associate in Project Management (CAPM)	
Project Management Institute (PMI)	PMI Agile Certified Practitioner (PMI-ACP)	
Project Management Institute (PMI)	PMI Professional in Business Analysis (PMI-PBA)	
Project Management Institute (PMI)	PMI Scheduling Professional (PMI-SP)	
Project Management Institute (PMI)	Portfolio Management Professional (PfMP)	
Project Management Institute (PMI)	Program Management Professional (PgMP)	
Project Management Institute (PMI)	Project Management Professional (PMP)	
Resilience-Building Leader Program	Resilience-Building Leadership Professional (RBLP)	

United Services Military Apprenticeship Program (USMAP): USMAP is available to most active duty occupations and is certified by the U.S. Department of Labor. This is the largest apprenticeship program operating in the U.S. and is recognized by all 50 states. Completion of one of these programs would qualify you as a journeyman, which could mean a significantly higher starting salary in the civilian work force. Most programs require 5-8 years to complete but are transferable if you decide to leave the service prior to completion. USMAP opportunities also exist for SELRES with orders over 12 months.

The following USMAP apprenticeships are applicable to the HM-Hospital Corpsman rating.

For more information about these apprenticeships, visit USMAP at <https://usmap.osd.mil/index.htm>.

Apprenticeship	Date Completed
Computer Operator	
Dental Assistant	
Dental-Laboratory Technician	
Emergency Medical Technicians And Paramedics	
Medical Equipment Repairer	
Medical Laboratory Technician	
Medical Secretary	
Nurse Assistant	
Pharmacy Technician	

POST MILITARY OCCUPATIONS

The following post military occupations are similar to the HM-Hospital Corpsman Rating. For more information about these occupations, visit NAVY COOL at <https://www.cool.osd.mil/usn/>.

Occupation (Civilian Employer)
Anesthesiologist Assistants
Audio and Video Technicians
Camera and Photographic Equipment Repairers
Camera Operators, Television, Video, and Film
Captains, Mates, and Pilots of Water Vessels
Cardiovascular Technologists and Technicians
Commercial Divers
Computer Network Support Specialists
Dental Assistants
Dental Hygienists
Dental Laboratory Technicians
Dietetic Technicians
Embalmers
Emergency Management Directors
Emergency Medical Technicians
Environmental Science and Protection Technicians, Including Health
Film and Video Editors
Funeral Attendants
Funeral Home Managers
Geographic Information Systems Technologists and Technicians
Health Education Specialists
Health Information Technologists and Medical Registrars
Histology Technicians
Histotechnologists
Home Health Aides
Intelligence Analysts
Licensed Practical and Licensed Vocational Nurses
Medical and Clinical Laboratory Technicians
Medical and Clinical Laboratory Technologists
Medical and Health Services Managers
Medical Assistants
Medical Equipment Preparers
Medical Equipment Repairers
Medical Records Specialists
Medical Secretaries and Administrative Assistants
Medical Transcriptionists
Morticians, Undertakers, and Funeral Arrangers
Motorboat Operators
Neurodiagnostic Technologists
Nuclear Medicine Technologists
Nuclear Technicians
Nursing Assistants
Occupational Health and Safety Specialists
Occupational Health and Safety Technicians
Occupational Therapy Aides
Occupational Therapy Assistants
Ophthalmic Medical Technicians
Ophthalmic Medical Technologists
Opticians, Dispensing

Orderlies
Paramedics
Patient Representatives
Personal Care Aides
Pharmacy Aides
Pharmacy Technicians
Phlebotomists
Photographic Process Workers and Processing Machine Operators
Physical Therapist Aides
Physical Therapist Assistants
Physician Assistants
Psychiatric Technicians
Radiation Therapists
Radiologic Technologists and Technicians
Receptionists and Information Clerks
Recreation and Fitness Studies Teachers, Postsecondary
Respiratory Therapists
Security Managers
Self-Enrichment Teachers
Skincare Specialists
Surgical Assistants
Surgical Technologists
Surveying and Mapping Technicians

Occupation (Federal Employer)
0018 - Safety and Occupational Health Management Series
0101 - Social Science Series
0102 - Social Science Aid and Technician Series
0180 - Psychology Series
0181 - Psychology Aid and Technician Series
0405 - Pharmacology Series
0601 - General Health Science Series
0603 - Physician Assistant Series
0610 - Nurse Series
0621 - Nursing Assistant Series
0622 - Medical Supply Aide and Technician Series
0625 - Autopsy Assistant Series
0630 - Dietitian and Nutritionist Series
0631 - Occupational Therapist Series
0633 - Physical Therapist Series
0635 - Kinesiotherapy Series
0636 - Rehabilitation Therapy Assistant Series
0638 - Recreation/Creative Arts Therapist Series
0639 - Educational Therapist Series
0640 - Health Aid and Technician Series
0642 - Nuclear Medicine Technician Series
0644 - Medical Technologist Series
0645 - Medical Technician Series
0646 - Pathology Technician Series
0647 - Diagnostic Radiologic Technologist Series
0648 - Therapeutic Radiologic Technologist Series
0650 - Medical Technical Assistant Series
0651 - Respiratory Therapist Series
0661 - Pharmacy Technician Series
0667 - Orthotist and Prosthetist Series

0668 - Podiatrist Series
0669 - Medical Records Administration Series
0670 - Health System Administration Series
0671 - Health System Specialist Series
0675 - Medical Records Technician Series
0679 - Medical Support Assistance Series
0680 - Dental Officer Series
0681 - Dental Assistant Series
0682 - Dental Hygiene Series
0683 - Dental Laboratory Aid and Technician Series
0685 - Public Health Program Specialist Series
0690 - Industrial Hygiene Series
3511 - Laboratory Working

STAY NAVY

AC to AC and FTS to FTS - Continue Navy career on Active Duty.

E6 and below with less than 14 years of service will require a C-Way Application to be approved for reenlistment or extension.

Once C-Way application is approved, the Sailor should request to Reenlist or Extend with the appropriate form.

REENLIST / EXTEND: Request Chit/Form:

Career Waypoints-Reenlistment Approval:

School as a Reenlistment Incentive:

Prior Service Reenlistment Eligibility - Reserve (PRISE-R):

MyNavy Assignments (MNA):

Medical/Dental Screening:

Command Recommendation (evaluation):

Bonus:

Ceremony:

RC to AC/FTS

See MILPERSMAN 1306-1505: Sailors may complete a component change from the Reserve Component (RC) to AC (RC2AC/FTS). This not only leverages existing skill sets that reside in the RC population to improve and maintain AC community health, but also provides qualified Sailors with an opportunity to resume or begin a career in the AC/FTS. This component change refers to a permanent transfer from RC2AC/FTS. This voluntary program enables qualified, eligible enlisted RC Sailors to submit applications in Career Waypoints (C-WAY) based on available quotas published on the Bureau of Naval Personnel (BUPERS), Enlisted Community Manager (BUPERS-32) Web page at: <https://www.public.navy.mil/bupers-npc/enlisted/community/selres/Pages/EnlistedReserveOpportunities.aspx>.

If you have any questions or concerns, contact your unit or NOSC career counselor.

RC to RC - Continue your Navy career as a Reservist.

Submit reenlistment request utilizing NAVRES 1160/1 Drilling Reservist Reenlistment Worksheet.

REENLIST / EXTEND: Request Chit/Form:

School as a Reenlistment Incentive:

MyNavy Assignments (MNA):

Medical/Dental Screening:

Command Recommendation (evaluation):

Bonus:

Ceremony:

AC/FTS to CIP

The Career Intermission Program allows Officers and Enlisted Sailors to transfer out of the active component (AC/FTS) and into the Individual Ready Reserve for a period of one to three years to pursue personal or professional obligations outside the Navy, while providing a means for their seamless return to active duty.

For additional information, go to: <https://www.public.navy.mil/bupers-npc/career/reservepersonnelmgmt/IRR/Pages/CIP.aspx>.

AC/FTS to Secretary of the Navy Tours with Industry

This program provides a venue for exceptional Sailors to experience innovative business practices. Navy fellows are fully immersed in company practices and will be actively engaged in projects and company operations. Past fellows were assigned to companies including VMware, Qualcomm, Apple, Inc., Boeing, Tesla, Oak Ridge National Laboratory, GE Digital, Amazon, FedEx, Northrup Grumman, Space X, LinkedIn and USAA.

For additional information go to: <https://www.public.navy.mil/bupers-npc/career/talentmanagement/Pages/SNTWI.aspx>.

Canvasser Recruiter (CANREC)

The Canvasser Recruiter (CANREC) Recall Program is a voluntary and temporary recall program for RC personnel to serve as production recruiters in support of the Navy Prior Service recruiting mission. Personnel eligible to volunteer for a Definite (also termed as "temporary") Recall to Active Duty (ACDU) as a CANREC are Reserve Component (RC) members, specifically Selected Reserve (SELRES), Individual Ready Reserve (IRR-ASP), and Voluntary Training Unit (VTU) personnel.

For additional information, go to:

<https://www.public.navy.mil/bupers-npc/career/reservepersonnelmgmt/definiterecall/Pages/CANRECRecall.aspx>.

Career Waypoints-Reenlistment:

The Command Career Counselor is your local advocate to assist you with the Career Waypoints application process.

- E3-E6 Sailors with less than 14 years of service must submit a Career Waypoints application, regardless of reenlistment intentions. Sailors who do not desire to reenlist will submit an "intends to separate" application. Sailors not eligible for reenlistment will submit a "not eligible" application.
- The Career Waypoints system automatically generates most of the applications needed by Sailors. Applications must be submitted no later than 16 months prior to expiration of active/reserve obligated service (EAOS/EOS) or as extended (SEAOS/SEOS). Sailors with less than 24 months of contract time remaining at their projected rotation date (PRD) will submit an application 15 months prior to their PRD. In either case, the Career Waypoints system will automatically generate

applications for Sailors 18 months prior to either timeframe. Applications required outside of the established C-Way gates can be submitted as Special Circumstance applications. Examples of when these may be needed include OBLISERVE for special duty, decommissioning or homeport shift.

- The C-Way 3-2-1 Process aligns career decisions with the detailing process. Soft End of Active/Reserve Obligated Service (SEAOs/SEOS)/End of Active/Reserve Obligated Service (EAOS/EOS) applications are created by C-Way at the 18 month from S/EAOS/EOS mark and must be submitted by the Command Career Counselor at the 16 month mark. This provides time for the Career Counselor to validate the Sailor's information and to ascertain the Sailors career intentions. The first C-Way review gate occurs from 16 to 13 months from S/EAOS/EOS with career choice options of in-rate, conversion, and Selected Reserve. The second review gate occurs from 12 to 9 months from S/EAOS/EOS with career choice options of conversion and Selected Reserve. From 8 months to 4 months to S/EAOS/EOS the Sailor can only choose Selected Reserve affiliation.
- Monthly reenlistment quotas are limited and must be reserved for our best and brightest Sailors who desire to Stay Navy. Sailors must choose one of the following based on their desires and qualifications:
 - Reenlist-in-Rate,
 - Reenlist-in-rate, Willing to Convert
 - Convert only
 - AC to AC or FTS to FTS
 - RC to AC/FTS
 - RC to RC
 - AC/FTS to CIP (Intermission)
 - AC/FTS to Tour w/ Industry
 - SELRES option
 - Canvasser Recruiter
 - Intend to separate
 - Not eligible

In February 2014, C-Way delivered auto-approval capabilities to provide reenlistment decisions on S/EAOS/EOS applications more quickly for eligible ratings. This changed the monthly processing of reenlistment applications as described below.

- If you are in an, "open" rating or a "balanced" rating in an undermanned year group or an E6, you are eligible for reenlistment, and your application is submitted with correct data it will be auto-approved and returned immediately, and you can reenlist.
- If you are in a "competitive" rating or a balanced rating but not an undermanned year group, then your application will be processed through the monthly Rack and Stack process. Applications submitted in one month are processed in Rack and Stack the following month.
- For Nuclear ratings, all applications are reviewed by enlisted community managers on an ongoing basis throughout the processing month.
- If required data is missing (evaluations, Physical Fitness Assessment (PFA) data, security clearance etc.) the application will be denied with a note to your career counselor regarding what needs to be fixed. It is critical the Command Career Counselor reviews these notes to ensure Sailors are not disadvantaged in their opportunities for retention.
- Upon completion of the monthly process, Career Waypoints results will be available to command users via the Monthly report section of the Career Waypoint system.
- For additional guidance, see MILPERSMAN 1160-140, NAVADMIN 231/17, and your Career Counselor
Or call My Navy Call Center: (833) 330-MNCC or (901) 874-MNCC; or askmncc@navy.mil

Targeted Reentry Program (TRP)

NAVADMIN 047/18 empowers COs with the ability to identify and recommend SELRES on active duty/Definite Recall (ACDU) and Full Time Support (FTS) enlisted personnel, who are the best and brightest, the option for expedited reentry to Active Duty in the Navy.

- *Golden Ticket* – Sailors are guaranteed an expedited return to ACDU within one year from separation from ACDU. Sailors who do not use their Golden Ticket within one year are automatically convert to a Silver Ticket for one additional year. Sailors must remain fully qualified.
- *Silver Ticket* – Sailors are afforded an expedited return to ACDU within two years from separation date. This opportunity is subject to Needs of the Navy (NOTN) and provided the Sailor remains fully qualified.

Upon completion of the monthly process, Career Waypoints results will be available to command users via the Monthly report section of the Career Waypoints system.

For additional guidance, see MILPERSMAN 1001-260, NAVADMIN 231/17, and your Career Counselor
Or call My Navy Call Center: (833) 330-MNCC or (901) 874-MNCC; or askmncc@navy.mil

AC/FTS TRANSFER:

<u>15 Months</u>	<u>12 Months</u>	<u>9 Months</u>	<u>6 Months</u>	<u>Orders Received</u>
Career Waypoint [redacted]	Career Waypoint [redacted]	Career Waypoint [redacted]	Accept Orders [redacted]	Screening [redacted]
Exception Family Member [redacted]	Exception Family Member [redacted]	Medical/Dental [redacted]	Reverse Sponsor [redacted]	Obligate [redacted]
MNA [redacted]	MNA [redacted]	MNA [redacted]	Relocation (FFSC) [redacted]	Bonus [redacted]
Mil to Mil [redacted]	Eval [redacted]	SRB [redacted]	SRB [redacted]	
Family Care Plan [redacted]				
Continuous Overseas Tours (COT) [redacted]				
Overseas Tour Extension Incentive Program (OTEIP) [redacted]				

SELRES TRANSFER:

<u>12 Months</u>	<u>9 Months</u>	<u>6 Months</u>	<u>3 Months</u>	<u>Orders Received</u>
MNA [redacted] (verify account access)	MNA [redacted] (extend in current field)	MNA [redacted] (apply for billets)	MNA [redacted] (apply for billets)	Sign Eval [redacted]
Family Care Plan [redacted]		Start Eval [redacted]		
Mil to Mil [redacted]		Reverse Sponsor [redacted]		
		Incentives/EOS opportunities [redacted]		

For additional assistance in transfer and relocation, go to the Military OneSource website:
<https://www.militaryonesource.mil/> and visit your Fleet and Family Support Center on base.

SEPARATING/RETIRE*:

<u>18 -12 months</u>	<u>6 months</u>	<u>90 days</u>	<u>30 days</u>
TAP* [redacted]	MED/DEN [redacted]	Copy of Records [redacted]	Copy of Records [redacted]
Complete DD 2648 [redacted]	Relocation [redacted]	Official Record CD [redacted]	PSD [redacted]
Transition Planning [redacted]	Relocation Services (FFSC) [redacted]	Arrange Ceremony [redacted]	MED/DEN [redacted]
Annual Statement of Service History (ASOSH) [redacted] Reserve Only	Reserve Affiliation [redacted]	Request Leave / PTDY [redacted]	DD 214* [redacted]
	VA/DVA [redacted]		

*Upon demobilization, SELRES will need Transition Assistance Program (TAP) and DD-214; DD-214 is not required for Reserve Retirements.

PHYSICAL FITNESS:

Participate in a year-round physical fitness program to meet Navy fitness and BCA standards. Review and verify accuracy of PFA data in PRIMS within 60 days of the PFA cycle. (PRIMS is accessible through your BUPERS Online Account)

Height Weight If Required (AC BCA)

Last 2 PRT Cycles: Forearm Plank / Push-ups / Run/Swim/Cardio /

Overall Score /

List date (if) any PRT/BCA failure(s) over the last 5 years /

List if any Medical Waiver(s) /

For more information on Navy Fitness, visit: https://www.public.navy.mil/bupers-npc/support/21st_Century_Sailor/physical/Pages/default2.aspx

PROFESSIONAL MILITARY EDUCATION (E5)

(Resident and non-resident coursework designed to enhance a Sailor's general military professional knowledge and abilities)

EDUCATION: (Prior to considering any pursuit of off duty education or program enrollment call the Navy College Virtual Education Center (NCVEC) 877-838-1659 or Visit your overseas Navy College Office.)

Education Plan Completed (Navy College Office/NCVEC)

Current Education Level

Degree Goal

**** Various degree options are available in the Advanced Education section. ****

Goal: Date: AA/AS BA/BS Master
(Credits to earn a degree - AA/AS: 60 SH/90 QH, BA/BS: 120 SH/180, QH, Master /Doctorate: Variable based on program)

Number of current credits American Council on Education (ACE) recommended credits

Joint Service Transcripts (JST)

HS Transcripts College Transcripts

Date Degree Obtained: AA/AS BA/BS Master Doctorate

For entry into JST, have your College/University send official transcripts to:
Naval Education and Training Command N644
JST Operation Center
6490 Saufley Field Road
Pensacola, FL 32509
Email: JST@DODED.mil

VOLUNTARY EDUCATION: Links to study guides, exam preparations, and practice tests are located on the DANTES website <https://www.dantes.doded.mil/>

Academic skills NCPACE CLEP DSST

TA MGIB MGIB-SR Post 9/11 GIB

E5 REQUIRED NAVY PME:

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
Intermediate Leader Development Course	Water front/ Flightline/ Various ⁴	NELD-04	3 days	
Professional Military Knowledge Eligibility Exam (PMK-EE) for E6	Navy e-Learning	NETCPDC-PMK-EE-E6-1.0		
ADAMS for Supervisors	Various Locations	S-501-0120	8 hrs	
Ethics Training	Command Delivered			
Required General Military Training Topics For FY 2022 (Delivery determined by command discretion) ¹				
Sexual Assault Prevention and Response Awareness (SAPR) ³	Command Delivered	CPPD-GMT-SAPRA-1.0		
Cyber Awareness Challenge	MNP	DOD-IAA-V16.0		
Counterintelligence Awareness and Reporting	Command Delivered/ MNP	DOD-CIAR-1.0		
Records Management	Command Delivered/MNP	DOR-RM-010-1.2		
Privacy Act	Command Delivered			
Suicide Prevention ³	Command Delivered	CPPD-GMT-SAP-1.0		
Antiterrorism Level I ²	Command Delivered/ MNP	CENSECFOR-AT-010-1.0		

1 - Verify GMT topics on the My Navy Portal (MNP) GMT webpage

2 - Personnel with less than 3 years of time-in-service must also complete Antiterrorism Level 1 training. For personnel with greater than 3 years of time-in-service, Antiterrorism Level 1 periodicity is now a triennial requirement and will be mandated for all hands in FY-22.

3 - The recommended method of delivery for SAPR and Suicide Prevention annual training is via face-to-face, small group facilitated discussions.

4 - See MNP Enlisted Leadership Development page: <https://www.mnp.navy.mil/group/training-education-qualifications/enlisted-leader-development>.

E5 REQUIRED COMMUNITY PME:

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
Hospital Corpsman Rate Training Manual	NRTC	NAVEDTRA 14295B		
Customer Service	NRTC	NAVEDTRA 14056		
Immunization Basic Course	NMO	MILVAX		
TRICARE Fundamentals	TRICARE UNIVERSITY			
MHS HIPAA courses	Military Health System Learning Portal (MHS)			
Chemical, Biological, Radiological (CBR) Personnel Casualty Treatment	E-Learning	CNE-EPOC-ELO-29.01.01.03-00001	2 hours	
Basic Life Support (BLS) Healthcare Provider Course	Command Delivered		4 hours	
Navy Enlisted Occupational Standards	NPC	NAVPERS 18068F		

E5 RECOMMENDED NAVY PME:

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
Professional Military Knowledge Eligibility Exam (PMK-EE) Study Material	Navy e-Learning	NETCPDC-PMK-EE-SM-1.0		
Military Requirements for Petty Officer First Class	Navy e-Learning	NRTC-NAVEDTRA-14145-MRFPO-FC-1.0		
Basic Enlisted Professional Military Education (BEPME)	Navy e-Learning	Military DON/ PME	20 hrs	
Block 1 Basic EPME - Introduction	Navy e-Learning	NWC-EPME-BASIC-B1		
Block 2 Basic EPME - Navy History and Heritage	Navy e-Learning	NWC-EPME-BASIC-B2		
Block 3 Basic EPME - The Navy Professional	Navy e-Learning	NWC-EPME-BASIC-B3		
Block 4 Basic EPME - Organization and Guidance	Navy e-Learning	NWC-EPME-BASIC-B4		
Block 5 Basic EPME - Planning	Navy e-Learning	NWC-EPME-BASIC-B5		
Block 6 Basic EPME - Regional Expertise and Cultural Awareness	Navy e-Learning	NWC-EPME-BASIC-B6		
Block 7 Basic EPME - Technology for the Warfighter	Navy e-Learning	NWC-EPME-BASIC-B7		
Block 8 Basic EPME - Conclusion	Navy e-Learning	NWC-EPME-BASIC-B8		
Navy Reserve Fundamentals for Active Duty Course	Navy e-Learning	NAVRESFOR-NRF-3.0	10 hrs	
Nutrition	Navy e-Learning	NMHCI2107V2.1	1 hour	
Culture	Navy e-Learning	Foreign Language and Culture	45 hrs	
Recommended General Military Training Topics For FY 2022 (Delivery determined by command discretion) ¹				
Alcohol, Drug, and Tobacco Awareness	Command Delivered	CPPD-GMT-ADTA-1.0		
Combating Trafficking of Persons General Awareness	Command Delivered/ MNP	DOD-CTIP-3.0		
Domestic Violence Prevention and Reporting	Command Delivered	CPPD-GMT-DV-1.1		
Electromagnetic Maneuver Warfare	Command Delivered/ MNP	NAVIFOR-FEWC-EMW-01.01		
Energy Policy	Command Delivered	OPNAV-GMTE-1.0		
Equal Opportunity, Harassment, and Resolution Options	Command Delivered	CPPD-GMT-EOSH-1.0		
Hazing Policy and Prevention	Command Delivered	CPPD-GMT-HPP-1.0		
Operational Risk Management (ORM)	Command Delivered	CPPD-GMT-ORMTC-1.0		
Operations Security	Command Delivered/ MNP	NOST-USOPSEC-3.0		
Personal Financial Management	Command Delivered	CPPD-GMT-PFM-1.0		
Sexual Health and Responsibility	Command Delivered	CPPD-GMT-SHR-1.0		
Stress Management	Command Delivered	CPPD-GMT-SM-1.0		
Traumatic Brain Injury	Command Delivered			
Privacy Act	Command Delivered	DON-PRIV-2.0		
Antiterrorism Level I ²	Command Delivered/ MNP	CENSECFOR-AT-010-1.0		
Tactical Combat Casualty Care All Service Member/Tier 1	Command Delivered	B-300-2010		
Financial Management ³	Command Delivered			

1 - Verify GMT topics on MyNavy Portal GMT webpage

2 - Personnel with less than 3 years of time-in-service must also complete Antiterrorism Level 1 training. For personnel with greater than 3 years of time-in-service, Antiterrorism Level 1 periodicity is now a triennial requirement and will be mandated for all hands in FY-22.

3 - Does not have a mandatory periodicity but is required at career touch points per CNO WASHINGTON DC/191539ZJUL16.

Courses with Recommended Reserve Points:

Commander Navy Reserve Forces (CNRF) N7 determines the number of reserve points awarded for completion of a course taken on Navy e-Learning. This listing should only be used as a guide and is subject to change by direction of CNFR N7.

Navy e-Learning has no control over how many, if any, reserve points are eventually awarded for the completion of a course. All questions concerning the award of reserve points should be directed to CNFR N7.

E5 RECOMMENDED RESERVE PME:

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
Navy Reserve Fundamentals Course (E1-E9)	Navy e-Learning	NAVRESFOR-NRF-3.0		
Navy Reserve Order Writing System/Reserve Defense Travel System (E1-E9)	NRPDC New Orleans	R-510-5514	5 days	
Reserve Medical Administration (E1-E7)	NRPDC New Orleans	R-500-0007	5 days	
Reserve Pay and Personnel Management (E1-E9)	NRPDC New Orleans	R-500-0020	5 days	
Reserve Supply and Fiscal Support NEC S05A (E5-E7)	NRPDC New Orleans	R-551-0010	12 days	
Reserve Career Information (E5-E8)	NRPDC New Orleans	R-501-0005	12 days	
Guidance for Mobilization	Navy e-Learning	CNRFC-GMB-1.1 /DoN	4 hrs	
Military Sealift Command 101	Navy e-Learning	CNRFC-MS101 /DoN 1.1	24 hrs	

For more details or to check for updates please check CANTRAC or the NRPDC Sharepoint page (CAC required):
https://private.navyreserve.navy.mil/NRPDC/Pages/NRH_Default.aspx

E5 RECOMMENDED COMMUNITY PME:

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
Reserve Center Medical Administration	New Orleans/E-Learning	R-500-0007	5 days	
13 Heat Stress Program Fundamentals-WBGT	E-Learning	CNE-BECC-0130-1.0	1 hour	
Heat Stress Afloat	E-Learning	NMCPHC-HAS-1.0	1 hour	
Environmental Injuries	E-Learning	NMHCI4207V2 DON	2 hours	
Plant Pest and Vegetation Management	CA/FL	B-322-1071	4 days	
Arthropod and Vertebrate Pest Management	CA/FL	B-322-1072	10 days	
DOD Pest Management Recertification	CA/FL/HI	B-322-1074	3 days	
Shipboard Pest Management	CA/FL/HI/VA	B-322-1075	2 days	
Operational Entomology Training	CA/FL	B-322-1077	10 days	
Casualty Treatment Training Course	CA	B-330-0012	4 days	
DOD Smallpox Vaccination	Navy Med. Online	MILVAX		
TRICARE Online Courses	TRICARE UNIVERSITY	Various Courses		
MHS Clinical Quality Management Courses	MHS Online Ed	Various Courses		
Navy Trauma Training Center	NMOTC Pensacola, FL	Navy Trauma Training Center	21 days	
Aviation Medicine for the IDC	E-Learning	NMMPTE-AMIDC-1.0	1 hour	
Triage and Surgical Procedures	E-Learning	CNET10090	8 hours	
How to Identify and Provide Non-Surgical Treatment of Airway Obstruction	E-Learning	CNET11439	1 hour	
Burn Casualty Management	E-Learning	CNET12623	15 hours	
Envenomations and Poisonings Reference	E-Learning	CNET12639	1 hour	
Chemical, Biological, Radiation, and Nuclear Explosive Casualties	E-Learning	NMHCI4407V2.1	1 hour	
BMDOC Unit 1: Organizational Structure, Relationships, and Policy Courses	E-Learning	NM-11-BMDOC-U1-3.0	2 hours	
BMDOC Unit 2: Utilization and Management of Resources Courses	E-Learning	NM-11-BMDOC-U2-3.0	2 hours	
BMDOC Unit 3: Operational Policies, Procedures, and Strategies Courses	E-Learning	NM-11-BMDOC-U3-3.0	2 hours	
Deployable Medical Systems (DepMeds) Readiness Training	E-Learning	NMETC-DMS-01	40 hours	
Health Aspects of Marine Sanitation	E-Learning	NMETC-HAMSD-1.0	2 hours	
Hearing Conservation	E-Learning	NMCPHC-HC-1.0	1 hour	
Navy Medicine Public Affairs--120 Day Survival Kit	E-Learning	NMETC-NMPA-1	1 hour	
Optician Sustainment Training	E-Learning	NMETC-OST-3	4 hours	
Water Sanitation Afloat	E-Learning	NMETC-WSA-1.0	1 hour	
FDPMU Orientation Training Course	E-Learning	CFHP-FDPMU-OTC-1.0	5 hours	
Navy Health Promotions Basics Course Level 1	E-Learning	NMHPB081	8 hours	
HRO - 120 Day Survival Kit	E-Learning	NMHRO071	2 hours	
Sexual Assault Prevention and Response Course	E-Learning	NMSAPR071	2 hours	
Operational Medicine 2007	E-Learning	opMED2007	3 hours	
Virtual NH courses by systems	Virtual Naval Hospital			
Journeyman Instructor Training (JIT)	E-Learning	CPPD-JIT-0010-1.0	1 hour	
Tactical Combat Casualty Care (TCCCT) Train-the-Trainer Course	West Coast - Naval Expeditionary Medicine Institute (Camp Pendleton, CA)	B-300-4000	3 days TCCC-P should be completed prior to attending the Instructor course	

NAVY PROFESSIONAL READING PROGRAM (PRP)

The purpose of the Chief of Naval Operations Professional Reading Program (CNO PRP), maintained by CNO PRP program managers at the U.S. Naval War College, is to facilitate the professional and personal development of all Sailors. For additional information on the CNO PRP visit <https://www.navy.mil/CNO-Professional-Reading-Program/>

READINESS

Visit https://www.navy.mil/CNO-Professional-Reading-Program/Readiness/ for more information.		
Foundational	Advanced	Capstone
Ghost Fleet – <i>Singer</i>	Matterhorn - <i>Marlantes</i>	Leaders Eat Last - <i>Sinek</i>
Guide to Maritime Strategy – <i>Holmes</i>	Red Star Over the Pacific - <i>Holmes & Yoshihara</i>	Mindset: Psych of Success - <i>Dweck</i>
Neptune's Inferno - <i>Hornfischer</i>	Seapower: Guide for 21st Century - <i>Till</i>	The Infinite Game - <i>Sinek</i>
Six Frigates – <i>Toll</i>	The Leader's Bookshelf - <i>Stavridis</i>	What is it Like to go to War - <i>Marlantes</i>

CAPABILITIES

Visit https://www.navy.mil/CNO-Professional-Reading-Program/Capabilities/ for more information.		
Foundational	Advanced	Capstone
AI Basics - <i>Taulli</i>	Fifth Domain: Cyber - <i>Clarke</i>	Deep Thinking: AI - <i>Kasparov</i>
Army of None - <i>Scharre</i>	Human Compatible - <i>Russell</i>	Four Global Forces - <i>Dobbs</i>
Burn-In - <i>Singer</i>	New Rules of War - <i>McFate</i>	Genius Weapons - <i>DeMonte</i>
The Future of War - <i>Freedman</i>	The Perfect Weapon - <i>Sanger</i>	Inevitable - <i>Kelly</i>
The Next 100 Years - <i>Friedman</i>		

CAPACITY

Visit https://www.navy.mil/CNO-Professional-Reading-Program/Capacity/ for more information.		
Foundational	Advanced	Capstone
Fearless-SEAL Team Six - <i>Blehm</i>	American Naval Thinking - <i>Haynes</i>	End of Grand Strategy - <i>Dombrowski</i>
One Nation Under Drones - <i>Jackson</i>	Fleet Tactics - <i>Hughes</i>	Our Robots Our Selves - <i>Mindell</i>
The Fleet at Flood Tide - <i>Hornfischer</i>	Just and Un-Just Wars - <i>Walzer</i>	Second Most Powerful Man - <i>O'Brien</i>
Tin Can Sailors - <i>Hornfischer</i>	Seapower - <i>Stavridis</i>	The Future of Violence - <i>Wittes</i>

SAILORS

Visit https://www.navy.mil/CNO-Professional-Reading-Program/Sailors/ for more information.		
Foundational	Advanced	Capstone
Dichotomy of Leadership - <i>Willink</i>	A Tactical Ethic - <i>Couch</i>	Fortune Favors Boldness - <i>Costello</i>
Ego is the Enemy - <i>Holiday</i>	Character Gap - <i>Miller</i>	No Pity - <i>Shapiro</i>
How to be an Anti-Racist - <i>Kendi</i>	Fed Up - <i>Hartley</i>	Road to Character - <i>Brooks</i>
Tiny Habits - <i>Fogg</i>	Military Ethics - <i>Lucas</i>	The Honest Truth about Dishonesty - <i>Aire</i>
We Can't Talk About That at Work - <i>Winters</i>	Sexual Minorities and Politics - <i>Pierceson</i>	The New Jim Crow - <i>Alexander</i>
	Start with Why - <i>Sinek</i>	

MCPON's Suggested Reading

Visit https://www.navy.mil/CNO-Professional-Reading-Program/MCPON-Suggested-Reading/ for more information.		
Master Chief Petty Officer of the Navy (MCPON) Russell Smith identified these 21 additional books as suggested reading.		
A Call to Conscience - <i>Carson, Shepard, Young</i>	Happiness Advantage - <i>Achor</i>	Starship Troopers - <i>Heinlein</i>
Blink: Power of Thinking - <i>Gladwell</i>	Jonathan L. Seagull - <i>Bach</i>	Team of Teams - <i>McChrystal, Collins, Silverman, Fussell</i>
Brave New World - <i>Huxley</i>	Only Women in the Room - <i>Benedict</i>	The Captain Class - <i>Walker</i>
Cannonball! - <i>Yates</i>	Overcome - <i>Redman</i>	The Good Shepherd - <i>Forester</i>
Class 11 - <i>Waters</i>	Perform Under Pressure - <i>Evans</i>	The Old Man's Trail - <i>Campbell</i>
Descent Into Darkness - <i>Raymer</i>	Run Silent, Run Deep - <i>Beach</i>	Tragedy at Honda Point - <i>Lockwood</i>
Duty: A Memoir - <i>Gates</i>	Shoot the Women First - <i>MacDonald</i>	We Die Alone - <i>Howarth</i>

Nearly 200 years ago, the Navy ordered its ships be outfitted with a reading list of 37 books in order to help train and educate Sailors. The Navy's leaders knew then what is still the case today: to outthink our competitors we must study and apply lessons we've learned from our past. Furthermore, it is critically important for our Navy to be a learning organization. And one of the very best ways to do that is to foster an environment where every Sailor deepens their level of understanding and learning.

That is why we launched an updated Chief of Naval Operations Professional Reading Program (CNO-PRP) reading list, with a motto of "Read Well to Lead Well."

E5 RECOMMENDED COMMUNITY READING

Title	Completed
Flags of our Fathers <i>by James Bradley</i>	
Doc: Heroic Stories of Medics, Corpsmen, and Surgeons in Combat <i>by Mark R. Littleton</i>	
Corpsman Up <i>by Paul Baviello</i>	
A Corpsman's Legacy: He continues to Heal Others Through a Daughter He never Knew <i>by Stephanie Hanson</i>	
Corpsman Up! <i>by Charlie 'Doc' Rose</i>	
Not On My Watch: The 21st Century Combat Medic <i>by Joshua M. Peters, Joshua R. Fansler</i>	
On Call In Hell: A Doctor's Iraq War Story <i>by CDR Richard Jadick</i>	
A Doctor Looks at War: My Year in Iraq <i>by Michael C. Hodges</i>	
Medics at War: Military Medicine from Colonial Times to the 21st Century <i>by John T. Greenwood, F. Clifton Berry Jr.</i>	
Medic!: How I Fought World War II <i>by Morphine, Sulfa, and Iodine Swabs</i>	
Combat Medic: World war II <i>by John A. Kerner</i>	
Lone Survivor: The Eyewitness Account of Operation Redwing and the Lost Heroes of SEAL Team 10 <i>by Marcus Luttrell</i>	
My Men Are My Heroes: the Brad Kasal Story <i>by Nathaniel R. Helms</i>	
In the Company Of Heroes <i>by Michael J. Durant</i>	
Combat Corpsman <i>by Greg McPartlin</i>	
Start With Why: How Great Leaders Inspire Everyone to Take Action <i>by Simon Sinek</i>	
Military Readiness Concepts, Choices, Consequences <i>by Richard K. Betts</i>	



Hospital Corpsman Petty Officer First Class (Journeyman/Master)

NAME: _____

SKILL TRAINING

(Schools, courses and assignments directly related to occupation)

REQUIRED SKILL TRAINING

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
See initial skills training from E1-E4 section ¹				

¹ - Reserve opportunities may exist, contact Reserve Forces Code N7 for authorization.

RECOMMENDED SKILL TRAINING

Course Title	Course Location	CIN/CSE/ACE ID	Course Length	Date Completed
Hospital Corpsman Rate Training Manual ¹	Navy Advancement Center	NAVEDTRA 14295B		
Field Medical Training Battalion (FMTB) ¹	FMTB-East/West	B-300-0013	54 days	
Sickcall Screener Course ¹	Local Command			
Cold Weather Medicine ^{1 2}	NOMI Pensacola	B-300-0036	16 days	
Mountain Medicine ^{1 2}	NOMI Pensacola MMED	B-300-0023	18 days	
Surface Force Medical Indoc ^{1 2}	San Diego, Norfolk	B-300-1000	5 days	
MRRS + SAMS ^{1 2}	SPAWAR			
Field Management of Chemical & Biological Casualties ^{1 2}	Various	6H-F37/300-F31		
Fleet Hospital I & O ¹	Local Fleet Hospital			
Fleet Hospital Field Training ¹	NOMI/NEMTI	B-300-2404	8 days	
AV / Hearing Acuity ¹	EPMU	B-300-0140	5 days	
DMLSS inventory mgmt ^{1 2}	CA/FL/NC/VAWA Japan/Cuba	NAVMEDLOGCOM non-Cantrac		
Industrial Noise Safety Manager ¹	IL/LA/Japan/Various Locations	A-493-0092	1 day	
Advanced Medical Department Enlisted Course (AMDEC) ¹	E-Learning	NMETC-AMD-010NMETC-AMD-020NMETC-AMD-030		
Clinic MGMT Course ¹	NMPDC Local CMD	B-6I-2200	4 days	
POMI Course ^{1 2}	NMPDC Bethesda, MD	B-6I-2310	19 days	
Intro to Expeditionary Logistics ^{1 2}	NSCS Newport, RI	A-8B-0055	12 days	
Transportation of Hazardous Materials ^{1 2}	San Diego, CA Norfolk, VA	A-822-0012	2 weeks	
Combat Skills ^{1 2}	Lejeune NC/Pendleton CA	MC Training Team non-Cantrac		
Tactical Combat Casualty Care (TCCC) Instructor Course ^{1 3}				

¹ - Reserve opportunities may exist, contact Reserve Forces Code N7 for authorization.

² - Billet specific

³ - BUMED INSTRUCTION 1510.25A

NAVY ENLISTED CLASSIFICATION CODE (NEC) OPPORTUNITIES

Course Title	Course Location	CIN/CSE/ACE ID	Course Length	Date Completed
805A - Navy Instructor Training Course (NITC) ¹	Various Locations	A-012-0077	19 days	
806R - Command Career Counselor Course; E-6 ¹	Dam Neck, VA / San Diego, CA	A-501-0011	26 days	
8446 - Otolaryngology (ENT); E3-E6 ¹	OJT			
L01A - Submarine Force Independent Duty Corpsman; E5-E7 ¹	Groton, CT	B-300-0001	365 days	
L02A - Fleet Marine Force Reconnaissance Independent Duty Corpsman; E3-E7 ¹	Fort Bragg, NC	B-300-2403	138 days	
L03A - Field Medical Service Technician; E1-E7 ¹	Camp Lejeune, NC / Camp Pendleton, CA	B-300-0013	54 days	
L05A - Radiation Health Technician; E1-E6 ¹	Groton, CT	B-322-0010	68 days	
L07A - Aerospace Physiology Technician; E4-E6 ¹	Pensacola, FL	B-305-0011	33 days	
L09A - Nuclear Medicine Technologist (Phase 1) / (Phase 2); E4-E6 (Phase 1) / E4-E7 (Phase 2) ¹	Fort Sam Houston, TX (PH1); Fort Sam Houston, TX, San Diego, CA or Portsmouth, VA (PH2)	B-311-0015 / B-311-0016	141 days (PH1) / 225 days (PH2)	
L10A - Surface Force Independent Duty Corpsman; E4-E7 ¹	San Diego, CA	B-300-0019	348 days	
L12A - Preventive Medicine Technician; E1-E6 ¹	Fort Sam Houston, TX	B-322-0012	164 days	
L13A - Hemodialysis Technician; E4-E6 ¹	Portsmouth, VA	B-311-0123	96 days	
L15A - Ultrasound Technologist ¹	Fort Sam Houston, TX (PH1); Fort Sam Houston, TX, Portsmouth, VA or San Diego, CA (PH2)	B-313-2126	79 Days (PH1) / 132 Days (PH2)	
L16A - Mammography Technologist ^{1 2}	Local Command			
L21A - Occupational Therapy Assistant; E4-E6 ¹	Fort Sam Houston, TX	B-303-0152	229 days	
L27A - Medical Deep Sea Diving Technician; E1-E6 ¹	Panama City, FL	A-433-0020	123 days	
L28A - Deep Sea Diving Independent Duty Corpsman; E5-E7 ¹	San Diego, CA	B-300-0022	348 days	
L29A - Mortician; E3-E7 ¹	N/A	State License		
L30A - Histopathology Technician; E3-E6 ¹	Fort Sam Houston, TX	B-311-0039	250 days	
L35A - Dental Hygienist; (with less than 12yrs TIS) E3-E6 ¹	Pensacola, FL or Jacksonville, NC	B-330-0038	730 days	
L37A - Dental Laboratory Technician, Advanced; E4-E6 ¹	Fort Sam Houston, TX	B-331-0017	234 days	
L38A - Dental Laboratory Technician, Maxillofacial; E4-E7 ¹	Bethesda, MD	B-331-0018	166 days	
L39A - Navy Drug and Alcohol Counselor Intern	San Diego, CA	B-302-0001	74 days	
L40A - Navy Drug and Alcohol Abuse Counselor ¹	San Diego, CA	B-302-0001	72 days	

1 - Reserve opportunities may exist, contact Reserve Forces Code N7 for authorization.

2 - BUMED INSTRUCTION 1221.3

JOB DESCRIPTION

Hospital Corpsman (HM) in paygrade E6 (Hospital Corpsman First Class/HM1), able to perform the duties required for HM2; assist in command medical readiness, health and safety inspection, relationship building, and staff management. Specific tasks include screening active duty medical records and data for overseas and sea duty assignment suitability; updating medical and dental readiness reports; determining medical workspace problems to prevent adverse results; ordering medical supplies and equipment; advising medical or dental facilities of requirements for appointments including specialty consults, x-rays, and laboratory work; coordinating training for medical personnel and first responder crew; conducting trauma training to match field or fleet requirements; and operating shipboard battle dressing or battalion aid stations.

RECOMMENDED BILLET ASSIGNMENTS

As the Navy's largest rating, Hospital Corpsman (HM) are exposed to a wide range of diverse training and Navy Enlisted Classification (NEC) opportunities. Whether stationed at a Medical Treatment Facility (MTF) or deployable unit, you have opportunities to perform a significant role as part of a larger team. Regardless of duty station, you are expected to be relied upon more by junior personnel acting as both mentor and trainer, while simultaneously being held to a higher standard of technical expertise by seniors. If a warfare designation has not yet been earned, every effort should be made to choose orders that will provide the greatest opportunity to qualify as a warfare specialist. As a Senior Hospital Corpsman, now is the time to seek challenging and diverse assignments that maintain your sea/shore rotation while also developing your leadership knowledge, skills and abilities. Challenging sea rotations include shipboard duty, Fleet Marine Force, Seabee units, Fleet Surgical Teams, and various Navy Expeditionary Combat Command duties. Demanding shore duties include Instructor Duty, Special Programs, and various overseas assignments.

PERSONAL AND PROFESSIONAL DEVELOPMENT
(Completed at reporting 60 day Career Development Board)

Command Address	<input type="text"/>	QD Phone Number:	<input type="text"/>
Mobilization UIC:	<input type="text"/>		
Naval Reserve Activity:	<input type="text"/>		
Division Officer:	<input type="text"/>	Phone Number:	<input type="text"/>
Leading Chief Petty Officer:	<input type="text"/>	Phone Number:	<input type="text"/>
Leading Petty Officer:	<input type="text"/>	Phone Number:	<input type="text"/>
Sponsor/Mentor:	<input type="text"/>	Phone Number:	<input type="text"/>
Depart/Division Career Counselor:	<input type="text"/>	Phone Number:	<input type="text"/>
Date of Initial Entry to Military Service (DIEMS):	<input type="text"/>	Date of Initial Entry Reserve Forces (DIERF):	<input type="text"/>
Pay Entry Base Date (PEBD):	<input type="text"/>		
ADSD:	<input type="text"/>	Report Date:	<input type="text"/>
EAOS/EOS:	<input type="text"/>	PRD:	<input type="text"/>
SEA / SHORE:	<input type="text"/>	/	<input type="text"/>
PAYGRADE E6 (3 Years time in service required to be eligible for advancement to E7)			
Date Advanced:	<input type="text"/>	Eligible Advancement Date:	<input type="text"/>
Number of times up:	<input type="text"/>		
HYT Date:	<input type="text"/>	Security Clearance Level:	<input type="text"/>
Date Last updated:	<input type="text"/>		
Command INDOC complete:	<input type="text"/>		

CAREER DEVELOPMENT BOARDS:

Use OPNAVINST 1040.11(ser) & Career Counselor Handbook NAVPERS 15878
(E6) Reason for Convening/Discussion Items: (Upon completion update (CIMS) Career Information Management System)

Reporting (within 60 days for active duty or four drill weekends for SELRES) (Date Conducted):

24 Month: 48 Month: 60 Month:

Family Care Plan: Mil to Mil:

Sailor 360: Special Program: Member Request:

HYT 24 months (Date): HYT Waiver Date: ☐ Approve ☐ Disapprove

C-WAY-REEN 18 months to EAOS/EOS: Career Waypoint not approved:

Rating Conversion: Navy Formal Training Schools Request ("A"/"C"etc):

Transfer: Separation: Fleet Reserve Retirement Options:

Physical Fitness Test Failure: Career Status Bonus (election message received):

Overseas Tour Extension Incentives Program (OTEIP):

Advancement Center: Visit MNP Advancement & Promotion page located under the Career & Life Events Tab
(Items to collect/discuss: Bibliography for Advancement, Enlisted Advancement Exam Strategy Guide, Profile Sheets)

Advancement:

Enlisted to Officer Commissioning Program Application & Administration Manual OPNAVINST 1420.1(series):

Commissioning Programs Applications: (prior to submission, command endorsement):

Naval Academy: Naval Academy Preparatory School (NAPS):

Limited Duty Officer:

Officer Candidate School: Seaman to Admiral 21 (STA-21):

Medical Enlisted Commissioning Program (MECP): Medical Service Corps In-service Procurement:

SELECTION BOARD CHECKLIST FOR E6 PROMOTION TO CPO

Step 1 - Review your Official Record to see what documentation, qualifications, etc. may be missing or requiring an update. This should be accomplished every six months after promotion to Second Class. However, it is imperative that this is accomplished six months prior to a selection board. Check the following three major sections to verify your Official Record:

- a. **BUPERS Online:** BUPERS Online (<https://www.bol.navy.mil>) is your main tool to ensure your record is up to date and helps you to be proactive in making the most of your promotion opportunity. You should review your:
 1. **Official Military Personnel File (OMPF):** All active duty and reserve personnel having a BOL account, a CAC (with appropriate certificates) and a CAC-enabled computer can now view their OMPF online by selecting the OMPF option on the BOL main menu page. This is the preferred method of obtaining OMPF information to eliminate the unnecessary time-lags caused by waiting days or weeks to receive a requested CD ROM.
 2. **If Deployed:** Click on "Request Record on CD" to order your Official Military Personnel File (OMPF). This must be accomplished four to six months before a board convenes, which will allow time for delivery and updating of your record if required.
 3. Check your **Performance Summary Record (PSR)** and **Enlisted Summary Record (ESR)** on <https://www.bol.navy.mil>, click on the "ODC, OSR, PSR, ESR" link.
- b. **Electronic Service Record (ESR)** Self-Service ESR: This can be viewed at (<https://nsips.nmci.navy.mil>) or on the Navy Standard Integrated Personnel System (NSIPS) ESR server onboard ship.
- c. **Electronic Training Jacket (ETJ):** Log in to My Navy Portal (MNP) and review your entire ETJ making sure that each section is correct. If not, clicking on "Data Problems" at the bottom of each page which will guide you on how to make corrections or updates.
- d. **US Navy Awards website:** Log in to (<https://awards.navy.mil/>) to review any awards you may qualify for but were unaware of. Note that this website is only available from a CAC enabled, NMCI machine.
- e. **Physical Readiness Information Management System (PRIMS):** To log in to PRIMIS, first log in to BUPERS Online at <https://www.bol.navy.mil>. Then look half way down the page for the PRIMIS login at <https://www.bol.navy.mil/bam/>.
- f. **EOSH:** The Federal Agency Employee Occupational Safety and Health (EOSH) Toolkit is available at https://www.osha.gov/dep/fap/eosh_toolkit.html. It provides a one-stop-shop website that includes "just in time" information about maintaining a safe and healthful workplace.

Step 2 - Submit appropriate missing documents to the selection board.

- a. Selection board packages provide candidates the opportunity to submit any documents missing from the sections of their records which are viewed by the selection boards. MILPERSMAN 1070-080 specifies which documents from the enlisted permanent personnel record are provided to the selection board for review. Any documents the member has verified as missing from those sections of their permanent personnel record may be submitted as a selection board package.
- b. For submissions directly to the board and for those circumstances where the eligible candidate cannot get their official record updated and confirmed prior to the selection board convening date:
 1. All correspondence should be on plain white paper for readability; paper clipped (no staples, binders, folders, or tabs) and submitted under cover letter to the president of the board. Candidates must verify the correct subject line and board number (see below) is on their cover letters to ensure their packages appear before the proper board.
 2. Correspondence must include your Full name and SSN, must be affixed and legible on all documents submitted, and must be emailed encrypted to the address provided in the associated NAVADMIN or postmarked not later than the date listed in the associated NAVADMIN addressed to:

NAVY PERSONNEL COMMAND CUSTOMER SERVICE CENTER
PRESIDENT
FY-XX ACTIVE/RESERVE E7 ENLISTED SELECTION BOARD #XXX
5640 TICONDEROGA LOOP BLDG 768 RM E302
MILLINGTON TN 38055
(Active = 360 / SELRES = 335 / FTS = 336)

(Use of special handling mail (certified or registered) is not advised due to significant delays in handling.)

- c. Ensure official record reflects any individual augmentation mission (awards, evals, NEC, etc).
- d. Check <https://www.public.navy.mil/bupers-npc/boards/activedutyenlisted/Pages/GeneralInformation.aspx> to verify that the selection board has received your correspondence (if sent).

NOTE: It is highly recommended that if corrections or updates are made, review your OMPF; or if Deployed, re-order your CD-ROM to confirm changes. (NOTE: Please allow 60 days for changes to take effect)

Step 3 - After reviewing your service record - such as evaluations, awards, qualifications, etc. - start reviewing what you can do to improve yourself, such as:

- a. Request a **Career Development Board (CDB)** through your chain of command.
- b. Take a good, hard look at the type of **Collateral Duties** you are assigned. Review your command collateral duties instruction and talk with your COC and / or appear before the CDB. Take the tough command duties that provide the most involvement in the command as a whole and that have direct Sailor support.
- c. Review your current level of education to see how far along you are in earning a **college degree** and pursue **non-resident Navy courses** to expand your level of knowledge. Complete the **Navy e-Learning courses** on **MNP** that are recommended in this document. Check Navy COOL (<https://www.cool.osd.mil/usn/>) for any related credentials for which you may be qualified.
- d. Check out **OTHER Learning Opportunities** to add to your service record, such as the CANTRAC Volume I (Training Facilities) and CANTRAC Volume II (Course Descriptions) at <https://main.prod.cetars.training.navy.mil/cetars/main.html>.

Step 4 - Review qualifications that your rating values or requires for advancement and create a plan to earn these important pieces in the professional growth and advancement puzzle. Read the applicable NAVADMIN for additional dates and information, and review previous selection board precepts.

Step 5 - Prepare for the next CPO Advancement Exam cycle in January for Active Duty & February for Reserves as soon as the Bibliography References are posted six months prior in July. Use the Navy Advancement Center info and website listed above in the advancement section.

QUALIFICATIONS

Sea/Shore General Qualifications Watch Standing Qualifications	Report Date	Completion Date (N/A if not required)
Ship Board Fire Fighting		
Aviation Fire Fighting		
Basic Damage Control		
Advanced Damage Control		
3M 301 Maintenance Person		
3M 302 Repair Parts/Supply Petty Officer (RPPO)		
3M 303 Work Center Supervisor (WCS)		
3M 305 Departmental Maintenance and Material Management (3M) Assistant		
DC 301 Basic Damage Control (DC) Communications		
DC 302 Basic First-Aid		
DC 303 Basic Firefighting		
DC 304 Fire Watch Stander		
DC 305 Basic Chemical, Biological, and Radiological (CBR) Defense		
DC 306 Basic Damage Control (DC)		
DC 307 Advanced Damage Control (DC)		
DC 308 Team Leader		
DC 309 Advanced Chemical, Biological, and Radiological (CBR) Defense Person		
DC 310 Advanced First-Aid/Stretcher Bearer		
DC 313 Scene Leader		
DC 318 Repair Party Leader		
DC 320 Damage Control Training Team (DCTT) Member		
Medical Training Team (MTT) Trainer/Evaluator		
Medical Training Team (MTT) Team Coordinator		
Medical Training Team (MTT) Team Leader		
Integrated Training Team (ITT)		
Messenger of the Watch (MOOW)		
Petty Officer of the Watch (POOW)		
Duty Section, Section Leader		
Officer of the Deck (OOD) (In Port)		
Flight Deck Observer (required for AW qualification)		
Personnel Qualification Standard		

Mandatory warfare qualification for enlisted Sailors assigned to designated warfare qualifying commands:

Warfare qualification programs	Report Date	Completion Date (N/A if not required)
Aviation Warfare Specialist		
Expeditionary Warfare Specialist		
Fleet Marine Force Warfare Specialist		
Seabee Combat Warfare Specialist		
Submarine Warfare Specialist		
Surface Warfare Specialist		

Rate Specific/Department Qualifications (Add)	Report Date	Completion Date (N/A if not required)
Medical Department JQR/PQS		

Notes on Qualifications:

CREDENTIALING

Navy Credentialing Opportunities On-Line (Navy COOL): Navy COOL assists Sailors (active & reserve) by funding the certification & licensing exams that map their Navy education, training, experience, and competencies to industry/civilian-recognized credentials and occupational equivalents. Sailors may obtain funding for credential examinations, renewals, maintenance fees, and other mandatory examination administrative fees.

The following certifications and licenses are applicable to the HM-Hospital Corpsman rating. *They may require additional education, training or experience.*

For more information about these credentials, visit NAVY COOL at <https://www.cool.osd.mil/usn/>.

Target Paygrade	Certifying Agency	Credential Title	Date Completed
E3	American Association of Electrodiagnostic Technologists (AAET)	Registered Nerve Conduction Study Technologist (R.NCS.T.)	
E3	American Association of Medical Assistants (AAMA)	Certified Medical Assistant (CMA)	
	American Board of Electrodiagnostic Medicine (ABEM)	Certified Nerve Conduction Technologist (CNCT)	
E4	American Board of Imaging Informatics (ABII)	Certified Imaging Informatics Professional (CIIP)	
E3	American Board of Opticianry & National Contact Lens Examiners, Inc. (ABO-NCLE)	American Board of Opticianry Basic Certification - National Opticianry Competency Examination (NOCE)	
E3	American Board of Opticianry & National Contact Lens Examiners, Inc. (ABO-NCLE)	National Contact Lens Examiners Basic Certification - Contact Lens Registry Exam (CLRE)	
E5	American Board of Wound Management (ABWM)	Certified Wound Care Associate (CWCA)	
E5	American College of Sports Medicine (ACSM)	ACSM Certified Clinical Exercise Physiologist (ACSM-CEP)	
E3	American College of Sports Medicine (ACSM)	ACSM Certified Exercise Physiologist (ACSM-EP)	
E3	American College of Sports Medicine (ACSM)	Certified Personal Trainer (ACSM-CPT)	
E5	American Correctional Association (ACA)	Certified Corrections Nurse Manager (CCN/M)	
E5	American Health Information Management Association (AHIMA)	Certified Coding Associate (CCA)	
E6	American Health Information Management Association (AHIMA)	Certified Coding Specialist (CCS)	
E3	American Medical Certification Association (AMCA)	Clinical Medical Assistant Certification (CMAC)	
E3	American Medical Certification Association (AMCA)	EKG Technician Certification (ETC)	
E5	American Medical Certification Association (AMCA)	Nursing Assistant Certification (NAC)	
E4	American Medical Certification Association (AMCA)	Physical Therapy Technician/Aide Certification (PTTC)	
E4	American Medical Technologists (AMT)	Certified Medical Administrative Specialist (CMAS)	
E4	American Medical Technologists (AMT)	Certified Medical Laboratory Assistant (CMLA)	
E3	American Medical Technologists (AMT)	Medical Laboratory Technician (MLT)	
E3	American Medical Technologists (AMT)	Registered Dental Assistant (RDA)	
E3	American Medical Technologists (AMT)	Registered Medical Assistant (RMA)	
E3	American Medical Technologists (AMT)	Registered Phlebotomy Technician (RPT)	
E3	American Optometric Association - Commission on Paraoptometric Certification (AOA-CPC)	Certified Paraoptometric (CPO)	
E4	American Optometric Association - Commission on Paraoptometric Certification (AOA-CPC)	Certified Paraoptometric Assistant (CPOA)	
E4	American Optometric Association - Commission on Paraoptometric Certification (AOA-CPC)	Certified Paraoptometric Technician (CPOT)	

Target Paygrade	Certifying Agency	Credential Title	Date Completed
E3	American Registry for Diagnostic Medical Sonography (ARDMS)	Registered Diagnostic Cardiac Sonographer (Adult Echocardiography) (RDCS-AE)	
E3	American Registry for Diagnostic Medical Sonography (ARDMS)	Registered Diagnostic Cardiac Sonographer (Pediatric Echocardiography) (RDCS-PE)	
E4	American Registry for Diagnostic Medical Sonography (ARDMS)	Registered Diagnostic Medical Sonographer (Abdomen) (RDMS-AB)	
E4	American Registry for Diagnostic Medical Sonography (ARDMS)	Registered Diagnostic Medical Sonographer (Obstetrics and Gynecology) (RDMS-OB/GYN)	
E4	American Registry for Diagnostic Medical Sonography (ARDMS)	Registered Vascular Technologist (RVT)	
E4	American Registry of Radiologic Technologists (ARRT)	Bone Densitometry (BD)	
E4	American Registry of Radiologic Technologists (ARRT)	Breast Sonography (BS)	
E4	American Registry of Radiologic Technologists (ARRT)	Cardiac Interventional Radiography (CI)	
E4	American Registry of Radiologic Technologists (ARRT)	Computed Tomography (CT)	
E4	American Registry of Radiologic Technologists (ARRT)	Fluoroscopy Exam	
E4	American Registry of Radiologic Technologists (ARRT)	Magnetic Resonance Imaging (MR)	
E6	American Registry of Radiologic Technologists (ARRT)	Mammography (M)	
E4	American Registry of Radiologic Technologists (ARRT)	Nuclear Medicine Technology (N)	
E4	American Registry of Radiologic Technologists (ARRT)	Radiation Therapy (T)	
E4	American Registry of Radiologic Technologists (ARRT)	Radiography (R)	
E4	American Registry of Radiologic Technologists (ARRT)	Registered Radiologist Assistant (R.R.A.)	
E6	American Registry of Radiologic Technologists (ARRT)	Sonography (S)	
E4	American Registry of Radiologic Technologists (ARRT)	Vascular Interventional Radiography (VI)	
E4	American Registry of Radiologic Technologists (ARRT)	Vascular Sonography (VS)	
E4	American Society for Clinical Pathology (ASCP)	Donor Phlebotomy Technician, DPT (ASCP)	
E4	American Society for Clinical Pathology (ASCP)	Histotechnician, HT(ASCP)	
E4	American Society for Clinical Pathology (ASCP)	Histotechnologist, HTL(ASCP)	
E4	American Society for Clinical Pathology (ASCP)	Medical Laboratory Technician, MLT (ASCP)	
E4	American Society for Clinical Pathology (ASCP)	Phlebotomy Technician, PBT (ASCP)	
E4	American Society for Nondestructive Testing (ASNT)	Industrial Radiography Radiation Safety Personnel - Radioactive Materials (IRSSP - RAM)	
E4	American Society for Nondestructive Testing (ASNT)	Industrial Radiography Radiation Safety Personnel - X-Ray (IRSSP-X-Ray)	
E4	American Society for Nondestructive Testing (ASNT)	Industrial Radiography Radiation Safety Personnel - X-Ray and RAM (IRSSP-Combo)	
E5	American Society for Quality (ASQ)	Pharmaceutical GMP Professional	
E5	American Society of Anesthesia Technologists and Technicians (ASATT)	Certified Anesthesia Technologist (Cer.A.T.T)	
	ASIS International	Physical Security Professional (PSP)	
E6	Association for Medical Imaging Management (AHRA)	Certified Radiology Administrator (CRA)	

Target Paygrade	Certifying Agency	Credential Title	Date Completed
E4	Association for the Advancement of Medical Instrumentation (AAMI)	Certified Biomedical Equipment Technician (CBET)	
E6	Association for the Advancement of Medical Instrumentation (AAMI)	Certified Healthcare Technology Manager (CHTM)	
E4	Association for the Advancement of Medical Instrumentation (AAMI)	Certified Radiology Equipment Specialist (CRES)	
E4	Behavior Analyst Certification Board (BACB)	Registered Behavior Technician (RBT)	
E4	Behavioral Intervention Certification Council (BICC)	Board Certified Autism Technician (BCAT)	
E5	Board of Certified Safety Professionals (BCSP)	Associate Safety Professional (ASP)	
E3	Board of Certified Safety Professionals (BCSP)	Certified Instructional Trainer (CIT)	
E5	Board of Certified Safety Professionals (BCSP)	Certified Safety Professional (CSP)	
E3	Board of Nephrology Examiners Nursing Technology (BONENT)	Certified Hemodialysis Nurse (CHN)	
E3	Board of Nephrology Examiners Nursing Technology (BONENT)	Certified Hemodialysis Technician (CHT)	
E4	Board of Registered Polysomnographic Technologists (BRPT)	Registered Polysomnographic Technologist (RPSGT)	
E4	Cardiovascular Credentialing International (CCI)	Certified Cardiographic Technician (CCT)	
E3	Cardiovascular Credentialing International (CCI)	Certified Rhythm Analysis Technician (CRAT)	
E4	Cardiovascular Credentialing International (CCI)	Registered Cardiac Electrophysiology Specialist (RCES)	
E4	Cardiovascular Credentialing International (CCI)	Registered Cardiac Sonographer (RCS)	
E4	Cardiovascular Credentialing International (CCI)	Registered Cardiovascular Invasive Specialist (RCIS)	
E4	Cardiovascular Credentialing International (CCI)	Registered Vascular Specialist (RVS)	
	Center for Development of Security Excellence (CDSE)	Industrial Security Oversight Certification (ISOC)	
	Center for Development of Security Excellence (CDSE)	Physical Security Certification (PSC)	
	Center for Development of Security Excellence (CDSE)	Security Asset Protection Professional Certification (SAPPC)	
	Center for Development of Security Excellence (CDSE)	Security Fundamentals Professional Certification (SFPC)	
	Center for Development of Security Excellence (CDSE)	Security Program Integration Professional Certification (SPIPC)	
E4	Certification Board for Radiology Practitioner Assistants (CBRPA)	Radiology Practitioner Assistant (RPA)	
E4	Certification Board for Sterile Processing and Distribution (CBSPD)	Certified Sterile Processing and Distribution Flexible Endoscope Reprocessor (CFER)	
E5	Certification Board for Sterile Processing and Distribution (CBSPD)	Certified Sterile Processing and Distribution Surgical Instrument Specialist (CSIS)	
E4	Certification Board for Sterile Processing and Distribution (CBSPD)	Certified Sterile Processing and Distribution Technician (CSPDT)	
E5	Certification Board for Sterile Processing and Distribution (CBSPD)	Certified Sterile Processing Management (CSPM)	
E4	Certification Board for Urologic Nurses and Associates (CBUNA)	Certified Urologic Associate (CUA)	
E4	Computing Technology Industry Association (CompTIA)	CompTIA A+	
E5	Computing Technology Industry Association (CompTIA)	CompTIA Network+	
E5	Computing Technology Industry Association (CompTIA)	CompTIA Security+	
E3	Dental Assisting National Board (DANB)	Certified Dental Assistant (CDA)	

Target Paygrade	Certifying Agency	Credential Title	Date Completed
E3	Dental Assisting National Board (DANB)	Certified Preventive Functions Dental Assistant (CPFDA)	
E3	Dental Assisting National Board (DANB)	Certified Restorative Functions Dental Assistant (CRFDA)	
E3	Dental Assisting National Board (DANB)	National Entry Level Dental Assistant (NELDA)	
E4	Electronics Technicians Association, International (ETA-I)	Associate Electronics Technician (CETa)	
E4	Electronics Technicians Association, International (ETA-I)	Biomedical Electronics Technician (BMD)	
E4	Electronics Technicians Association, International (ETA-I)	Biomedical Imaging Electronics Technician (BIET)	
E4	Electronics Technicians Association, International (ETA-I)	Electronics Associate AC (EM2)	
E4	Electronics Technicians Association, International (ETA-I)	Electronics Associate Analog (EM3)	
E5	Electronics Technicians Association, International (ETA-I)	Electronics Associate Comprehensive (EM5)	
E4	Electronics Technicians Association, International (ETA-I)	Electronics Associate DC (EM1)	
E5	Electronics Technicians Association, International (ETA-I)	Electronics Associate Digital (EM4)	
	Federal Aviation Administration (FAA)	Master Parachute Rigger	
	Federal Aviation Administration (FAA)	Senior Parachute Rigger	
	Federal Communications Commission (FCC)	General Radiotelephone Operator License (PG)	
	Federal Communications Commission (FCC)	Marine Radio Operator Permit (MP)	
E6	Federation of State Boards of Physical Therapy (FSBPT)	National Physical Therapist Assistant Examination (NPTAE)	
	Institute of Hazardous Materials Management (IHMM)	Certified Dangerous Goods Professional (CDGP)	
	Institute of Hazardous Materials Management (IHMM)	Certified Hazardous Materials Practitioner (CHMP)	
E6	Institute of Hazardous Materials Management (IHMM)	Certified Safety and Health Manager (CSHM)	
E6	Institute of Hazardous Materials Management (IHMM)	Certified Safety Management Practitioner (CSMP)	
E4	International Association of Healthcare Central Service Materiel Management (IAHCSMM)	Certified Endoscope Reprocessor (CER)	
E4	International Association of Healthcare Central Service Materiel Management (IAHCSMM)	Certified Registered Central Service Technician (CRCST)	
E4	International Board of Heart Rhythm Examiners (IBHRE)	Certified Cardiac Device Specialist for the Allied Professional (CCDS)	
E4	International Board of Heart Rhythm Examiners (IBHRE)	Certified Electrophysiology Specialist for the Allied Professional (CEPS)	
E4	International Joint Commission on Allied Health Personnel in Ophthalmology (IJAHPPO)	Certified Ophthalmic Assistant (COA)	
E4	International Joint Commission on Allied Health Personnel in Ophthalmology (IJAHPPO)	Certified Ophthalmic Technician (COT)	
E5	International Joint Commission on Allied Health Personnel in Ophthalmology (IJAHPPO)	Ophthalmic Surgical Assisting (OSA)	
E3	International Society of Certified Electronics Technicians (ISCET)	Certified Electronics Technician - Associate-Level (Associate CET)	
E3	International Society of Certified Electronics Technicians (ISCET)	Certified Electronics Technician - Journeyman-Level - Medical	
E4	Joint Commission on National Dental Examinations (JCNDE)	National Board Dental Hygiene Exam (NBDHE)	
E3	Medical Dosimetrist Certification Board (MDCB)	Certified Medical Dosimetrist	

Target Paygrade	Certifying Agency	Credential Title	Date Completed
E3	National Asthma Educator Certification Board (NAECB)	Certified Asthma Educator (AE-C)	
E3	National Board for Certification in Dental Laboratory Technology (NBC)	Certified Dental Technician- Ceramics	
E4	National Board for Certification in Dental Laboratory Technology (NBC)	Certified Dental Technician- Complete Dentures	
E4	National Board for Certification in Dental Laboratory Technology (NBC)	Certified Dental Technician- Crown and Bridge	
E4	National Board for Certification in Dental Laboratory Technology (NBC)	Certified Dental Technician- Implants	
E4	National Board for Certification in Dental Laboratory Technology (NBC)	Certified Dental Technician- Orthodontics	
E4	National Board for Certification in Dental Laboratory Technology (NBC)	Certified Dental Technician- Partial Dentures	
E4	National Board for Certification in Dental Laboratory Technology (NBC)	Recognized Graduate (RG)	
E3	National Board for Certification in Occupational Therapy (NBCOT)	Certified Occupational Therapy Assistant (COTA)	
E3	National Board for Certification in Occupational Therapy (NBCOT)	Occupational Therapist Registered (OTR)	
E3	National Board for Certification of Orthopaedic Technologists (NBCOT)	Orthopaedic Technologist - Certified (OTC)	
E3	National Board for Respiratory Care (NBRC)	Adult Critical Care Specialty Examination (ACCS)	
E3	National Board for Respiratory Care (NBRC)	Certified Pulmonary Function Technologist (CPFT)	
E4	National Board for Respiratory Care (NBRC)	Neonatal/Pediatric Specialty Certification (RRT-NPS)	
E3	National Board for Respiratory Care (NBRC)	Registered Respiratory Therapist (RRT)	
E3	National Board of Diving and Hyperbaric Medical Technology	Certified Hyperbaric Technologist (CHT)	
E3	National Board of Diving and Hyperbaric Medical Technology	Diving Medical Technician (DMT)	
E4	National Board of Public Health Examiners (NBPHE)	Certified in Public Health (CPH)	
E3	National Board of Surgical Technology and Surgical Assisting (NBSTSA)	Certified Surgical Technologist (CST)	
E3	National Center for Competency Testing (NCCT)	National Certified ECG Technician (NCET)	
E3	National Center for Competency Testing (NCCT)	National Certified Insurance and Coding Specialist (NCICS)	
E3	National Center for Competency Testing (NCCT)	National Certified Medical Assistant (NCMA)	
E3	National Center for Competency Testing (NCCT)	National Certified Medical Office Assistant (NCMOA)	
E3	National Center for Competency Testing (NCCT)	National Certified Patient Care Technician (NCPCT)	
E3	National Center for Competency Testing (NCCT)	National Certified Phlebotomy Technician (NCPT)	
E3	National Center for Competency Testing (NCCT)	Tech in Surgery - Certified (TS-C)	
	National Center for Spectator Sports Safety and Security (NCS4)	Certified Sport Security Professional (CSSP)	
E3	National Council of State Boards of Nursing, Inc. (NCSBN)	National Council Licensure Examination for Practical/Vocational Nurses (NCLEX-PN)	
E6	National Council of State Boards of Nursing, Inc. (NCSBN)	National Council Licensure Examination for Registered Nurses (NCLEX-RN)	
	National Council on Strength & Fitness (NCSF)	Certified Strength Coach (CSC)	
E3	National Environmental Health Association (NEHA)	Certified in Comprehensive Food Safety (CCFS)	

Target Paygrade	Certifying Agency	Credential Title	Date Completed
E3	National Environmental Health Association (NEHA)	Certified in Food Safety Supplier Audits (CFSSA)	
E3	National Environmental Health Association (NEHA)	Certified Professional - Food Safety (CP-FS)	
E3	National Environmental Health Association (NEHA)	Registered Environmental Health Specialist/Registered Sanitarian (REHS/RS)	
E5	National Exercise Trainers Association (NETA)	Certified Group Exercise Instructor	
E4	National Healthcareer Association (NHA)	Certified Billing and Coding Specialist (CBCS)	
E3	National Healthcareer Association (NHA)	Certified Clinical Medical Assistant (CCMA)	
E3	National Healthcareer Association (NHA)	Certified EKG Technician (CET)	
E4	National Healthcareer Association (NHA)	Certified Electronic Health Record Specialist (CEHRS)	
E3	National Healthcareer Association (NHA)	Certified Medical Administrative Assistant (CMAA)	
E3	National Healthcareer Association (NHA)	Certified Patient Care Technician/Assistant (CPCT/A)	
E3	National Healthcareer Association (NHA)	Certified Pharmacy Technician (CPhT)	
E3	National Healthcareer Association (NHA)	NHA-Certified Phlebotomy Technician (CPT)	
E3	National Phlebotomy Association (NPA)	Certified Phlebotomist Technologist (CPT)	
E3	National Registry of Emergency Medical Technicians (NREMT)	Emergency Medical Responder (EMR)	
E3	National Registry of Emergency Medical Technicians (NREMT)	Emergency Medical Technician (EMT)	
E4	National Registry of Emergency Medical Technicians (NREMT)	National Registered Paramedic (NRP)	
E3	National Registry of Food Safety Professionals (NRFSP)	Food Safety Manager Certification (FSMC)	
E4	National Registry of Radiation Protection Technologists	Registered Radiation Protection Technologist (RRPT)	
E4	Nephrology Nursing Certification Commission (NNCC)	Certified Clinical Hemodialysis Technician (CCHT)	
E6	Nephrology Nursing Certification Commission (NNCC)	Certified Clinical Hemodialysis Technician - Advanced (CCHT-A)	
E4	Nuclear Medicine Technology Certification Board (NMTCB)	Nuclear Medicine Technologist (NMT)	
E4	Nuclear Medicine Technology Certification Board (NMTCB)	Positron Emission Tomography Specialty (PET)	
E4	Pharmacy Technician Certification Board (PTCB)	Compounded Sterile Preparation Technician (CSPT)	
E3	Pharmacy Technician Certification Board (PTCB)	PTCB Certified Pharmacy Technician (PTCB-CPhT)	
E5	PTA Global	Certified Personal Trainer (PTAG-CPT)	
E4	Qualified Applied Behavior Analysis Credentialing Board (QABA)	Applied Behavior Analysis Technician (ABAT)	
E4	Radiology Coding Certification Board (RCCB)	Radiology Certified Coder	
E5	Society for Simulation in Healthcare (SSH)	Certified Healthcare Simulation Educator (CHSE)	
E5	Society for Simulation in Healthcare (SSH)	Certified Healthcare Simulation Operations Specialists (CHSOS)	
E4	Transportation Security Administration (TSA)	Transportation Worker Identification Credential (TWIC)	
	Under Secretary of Defense for Intelligence and Security (USD(I&S))	Intelligence Fundamentals Professional Certification (IFPC)	
	United States Coast Guard (USCG)	National Lifeboatman and Lifeboatman-Limited	

Out of Rate Certifications and Licensure

Academic Degrees – You are now eligible for credentials towards an earned academic degree.

Cross-Rated Sailors – If you have cross-rated, you now are eligible for credentials related to your prior rating.

Off-Duty or Command-Sponsored Training – You are now eligible for credentials for documented training that fully prepares you for a credential.

Navy Reservists – You may now be eligible for funding of credentials related to your civilian occupation.

Prior Other-Service Enlisted Occupation - If you are Navy enlisted (Active or Reserve), you may now be eligible for funding for credentials related to prior other-Service (Army, Air Force, Marine Corps, Coast Guard) enlisted occupation.

Collateral Duty/Out of Rate Assignments - Credentials are also available in these collateral duties/out of rate assignments in which you are serving in or have served in.

Credentials Earned & Maintained Prior to Joining the Navy - If you are Navy enlisted (Active or Reserve), you may now be eligible for funding for credentials that were earned, and maintained, prior to your enlistment in the Navy. The certification or license must have relevance to the needs of the Navy, and must appear on Navy COOL, although it does not need to show the Navy Bucks icon to be funded.

* See the *Additional Funding Opportunities* section on any rating page on Navy COOL for further details.

Leader Credentialing: The following certifications and licenses are applicable to enlisted Leaders (E4 and above). *They may require additional education, training or experience.*

Certifying Agency	Credential Title	Date Completed
American Society for Quality (ASQ)	Certified Manager of Quality/Organizational Excellence (CMQ/OE)	
American Society for Quality (ASQ)	Certified Quality Engineer (CQE)	
American Society for Quality (ASQ)	Certified Reliability Engineer (CRE)	
American Society for Quality (ASQ)	Master Black Belt Certification (MBB)	
American Society for Quality (ASQ)	Quality Auditor Certification (CQA)	
American Society for Quality (ASQ)	Six Sigma Black Belt (CSSBB)	
Computing Technology Industry Association (CompTIA)	CompTIA Project+	
Institute of Certified Professional Managers (ICPM)	Certified Manager (CM)	
International Association for Six Sigma Certification (IASSC)	Certified Lean Six Sigma Black Belt (ICBB)	
International Association for Six Sigma Certification (IASSC)	Certified Lean Six Sigma Green Belt (ICGB)	
International Association for Six Sigma Certification (IASSC)	Certified Lean Six Sigma Yellow Belt (ICYB)	
Project Management Institute (PMI)	Certified Associate in Project Management (CAPM)	
Project Management Institute (PMI)	PMI Agile Certified Practitioner (PMI-ACP)	
Project Management Institute (PMI)	PMI Professional in Business Analysis (PMI-PBA)	
Project Management Institute (PMI)	PMI Scheduling Professional (PMI-SP)	
Project Management Institute (PMI)	Portfolio Management Professional (PfMP)	
Project Management Institute (PMI)	Program Management Professional (PgMP)	
Project Management Institute (PMI)	Project Management Professional (PMP)	
Resilience-Building Leader Program	Resilience-Building Leadership Professional (RBLP)	

United Services Military Apprenticeship Program (USMAP): USMAP is available to most active duty occupations and is certified by the U.S. Department of Labor. This is the largest apprenticeship program operating in the U.S. and is recognized by all 50 states. Completion of one of these programs would qualify you as a journeyman, which could mean a significantly higher starting salary in the civilian work force. Most programs require 5-8 years to complete but are transferable if you decide to leave the service prior to completion. USMAP opportunities also exist for SELRES with orders over 12 months.

The following USMAP apprenticeships are applicable to the HM-Hospital Corpsman rating.

For more information about these apprenticeships, visit USMAP at <https://usmap.osd.mil/index.htm>.

Apprenticeship	Date Completed
Computer Operator	
Dental Assistant	
Dental-Laboratory Technician	
Emergency Medical Technicians And Paramedics	
Medical Equipment Repairer	
Medical Laboratory Technician	
Medical Secretary	
Nurse Assistant	
Pharmacy Technician	

POST MILITARY OCCUPATIONS

The following post military occupations are similar to the HM-Hospital Corpsman Rating. For more information about these occupations, visit NAVY COOL at <https://www.cool.osd.mil/usn/>.

Occupation (Civilian Employer)
Anesthesiologist Assistants
Audio and Video Technicians
Camera and Photographic Equipment Repairers
Camera Operators, Television, Video, and Film
Captains, Mates, and Pilots of Water Vessels
Cardiovascular Technologists and Technicians
Commercial Divers
Computer Network Support Specialists
Dental Assistants
Dental Hygienists
Dental Laboratory Technicians
Dietetic Technicians
Embalmers
Emergency Management Directors
Emergency Medical Technicians
Environmental Science and Protection Technicians, Including Health
Film and Video Editors
Funeral Attendants
Funeral Home Managers
Geographic Information Systems Technologists and Technicians
Health Education Specialists
Health Information Technologists and Medical Registrars
Histology Technicians
Histotechnologists
Home Health Aides
Intelligence Analysts
Licensed Practical and Licensed Vocational Nurses
Medical and Clinical Laboratory Technicians
Medical and Clinical Laboratory Technologists
Medical and Health Services Managers
Medical Assistants
Medical Equipment Preparers
Medical Equipment Repairers
Medical Records Specialists
Medical Secretaries and Administrative Assistants
Medical Transcriptionists
Morticians, Undertakers, and Funeral Arrangers
Motorboat Operators
Neurodiagnostic Technologists
Nuclear Medicine Technologists
Nuclear Technicians
Nursing Assistants
Occupational Health and Safety Specialists
Occupational Health and Safety Technicians
Occupational Therapy Aides
Occupational Therapy Assistants
Ophthalmic Medical Technicians
Ophthalmic Medical Technologists
Opticians, Dispensing

Orderlies
Paramedics
Patient Representatives
Personal Care Aides
Pharmacy Aides
Pharmacy Technicians
Phlebotomists
Photographic Process Workers and Processing Machine Operators
Physical Therapist Aides
Physical Therapist Assistants
Physician Assistants
Psychiatric Technicians
Radiation Therapists
Radiologic Technologists and Technicians
Receptionists and Information Clerks
Recreation and Fitness Studies Teachers, Postsecondary
Respiratory Therapists
Security Managers
Self-Enrichment Teachers
Skincare Specialists
Surgical Assistants
Surgical Technologists
Surveying and Mapping Technicians

Occupation (Federal Employer)
0018 - Safety and Occupational Health Management Series
0101 - Social Science Series
0102 - Social Science Aid and Technician Series
0180 - Psychology Series
0181 - Psychology Aid and Technician Series
0405 - Pharmacology Series
0601 - General Health Science Series
0603 - Physician Assistant Series
0610 - Nurse Series
0621 - Nursing Assistant Series
0622 - Medical Supply Aide and Technician Series
0625 - Autopsy Assistant Series
0630 - Dietitian and Nutritionist Series
0631 - Occupational Therapist Series
0633 - Physical Therapist Series
0635 - Kinesiotherapy Series
0636 - Rehabilitation Therapy Assistant Series
0638 - Recreation/Creative Arts Therapist Series
0639 - Educational Therapist Series
0640 - Health Aid and Technician Series
0642 - Nuclear Medicine Technician Series
0644 - Medical Technologist Series
0645 - Medical Technician Series
0646 - Pathology Technician Series
0647 - Diagnostic Radiologic Technologist Series
0648 - Therapeutic Radiologic Technologist Series
0650 - Medical Technical Assistant Series
0651 - Respiratory Therapist Series
0661 - Pharmacy Technician Series
0667 - Orthotist and Prosthetist Series

0668 - Podiatrist Series
0669 - Medical Records Administration Series
0670 - Health System Administration Series
0671 - Health System Specialist Series
0675 - Medical Records Technician Series
0679 - Medical Support Assistance Series
0680 - Dental Officer Series
0681 - Dental Assistant Series
0682 - Dental Hygiene Series
0683 - Dental Laboratory Aid and Technician Series
0685 - Public Health Program Specialist Series
0690 - Industrial Hygiene Series
3511 - Laboratory Working

STAY NAVY

AC to AC and FTS to FTS - Continue Navy career on Active Duty.

E6 and below with less than 14 years of service will require a C-Way Application to be approved for reenlistment or extension.

Once C-Way application is approved, the Sailor should request to Reenlist or Extend with the appropriate form.

REENLIST / EXTEND: Request Chit/Form:

Career Waypoints-Reenlistment Approval:

School as a Reenlistment Incentive:

Prior Service Reenlistment Eligibility - Reserve (PRISE-R):

MyNavy Assignments (MNA):

Medical/Dental Screening:

Command Recommendation (evaluation):

Bonus:

Ceremony:

RC to AC/FTS

See MILPERSMAN 1306-1505: Sailors may complete a component change from the Reserve Component (RC) to AC (RC2AC/FTS). This not only leverages existing skill sets that reside in the RC population to improve and maintain AC community health, but also provides qualified Sailors with an opportunity to resume or begin a career in the AC/FTS. This component change refers to a permanent transfer from RC2AC/FTS. This voluntary program enables qualified, eligible enlisted RC Sailors to submit applications in Career Waypoints (C-WAY) based on available quotas published on the Bureau of Naval Personnel (BUPERS), Enlisted Community Manager (BUPERS-32) Web page at: <https://www.public.navy.mil/bupers-npc/enlisted/community/selres/Pages/EnlistedReserveOpportunities.aspx>.

If you have any questions or concerns, contact your unit or NOSC career counselor.

RC to RC - Continue your Navy career as a Reservist.

Submit reenlistment request utilizing NAVRES 1160/1 Drilling Reservist Reenlistment Worksheet.

REENLIST / EXTEND: Request Chit/Form:

School as a Reenlistment Incentive:

MyNavy Assignments (MNA):

Medical/Dental Screening:

Command Recommendation (evaluation):

Bonus:

Ceremony:

AC/FTS to CIP

The Career Intermission Program allows Officers and Enlisted Sailors to transfer out of the active component (AC/FTS) and into the Individual Ready Reserve for a period of one to three years to pursue personal or professional obligations outside the Navy, while providing a means for their seamless return to active duty.

For additional information, go to: <https://www.public.navy.mil/bupers-npc/career/reservepersonnelmgmt/IRR/Pages/CIP.aspx>.

AC/FTS to Secretary of the Navy Tours with Industry

This program provides a venue for exceptional Sailors to experience innovative business practices. Navy fellows are fully immersed in company practices and will be actively engaged in projects and company operations. Past fellows were assigned to companies including VMware, Qualcomm, Apple, Inc., Boeing, Tesla, Oak Ridge National Laboratory, GE Digital, Amazon, FedEx, Northrup Grumman, Space X, LinkedIn and USAA.

For additional information go to: <https://www.public.navy.mil/bupers-npc/career/talentmanagement/Pages/SNTWI.aspx>.

Canvasser Recruiter (CANREC)

The Canvasser Recruiter (CANREC) Recall Program is a voluntary and temporary recall program for RC personnel to serve as production recruiters in support of the Navy Prior Service recruiting mission. Personnel eligible to volunteer for a Definite (also termed as "temporary") Recall to Active Duty (ACDU) as a CANREC are Reserve Component (RC) members, specifically Selected Reserve (SELRES), Individual Ready Reserve (IRR-ASP), and Voluntary Training Unit (VTU) personnel.

For additional information, go to:

<https://www.public.navy.mil/bupers-npc/career/reservepersonnelmgmt/definiterecall/Pages/CANRECRecall.aspx>.

Career Waypoints-Reenlistment:

The Command Career Counselor is your local advocate to assist you with the Career Waypoints application process.

- E3-E6 Sailors with less than 14 years of service must submit a Career Waypoints application, regardless of reenlistment intentions. Sailors who do not desire to reenlist will submit an "intends to separate" application. Sailors not eligible for reenlistment will submit a "not eligible" application.
- The Career Waypoints system automatically generates most of the applications needed by Sailors. Applications must be submitted no later than 16 months prior to expiration of active/reserve obligated service (EAOS/EOS) or as extended (SEAOS/SEOS). Sailors with less than 24 months of contract time remaining at their projected rotation date (PRD) will submit an application 15 months prior to their PRD. In either case, the Career Waypoints system will automatically generate

applications for Sailors 18 months prior to either timeframe. Applications required outside of the established C-Way gates can be submitted as Special Circumstance applications. Examples of when these may be needed include OBLISERVE for special duty, decommissioning or homeport shift.

- The C-Way 3-2-1 Process aligns career decisions with the detailing process. Soft End of Active/Reserve Obligated Service (SEAOs/SEOS)/End of Active/Reserve Obligated Service (EAOS/EOS) applications are created by C-Way at the 18 month from S/EAOS/EOS mark and must be submitted by the Command Career Counselor at the 16 month mark. This provides time for the Career Counselor to validate the Sailor's information and to ascertain the Sailors career intentions. The first C-Way review gate occurs from 16 to 13 months from S/EAOS/EOS with career choice options of in-rate, conversion, and Selected Reserve. The second review gate occurs from 12 to 9 months from S/EAOS/EOS with career choice options of conversion and Selected Reserve. From 8 months to 4 months to S/EAOS/EOS the Sailor can only choose Selected Reserve affiliation.
- Monthly reenlistment quotas are limited and must be reserved for our best and brightest Sailors who desire to Stay Navy. Sailors must choose one of the following based on their desires and qualifications:
 - Reenlist-in-Rate,
 - Reenlist-in-rate, Willing to Convert
 - Convert only
 - AC to AC or FTS to FTS
 - RC to AC/FTS
 - RC to RC
 - AC/FTS to CIP (Intermission)
 - AC/FTS to Tour w/ Industry
 - SELRES option
 - Canvasser Recruiter
 - Intend to separate
 - Not eligible

In February 2014, C-Way delivered auto-approval capabilities to provide reenlistment decisions on S/EAOS/EOS applications more quickly for eligible ratings. This changed the monthly processing of reenlistment applications as described below.

- If you are in an, "open" rating or a "balanced" rating in an undermanned year group or an E6, you are eligible for reenlistment, and your application is submitted with correct data it will be auto-approved and returned immediately, and you can reenlist.
- If you are in a "competitive" rating or a balanced rating but not an undermanned year group, then your application will be processed through the monthly Rack and Stack process. Applications submitted in one month are processed in Rack and Stack the following month.
- For Nuclear ratings, all applications are reviewed by enlisted community managers on an ongoing basis throughout the processing month.
- If required data is missing (evaluations, Physical Fitness Assessment (PFA) data, security clearance etc.) the application will be denied with a note to your career counselor regarding what needs to be fixed. It is critical the Command Career Counselor reviews these notes to ensure Sailors are not disadvantaged in their opportunities for retention.
- Upon completion of the monthly process, Career Waypoints results will be available to command users via the Monthly report section of the Career Waypoint system.
- For additional guidance, see MILPERSMAN 1160-140, NAVADMIN 231/17, and your Career Counselor
Or call My Navy Call Center: (833) 330-MNCC or (901) 874-MNCC; or askmncc@navy.mil

Targeted Reentry Program (TRP)

NAVADMIN 047/18 empowers COs with the ability to identify and recommend SELRES on active duty/Definite Recall (ACDU) and Full Time Support (FTS) enlisted personnel, who are the best and brightest, the option for expedited reentry to Active Duty in the Navy.

- *Golden Ticket* – Sailors are guaranteed an expedited return to ACDU within one year from separation from ACDU. Sailors who do not use their Golden Ticket within one year are automatically convert to a Silver Ticket for one additional year. Sailors must remain fully qualified.
- *Silver Ticket* – Sailors are afforded an expedited return to ACDU within two years from separation date. This opportunity is subject to Needs of the Navy (NOTN) and provided the Sailor remains fully qualified.

Upon completion of the monthly process, Career Waypoints results will be available to command users via the Monthly report section of the Career Waypoints system.

For additional guidance, see MILPERSMAN 1001-260, NAVADMIN 231/17, and your Career Counselor
Or call My Navy Call Center: (833) 330-MNCC or (901) 874-MNCC; or askmncc@navy.mil

AC/FTS TRANSFER:

<u>15 Months</u>	<u>12 Months</u>	<u>9 Months</u>	<u>6 Months</u>	<u>Orders Received</u>
Career Waypoint [REDACTED]	Career Waypoint [REDACTED]	Career Waypoint [REDACTED]	Accept Orders [REDACTED]	Screening [REDACTED]
Exception Family Member [REDACTED]	Exception Family Member [REDACTED]	Medical/Dental [REDACTED]	Reverse Sponsor [REDACTED]	Obligate [REDACTED]
MNA [REDACTED]	MNA [REDACTED]	MNA [REDACTED]	Relocation (FFSC) [REDACTED]	Bonus [REDACTED]
Mil to Mil [REDACTED]	Eval [REDACTED]	SRB [REDACTED]	SRB [REDACTED]	
Family Care Plan [REDACTED]				
Continuous Overseas Tours (COT) [REDACTED]				
Overseas Tour Extension Incentive Program (OTEIP) [REDACTED]				

SELRES TRANSFER:

<u>12 Months</u>	<u>9 Months</u>	<u>6 Months</u>	<u>3 Months</u>	<u>Orders Received</u>
MNA [REDACTED] (verify account access)	MNA [REDACTED] (extend in current field)	MNA [REDACTED] (apply for billets)	MNA [REDACTED] (apply for billets)	Sign Eval [REDACTED]
Family Care Plan [REDACTED]		Start Eval [REDACTED]		
Mil to Mil [REDACTED]		Reverse Sponsor [REDACTED]		
		Incentives/EOS opportunities [REDACTED]		

For additional assistance in transfer and relocation, go to the Military OneSource website:
<https://www.militaryonesource.mil/> and visit your Fleet and Family Support Center on base.

SEPARATING/RETIRE*:

<u>18 -12 months</u>	<u>6 months</u>	<u>90 days</u>	<u>30 days</u>
TAP* [REDACTED]	MED/DEN [REDACTED]	Copy of Records [REDACTED]	Copy of Records [REDACTED]
Complete DD 2648 [REDACTED]	Relocation [REDACTED]	Official Record CD [REDACTED]	PSD [REDACTED]
Transition Planning [REDACTED]	Relocation Services (FFSC) [REDACTED]	Arrange Ceremony [REDACTED]	MED/DEN [REDACTED]
Annual Statement of Service History (ASOSH) [REDACTED] Reserve Only	Reserve Affiliation [REDACTED]	Request Leave / PTDY [REDACTED]	DD 214* [REDACTED]
	VA/DVA [REDACTED]		

*Upon demobilization, SELRES will need Transition Assistance Program (TAP) and DD-214; DD-214 is not required for Reserve Retirements.

PHYSICAL FITNESS:

Participate in a year-round physical fitness program to meet Navy fitness and BCA standards. Review and verify accuracy of PFA data in PRIMS within 60 days of the PFA cycle. (PRIMS is accessible through your BUPERS Online Account)

Height Weight If Required (AC BCA)

Last 2 PRT Cycles: Forearm Plank / Push-ups / Run/Swim/Cardio /

Overall Score /

List date (if) any PRT/BCA failure(s) over the last 5 years /

List if any Medical Waiver(s) /

For more information on Navy Fitness, visit: https://www.public.navy.mil/bupers-npc/support/21st_Century_Sailor/physical/Pages/default2.aspx

PROFESSIONAL MILITARY EDUCATION (E6)

(Resident and non-resident coursework designed to enhance a Sailor's general military professional knowledge and abilities)

EDUCATION: (Prior to considering any pursuit of off duty education or program enrollment call the Navy College Virtual Education Center (NCVEC) 877-838-1659 or Visit your overseas Navy College Office.)

Education Plan Completed (Navy College Office/NCVEC)

Current Education Level

Degree Goal

** Various degree options are available in the Advanced Education section. **

Goal: Date: AA/AS BA/BS Master
(Credits to earn a degree - AA/AS: 60 SH/90 QH, BA/BS: 120 SH/180, QH, Master /Doctorate: Variable based on program)

Number of current credits American Council on Education (ACE) recommended credits

Joint Service Transcripts (JST)

HS Transcripts College Transcripts

Date Degree Obtained: AA/AS BA/BS Master Doctorate

For entry into JST, have your College/University send official transcripts to:
Naval Education and Training Command N644
JST Operation Center
6490 Saufley Field Road
Pensacola, FL 32509
Email: JST@DODED.mil

VOLUNTARY EDUCATION: Links to study guides, exam preparations, and practice tests are located on the DANTES website <https://www.dantes.doded.mil/>

Academic skills NCPACE CLEP DSST

TA MGIB MGIB-SR Post 9/11 GIB

E6 REQUIRED NAVY PME:

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
Advanced Leader Development Course	Water front/ Flightline/ Various ⁴	NELD-05	4 days	
Professional Military Knowledge Eligibility Exam (PMK-EE) for E7	Navy e-Learning	NETCPDC-PMK-EE-E7-1.0		
ADAMS for Supervisors	Various Locations	S-501-0120	8 hrs	
ADAMS for Facilitators	Various Locations	S-501-0110	16 hrs	
Ethics Training	Command Delivered			
Required General Military Training Topics For FY 2022 (Delivery determined by command discretion) ¹				
Sexual Assault Prevention and Response Awareness (SAPR) ³	Command Delivered	CPPD-GMT-SAPRA-1.0		
Cyber Awareness Challenge	MNP	DOD-IAA-V16.0		
Counterintelligence Awareness and Reporting	Command Delivered/ MNP	DOD-CIAR-1.0		
Records Management	Command Delivered/MNP	DOR-RM-010-1.2		
Privacy Act	Command Delivered			
Suicide Prevention ³	Command Delivered	CPPD-GMT-SAP-1.0		
Antiterrorism Level I ²	Command Delivered/ MNP	CENSECFOR-AT-010-1.0		

1 - Verify GMT topics on the My Navy Portal (MNP) GMT webpage

2 - Personnel with less than 3 years of time-in-service must also complete Antiterrorism Level 1 training. For personnel with greater than 3 years of time-in-service, Antiterrorism Level 1 periodicity is now a triennial requirement and will be mandated for all hands in FY-22.

3 - The recommended method of delivery for SAPR and Suicide Prevention annual training is via face-to-face, small group facilitated discussions.

4 - See MNP Enlisted Leadership Development page: <https://www.mnp.navy.mil/group/training-education-qualifications/enlisted-leader-development>.

E6 REQUIRED COMMUNITY PME:

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
Hospital Corpsman Rate Training Manual	NRTC	NAVEDTRA 14295B		
Customer Service	NRTC	NAVEDTRA 14056		
Immunization Basic Course	NMO	MILVAX		
TRICARE Fundamentals	TRICARE UNIVERSITY			
MHS HIPAA courses	Military Health System Learning Portal (MHS)			
Chemical, Biological, Radiological (CBR) Personnel Casualty Treatment	E-Learning	CNE-EPOC-ELO-29.01.01.03-00001	2 hours	
Basic Life Support (BLS) Healthcare Provider Course	Command Delivered		4 hours	
Navy Enlisted Occupational Standards	NPC	NAVPERS 18068F		

E6 RECOMMENDED NAVY PME:

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
Professional Military Knowledge Eligibility Exam (PMK-EE) Study Material	Navy e-Learning	NETCPDC-PMK-EE-SM-1.0		
Military Requirements for Chief Petty Officer	Navy e-Learning	NRTC-NAVEDTRA-14144-MRFCPO-1.0		
Basic Enlisted Professional Military Education (BEPME)	Navy e-Learning	Military DON/ PME	20 hrs	
Block 1 Basic EPME - Introduction	Navy e-Learning	NWC-EPME-BASIC-B1		
Block 2 Basic EPME - Navy History and Heritage	Navy e-Learning	NWC-EPME-BASIC-B2		
Block 3 Basic EPME - The Navy Professional	Navy e-Learning	NWC-EPME-BASIC-B3		
Block 4 Basic EPME - Organization and Guidance	Navy e-Learning	NWC-EPME-BASIC-B4		
Block 5 Basic EPME - Planning	Navy e-Learning	NWC-EPME-BASIC-B5		
Block 6 Basic EPME - Regional Expertise and Cultural Awareness	Navy e-Learning	NWC-EPME-BASIC-B6		
Block 7 Basic EPME - Technology for the Warfighter	Navy e-Learning	NWC-EPME-BASIC-B7		
Block 8 Basic EPME - Conclusion	Navy e-Learning	NWC-EPME-BASIC-B8		
Navy Reserve Fundamentals for Active Duty Course	Navy e-Learning	NAVRESFOR-NRF-3.0	10 hrs	
Evaluation and Fitness Reports	Navy e-Learning	002EF01		
Demonstrating Ethical Leadership	Navy e-Learning	NCSC-ILC-01-0004		
Nutrition	Navy e-Learning	NMHC12107V2.1	1 hour	
Culture	Navy e-Learning	Foreign Language and Culture	45 hrs	
21st Century CONSEP (Mid-Career)	Fleet and Family Service Center		2 days	
Recommended General Military Training Topics For FY 2022 (Delivery determined by command discretion) ¹				
Alcohol, Drug, and Tobacco Awareness	Command Delivered	CPPD-GMT-ADTA-1.0		
Combating Trafficking of Persons General Awareness	Command Delivered/ MNP	DOD-CTIP-3.0		
Domestic Violence Prevention and Reporting	Command Delivered	CPPD-GMT-DV-1.1		
Electromagnetic Maneuver Warfare	Command Delivered/ MNP	NAVIFOR-FEWC-EMW-01.01		
Energy Policy	Command Delivered	OPNAV-GMTE-1.0		
Equal Opportunity, Harassment, and Resolution Options	Command Delivered	CPPD-GMT-EOSH-1.0		
Hazing Policy and Prevention	Command Delivered	CPPD-GMT-HPP-1.0		
Operational Risk Management (ORM)	Command Delivered	CPPD-GMT-ORMTC-1.0		
Operations Security	Command Delivered/ MNP	NOST-USOPSEC-3.0		
Personal Financial Management	Command Delivered	CPPD-GMT-PFM-1.0		
Sexual Health and Responsibility	Command Delivered	CPPD-GMT-SHR-1.0		
Stress Management	Command Delivered	CPPD-GMT-SM-1.0		
Traumatic Brain Injury	Command Delivered			
Privacy Act	Command Delivered	DON-PRIV-2.0		
Antiterrorism Level I ²	Command Delivered/ MNP	CENSECFOR-AT-010-1.0		
Tactical Combat Casualty Care All Service Member/Tier 1	Command Delivered	B-300-2010		
Financial Management ³	Command Delivered			

1 - Verify GMT topics on MyNavy Portal GMT webpage

2 - Personnel with less than 3 years of time-in-service must also complete Antiterrorism Level 1 training. For personnel with greater than 3 years of time-in-service, Antiterrorism Level 1 periodicity is now a triennial requirement and will be mandated for all hands in FY-22.

3 - Does not have a mandatory periodicity but is required at career touch points per CNO WASHINGTON DC/191539ZJUL16.

Courses with Recommended Reserve Points:

Commander Navy Reserve Forces (CNRF) N7 determines the number of reserve points awarded for completion of a course taken on Navy e-Learning. This listing should only be used as a guide and is subject to change by direction of CNFR N7.

Navy e-Learning has no control over how many, if any, reserve points are eventually awarded for the completion of a course. All questions concerning the award of reserve points should be directed to CNFR N7.

E6 RECOMMENDED RESERVE PME:

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
Navy Reserve Fundamentals Course (E1-E9)	Navy e-Learning	NAVRESFOR-NRF-3.0		
Navy Reserve Order Writing System/Reserve Defense Travel System (E1-E9)	NRPDC New Orleans	R-510-5514	5 days	
Reserve Medical Administration (E1-E7)	NRPDC New Orleans	R-500-0007	5 days	
Reserve Pay and Personnel Management (E1-E9)	NRPDC New Orleans	R-500-0020	5 days	
Reserve Supply and Fiscal Support NEC S05A (E5-E7)	NRPDC New Orleans	R-551-0010	12 days	
Reserve Career Information (E5-E8)	NRPDC New Orleans	R-501-0005	12 days	
Guidance for Mobilization	Navy e-Learning	CNRFC-GMB-1.1 /DoN	4 hrs	
Military Sealift Command 101	Navy e-Learning	CNRFC-MS101 /DoN 1.1	24 hrs	

For more details or to check for updates please check CANTRAC or the NRPDC Sharepoint page (CAC required):
https://private.navyreserve.navy.mil/NRPDC/Pages/NRH_Default.aspx

E6 RECOMMENDED COMMUNITY PME:

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
Reserve Center Medical Administration	New Orleans/E-Learning	R-500-0007	5 days	
13 Heat Stress Program Fundamentals-WBGT	E-Learning	CNE-BECC-0130-1.0	1 hour	
Heat Stress Afloat	E-Learning	NMCPHC-HAS-1.0	1 hour	
Environmental Injuries	E-Learning	NMHCI4207V2 DON	2 hours	
Plant Pest and Vegetation Management	CA/FL	B-322-1071	4 days	
Arthropod and Vertebrate Pest Management	CA/FL	B-322-1072	10 days	
DOD Pest Management Recertification	CA/FL/HI	B-322-1074	3 days	
Shipboard Pest Management	CA/FL/HI/VA	B-322-1075	2 days	
Operational Entomology Training	CA/FL	B-322-1077	10 days	
Casualty Treatment Training Course	CA	B-330-0012	4 days	
DOD Smallpox Vaccination	Navy Med. Online	MILVAX		
TRICARE Online Courses	TRICARE UNIVERSITY	Various Courses		
MHS Clinical Quality Management Courses	MHS Online Ed	Various Courses		
Navy Trauma Training Center	NMOTC Pensacola, FL	Navy Trauma Training Center	21 days	
Aviation Medicine for the IDC	E-Learning	NMMPTE-AMIDC-1.0	1 hour	
Triage and Surgical Procedures	E-Learning	CNET10090	8 hours	
How to Identify and Provide Non-Surgical Treatment of Airway Obstruction	E-Learning	CNET11439	1 hour	
Burn Casualty Management	E-Learning	CNET12623	15 hours	
Envenomations and Poisonings Reference	E-Learning	CNET12639	1 hour	
Chemical, Biological, Radiation, and Nuclear Explosive Casualties	E-Learning	NMHCI4407V2.1	1 hour	
BMDOC Unit 1: Organizational Structure, Relationships, and Policy Courses	E-Learning	NM-11-BMDOC-U1-3.0	2 hours	
BMDOC Unit 2: Utilization and Management of Resources Courses	E-Learning	NM-11-BMDOC-U2-3.0	2 hours	
BMDOC Unit 3: Operational Policies, Procedures, and Strategies Courses	E-Learning	NM-11-BMDOC-U3-3.0	2 hours	
Deployable Medical Systems (DepMeds) Readiness Training	E-Learning	NMETC-DMS-01	40 hours	
Health Aspects of Marine Sanitation	E-Learning	NMETC-HAMSD-1.0	2 hours	
Hearing Conservation	E-Learning	NMCPHC-HC-1.0	1 hour	
Navy Medicine Public Affairs--120 Day Survival Kit	E-Learning	NMETC-NMPA-1	1 hour	
Optician Sustainment Training	E-Learning	NMETC-OST-3	4 hours	
Water Sanitation Afloat	E-Learning	NMETC-WSA-1.0	1 hour	
FDPMU Orientation Training Course	E-Learning	CFHP-FDPMU-OTC-1.0	5 hours	
Navy Health Promotions Basics Course Level 1	E-Learning	NMHPB081	8 hours	
HRO - 120 Day Survival Kit	E-Learning	NMHRO071	2 hours	
Sexual Assault Prevention and Response Course	E-Learning	NMSAPR071	2 hours	
Operational Medicine 2007	E-Learning	opMED2007	3 hours	
Virtual NH courses by systems	Virtual Naval Hospital			
Journeyman Instructor Training (JIT)	E-Learning	CPPD-JIT-0010-1.0	1 hour	
Enlisted Advancement Program (EAP)	Local Command			
Tactical Combat Casualty Care (TCCCT) Train-the-Trainer Course	West Coast - Naval Expeditionary Medicine Institute (Camp Pendleton, CA)	B-300-4000	3 days TCCC-P should be completed prior to attending the Instructor course	

NAVY PROFESSIONAL READING PROGRAM (PRP)

The purpose of the Chief of Naval Operations Professional Reading Program (CNO PRP), maintained by CNO PRP program managers at the U.S. Naval War College, is to facilitate the professional and personal development of all Sailors. For additional information on the CNO PRP visit <https://www.navy.mil/CNO-Professional-Reading-Program/>

READINESS

Visit https://www.navy.mil/CNO-Professional-Reading-Program/Readiness/ for more information.		
Foundational	Advanced	Capstone
Ghost Fleet – <i>Singer</i>	Matterhorn - <i>Marlantes</i>	Leaders Eat Last - <i>Sinek</i>
Guide to Maritime Strategy – <i>Holmes</i>	Red Star Over the Pacific - <i>Holmes & Yoshihara</i>	Mindset: Psych of Success - <i>Dweck</i>
Neptune's Inferno - <i>Hornfischer</i>	Seapower: Guide for 21st Century - <i>Till</i>	The Infinite Game - <i>Sinek</i>
Six Frigates – <i>Toll</i>	The Leader's Bookshelf - <i>Stavridis</i>	What is it Like to go to War - <i>Marlantes</i>

CAPABILITIES

Visit https://www.navy.mil/CNO-Professional-Reading-Program/Capabilities/ for more information.		
Foundational	Advanced	Capstone
AI Basics - <i>Taulli</i>	Fifth Domain: Cyber - <i>Clarke</i>	Deep Thinking: AI - <i>Kasparov</i>
Army of None - <i>Scharre</i>	Human Compatible - <i>Russell</i>	Four Global Forces - <i>Dobbs</i>
Burn-In - <i>Singer</i>	New Rules of War - <i>McFate</i>	Genius Weapons - <i>DeMonte</i>
The Future of War - <i>Freedman</i>	The Perfect Weapon - <i>Sanger</i>	Inevitable - <i>Kelly</i>
The Next 100 Years - <i>Friedman</i>		

CAPACITY

Visit https://www.navy.mil/CNO-Professional-Reading-Program/Capacity/ for more information.		
Foundational	Advanced	Capstone
Fearless-SEAL Team Six - <i>Blehm</i>	American Naval Thinking - <i>Haynes</i>	End of Grand Strategy - <i>Dombrowski</i>
One Nation Under Drones - <i>Jackson</i>	Fleet Tactics - <i>Hughes</i>	Our Robots Our Selves - <i>Mindell</i>
The Fleet at Flood Tide - <i>Hornfischer</i>	Just and Un-Just Wars - <i>Walzer</i>	Second Most Powerful Man - <i>O'Brien</i>
Tin Can Sailors - <i>Hornfischer</i>	Seapower - <i>Stavridis</i>	The Future of Violence - <i>Wittes</i>

SAILORS

Visit https://www.navy.mil/CNO-Professional-Reading-Program/Sailors/ for more information.		
Foundational	Advanced	Capstone
Dichotomy of Leadership - <i>Willink</i>	A Tactical Ethic - <i>Couch</i>	Fortune Favors Boldness - <i>Costello</i>
Ego is the Enemy - <i>Holiday</i>	Character Gap - <i>Miller</i>	No Pity - <i>Shapiro</i>
How to be an Anti-Racist - <i>Kendi</i>	Fed Up - <i>Hartley</i>	Road to Character - <i>Brooks</i>
Tiny Habits - <i>Fogg</i>	Military Ethics - <i>Lucas</i>	The Honest Truth about Dishonesty - <i>Aire</i>
We Can't Talk About That at Work - <i>Winters</i>	Sexual Minorities and Politics - <i>Pierceson</i>	The New Jim Crow - <i>Alexander</i>
	Start with Why - <i>Sinek</i>	

MCPON's Suggested Reading

Visit https://www.navy.mil/CNO-Professional-Reading-Program/MCPON-Suggested-Reading/ for more information.		
Master Chief Petty Officer of the Navy (MCPON) Russell Smith identified these 21 additional books as suggested reading.		
A Call to Conscience - <i>Carson, Shepard, Young</i>	Happiness Advantage - <i>Achor</i>	Starship Troopers - <i>Heinlein</i>
Blink: Power of Thinking - <i>Gladwell</i>	Jonathan L. Seagull - <i>Bach</i>	Team of Teams - <i>McChrystal, Collins, Silverman, Fussell</i>
Brave New World - <i>Huxley</i>	Only Women in the Room - <i>Benedict</i>	The Captain Class - <i>Walker</i>
Cannonball! - <i>Yates</i>	Overcome - <i>Redman</i>	The Good Shepherd - <i>Forester</i>
Class 11 - <i>Waters</i>	Perform Under Pressure - <i>Evans</i>	The Old Man's Trail - <i>Campbell</i>
Descent Into Darkness - <i>Raymer</i>	Run Silent, Run Deep - <i>Beach</i>	Tragedy at Honda Point - <i>Lockwood</i>
Duty: A Memoir - <i>Gates</i>	Shoot the Women First - <i>MacDonald</i>	We Die Alone - <i>Howarth</i>

Nearly 200 years ago, the Navy ordered its ships be outfitted with a reading list of 37 books in order to help train and educate Sailors. The Navy's leaders knew then what is still the case today: to outthink our competitors we must study and apply lessons we've learned from our past. Furthermore, it is critically important for our Navy to be a learning organization. And one of the very best ways to do that is to foster an environment where every Sailor deepens their level of understanding and learning.

That is why we launched an updated Chief of Naval Operations Professional Reading Program (CNO-PRP) reading list, with a motto of "Read Well to Lead Well."

E6 RECOMMENDED COMMUNITY READING

Title	Completed
Flags of our Fathers <i>by James Bradley</i>	
Doc: Heroic Stories of Medics, Corpsmen, and Surgeons in Combat <i>by Mark R. Littleton</i>	
Corpsman Up <i>by Paul Baviello</i>	
A Corpsman's Legacy: He continues to Heal Others Through a Daughter He never Knew <i>by Stephanie Hanson</i>	
Corpsman Up! <i>by Charlie 'Doc' Rose</i>	
Not On My Watch: The 21st Century Combat Medic <i>by Joshua M. Peters, Joshua R. Fansler</i>	
On Call In Hell: A Doctor's Iraq War Story <i>by CDR Richard Jadick</i>	
A Doctor Looks at War: My Year in Iraq <i>by Michael C. Hodges</i>	
Medics at War: Military Medicine from Colonial Times to the 21st Century <i>by John T. Greenwood, F. Clifton Berry Jr.</i>	
Medic!: How I Fought World War II <i>by Morphine, Sulfa, and Iodine Swabs</i>	
Combat Medic: World war II <i>by John A. Kerner</i>	
Lone Survivor: The Eyewitness Account of Operation Redwing and the Lost Heroes of SEAL Team 10 <i>by Marcus Luttrell</i>	
My Men Are My Heroes: the Brad Kasal Story <i>by Nathaniel R. Helms</i>	
In the Company Of Heroes <i>by Michael J. Durant</i>	
Combat Corpsman <i>by Greg McPartlin</i>	
Start With Why: How Great Leaders Inspire Everyone to Take Action <i>by Simon Sinek</i>	
Military Readiness Concepts, Choices, Consequences <i>by Richard K. Betts</i>	



Hospital Corpsman Chief Petty Officer (Master)

NAME: _____

SKILL TRAINING

(Schools, courses and assignments directly related to occupation)

REQUIRED SKILL TRAINING

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
See initial skills training from E1-E4 section ¹				

1 - Reserve opportunities may exist, contact Reserve Forces Code N7 for authorization.

RECOMMENDED SKILL TRAINING

Course Title	Course Location	CIN/CSE/ACE ID	Course Length	Date Completed
Hospital Corpsman Rate Training Manual ¹	Navy Advancement Center	NAVEDTRA 14295B		
Field Medical Training Battalion (FMTB) ¹	FMTB-East/West	B-300-0013	54 days	
Sickcall Screener Course ¹	Local Command			
Cold Weather Medicine ^{1 2}	NOMI Pensacola	B-300-0036	16 days	
Mountain Medicine ^{1 2}	NOMI Pensacola MMED	B-300-0023	18 days	
Surface Force Medical Indoc ^{1 2}	San Diego, Norfolk	B-300-1000	5 days	
MRRS + SAMS ^{1 2}	SPAWAR			
Field Management of Chemical & Biological Casualties ^{1 2}	Various	6H-F37/300-F31		
Fleet Hospital I & O ¹	Local Fleet Hospital			
Fleet Hospital Field Training ¹	NOMI/NEMTI	B-300-2404	8 days	
AV / Hearing Acuity ¹	EPMU	B-300-0140	5 days	
DMLSS inventory mgmt ^{1 2}	CA/FL/NC/VAWA Japan/Cuba	NAVMEDLOGCOM non-Cantrac		
Industrial Noise Safety Manager ¹	IL/LA/Japan/Various Locations	A-493-0092	1 day	
Executive Medical Department Enlisted Course (EMDEC) ^{1 4}	NMPDC Bethesda, MD	B-300-1789	12 days	
Clinic MGMT Course ¹	NMPDC Local CMD	B-6I-2200	4 days	
POMI Course ^{1 2}	NMPDC Bethesda, MD	B-6I-2310	19 days	
Joint Medical Planners Course ^{1 2}	NMPDC Bethesda, MD	B-6I-2400	19 days	
Patient Administration ^{1 2}	NMPDC Bethesda, MD	B-6I-0002	26 days	
Intro to Expeditionary Logistics ^{1 2}	NSCS Newport, RI	A-8B-0055	12 days	
Transportation of Hazardous Materials ^{1 2}	San Diego, CA Norfolk, VA	A-822-0012	2 weeks	
Combat Skills ^{1 2}	Lejeune NC/Pendleton CA	MC Training Team non-Cantrac		
Tactical Combat Casualty Care (TCCC) Instructor Course ^{1 3}				
Joint Medical Executive Skills Institute (JMESI) Healthcare Management Course ¹	San Antonio, TX		5 days	

1 - Reserve opportunities may exist, contact Reserve Forces Code N7 for authorization.

2 - Billet specific

3 - BUMED INSTRUCTION 1510.25A

4 - Prerequisite: Senior Enlisted Joint Professional Military Education (SEJPME) I

NAVY ENLISTED CLASSIFICATION CODE (NEC) OPPORTUNITIES

Course Title	Course Location	CIN/CSE/ACE ID	Course Length	Date Completed
800A - LCAC CRAFTMASTER ¹	Coronado, CA / Little Creek, VA	K-062-0100	117 days	
803R - Recruiter ¹	NATTC, Pensacola, FL	S-501-0020	33 days	
805A - Navy Instructor Training Course (NITC) ¹	Various Locations	A-012-0077	19 days	
806R - Command Career Counselor Course ¹	Dam Neck, VA / San Diego, CA	A-501-0011	26 days	
809A - Command Climate Specialist ^{1 2}	Patrick AFB, FL	A-500-0612	110 days	
8COB - Chief of the Boat (COB) ^{1 2}	Newport, RI	A-570-4500	2 weeks	
8RDC - Recruit/Assistant Recruit Company Commander/Recruit Instructor	Great Lakes, IL	A-012-0037	87 days	
L01A - Submarine Force Independent Duty Corpsman; E5-E7 ¹	Groton, CT	B-300-0001	365 days	
L02A - Fleet Marine Force Reconnaissance Independent Duty Corpsman; E3-E7 ¹	Fort Bragg, NC	B-300-2403	138 days	
L03A - Field Medical Service Technician; E1-E7 ¹	Camp Lejeune, NC / Camp Pendleton, CA	B-300-0013	54 days	
L10A - Surface Force Independent Duty Corpsman; E4-E7 ¹	San Diego, CA	B-300-0019	348 days	
L12A - Preventive Medicine Technician; E1-E6 ¹	Fort Sam Houston, TX	B-322-0012	164 days	
L15A - Ultrasound Technologist ¹	Fort Sam Houston, TX (PH1); Fort Sam Houston, TX, Portsmouth, VA or San Diego, CA (PH2)	B-313-2126	79 Days (PH1) / 132 Days (PH2)	
L16A - Mammography Technologist ^{1 3}	Local Command			
L28A - Deep Sea Diving Independent Duty Corpsman; E5-E7 ¹	San Diego, CA	B-300-0022	348 days	
L29A - Mortician; E3-E7 ¹	N/A	State License		
L39A - Navy Drug and Alcohol Counselor Intern	San Diego, CA	B-302-0001	74 days	
L40A - Navy Drug and Alcohol Abuse Counselor ^{1 2}	San Diego, CA	B-302-0001	72 days	

Note: Many NECs have prerequisites to apply. Some waivers may be available on a case by case basis. Specific details can be found in the CANTRAC. Some NECs are dropped after being advanced to E7/8/9.

1 - Reserve opportunities may exist, contact Reserve Forces Code N7 for authorization.

2 - Special Program with possibility of sea duty.

3 - BUMED INSTRUCTION 1221.3

JOB DESCRIPTION

Hospital Corpsman (HM) in paygrade E7 (Chief Hospital Corpsman/HMC), able to perform the duties required for HM1. Specific tasks include evaluating command quality assurance program for patient safety; monitoring command medical readiness and joint medical operational plans; coordinating medical evacuations; determining medical training needs for the crew; instructing medical personnel on triage procedures; providing post-mortem care; mediating problems between doctor, staff, and patient; planning, supervising, and coordinating health care programs; analyzing human capital assessments for accuracy and adequacy; preparing directives and instructions for attaining organizational objectives and improving operations; establishing a program for interviewing, evaluating, and assigning personnel for maximum utilization; providing patient, family, and career counseling and mentoring; presenting analytical briefings to executive steering committees; managing military, civic, and political projects; and providing instruction on counseling and mentoring on career and medical department training opportunities.

RECOMMENDED BILLET ASSIGNMENTS

As a member of the Navy's largest rating, Hospital Corpsman (HM), you are exposed to a wide range of diverse training and Navy Enlisted Classification (NEC) opportunities. Whether stationed at a Medical Treatment Facility (MTF) or deployable unit, you have opportunities to perform a significant role as part of a larger team. Regardless of duty station, you are expected to be relied upon more by junior personnel acting as both mentor and trainer, while simultaneously being held to a higher standard of technical expertise by seniors. If a warfare designation has not yet been earned, every effort should be made to choose orders that will provide the greatest opportunity to qualify as a warfare specialist. As a Chief Hospital Corpsman, now is the time to seek challenging and diverse assignments that maintain your sea/shore rotation. Challenging sea rotations include shipboard duty, Fleet Marine Force, Seabees, Fleet Surgical Teams, and various Navy Expeditionary Combat Command duties. Demanding shore duties include Instructor Duty, Special Programs, and various overseas assignments.

PERSONAL AND PROFESSIONAL DEVELOPMENT
(Completed at reporting 60 day Career Development Board)

Command Address	<input type="text"/>	QD Phone Number:	<input type="text"/>
Mobilization UIC:	<input type="text"/>		
Naval Reserve Activity:	<input type="text"/>		
Division Officer:	<input type="text"/>	Phone Number:	<input type="text"/>
Leading Chief Petty Officer:	<input type="text"/>	Phone Number:	<input type="text"/>
Leading Petty Officer:	<input type="text"/>	Phone Number:	<input type="text"/>
Sponsor/Mentor:	<input type="text"/>	Phone Number:	<input type="text"/>
Depart/Division Career Counselor:	<input type="text"/>	Phone Number:	<input type="text"/>
Date of Initial Entry to Military Service (DIEMS):		Date of Initial Entry Reserve Forces (DIERF):	
Pay Entry Base Date (PEBD):			
ADSD:	Report Date:	EAOS/EOS:	PRD: SEA / SHORE: /
PAYGRADE E7 (3 Years time in service required to be eligible for advancement to E8)			
Date Advanced:	Eligible Advancement Date:	Number of times up:	
HYT Date:	Security Clearance Level:	Date Last updated:	
Command INDOC complete:			

CAREER DEVELOPMENT BOARDS:

Use OPNAVINST 1040.11(ser) & Career Counselor Handbook NAVPERS 15878
(E7) Reason for Convening/Discussion Items: (Upon completion update (CIMS) Career Information Management System)

Reporting (within 60 days for active duty or four drill weekends for SELRES) (Date Conducted):

24 Month: 48 Month: 60 Month:

Family Care Plan: Mil to Mil:

Sailor 360: Special Program: Member Request:

HYT 24 months (Date): HYT Waiver Date: ☐ Approve ☐ Disapprove

Transfer: Separation: Fleet Reserve Retirement Options:

Physical Fitness Test Failure: Career Status Bonus (election message received):

Overseas Tour Extension Incentives Program (OTEIP):

Advancement Center: Visit MNP Advancement & Promotion page located under the Career & Life Events Tab
(Items to collect/discuss: Bibliography for Advancement, Enlisted Advancement Exam Strategy Guide, Profile Sheets)

Advancement:

Enlisted to Officer Commissioning Program Application & Administration Manual OPNAVINST 1420.1(series):

Commissioning Programs Applications: (prior to submission, command endorsement):

Medical Enlisted Commissioning Program (MECP): Medical Service Corps In-service Procurement:

Officer Candidate School: Limited Duty Officer: Chief Warrant Officer:

SELECTION BOARD CHECKLIST FOR CPO PROMOTION TO SCPO

Step 1 - Review your Official Record to see what documentation, qualifications, etc. may be missing or requiring an update. This should be accomplished every six months after promotion to Second Class. However, it is imperative that this is accomplished six months prior to a selection board. Check the following three major sections to verify your Official Record:

- a. **BUPERS Online:** BUPERS Online (<https://www.bol.navy.mil>) is your main tool to ensure your record is up to date and helps you to be proactive in making the most of your promotion opportunity. You should review your:
 1. **Official Military Personnel File (OMPF):** All active duty and reserve personnel having a BOL account, a CAC (with appropriate certificates) and a CAC-enabled computer can now view their OMPF online by selecting the OMPF option on the BOL main menu page. This is the preferred method of obtaining OMPF information to eliminate the unnecessary time-lags caused by waiting days or weeks to receive a requested CD ROM.
 2. **If Deployed:** Click on "Request Record on CD" to order your Official Military Personnel File (OMPF). This must be accomplished four to six months before a board convenes, which will allow time for delivery and updating of your record if required.
 3. Check your **Performance Summary Record (PSR)** and **Enlisted Summary Record (ESR)** on <https://www.bol.navy.mil>, click on the "ODC, OSR, PSR, ESR" link.
- b. **Electronic Service Record (ESR)** Self-Service ESR: This can be viewed at (<https://nsips.nmci.navy.mil>) or on the Navy Standard Integrated Personnel System (NSIPS) ESR server onboard ship.
- c. **Electronic Training Jacket (ETJ):** Log in to My Navy Portal (MNP) and review your entire ETJ making sure that each section is correct. If not, clicking on "Data Problems" at the bottom of each page which will guide you on how to make corrections or updates.
- d. **US Navy Awards website:** Log in to (<https://awards.navy.mil/>) to review any awards you may qualify for but were unaware of. Note that this website is only available from a CAC enabled, NMCI machine.
- e. **Physical Readiness Information Management System (PRIMS):** To log in to PRIMS, first log in to BUPERS Online at <https://www.bol.navy.mil>. Then look half way down the page for the PRIMS login at <https://www.bol.navy.mil/bam/>.
- f. **EOSH:** The Federal Agency Employee Occupational Safety and Health (EOSH) Toolkit is available at https://www.osha.gov/dep/fap/eosh_toolkit.html. It provides a one-stop-shop website that includes "just in time" information about maintaining a safe and healthful workplace.

Step 2 - Submit appropriate missing documents to the selection board.

- a. Selection board packages provide candidates the opportunity to submit any documents missing from the sections of their records which are viewed by the selection boards. MILPERSMAN 1070-080 specifies which documents from the enlisted permanent personnel record are provided to the selection board for review. Any documents the member has verified as missing from those sections of their permanent personnel record may be submitted as a selection board package.
- b. For submissions directly to the board and for those circumstances where the eligible candidate cannot get their official record updated and confirmed prior to the selection board convening date:
 1. All correspondence should be on plain white paper for readability; paper clipped (no staples, binders, folders, or tabs) and submitted under cover letter to the president of the board. Candidates must verify the correct subject line and board number (see below) is on their cover letters to ensure their packages appear before the proper board.
 2. Correspondence must include your Full name and SSN, must be affixed and legible on all documents submitted, and must be emailed encrypted to the address provided in the associated NAVADMIN or postmarked not later than the date listed in the associated NAVADMIN addressed to:

NAVY PERSONNEL COMMAND CUSTOMER SERVICE CENTER
PRESIDENT
FY-XX ACTIVE/RESERVE E8 ENLISTED SELECTION BOARD #XXX
5640 TICONDEROGA LOOP BLDG 768 RM E302
MILLINGTON TN 38055
(Active = 235 / SELRES = 205 / FTS = 206)

(Use of special handling mail (certified or registered) is not advised due to significant delays in handling.)

- c. Ensure official record reflects any individual augmentation mission (awards, evals, NEC, etc).
- d. Check <https://www.public.navy.mil/bupers-npc/boards/activedutyenlisted/Pages/GeneralInformation.aspx> to verify that the selection board has received your correspondence (if sent).

NOTE: It is highly recommended that if corrections or updates are made, review your OMPF; or if Deployed, re-order your CD-ROM to confirm changes. (NOTE: Please allow 60 days for changes to take effect)

Step 3 - After reviewing your service record - such as evaluations, awards, qualifications, etc. - start reviewing what you can do to improve yourself, such as:

- a. Request a **Career Development Board (CDB)** through your chain of command.
- b. Take a good, hard look at the type of **Collateral Duties** you are assigned. Review your command collateral duties instruction and talk with your COC and / or appear before the CDB. Take the tough command duties that provide the most involvement in the command as a whole and that have direct Sailor support.
- c. Review your current level of education to see how far along you are in earning a **college degree** and pursue **non-resident Navy courses** to expand your level of knowledge. Complete the **Navy e-Learning courses** on **MNP** that are recommended in this document. Check Navy COOL (<https://www.cool.osd.mil/usn/>) for any related credentials for which you may be qualified.
- d. Check out **OTHER Learning Opportunities** to add to your service record, such as the CANTRAC Volume I (Training Facilities) and CANTRAC Volume II (Course Descriptions) at <https://main.prod.cetars.training.navy.mil/cetars/main.html>.

Step 4 - Review qualifications that your rating values or requires for advancement and create a plan to earn these important pieces in the professional growth and advancement puzzle. Read the applicable NAVADMIN for additional dates and information, and review previous selection board precepts.

QUALIFICATIONS

Sea/Shore General Qualifications Watch Standing Qualifications	Report Date	Completion Date (N/A if not required)
Ship Board Fire Fighting		
Aviation Fire Fighting		
Basic Damage Control		
Advanced Damage Control		
3M 301 Maintenance Person		
3M 302 Repair Parts/Supply Petty Officer (RPPO)		
3M 303 Work Center Supervisor (WCS)		
3M 304 Division Officer (DIVO)		
3M 305 Departmental Maintenance and Material Management (3M) Assistant		
3M 306 Department Head		
3M 307 Maintenance and Material Management (3M) Coordinator		
DC 301 Basic Damage Control (DC) Communications		
DC 302 Basic First-Aid		
DC 303 Basic Firefighting		
DC 304 Fire Watch Stander		
DC 305 Basic Chemical, Biological, and Radiological (CBR) Defense		
DC 306 Basic Damage Control (DC)		
DC 307 Advanced Damage Control (DC)		
DC 308 Team Leader		
DC 309 Advanced Chemical, Biological, and Radiological (CBR) Defense Person		
DC 310 Advanced First-Aid/Stretcher Bearer		
DC 313 Scene Leader		
DC 318 Repair Party Leader		
DC 320 Damage Control Training Team (DCTT) Member		
Medical Training Team (MTT) Trainer/Evaluator		
Medical Training Team (MTT) Team Coordinator		
Medical Training Team (MTT) Team Leader		
Integrated Training Team (ITT)		
Messenger of the Watch (MOOW)		
Petty Officer of the Watch (POOW)		
Duty Section, Section Leader		
Duty Section Senior Section Leader		
Officer of the Deck (OOD) (In Port)		
Command Duty Officer (CDO)		
Junior Officer of the Deck (JOOD)		
Officer of the Deck (OOD) (At Sea) ¹		
Antiterrorism Tactical Watch Officer (ATTWO) ¹		
Flight Deck Observer (required for AW qualification)		
Personnel Qualification Standard		

¹ - Required if afforded the opportunity

Mandatory warfare qualification for enlisted Sailors assigned to designated warfare qualifying commands:

Warfare qualification programs	Report Date	Completion Date (N/A if not required)
Aviation Warfare Specialist		
Expeditionary Warfare Specialist		
Fleet Marine Force Warfare Specialist		
Seabee Combat Warfare Specialist		
Submarine Warfare Specialist		
Surface Warfare Specialist		

Rate Specific/Department Qualifications (Add)	Report Date	Completion Date (N/A if not required)
Medical Department JQR/PQS		

Notes on Qualifications:

CREDENTIALING

Navy Credentialing Opportunities On-Line (Navy COOL): Navy COOL assists Sailors (active & reserve) by funding the certification & licensing exams that map their Navy education, training, experience, and competencies to industry/civilian-recognized credentials and occupational equivalents. Sailors may obtain funding for credential examinations, renewals, maintenance fees, and other mandatory examination administrative fees.

The following certifications and licenses are applicable to the HM-Hospital Corpsman rating. *They may require additional education, training or experience.*

For more information about these credentials, visit NAVY COOL at <https://www.cool.osd.mil/usn/>.

Target Paygrade	Certifying Agency	Credential Title	Date Completed
E3	American Association of Electrodiagnostic Technologists (AAET)	Registered Nerve Conduction Study Technologist (R.NCS.T.)	
E3	American Association of Medical Assistants (AAMA)	Certified Medical Assistant (CMA)	
	American Board of Electrodiagnostic Medicine (ABEM)	Certified Nerve Conduction Technologist (CNCT)	
E4	American Board of Imaging Informatics (ABII)	Certified Imaging Informatics Professional (CIIP)	
E3	American Board of Opticianry & National Contact Lens Examiners, Inc. (ABO-NCLE)	American Board of Opticianry Basic Certification - National Opticianry Competency Examination (NOCE)	
E3	American Board of Opticianry & National Contact Lens Examiners, Inc. (ABO-NCLE)	National Contact Lens Examiners Basic Certification - Contact Lens Registry Exam (CLRE)	
E5	American Board of Wound Management (ABWM)	Certified Wound Care Associate (CWCA)	
E5	American College of Sports Medicine (ACSM)	ACSM Certified Clinical Exercise Physiologist (ACSM-CEP)	
E3	American College of Sports Medicine (ACSM)	ACSM Certified Exercise Physiologist (ACSM-EP)	
E3	American College of Sports Medicine (ACSM)	Certified Personal Trainer (ACSM-CPT)	
E5	American Correctional Association (ACA)	Certified Corrections Nurse Manager (CCN/M)	
E5	American Health Information Management Association (AHIMA)	Certified Coding Associate (CCA)	
E6	American Health Information Management Association (AHIMA)	Certified Coding Specialist (CCS)	
E3	American Medical Certification Association (AMCA)	Clinical Medical Assistant Certification (CMAC)	
E3	American Medical Certification Association (AMCA)	EKG Technician Certification (ETC)	
E5	American Medical Certification Association (AMCA)	Nursing Assistant Certification (NAC)	
E4	American Medical Certification Association (AMCA)	Physical Therapy Technician/Aide Certification (PTTC)	
E4	American Medical Technologists (AMT)	Certified Medical Administrative Specialist (CMAS)	
E4	American Medical Technologists (AMT)	Certified Medical Laboratory Assistant (CMLA)	
E3	American Medical Technologists (AMT)	Medical Laboratory Technician (MLT)	
E3	American Medical Technologists (AMT)	Registered Dental Assistant (RDA)	
E3	American Medical Technologists (AMT)	Registered Medical Assistant (RMA)	
E3	American Medical Technologists (AMT)	Registered Phlebotomy Technician (RPT)	
E3	American Optometric Association - Commission on Paraoptometric Certification (AOA-CPC)	Certified Paraoptometric (CPO)	
E4	American Optometric Association - Commission on Paraoptometric Certification (AOA-CPC)	Certified Paraoptometric Assistant (CPOA)	
E4	American Optometric Association - Commission on Paraoptometric Certification (AOA-CPC)	Certified Paraoptometric Technician (CPOT)	

Target Paygrade	Certifying Agency	Credential Title	Date Completed
E3	American Registry for Diagnostic Medical Sonography (ARDMS)	Registered Diagnostic Cardiac Sonographer (Adult Echocardiography) (RDCS-AE)	
E3	American Registry for Diagnostic Medical Sonography (ARDMS)	Registered Diagnostic Cardiac Sonographer (Pediatric Echocardiography) (RDCS-PE)	
E4	American Registry for Diagnostic Medical Sonography (ARDMS)	Registered Diagnostic Medical Sonographer (Abdomen) (RDMS-AB)	
E4	American Registry for Diagnostic Medical Sonography (ARDMS)	Registered Diagnostic Medical Sonographer (Obstetrics and Gynecology) (RDMS-OB/GYN)	
E4	American Registry for Diagnostic Medical Sonography (ARDMS)	Registered Vascular Technologist (RVT)	
E4	American Registry of Radiologic Technologists (ARRT)	Bone Densitometry (BD)	
E4	American Registry of Radiologic Technologists (ARRT)	Breast Sonography (BS)	
E4	American Registry of Radiologic Technologists (ARRT)	Cardiac Interventional Radiography (CI)	
E4	American Registry of Radiologic Technologists (ARRT)	Computed Tomography (CT)	
E4	American Registry of Radiologic Technologists (ARRT)	Fluoroscopy Exam	
E4	American Registry of Radiologic Technologists (ARRT)	Magnetic Resonance Imaging (MR)	
E6	American Registry of Radiologic Technologists (ARRT)	Mammography (M)	
E4	American Registry of Radiologic Technologists (ARRT)	Nuclear Medicine Technology (N)	
E4	American Registry of Radiologic Technologists (ARRT)	Radiation Therapy (T)	
E4	American Registry of Radiologic Technologists (ARRT)	Radiography (R)	
E4	American Registry of Radiologic Technologists (ARRT)	Registered Radiologist Assistant (R.R.A.)	
E6	American Registry of Radiologic Technologists (ARRT)	Sonography (S)	
E4	American Registry of Radiologic Technologists (ARRT)	Vascular Interventional Radiography (VI)	
E4	American Registry of Radiologic Technologists (ARRT)	Vascular Sonography (VS)	
E4	American Society for Clinical Pathology (ASCP)	Donor Phlebotomy Technician, DPT (ASCP)	
E4	American Society for Clinical Pathology (ASCP)	Histotechnician, HT(ASCP)	
E4	American Society for Clinical Pathology (ASCP)	Histotechnologist, HTL(ASCP)	
E4	American Society for Clinical Pathology (ASCP)	Medical Laboratory Technician, MLT (ASCP)	
E4	American Society for Clinical Pathology (ASCP)	Phlebotomy Technician, PBT (ASCP)	
E4	American Society for Nondestructive Testing (ASNT)	Industrial Radiography Radiation Safety Personnel - Radioactive Materials (IRSSP - RAM)	
E4	American Society for Nondestructive Testing (ASNT)	Industrial Radiography Radiation Safety Personnel - X-Ray (IRSSP-X-Ray)	
E4	American Society for Nondestructive Testing (ASNT)	Industrial Radiography Radiation Safety Personnel - X-Ray and RAM (IRSSP-Combo)	
E5	American Society for Quality (ASQ)	Pharmaceutical GMP Professional	
E5	American Society of Anesthesia Technologists and Technicians (ASATT)	Certified Anesthesia Technologist (Cer.A.T.T)	
	ASIS International	Physical Security Professional (PSP)	
E6	Association for Medical Imaging Management (AHRA)	Certified Radiology Administrator (CRA)	

Target Paygrade	Certifying Agency	Credential Title	Date Completed
E4	Association for the Advancement of Medical Instrumentation (AAMI)	Certified Biomedical Equipment Technician (CBET)	
E6	Association for the Advancement of Medical Instrumentation (AAMI)	Certified Healthcare Technology Manager (CHTM)	
E4	Association for the Advancement of Medical Instrumentation (AAMI)	Certified Radiology Equipment Specialist (CRES)	
E4	Behavior Analyst Certification Board (BACB)	Registered Behavior Technician (RBT)	
E4	Behavioral Intervention Certification Council (BICC)	Board Certified Autism Technician (BCAT)	
E5	Board of Certified Safety Professionals (BCSP)	Associate Safety Professional (ASP)	
E3	Board of Certified Safety Professionals (BCSP)	Certified Instructional Trainer (CIT)	
E5	Board of Certified Safety Professionals (BCSP)	Certified Safety Professional (CSP)	
E3	Board of Nephrology Examiners Nursing Technology (BONENT)	Certified Hemodialysis Nurse (CHN)	
E3	Board of Nephrology Examiners Nursing Technology (BONENT)	Certified Hemodialysis Technician (CHT)	
E4	Board of Registered Polysomnographic Technologists (BRPT)	Registered Polysomnographic Technologist (RPSGT)	
E4	Cardiovascular Credentialing International (CCI)	Certified Cardiographic Technician (CCT)	
E3	Cardiovascular Credentialing International (CCI)	Certified Rhythm Analysis Technician (CRAT)	
E4	Cardiovascular Credentialing International (CCI)	Registered Cardiac Electrophysiology Specialist (RCES)	
E4	Cardiovascular Credentialing International (CCI)	Registered Cardiac Sonographer (RCS)	
E4	Cardiovascular Credentialing International (CCI)	Registered Cardiovascular Invasive Specialist (RCIS)	
E4	Cardiovascular Credentialing International (CCI)	Registered Vascular Specialist (RVS)	
	Center for Development of Security Excellence (CDSE)	Industrial Security Oversight Certification (ISOC)	
	Center for Development of Security Excellence (CDSE)	Physical Security Certification (PSC)	
	Center for Development of Security Excellence (CDSE)	Security Asset Protection Professional Certification (SAPPC)	
	Center for Development of Security Excellence (CDSE)	Security Fundamentals Professional Certification (SFPC)	
	Center for Development of Security Excellence (CDSE)	Security Program Integration Professional Certification (SPIPC)	
E4	Certification Board for Radiology Practitioner Assistants (CBRPA)	Radiology Practitioner Assistant (RPA)	
E4	Certification Board for Sterile Processing and Distribution (CBSPD)	Certified Sterile Processing and Distribution Flexible Endoscope Reprocessor (CFER)	
E5	Certification Board for Sterile Processing and Distribution (CBSPD)	Certified Sterile Processing and Distribution Surgical Instrument Specialist (CSIS)	
E4	Certification Board for Sterile Processing and Distribution (CBSPD)	Certified Sterile Processing and Distribution Technician (CSPDT)	
E5	Certification Board for Sterile Processing and Distribution (CBSPD)	Certified Sterile Processing Management (CSPM)	
E4	Certification Board for Urologic Nurses and Associates (CBUNA)	Certified Urologic Associate (CUA)	
E4	Computing Technology Industry Association (CompTIA)	CompTIA A+	
E5	Computing Technology Industry Association (CompTIA)	CompTIA Network+	
E5	Computing Technology Industry Association (CompTIA)	CompTIA Security+	
E3	Dental Assisting National Board (DANB)	Certified Dental Assistant (CDA)	

Target Paygrade	Certifying Agency	Credential Title	Date Completed
E3	Dental Assisting National Board (DANB)	Certified Preventive Functions Dental Assistant (CPFDA)	
E3	Dental Assisting National Board (DANB)	Certified Restorative Functions Dental Assistant (CRFDA)	
E3	Dental Assisting National Board (DANB)	National Entry Level Dental Assistant (NELDA)	
E4	Electronics Technicians Association, International (ETA-I)	Associate Electronics Technician (CETa)	
E4	Electronics Technicians Association, International (ETA-I)	Biomedical Electronics Technician (BMD)	
E4	Electronics Technicians Association, International (ETA-I)	Biomedical Imaging Electronics Technician (BIET)	
E4	Electronics Technicians Association, International (ETA-I)	Electronics Associate AC (EM2)	
E4	Electronics Technicians Association, International (ETA-I)	Electronics Associate Analog (EM3)	
E5	Electronics Technicians Association, International (ETA-I)	Electronics Associate Comprehensive (EM5)	
E4	Electronics Technicians Association, International (ETA-I)	Electronics Associate DC (EM1)	
E5	Electronics Technicians Association, International (ETA-I)	Electronics Associate Digital (EM4)	
	Federal Aviation Administration (FAA)	Master Parachute Rigger	
	Federal Aviation Administration (FAA)	Senior Parachute Rigger	
	Federal Communications Commission (FCC)	General Radiotelephone Operator License (PG)	
	Federal Communications Commission (FCC)	Marine Radio Operator Permit (MP)	
E6	Federation of State Boards of Physical Therapy (FSBPT)	National Physical Therapist Assistant Examination (NPTAE)	
	Institute of Hazardous Materials Management (IHMM)	Certified Dangerous Goods Professional (CDGP)	
	Institute of Hazardous Materials Management (IHMM)	Certified Hazardous Materials Practitioner (CHMP)	
E6	Institute of Hazardous Materials Management (IHMM)	Certified Safety and Health Manager (CSHM)	
E6	Institute of Hazardous Materials Management (IHMM)	Certified Safety Management Practitioner (CSMP)	
E4	International Association of Healthcare Central Service Materiel Management (IAHCSMM)	Certified Endoscope Reprocessor (CER)	
E4	International Association of Healthcare Central Service Materiel Management (IAHCSMM)	Certified Registered Central Service Technician (CRCST)	
E4	International Board of Heart Rhythm Examiners (IBHRE)	Certified Cardiac Device Specialist for the Allied Professional (CCDS)	
E4	International Board of Heart Rhythm Examiners (IBHRE)	Certified Electrophysiology Specialist for the Allied Professional (CEPS)	
E4	International Joint Commission on Allied Health Personnel in Ophthalmology (IJAHPPO)	Certified Ophthalmic Assistant (COA)	
E4	International Joint Commission on Allied Health Personnel in Ophthalmology (IJAHPPO)	Certified Ophthalmic Technician (COT)	
E5	International Joint Commission on Allied Health Personnel in Ophthalmology (IJAHPPO)	Ophthalmic Surgical Assisting (OSA)	
E3	International Society of Certified Electronics Technicians (ISCET)	Certified Electronics Technician - Associate-Level (Associate CET)	
E3	International Society of Certified Electronics Technicians (ISCET)	Certified Electronics Technician - Journeyman-Level - Medical	
E4	Joint Commission on National Dental Examinations (JCNDE)	National Board Dental Hygiene Exam (NBDHE)	
E3	Medical Dosimetrist Certification Board (MDCB)	Certified Medical Dosimetrist	

Target Paygrade	Certifying Agency	Credential Title	Date Completed
E3	National Asthma Educator Certification Board (NAECB)	Certified Asthma Educator (AE-C)	
E3	National Board for Certification in Dental Laboratory Technology (NBC)	Certified Dental Technician- Ceramics	
E4	National Board for Certification in Dental Laboratory Technology (NBC)	Certified Dental Technician- Complete Dentures	
E4	National Board for Certification in Dental Laboratory Technology (NBC)	Certified Dental Technician- Crown and Bridge	
E4	National Board for Certification in Dental Laboratory Technology (NBC)	Certified Dental Technician- Implants	
E4	National Board for Certification in Dental Laboratory Technology (NBC)	Certified Dental Technician- Orthodontics	
E4	National Board for Certification in Dental Laboratory Technology (NBC)	Certified Dental Technician- Partial Dentures	
E4	National Board for Certification in Dental Laboratory Technology (NBC)	Recognized Graduate (RG)	
E3	National Board for Certification in Occupational Therapy (NBCOT)	Certified Occupational Therapy Assistant (COTA)	
E3	National Board for Certification in Occupational Therapy (NBCOT)	Occupational Therapist Registered (OTR)	
E3	National Board for Certification of Orthopaedic Technologists (NBCOT)	Orthopaedic Technologist - Certified (OTC)	
E3	National Board for Respiratory Care (NBRC)	Adult Critical Care Specialty Examination (ACCS)	
E3	National Board for Respiratory Care (NBRC)	Certified Pulmonary Function Technologist (CPFT)	
E4	National Board for Respiratory Care (NBRC)	Neonatal/Pediatric Specialty Certification (RRT-NPS)	
E3	National Board for Respiratory Care (NBRC)	Registered Respiratory Therapist (RRT)	
E3	National Board of Diving and Hyperbaric Medical Technology	Certified Hyperbaric Technologist (CHT)	
E3	National Board of Diving and Hyperbaric Medical Technology	Diving Medical Technician (DMT)	
E4	National Board of Public Health Examiners (NBPHE)	Certified in Public Health (CPH)	
E3	National Board of Surgical Technology and Surgical Assisting (NBSTSA)	Certified Surgical Technologist (CST)	
E3	National Center for Competency Testing (NCCT)	National Certified ECG Technician (NCET)	
E3	National Center for Competency Testing (NCCT)	National Certified Insurance and Coding Specialist (NCICS)	
E3	National Center for Competency Testing (NCCT)	National Certified Medical Assistant (NCMA)	
E3	National Center for Competency Testing (NCCT)	National Certified Medical Office Assistant (NCMOA)	
E3	National Center for Competency Testing (NCCT)	National Certified Patient Care Technician (NCPCT)	
E3	National Center for Competency Testing (NCCT)	National Certified Phlebotomy Technician (NCPT)	
E3	National Center for Competency Testing (NCCT)	Tech in Surgery - Certified (TS-C)	
	National Center for Spectator Sports Safety and Security (NCS4)	Certified Sport Security Professional (CSSP)	
E3	National Council of State Boards of Nursing, Inc. (NCSBN)	National Council Licensure Examination for Practical/Vocational Nurses (NCLEX-PN)	
E6	National Council of State Boards of Nursing, Inc. (NCSBN)	National Council Licensure Examination for Registered Nurses (NCLEX-RN)	
	National Council on Strength & Fitness (NCSF)	Certified Strength Coach (CSC)	
E3	National Environmental Health Association (NEHA)	Certified in Comprehensive Food Safety (CCFS)	

Target Paygrade	Certifying Agency	Credential Title	Date Completed
E3	National Environmental Health Association (NEHA)	Certified in Food Safety Supplier Audits (CFSSA)	
E3	National Environmental Health Association (NEHA)	Certified Professional - Food Safety (CP-FS)	
E3	National Environmental Health Association (NEHA)	Registered Environmental Health Specialist/Registered Sanitarian (REHS/RS)	
E5	National Exercise Trainers Association (NETA)	Certified Group Exercise Instructor	
E4	National Healthcareer Association (NHA)	Certified Billing and Coding Specialist (CBCS)	
E3	National Healthcareer Association (NHA)	Certified Clinical Medical Assistant (CCMA)	
E3	National Healthcareer Association (NHA)	Certified EKG Technician (CET)	
E4	National Healthcareer Association (NHA)	Certified Electronic Health Record Specialist (CEHRS)	
E3	National Healthcareer Association (NHA)	Certified Medical Administrative Assistant (CMAA)	
E3	National Healthcareer Association (NHA)	Certified Patient Care Technician/Assistant (CPCT/A)	
E3	National Healthcareer Association (NHA)	Certified Pharmacy Technician (CPhT)	
E3	National Healthcareer Association (NHA)	NHA-Certified Phlebotomy Technician (CPT)	
E3	National Phlebotomy Association (NPA)	Certified Phlebotomist Technologist (CPT)	
E3	National Registry of Emergency Medical Technicians (NREMT)	Emergency Medical Responder (EMR)	
E3	National Registry of Emergency Medical Technicians (NREMT)	Emergency Medical Technician (EMT)	
E4	National Registry of Emergency Medical Technicians (NREMT)	National Registered Paramedic (NRP)	
E3	National Registry of Food Safety Professionals (NRFSP)	Food Safety Manager Certification (FSMC)	
E4	National Registry of Radiation Protection Technologists	Registered Radiation Protection Technologist (RRPT)	
E4	Nephrology Nursing Certification Commission (NNCC)	Certified Clinical Hemodialysis Technician (CCHT)	
E6	Nephrology Nursing Certification Commission (NNCC)	Certified Clinical Hemodialysis Technician - Advanced (CCHT-A)	
E4	Nuclear Medicine Technology Certification Board (NMTCB)	Nuclear Medicine Technologist (NMT)	
E4	Nuclear Medicine Technology Certification Board (NMTCB)	Positron Emission Tomography Specialty (PET)	
E4	Pharmacy Technician Certification Board (PTCB)	Compounded Sterile Preparation Technician (CSPT)	
E3	Pharmacy Technician Certification Board (PTCB)	PTCB Certified Pharmacy Technician (PTCB-CPhT)	
E5	PTA Global	Certified Personal Trainer (PTAG-CPT)	
E4	Qualified Applied Behavior Analysis Credentialing Board (QABA)	Applied Behavior Analysis Technician (ABAT)	
E4	Radiology Coding Certification Board (RCCB)	Radiology Certified Coder	
E5	Society for Simulation in Healthcare (SSH)	Certified Healthcare Simulation Educator (CHSE)	
E5	Society for Simulation in Healthcare (SSH)	Certified Healthcare Simulation Operations Specialists (CHSOS)	
E4	Transportation Security Administration (TSA)	Transportation Worker Identification Credential (TWIC)	
	Under Secretary of Defense for Intelligence and Security (USD(I&S))	Intelligence Fundamentals Professional Certification (IFPC)	
	United States Coast Guard (USCG)	National Lifeboatman and Lifeboatman-Limited	

Out of Rate Certifications and Licensure

Academic Degrees – You are now eligible for credentials towards an earned academic degree.

Cross-Rated Sailors – If you have cross-rated, you now are eligible for credentials related to your prior rating.

Off-Duty or Command-Sponsored Training – You are now eligible for credentials for documented training that fully prepares you for a credential.

Navy Reservists – You may now be eligible for funding of credentials related to your civilian occupation.

Prior Other-Service Enlisted Occupation - If you are Navy enlisted (Active or Reserve), you may now be eligible for funding for credentials related to prior other-Service (Army, Air Force, Marine Corps, Coast Guard) enlisted occupation.

Collateral Duty/Out of Rate Assignments - Credentials are also available in these collateral duties/out of rate assignments in which you are serving in or have served in.

Credentials Earned & Maintained Prior to Joining the Navy - If you are Navy enlisted (Active or Reserve), you may now be eligible for funding for credentials that were earned, and maintained, prior to your enlistment in the Navy. The certification or license must have relevance to the needs of the Navy, and must appear on Navy COOL, although it does not need to show the Navy Bucks icon to be funded.

* See the *Additional Funding Opportunities* section on any rating page on Navy COOL for further details.

Leader Credentialing: The following certifications and licenses are applicable to enlisted Leaders (E4 and above). *They may require additional education, training or experience.*

Certifying Agency	Credential Title	Date Completed
American Society for Quality (ASQ)	Certified Manager of Quality/Organizational Excellence (CMQ/OE)	
American Society for Quality (ASQ)	Certified Quality Engineer (CQE)	
American Society for Quality (ASQ)	Certified Reliability Engineer (CRE)	
American Society for Quality (ASQ)	Master Black Belt Certification (MBB)	
American Society for Quality (ASQ)	Quality Auditor Certification (CQA)	
American Society for Quality (ASQ)	Six Sigma Black Belt (CSSBB)	
Computing Technology Industry Association (CompTIA)	CompTIA Project+	
Institute of Certified Professional Managers (ICPM)	Certified Manager (CM)	
International Association for Six Sigma Certification (IASSC)	Certified Lean Six Sigma Black Belt (ICBB)	
International Association for Six Sigma Certification (IASSC)	Certified Lean Six Sigma Green Belt (ICGB)	
International Association for Six Sigma Certification (IASSC)	Certified Lean Six Sigma Yellow Belt (ICYB)	
Project Management Institute (PMI)	Certified Associate in Project Management (CAPM)	
Project Management Institute (PMI)	PMI Agile Certified Practitioner (PMI-ACP)	
Project Management Institute (PMI)	PMI Professional in Business Analysis (PMI-PBA)	
Project Management Institute (PMI)	PMI Scheduling Professional (PMI-SP)	
Project Management Institute (PMI)	Portfolio Management Professional (PfMP)	
Project Management Institute (PMI)	Program Management Professional (PgMP)	
Project Management Institute (PMI)	Project Management Professional (PMP)	
Resilience-Building Leader Program	Resilience-Building Leadership Professional (RBLP)	

United Services Military Apprenticeship Program (USMAP): USMAP is available to most active duty occupations and is certified by the U.S. Department of Labor. This is the largest apprenticeship program operating in the U.S. and is recognized by all 50 states. Completion of one of these programs would qualify you as a journeyman, which could mean a significantly higher starting salary in the civilian work force. Most programs require 5-8 years to complete but are transferable if you decide to leave the service prior to completion. USMAP opportunities also exist for SELRES with orders over 12 months.

The following USMAP apprenticeships are applicable to the HM-Hospital Corpsman rating.

For more information about these apprenticeships, visit USMAP at <https://usmap.osd.mil/index.htm>.

Apprenticeship	Date Completed
Computer Operator	
Dental Assistant	
Dental-Laboratory Technician	
Emergency Medical Technicians And Paramedics	
Medical Equipment Repairer	
Medical Laboratory Technician	
Medical Secretary	
Nurse Assistant	
Pharmacy Technician	

POST MILITARY OCCUPATIONS

The following post military occupations are similar to the HM-Hospital Corpsman Rating. For more information about these occupations, visit NAVY COOL at <https://www.cool.osd.mil/usn/>.

Occupation (Civilian Employer)
Anesthesiologist Assistants
Audio and Video Technicians
Camera and Photographic Equipment Repairers
Camera Operators, Television, Video, and Film
Captains, Mates, and Pilots of Water Vessels
Cardiovascular Technologists and Technicians
Commercial Divers
Computer Network Support Specialists
Dental Assistants
Dental Hygienists
Dental Laboratory Technicians
Dietetic Technicians
Embalmers
Emergency Management Directors
Emergency Medical Technicians
Environmental Science and Protection Technicians, Including Health
Film and Video Editors
Funeral Attendants
Funeral Home Managers
Geographic Information Systems Technologists and Technicians
Health Education Specialists
Health Information Technologists and Medical Registrars
Histology Technicians
Histotechnologists
Home Health Aides
Intelligence Analysts
Licensed Practical and Licensed Vocational Nurses
Medical and Clinical Laboratory Technicians
Medical and Clinical Laboratory Technologists
Medical and Health Services Managers
Medical Assistants
Medical Equipment Preparers
Medical Equipment Repairers
Medical Records Specialists
Medical Secretaries and Administrative Assistants
Medical Transcriptionists
Morticians, Undertakers, and Funeral Arrangers
Motorboat Operators
Neurodiagnostic Technologists
Nuclear Medicine Technologists
Nuclear Technicians
Nursing Assistants
Occupational Health and Safety Specialists
Occupational Health and Safety Technicians
Occupational Therapy Aides
Occupational Therapy Assistants
Ophthalmic Medical Technicians
Ophthalmic Medical Technologists
Opticians, Dispensing

Orderlies
Paramedics
Patient Representatives
Personal Care Aides
Pharmacy Aides
Pharmacy Technicians
Phlebotomists
Photographic Process Workers and Processing Machine Operators
Physical Therapist Aides
Physical Therapist Assistants
Physician Assistants
Psychiatric Technicians
Radiation Therapists
Radiologic Technologists and Technicians
Receptionists and Information Clerks
Recreation and Fitness Studies Teachers, Postsecondary
Respiratory Therapists
Security Managers
Self-Enrichment Teachers
Skincare Specialists
Surgical Assistants
Surgical Technologists
Surveying and Mapping Technicians

Occupation (Federal Employer)	
0018 - Safety and Occupational Health Management Series	
0101 - Social Science Series	
0102 - Social Science Aid and Technician Series	
0180 - Psychology Series	
0181 - Psychology Aid and Technician Series	
0405 - Pharmacology Series	
0601 - General Health Science Series	
0603 - Physician Assistant Series	
0610 - Nurse Series	
0621 - Nursing Assistant Series	
0622 - Medical Supply Aide and Technician Series	
0625 - Autopsy Assistant Series	
0630 - Dietitian and Nutritionist Series	
0631 - Occupational Therapist Series	
0633 - Physical Therapist Series	
0635 - Kinesiotherapy Series	
0636 - Rehabilitation Therapy Assistant Series	
0638 - Recreation/Creative Arts Therapist Series	
0639 - Educational Therapist Series	
0640 - Health Aid and Technician Series	
0642 - Nuclear Medicine Technician Series	
0644 - Medical Technologist Series	
0645 - Medical Technician Series	
0646 - Pathology Technician Series	
0647 - Diagnostic Radiologic Technologist Series	
0648 - Therapeutic Radiologic Technologist Series	
0650 - Medical Technical Assistant Series	
0651 - Respiratory Therapist Series	
0661 - Pharmacy Technician Series	
0667 - Orthotist and Prosthetist Series	

0668 - Podiatrist Series
0669 - Medical Records Administration Series
0670 - Health System Administration Series
0671 - Health System Specialist Series
0675 - Medical Records Technician Series
0679 - Medical Support Assistance Series
0680 - Dental Officer Series
0681 - Dental Assistant Series
0682 - Dental Hygiene Series
0683 - Dental Laboratory Aid and Technician Series
0685 - Public Health Program Specialist Series
0690 - Industrial Hygiene Series
3511 - Laboratory Working

STAY NAVY

AC to AC and FTS to FTS - Continue Navy career on Active Duty.

REENLIST / EXTEND: Request Chit/Form:

MyNavy Assignments (MNA): Medical/Dental Screening:

Command Recommendation (evaluation): Bonus: Ceremony:

RC to AC/FTS

MILPERSMAN 1306-1505 states: E7 and above personnel who seek opportunities for component change outside of the established C-WAY-TRANS module application process must contact BUPERS-32 (Enlisted Community Managers) directly.

RC to RC - Continue your Navy career as a Reservist.

Submit reenlistment request utilizing NAVRES 1160/1 Drilling Reservist Reenlistment Worksheet.

REENLIST / EXTEND: Request Chit/Form:

MyNavy Assignments (MNA):

Medical/Dental Screening:

Command Recommendation (evaluation): Bonus: Ceremony:

AC/FTS to CIP

The Career Intermission Program allows Officers and Enlisted Sailors to transfer out of the active component (AC/FTS) and into the Individual Ready Reserve for a period of one to three years to pursue personal or professional obligations outside the Navy, while providing a means for their seamless return to active duty.

For additional information, go to: <https://www.public.navy.mil/bupers-npc/career/reservepersonnelmgmt/IRR/Pages/CIP.aspx>.

AC/FTS to Secretary of the Navy Tours with Industry

This program provides a venue for exceptional Sailors to experience innovative business practices. Navy fellows are fully immersed in company practices and will be actively engaged in projects and company operations. Past fellows were assigned to companies including VMware, Qualcomm, Apple, Incorporation, Boeing, Tesla, Oak Ridge National Laboratory, GE Digital, Amazon, FedEx, Northrup Grumman, Space X, LinkedIn and USAA.

For additional information go to: <https://www.public.navy.mil/bupers-npc/career/talentmanagement/Pages/SNTWI.aspx>.

AC/FTS TRANSFER:

<u>15 Months</u>	<u>12 Months</u>	<u>9 Months</u>	<u>6 Months</u>	<u>Orders Received</u>
MNA <input type="text"/>	MNA <input type="text"/>	MNA <input type="text"/>	Accept Orders <input type="text"/>	Screening <input type="text"/>
Exception Family Member <input type="text"/>	Exception Family Member <input type="text"/>	Eval <input type="text"/>	Reverse Sponsor <input type="text"/>	Obligate <input type="text"/>
Mil to Mil <input type="text"/>			Relocation (FFSC) <input type="text"/>	Bonus <input type="text"/>
Family Care Plan <input type="text"/>			Medical/Dental <input type="text"/>	
Continuous Overseas Tours (COT) <input type="text"/>				
Overseas Tour Extension Incentive Program (OTEIP) <input type="text"/>				

SELRES TRANSFER:

<u>12 Months</u>	<u>9 Months</u>	<u>6 Months</u>	<u>3 Months</u>	<u>Orders Received</u>
MNA [redacted] (verify account access)	MNA [redacted] (extend in current field)	MNA [redacted] (apply for billets)	MNA [redacted] (apply for billets)	Sign Eval [redacted]
Family Care Plan [redacted]		Start Eval [redacted]		
Mil to Mil [redacted]		Reverse Sponsor [redacted]		
		Incentives/EOS opportunities [redacted]		

For additional assistance in transfer and relocation, go to the Military OneSource website:
<https://www.militaryonesource.mil/> and visit your Fleet and Family Support Center on base.

SEPARATING/RETIRE*:

<u>18 -12 months</u>	<u>6 months</u>	<u>90 days</u>	<u>30 days</u>
TAP* [redacted]	MED/DEN [redacted]	Copy of Records [redacted]	Copy of Records [redacted]
Complete DD 2648 [redacted]	Relocation [redacted]	Official Record CD [redacted]	PSD [redacted]
Transition Planning [redacted]	Relocation Services (FFSC) [redacted]	Arrange Ceremony [redacted]	MED/DEN [redacted]
Annual Statement of Service History (ASOSH) [redacted] <i>Reserve Only</i>	Reserve Affiliation [redacted]	Request Leave / PTDY [redacted]	DD 214* [redacted]
	VA/DVA [redacted]		

*Upon demobilization, SELRES will need Transition Assistance Program (TAP) and DD-214; DD-214 is not required for Reserve Retirements.

PHYSICAL FITNESS:

Participate in a year-round physical fitness program to meet Navy fitness and BCA standards. Review and verify accuracy of PFA data in PRIMS within 60 days of the PFA cycle. (PRIMS is accessible through your BUPERS Online Account)

Height [redacted] Weight [redacted] If Required (AC [redacted] BCA [redacted])
Last 2 PRT Cycles: Forearm Plank [redacted] / [redacted] Push-ups [redacted] / [redacted] Run/Swim/Cardio [redacted] / [redacted]
Overall Score [redacted] / [redacted]
List date (if) any PRT/BCA failure(s) over the last 5 years [redacted] / [redacted]
List if any Medical Waiver(s) [redacted] / [redacted]

For more information on Navy Fitness, visit: https://www.public.navy.mil/bupers-npc/support/21st_Century_Sailor/physical/Pages/default2.aspx

PROFESSIONAL MILITARY EDUCATION (CPO)

(Resident and non-resident coursework designed to enhance a Sailor's general military professional knowledge and abilities)

EDUCATION: (Prior to considering any pursuit of off duty education or program enrollment call the Navy College Virtual Education Center (NCVEC) 877-838-1659 or Visit your overseas Navy College Office.)

Education Plan Completed (Navy College Office/NCVEC)

Current Education Level

Degree Goal

** Various degree options are available in the Advanced Education section. **

Goal: Date: AA/AS BA/BS Master
(Credits to earn a degree - AA/AS: 60 SH/90 QH, BA/BS: 120 SH/180, QH, Master /Doctorate: Variable based on program)

Number of current credits American Council on Education (ACE) recommended credits

Joint Service Transcripts (JST)

HS Transcripts College Transcripts

Date Degree Obtained: AA/AS BA/BS Master Doctorate

For entry into JST, have your College/University send official transcripts to:
Naval Education and Training Command N644
JST Operation Center
6490 Saufley Field Road
Pensacola, FL 32509
Email: JST@DODED.mil

VOLUNTARY EDUCATION: Links to study guides, exam preparations, and practice tests are located on the DANTES website <https://www.dantes.doded.mil/>

NCPACE CLEP DSST TA

MGIB MGIB-SR Post 9/11 GIB AEV

CPO REQUIRED NAVY PME:

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
Chief Petty Officer Selectee Leadership Course	Command Delivered		5 days	
Chief Petty Officer Leader Development Course	Water front/ Flightline/ Various ⁴	NELD-06	5 days	
Ethics Training	Command Delivered			
Required General Military Training Topics For FY 2022 (Delivery determined by command discretion) ¹				
Sexual Assault Prevention and Response Awareness (SAPR) ³	Command Delivered	CPPD-GMT-SAPRA-1.0		
Cyber Awareness Challenge	MNP	DOD-IAA-V16.0		
Counterintelligence Awareness and Reporting	Command Delivered/ MNP	DOD-CIAR-1.0		
Records Management	Command Delivered/MNP	DOR-RM-010-1.2		
Privacy Act	Command Delivered			
Suicide Prevention ³	Command Delivered	CPPD-GMT-SAP-1.0		
Antiterrorism Level I ²	Command Delivered/ MNP	CENSECFOR-AT-010-1.0		

1 - Verify GMT topics on the My Navy Portal (MNP) GMT webpage

2 - Personnel with less than 3 years of time-in-service must also complete Antiterrorism Level 1 training. For personnel with greater than 3 years of time-in-service, Antiterrorism Level 1 periodicity is now a triennial requirement and will be mandated for all hands in FY-22.

3 - The recommended method of delivery for SAPR and Suicide Prevention annual training is via face-to-face, small group facilitated discussions.

4 - See MNP Enlisted Leadership Development page: <https://www.mnp.navy.mil/group/training-education-qualifications/enlisted-leader-development>.

CPO REQUIRED COMMUNITY PME:

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
Hospital Corpsman Rate Training Manual	NRTC	NAVEDTRA 14295B		
Customer Service	NRTC	NAVEDTRA 14056		
Immunization Basic Course	NMO	MILVAX		
TRICARE Fundamentals	TRICARE UNIVERSITY			
MHS HIPAA courses	Military Health System Learning Portal (MHS)			
Chemical, Biological, Radiological (CBR) Personnel Casualty Treatment	E-Learning	CNE-EPOC-ELO-29.01.01.03-00001	2 hours	
Basic Life Support (BLS) Healthcare Provider Course	Command Delivered		4 hours	
Navy Enlisted Occupational Standards	NPC	NAVPER 18068F		

CPO RECOMMENDED NAVY PME:

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
ADAMS for Leaders	Various	S-501-0130	8 hrs	
Primary Enlisted Professional Military Education (PEPME)	Navy e-Learning	Military DON/ PME	60 hrs	
Block 1 Primary EPME - Introduction	Navy e-Learning	NWC-PPME-SENL-B1		
Block 2 Primary EPME - The Culture of the Navy	Navy e-Learning	NWC-PPME-SENL-B2		
Block 3 Primary EPME - Governance of the Navy	Navy e-Learning	NWC-PPME-SENL-B3		
Block 4 Primary EPME - How the Navy Thinks About War	Navy e-Learning	NWC-PPME-SENL-B4		
Block 5 Primary EPME - How the Navy Plans its Operations	Navy e-Learning	NWC-PPME-SENL-B5		
Block 6 Primary EPME - Technology in the Maritime Domain	Navy e-Learning	NWC-PPME-SENL-B6		
Block 7 Primary EPME - PME Conclusion	Navy e-Learning	NWC-PPME-SENL-B7		
Joint Professional Military Education (JPME)	War College	Military DON/ PME	40 hrs	
Senior Enlisted Academy	Newport RI	P-920-1300	3 weeks (DL) / 3 weeks (F2F)	
Demonstrating Ethical Leadership	Navy e-Learning	NCSC-ILC-01-0004		
Culture	Navy e-Learning	Foreign Language and Culture	45 hrs	
Recommended General Military Training Topics For FY 2022 (Delivery determined by command discretion) ¹				
Alcohol, Drug, and Tobacco Awareness	Command Delivered	CPPD-GMT-ADTA-1.0		
Combating Trafficking of Persons General Awareness	Command Delivered/ MNP	DOD-CTIP-3.0		
Domestic Violence Prevention and Reporting	Command Delivered	CPPD-GMT-DV-1.1		
Electromagnetic Maneuver Warfare	Command Delivered/ MNP	NAVIFOR-FEWC-EMW-01.01		
Energy Policy	Command Delivered	OPNAV-GMTE-1.0		
Equal Opportunity, Harassment, and Resolution Options	Command Delivered	CPPD-GMT-EOSH-1.0		
Hazing Policy and Prevention	Command Delivered	CPPD-GMT-HPP-1.0		
Operational Risk Management (ORM)	Command Delivered	CPPD-GMT-ORMTC-1.0		
Operations Security	Command Delivered/ MNP	NOST-USOPSEC-3.0		
Personal Financial Management	Command Delivered	CPPD-GMT-PFM-1.0		
Sexual Health and Responsibility	Command Delivered	CPPD-GMT-SHR-1.0		
Stress Management	Command Delivered	CPPD-GMT-SM-1.0		
Traumatic Brain Injury	Command Delivered			
Privacy Act	Command Delivered	DON-PRIV-2.0		
Antiterrorism Level 1 ²	Command Delivered/ MNP	CENSECFOR-AT-010-1.0		
Tactical Combat Casualty Care All Service Member/Tier 1	Command Delivered	B-300-2010		
Financial Management ³	Command Delivered			

1 - Verify GMT topics on MyNavy Portal GMT webpage

2 - Personnel with less than 3 years of time-in-service must also complete Antiterrorism Level 1 training. For personnel with greater than 3 years of time-in-service, Antiterrorism Level 1 periodicity is now a triennial requirement and will be mandated for all hands in FY-22.

3 - Does not have a mandatory periodicity but is required at career touch points per CNO WASHINGTON DC/191539ZJUL16.

Courses with Recommended Reserve Points:

Commander Navy Reserve Forces (CNRF) N7 determines the number of reserve points awarded for completion of a course taken on Navy e-Learning. This listing should only be used as a guide and is subject to change by direction of CNFR N7.

Navy e-Learning has no control over how many, if any, reserve points are eventually awarded for the completion of a course. All questions concerning the award of reserve points should be directed to CNFR N7.

CPO RECOMMENDED RESERVE PME:

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
Navy Reserve Unit Management (E7-E9)	NRPDC New Orleans	R-7A-0031	5 days	
Reserve Senior Enlisted Management (E7-E9)	NRPDC New Orleans	R-551-0001	12 days	
Navy Reserve Fundamentals Course (E1-E9)	Navy e-Learning	NAVRESFOR-NRF-3.0		
Navy Reserve Order Writing System/Reserve Defense Travel System (E1-E9)	NRPDC New Orleans	R-510-5514	5 days	
Reserve Medical Administration (E1-E7)	NRPDC New Orleans	R-500-0007	5 days	
Reserve Pay and Personnel Management (E1-E9)	NRPDC New Orleans	R-500-0020	5 days	
Reserve Supply and Fiscal Support NEC S05A (E5-E7)	NRPDC New Orleans	R-551-0010	12 days	
Reserve Career Information (E5-E8)	NRPDC New Orleans	R-501-0005	12 days	
Naval Reserve Center Commanding Officer (E7-E9)	Navy e-Learning	CNRFC-COOIC-1.0 /DoN	8 hrs	
Guidance for Mobilization	Navy e-Learning	CNRFC-GMB-1.1 /DoN	4 hrs	
Military Sealift Command 101	Navy e-Learning	CNRFC-MS101 /DoN 1.1	24 hrs	

For more details or to check for updates please check CANTRAC or the NRPDC Sharepoint page (CAC required):
https://private.navyreserve.navy.mil/NRPDC/Pages/NRH_Default.aspx

CPO RECOMMENDED COMMUNITY PME:

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
Reserve Center Medical Administration	New Orleans/E-Learning	R-500-0007	5 days	
13 Heat Stress Program Fundamentals-WBGT	E-Learning	CNE-BECC-0130-1.0	1 hour	
Heat Stress Afloat	E-Learning	NMCPHC-HAS-1.0	1 hour	
Environmental Injuries	E-Learning	NMHCI4207V2 DON	2 hours	
Plant Pest and Vegetation Management	CA/FL	B-322-1071	4 days	
Arthropod and Vertebrate Pest Management	CA/FL	B-322-1072	10 days	
DOD Pest Management Recertification	CA/FL/HI	B-322-1074	3 days	
Shipboard Pest Management	CA/FL/HI/VA	B-322-1075	2 days	
Operational Entomology Training	CA/FL	B-322-1077	10 days	
Casualty Treatment Training Course	CA	B-330-0012	4 days	
DOD Smallpox Vaccination	Navy Med. Online	MILVAX		
TRICARE Online Courses	TRICARE UNIVERSITY	Various Courses		
MHS Clinical Quality Management Courses	MHS Online Ed	Various Courses		
Navy Trauma Training Center	NMOTC Pensacola, FL	Navy Trauma Training Center	21 days	
Aviation Medicine for the IDC	E-Learning	NMMPTE-AMIDC-1.0	1 hour	
Triage and Surgical Procedures	E-Learning	CNET10090	8 hours	
How to Identify and Provide Non-Surgical Treatment of Airway Obstruction	E-Learning	CNET11439	1 hour	
Burn Casualty Management	E-Learning	CNET12623	15 hours	
Envenomations and Poisonings Reference	E-Learning	CNET12639	1 hour	
Chemical, Biological, Radiation, and Nuclear Explosive Casualties	E-Learning	NMHCI4407V2.1	1 hour	
BMDOC Unit 1: Organizational Structure, Relationships, and Policy Courses	E-Learning	NM-11-BMDOC-U1-3.0	2 hours	
BMDOC Unit 2: Utilization and Management of Resources Courses	E-Learning	NM-11-BMDOC-U2-3.0	2 hours	
BMDOC Unit 3: Operational Policies, Procedures, and Strategies Courses	E-Learning	NM-11-BMDOC-U3-3.0	2 hours	
Deployable Medical Systems (DepMeds) Readiness Training	E-Learning	NMETC-DMS-01	40 hours	
Health Aspects of Marine Sanitation	E-Learning	NMETC-HAMSD-1.0	2 hours	
Hearing Conservation	E-Learning	NMCPHC-HC-1.0	1 hour	
Navy Medicine Public Affairs--120 Day Survival Kit	E-Learning	NMETC-NMPA-1	1 hour	
Optician Sustainment Training	E-Learning	NMETC-OST-3	4 hours	
Water Sanitation Afloat	E-Learning	NMETC-WSA-1.0	1 hour	
FDPMU Orientation Training Course	E-Learning	CFHP-FDPMU-OTC-1.0	5 hours	
Navy Health Promotions Basics Course Level 1	E-Learning	NMHPB081	8 hours	
HRO - 120 Day Survival Kit	E-Learning	NMHRO071	2 hours	
Sexual Assault Prevention and Response Course	E-Learning	NMSAPR071	2 hours	
Operational Medicine 2007	E-Learning	opMED2007	3 hours	
Virtual NH courses by systems	Virtual Naval Hospital			
Journeyman Instructor Training (JIT)	E-Learning	CPPD-JIT-0010-1.0	1 hour	
Enlisted Advancement Program (EAP)	Local Command			
Tactical Combat Casualty Care (TCCCT) Train-the-Trainer Course	West Coast - Naval Expeditionary Medicine Institute (Camp Pendleton, CA)	B-300-4000	3 days TCCC-P should be completed prior to attending the Instructor course	
Leadership, Education, Analysis, Development, Sustainment (LEADS) Healthcare Management Course	Fort Sam Houston, TX		5 days	

NAVY PROFESSIONAL READING PROGRAM (PRP)

The purpose of the Chief of Naval Operations Professional Reading Program (CNO PRP), maintained by CNO PRP program managers at the U.S. Naval War College, is to facilitate the professional and personal development of all Sailors. For additional information on the CNO PRP visit <https://www.navy.mil/CNO-Professional-Reading-Program/>

READINESS

Visit https://www.navy.mil/CNO-Professional-Reading-Program/Readiness/ for more information.		
Foundational	Advanced	Capstone
Ghost Fleet – <i>Singer</i>	Matterhorn - <i>Marlantes</i>	Leaders Eat Last - <i>Sinek</i>
Guide to Maritime Strategy – <i>Holmes</i>	Red Star Over the Pacific - <i>Holmes & Yoshihara</i>	Mindset: Psych of Success - <i>Dweck</i>
Neptune's Inferno - <i>Hornfischer</i>	Seapower: Guide for 21st Century - <i>Till</i>	The Infinite Game - <i>Sinek</i>
Six Frigates – <i>Toll</i>	The Leader's Bookshelf - <i>Stavridis</i>	What is it Like to go to War - <i>Marlantes</i>

CAPABILITIES

Visit https://www.navy.mil/CNO-Professional-Reading-Program/Capabilities/ for more information.		
Foundational	Advanced	Capstone
AI Basics - <i>Taulli</i>	Fifth Domain: Cyber - <i>Clarke</i>	Deep Thinking: AI - <i>Kasparov</i>
Army of None - <i>Scharre</i>	Human Compatible - <i>Russell</i>	Four Global Forces - <i>Dobbs</i>
Burn-In - <i>Singer</i>	New Rules of War - <i>McFate</i>	Genius Weapons - <i>DeMonte</i>
The Future of War - <i>Freedman</i>	The Perfect Weapon - <i>Sanger</i>	Inevitable - <i>Kelly</i>
The Next 100 Years - <i>Friedman</i>		

CAPACITY

Visit https://www.navy.mil/CNO-Professional-Reading-Program/Capacity/ for more information.		
Foundational	Advanced	Capstone
Fearless-SEAL Team Six - <i>Blehm</i>	American Naval Thinking - <i>Haynes</i>	End of Grand Strategy - <i>Dombrowski</i>
One Nation Under Drones - <i>Jackson</i>	Fleet Tactics - <i>Hughes</i>	Our Robots Our Selves - <i>Mindell</i>
The Fleet at Flood Tide - <i>Hornfischer</i>	Just and Un-Just Wars - <i>Walzer</i>	Second Most Powerful Man - <i>O'Brien</i>
Tin Can Sailors - <i>Hornfischer</i>	Seapower - <i>Stavridis</i>	The Future of Violence - <i>Wittes</i>

SAILORS

Visit https://www.navy.mil/CNO-Professional-Reading-Program/Sailors/ for more information.		
Foundational	Advanced	Capstone
Dichotomy of Leadership - <i>Willink</i>	A Tactical Ethic - <i>Couch</i>	Fortune Favors Boldness - <i>Costello</i>
Ego is the Enemy - <i>Holiday</i>	Character Gap - <i>Miller</i>	No Pity - <i>Shapiro</i>
How to be an Anti-Racist - <i>Kendi</i>	Fed Up - <i>Hartley</i>	Road to Character - <i>Brooks</i>
Tiny Habits - <i>Fogg</i>	Military Ethics - <i>Lucas</i>	The Honest Truth about Dishonesty - <i>Aire</i>
We Can't Talk About That at Work - <i>Winters</i>	Sexual Minorities and Politics - <i>Pierceson</i>	The New Jim Crow - <i>Alexander</i>
	Start with Why - <i>Sinek</i>	

MCPON's Suggested Reading

Visit https://www.navy.mil/CNO-Professional-Reading-Program/MCPON-Suggested-Reading/ for more information.		
Master Chief Petty Officer of the Navy (MCPON) Russell Smith identified these 21 additional books as suggested reading.		
A Call to Conscience - <i>Carson, Shepard, Young</i>	Happiness Advantage - <i>Achor</i>	Starship Troopers - <i>Heinlein</i>
Blink: Power of Thinking - <i>Gladwell</i>	Jonathan L. Seagull - <i>Bach</i>	Team of Teams - <i>McChrystal, Collins, Silverman, Fussell</i>
Brave New World - <i>Huxley</i>	Only Women in the Room - <i>Benedict</i>	The Captain Class - <i>Walker</i>
Cannonball! - <i>Yates</i>	Overcome - <i>Redman</i>	The Good Shepherd - <i>Forester</i>
Class 11 - <i>Waters</i>	Perform Under Pressure - <i>Evans</i>	The Old Man's Trail - <i>Campbell</i>
Descent Into Darkness - <i>Raymer</i>	Run Silent, Run Deep - <i>Beach</i>	Tragedy at Honda Point - <i>Lockwood</i>
Duty: A Memoir - <i>Gates</i>	Shoot the Women First - <i>MacDonald</i>	We Die Alone - <i>Howarth</i>

Nearly 200 years ago, the Navy ordered its ships be outfitted with a reading list of 37 books in order to help train and educate Sailors. The Navy's leaders knew then what is still the case today: to outthink our competitors we must study and apply lessons we've learned from our past. Furthermore, it is critically important for our Navy to be a learning organization. And one of the very best ways to do that is to foster an environment where every Sailor deepens their level of understanding and learning.

That is why we launched an updated Chief of Naval Operations Professional Reading Program (CNO-PRP) reading list, with a motto of "Read Well to Lead Well."

CPO RECOMMENDED COMMUNITY READING

Title	Completed
Flags of our Fathers <i>by James Bradley</i>	
Doc: Heroic Stories of Medics, Corpsmen, and Surgeons in Combat <i>by Mark R. Littleton</i>	
Corpsman Up <i>by Paul Baviello</i>	
A Corpsman's Legacy: He continues to Heal Others Through a Daughter He never Knew <i>by Stephanie Hanson</i>	
Corpsman Up! <i>by Charlie 'Doc' Rose</i>	
Not On My Watch: The 21st Century Combat Medic <i>by Joshua M. Peters, Joshua R. Fansler</i>	
On Call In Hell: A Doctor's Iraq War Story <i>by CDR Richard Jadick</i>	
A Doctor Looks at War: My Year in Iraq <i>by Michael C. Hodges</i>	
Medics at War: Military Medicine from Colonial Times to the 21st Century <i>by John T. Greenwood, F. Clifton Berry Jr.</i>	
Medic!: How I Fought World War II <i>by Morphine, Sulfa, and Iodine Swabs</i>	
Combat Medic: World war II <i>by John A. Kerner</i>	
Lone Survivor: The Eyewitness Account of Operation Redwing and the Lost Heroes of SEAL Team 10 <i>by Marcus Luttrell</i>	
My Men Are My Heroes: the Brad Kasal Story <i>by Nathaniel R. Helms</i>	
In the Company Of Heroes <i>by Michael J. Durant</i>	
Combat Corpsman <i>by Greg McPartlin</i>	
Start With Why: How Great Leaders Inspire Everyone to Take Action <i>by Simon Sinek</i>	
Military Readiness Concepts, Choices, Consequences <i>by Richard K. Betts</i>	



Hospital Corpsman Senior Chief Petty Officer (Master)

NAME: _____

SKILL TRAINING

(Schools, courses and assignments directly related to occupation)

REQUIRED SKILL TRAINING

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
See initial skills training from E1-E4 section ¹				

1 - Reserve opportunities may exist, contact Reserve Forces Code N7 for authorization.

RECOMMENDED SKILL TRAINING

Course Title	Course Location	CIN/CSE/ACE ID	Course Length	Date Completed
Hospital Corpsman Rate Training Manual ¹	Navy Advancement Center	NAVEDTRA 14295B		
Field Medical Training Battalion (FMTB) ¹	FMTB-East/West	B-300-0013	54 days	
HMSB ¹	Local Command			
Sickcall Screener Course ¹	Local Command			
Cold Weather Medicine ^{1 2}	NOMI Pensacola	B-300-0036	16 days	
Mountain Medicine ^{1 2}	NOMI Pensacola MMED	B-300-0023	18 days	
Surface Force Medical Indoc ^{1 2}	San Diego, Norfolk	B-300-1000	5 days	
MRRS + SAMS ^{1 2}	SPAWAR			
Field Management of Chemical & Biological Casualties ^{1 2}	Various	6H-F37/300-F31		
Fleet Hospital I & O ¹	Local Fleet Hospital			
Fleet Hospital Field Training ¹	NOMI/NEMTI	B-300-2404	8 days	
AV / Hearing Acuity ¹	EPMU	B-300-0140	5 days	
DMLSS inventory mgmt ^{1 2}	CA/FL/NC/VAWA Japan/Cuba	NAVMEDLOGCOM non-Cantrac		
Industrial Noise Safety Manager ¹	IL/LA/Japan/Various Locations	A-493-0092	1 day	
Executive Medical Department Enlisted Course (EMDEC) ^{1 4}	NMPDC Bethesda, MD	B-300-1789	12 days	
Clinic MGMT Course ¹	NMPDC Local CMD	B-6I-2200	4 days	
POMI Course ^{1 2}	NMPDC Bethesda, MD	B-6I-2310	19 days	
Joint Medical Planners Course ^{1 2}	NMPDC Bethesda, MD	B-6I-2400	19 days	
Patient Administration ^{1 2}	NMPDC Bethesda, MD	B-6I-0002	26 days	
Intro to Expeditionary Logistics ^{1 2}	NSCS Newport, RI	A-8B-0055	12 days	
Transportation of Hazardous Materials ^{1 2}	San Diego, CA Norfolk, VA	A-822-0012	2 weeks	
Combat Skills ^{1 2}	Lejeune NC/Pendleton CA	MC Training Team non-Cantrac		
Tactical Combat Casualty Care (TCCC) Instructor Course ^{1 3}				
Joint Medical Executive Skills Institute (JMESI) Healthcare Management Course ¹	San Antonio, TX		5 days	

1 - Reserve opportunities may exist, contact Reserve Forces Code N7 for authorization.

2 - Billet specific

3 - BUMED INSTRUCTION 1510.25A

4 - Prerequisite: Senior Enlisted Joint Professional Military Education (SEJPME) I

NAVY ENLISTED CLASSIFICATION CODE (NEC) OPPORTUNITIES

Course Title	Course Location	CIN/CSE/ACE ID	Course Length	Date Completed
800A - LCAC CRAFTMASTER ¹	Coronado, CA / Little Creek, VA	K-062-0100	117 days	
803R - Recruiter ¹	NATTC, Pensacola, FL	S-501-0020	33 days	
805A - Navy Instructor Training Course (NITC) ¹	Various Locations	A-012-0077	19 days	
806R - Command Career Counselor Course ¹	Dam Neck, VA / San Diego, CA	A-501-0011	26 days	
809A - Command Climate Specialist ^{1 2}	Patrick AFB, FL	A-500-0612	110 days	
8CSC - Command Senior Chief (CMDSC) ^{1 2}	Newport, RI	A-570-4500	12 days	
8RDC - Recruit/Assistant Recruit Company Commander/Recruit Instructor	Great Lakes, IL	A-012-0037	87 days	
L01A - Submarine Force Independent Duty Corpsman; E5-E7 ¹	Groton, CT	B-300-0001	365 days	
L02A - Fleet Marine Force Reconnaissance Independent Duty Corpsman; E3-E7 ¹	Fort Bragg, NC	B-300-2403	138 days	
L03A - Field Medical Service Technician; E1-E7 ¹	Camp Lejeune, NC / Camp Pendleton, CA	B-300-0013	54 days	
L10A - Surface Force Independent Duty Corpsman; E4-E7 ¹	San Diego, CA	B-300-0019	348 days	
L28A - Deep Sea Diving Independent Duty Corpsman; E5-E7 ¹	San Diego, CA	B-300-0022	348 days	
L39A - Navy Drug and Alcohol Counselor Intern	San Diego, CA	B-302-0001	74 days	
L40A - Navy Drug and Alcohol Abuse Counselor ^{1 2}	San Diego, CA	B-302-0001	72 days	

Note: Many NECs have prerequisites to apply. Some waivers may be available on a case by case basis. Specific details can be found in the CANTRAC. Some NECs are dropped after being advanced to E7/8/9.

1 - Reserve opportunities may exist, contact Reserve Forces Code N7 for authorization.

2 - Special Program with possibility of sea duty

JOB DESCRIPTION

Hospital Corpsman (HM) in paygrade E8 (Senior Chief Hospital Corpsman/HMCS), able to perform the duties required for HMC; specific tasks include evaluating command quality assurance program for patient safety; monitoring command medical readiness and joint medical operational plans; coordinating medical evacuations; determining medical training needs for the crew; instructing medical personnel on triage procedures; providing post-mortem care; mediating problems between doctor, staff, and patient; planning, supervising, and coordinating health care programs; analyzing human capital assessments for accuracy and adequacy; preparing directives and instructions for attaining organizational objectives and improving operations; establishing a program for interviewing, evaluating, and assigning personnel for maximum usage; providing patient, family, and career counseling and mentoring; presenting analytical briefings to executive steering committees; managing military, civic, and political projects; and providing instruction on counseling and mentoring on career and medical department training opportunities.

RECOMMENDED BILLET ASSIGNMENTS

As a member of the Navy's largest rating, Hospital Corpsman (HM), you are exposed to a wide range of diverse training and Navy Enlisted Classification (NEC) opportunities. Whether stationed at a Medical Treatment Facility (MTF) or deployable unit, you have opportunities to perform a significant role as part of a larger team. Regardless of duty station, you are expected to be relied upon more by junior personnel acting as both mentor and trainer, while simultaneously being held to a higher standard of technical expertise by seniors. Challenging sea rotations include shipboard duty, Fleet Marine Force, Seabee units, Fleet Surgical Teams, and various Navy Expeditionary Combat Command duties. Demanding shore duties include Instructor Duty, Special Programs, and various overseas assignments. As a Senior Chief Hospital Corpsman, you should continue to seek challenging and diverse assignments that maintain your sea/shore rotation within the Hospital Corps or outside via the Command Senior Chief Program.

PERSONAL AND PROFESSIONAL DEVELOPMENT
(Completed at reporting 60 day Career Development Board)

Command Address	<input type="text"/>	QD Phone Number:	<input type="text"/>
Mobilization UIC:	<input type="text"/>		
Naval Reserve Activity:	<input type="text"/>		
Division Officer:	<input type="text"/>	Phone Number:	<input type="text"/>
Command Master Chief:	<input type="text"/>	Phone Number:	<input type="text"/>
Leading Chief Petty Officer:	<input type="text"/>	Phone Number:	<input type="text"/>
Sponsor/Mentor:	<input type="text"/>	Phone Number:	<input type="text"/>
Depart/Division Career Counselor:	<input type="text"/>	Phone Number:	<input type="text"/>
Date of Initial Entry to Military Service (DIEMS):	<input type="text"/>	Date of Initial Entry Reserve Forces (DIERF):	<input type="text"/>
Pay Entry Base Date (PEBD):	<input type="text"/>		
ADSD:	<input type="text"/>	Report Date:	<input type="text"/>
EAOS/EOS:	<input type="text"/>	PRD:	<input type="text"/>
SEA / SHORE:	<input type="text"/>	/	<input type="text"/>
PAYGRADE E8 (3 Years time in service required to be eligible for advancement to E9)			
Date Advanced:	<input type="text"/>	Eligible Advancement Date:	<input type="text"/>
Number of times up:	<input type="text"/>		
HYT Date:	<input type="text"/>	Security Clearance Level:	<input type="text"/>
Date Last updated:	<input type="text"/>		
Command INDOC complete:	<input type="text"/>		

CAREER DEVELOPMENT BOARDS:

Use OPNAVINST 1040.11(ser) & Career Counselor Handbook NAVPERS 15878

(E8) Reason for Convening/Discussion Items: (Upon completion update (CIMS) Career Information Management System)

Reporting (within 60 days for active duty or four drill weekends for SELRES) (Date Conducted):

24 Month: 48 Month: 60 Month:

Family Care Plan: Mil to Mil:

Sailor 360: Special Program: Member Request:

HYT 24 months (Date): HYT Waiver Date: ☐ Approve ☐ Disapprove

Transfer: Separation: Fleet Reserve Retirement Options:

Physical Fitness Test Failure: Career Status Bonus (election message received):

Overseas Tour Extension Incentives Program (OTEIP):

Advancement Center: Visit MNP Advancement & Promotion page located under the Career & Life Events Tab
(Items to collect/discuss: Bibliography for Advancement, Enlisted Advancement Exam Strategy Guide, Profile Sheets)

Advancement:

Enlisted to Officer Commissioning Program Application & Administration Manual OPNAVINST 1420.1(series):

Commissioning Programs Applications: (prior to submission, command endorsement):

Medical Enlisted Commissioning Program (MECP): Medical Service Corps In-service Procurement:

Officer Candidate School: Limited Duty Officer: Chief Warrant Officer:

SELECTION BOARD CHECKLIST FOR SCPO PROMOTION TO MCPO

Step 1 - Review your Official Record to see what documentation, qualifications, etc. may be missing or requiring an update. This should be accomplished every six months after promotion to Second Class. However, it is imperative that this is accomplished six months prior to a selection board. Check the following three major sections to verify your Official Record:

- a. **BUPERS Online:** BUPERS Online (<https://www.bol.navy.mil>) is your main tool to ensure your record is up to date and helps you to be proactive in making the most of your promotion opportunity. You should review your:
 1. **Official Military Personnel File (OMPF):** All active duty and reserve personnel having a BOL account, a CAC (with appropriate certificates) and a CAC-enabled computer can now view their OMPF online by selecting the OMPF option on the BOL main menu page. This is the preferred method of obtaining OMPF information to eliminate the unnecessary time-lags caused by waiting days or weeks to receive a requested CD ROM.
 2. **If Deployed:** Click on "Request Record on CD" to order your Official Military Personnel File (OMPF). This must be accomplished four to six months before a board convenes, which will allow time for delivery and updating of your record if required.
 3. Check your **Performance Summary Record (PSR)** and **Enlisted Summary Record (ESR)** on <https://www.bol.navy.mil>, click on the "ODC, OSR, PSR, ESR" link.
- b. **Electronic Service Record (ESR)** Self-Service ESR: This can be viewed at (<https://nsips.nmci.navy.mil>) or on the Navy Standard Integrated Personnel System (NSIPS) ESR server onboard ship.
- c. **Electronic Training Jacket (ETJ):** Log in to My Navy Portal (MNP) and review your entire ETJ making sure that each section is correct. If not, clicking on "Data Problems" at the bottom of each page which will guide you on how to make corrections or updates.
- d. **US Navy Awards website:** Log in to (<https://awards.navy.mil/>) to review any awards you may qualify for but were unaware of. Note that this website is only available from a CAC enabled, NMCI machine.
- e. **Physical Readiness Information Management System (PRIMS):** To log in to PRIMS, first log in to BUPERS Online at <https://www.bol.navy.mil>. Then look half way down the page for the PRIMS login at <https://www.bol.navy.mil/bam/>.
- f. **EOSH:** The Federal Agency Employee Occupational Safety and Health (EOSH) Toolkit is available at https://www.osha.gov/dep/fap/eosh_toolkit.html. It provides a one-stop-shop website that includes "just in time" information about maintaining a safe and healthful workplace.

Step 2 - Submit appropriate missing documents to the selection board.

- a. Selection board packages provide candidates the opportunity to submit any documents missing from the sections of their records which are viewed by the selection boards. MILPERSMAN 1070-080 specifies which documents from the enlisted permanent personnel record are provided to the selection board for review. Any documents the member has verified as missing from those sections of their permanent personnel record may be submitted as a selection board package.
- b. For submissions directly to the board and for those circumstances where the eligible candidate cannot get their official record updated and confirmed prior to the selection board convening date:
 1. All correspondence should be on plain white paper for readability; paper clipped (no staples, binders, folders, or tabs) and submitted under cover letter to the president of the board. Candidates must verify the correct subject line and board number (see below) is on their cover letters to ensure their packages appear before the proper board.
 2. Correspondence must include your Full name and SSN, must be affixed and legible on all documents submitted, and must be emailed encrypted to the address provided in the associated NAVADMIN or postmarked not later than the date listed in the associated NAVADMIN addressed to:

NAVY PERSONNEL COMMAND CUSTOMER SERVICE CENTER
PRESIDENT
FY-XX ACTIVE/RESERVE E9 ENLISTED SELECTION BOARD #XXX
5640 TICONDEROGA LOOP BLDG 768 RM E302
MILLINGTON TN 38055
(Active = 210 / SELRES = 205 / FTS = 206)

(Use of special handling mail (certified or registered) is not advised due to significant delays in handling.)

- c. Ensure official record reflects any individual augmentation mission (awards, evals, NEC, etc).
- d. Check <https://www.public.navy.mil/bupers-npc/boards/activedutyenlisted/Pages/GeneralInformation.aspx> to verify that the selection board has received your correspondence (if sent).

NOTE: It is highly recommended that if corrections or updates are made, review your OMPF; or if Deployed, re-order your CD-ROM to confirm changes. (NOTE: Please allow 60 days for changes to take effect)

Step 3 - After reviewing your service record - such as evaluations, awards, qualifications, etc. - start reviewing what you can do to improve yourself, such as:

- a. Request a **Career Development Board (CDB)** through your chain of command.
- b. Take a good, hard look at the type of **Collateral Duties** you are assigned. Review your command collateral duties instruction and talk with your COC and / or appear before the CDB. Take the tough command duties that provide the most involvement in the command as a whole and that have direct Sailor support.
- c. Review your current level of education to see how far along you are in earning a **college degree** and pursue **non-resident Navy courses** to expand your level of knowledge. Complete the **Navy e-Learning courses** on **MNP** that are recommended in this document. Check Navy COOL (<https://www.cool.osd.mil/usn/>) for any related credentials for which you may be qualified.
- d. Check out **OTHER Learning Opportunities** to add to your service record, such as the CANTRAC Volume I (Training Facilities) and CANTRAC Volume II (Course Descriptions) at <https://main.prod.cetars.training.navy.mil/cetars/main.html>.

Step 4 - Review qualifications that your rating values or requires for advancement and create a plan to earn these important pieces in the professional growth and advancement puzzle. Read the applicable NAVADMIN for additional dates and information, and review previous selection board precepts.

QUALIFICATIONS

Sea/Shore General Qualifications Watch Standing Qualifications	Report Date	Completion Date (N/A if not required)
Ship Board Fire Fighting		
Aviation Fire Fighting		
Basic Damage Control		
Advanced Damage Control		
3M 301 Maintenance Person		
3M 302 Repair Parts/Supply Petty Officer (RPPO)		
3M 303 Work Center Supervisor (WCS)		
3M 304 Division Officer (DIVO)		
3M 305 Departmental Maintenance and Material Management (3M) Assistant		
3M 306 Department Head		
3M 307 Maintenance and Material Management (3M) Coordinator		
DC 301 Basic Damage Control (DC) Communications		
DC 302 Basic First-Aid		
DC 303 Basic Firefighting		
DC 304 Fire Watch Stander		
DC 305 Basic Chemical, Biological, and Radiological (CBR) Defense		
DC 306 Basic Damage Control (DC)		
DC 307 Advanced Damage Control (DC)		
DC 308 Team Leader		
DC 309 Advanced Chemical, Biological, and Radiological (CBR) Defense Person		
DC 310 Advanced First-Aid/Stretcher Bearer		
DC 313 Scene Leader		
DC 318 Repair Party Leader		
DC 320 Damage Control Training Team (DCTT) Member		
Medical Training Team (MTT) Trainer/Evaluator		
Medical Training Team (MTT) Team Coordinator		
Medical Training Team (MTT) Team Leader		
Integrated Training Team (ITT)		
Messenger of the Watch (MOOW)		
Petty Officer of the Watch (POOW)		
Duty Section, Section Leader		
Duty Section Senior Section Leader		
Officer of the Deck (OOD) (In Port)		
Command Duty Officer (CDO)		
Junior Officer of the Deck (JOOD)		
Officer of the Deck (OOD) (At Sea) ¹		
Antiterrorism Tactical Watch Officer (ATTWO) ¹		
Flight Deck Observer (required for AW qualification)		
Personnel Qualification Standard		

¹ - Required if afforded the opportunity

Mandatory warfare qualification for enlisted Sailors assigned to designated warfare qualifying commands:

Warfare qualification programs	Report Date	Completion Date (N/A if not required)
Aviation Warfare Specialist		
Expeditionary Warfare Specialist		
Fleet Marine Force Warfare Specialist		
Seabee Combat Warfare Specialist		
Submarine Warfare Specialist		
Surface Warfare Specialist		

Rate Specific/Department Qualifications (Add)	Report Date	Completion Date (N/A if not required)
Medical Department JQR/PQS		

Notes on Qualifications:

CREDENTIALING

Navy Credentialing Opportunities On-Line (Navy COOL): Navy COOL assists Sailors (active & reserve) by funding the certification & licensing exams that map their Navy education, training, experience, and competencies to industry/civilian-recognized credentials and occupational equivalents. Sailors may obtain funding for credential examinations, renewals, maintenance fees, and other mandatory examination administrative fees.

The following certifications and licenses are applicable to the HM-Hospital Corpsman rating. *They may require additional education, training or experience.*

For more information about these credentials, visit NAVY COOL at <https://www.cool.osd.mil/usn/>.

Target Paygrade	Certifying Agency	Credential Title	Date Completed
E3	American Association of Electrodiagnostic Technologists (AAET)	Registered Nerve Conduction Study Technologist (R.NCS.T.)	
E3	American Association of Medical Assistants (AAMA)	Certified Medical Assistant (CMA)	
	American Board of Electrodiagnostic Medicine (ABEM)	Certified Nerve Conduction Technologist (CNCT)	
E4	American Board of Imaging Informatics (ABII)	Certified Imaging Informatics Professional (CIIP)	
E3	American Board of Opticianry & National Contact Lens Examiners, Inc. (ABO-NCLE)	American Board of Opticianry Basic Certification - National Opticianry Competency Examination (NOCE)	
E3	American Board of Opticianry & National Contact Lens Examiners, Inc. (ABO-NCLE)	National Contact Lens Examiners Basic Certification - Contact Lens Registry Exam (CLRE)	
E5	American Board of Wound Management (ABWM)	Certified Wound Care Associate (CWCA)	
E5	American College of Sports Medicine (ACSM)	ACSM Certified Clinical Exercise Physiologist (ACSM-CEP)	
E3	American College of Sports Medicine (ACSM)	ACSM Certified Exercise Physiologist (ACSM-EP)	
E3	American College of Sports Medicine (ACSM)	Certified Personal Trainer (ACSM-CPT)	
E5	American Correctional Association (ACA)	Certified Corrections Nurse Manager (CCN/M)	
E5	American Health Information Management Association (AHIMA)	Certified Coding Associate (CCA)	
E6	American Health Information Management Association (AHIMA)	Certified Coding Specialist (CCS)	
E3	American Medical Certification Association (AMCA)	Clinical Medical Assistant Certification (CMAC)	
E3	American Medical Certification Association (AMCA)	EKG Technician Certification (ETC)	
E5	American Medical Certification Association (AMCA)	Nursing Assistant Certification (NAC)	
E4	American Medical Certification Association (AMCA)	Physical Therapy Technician/Aide Certification (PTTC)	
E4	American Medical Technologists (AMT)	Certified Medical Administrative Specialist (CMAS)	
E4	American Medical Technologists (AMT)	Certified Medical Laboratory Assistant (CMLA)	
E3	American Medical Technologists (AMT)	Medical Laboratory Technician (MLT)	
E3	American Medical Technologists (AMT)	Registered Dental Assistant (RDA)	
E3	American Medical Technologists (AMT)	Registered Medical Assistant (RMA)	
E3	American Medical Technologists (AMT)	Registered Phlebotomy Technician (RPT)	
E3	American Optometric Association - Commission on Paraoptometric Certification (AOA-CPC)	Certified Paraoptometric (CPO)	
E4	American Optometric Association - Commission on Paraoptometric Certification (AOA-CPC)	Certified Paraoptometric Assistant (CPOA)	
E4	American Optometric Association - Commission on Paraoptometric Certification (AOA-CPC)	Certified Paraoptometric Technician (CPOT)	

Target Paygrade	Certifying Agency	Credential Title	Date Completed
E3	American Registry for Diagnostic Medical Sonography (ARDMS)	Registered Diagnostic Cardiac Sonographer (Adult Echocardiography) (RDCS-AE)	
E3	American Registry for Diagnostic Medical Sonography (ARDMS)	Registered Diagnostic Cardiac Sonographer (Pediatric Echocardiography) (RDCS-PE)	
E4	American Registry for Diagnostic Medical Sonography (ARDMS)	Registered Diagnostic Medical Sonographer (Abdomen) (RDMS-AB)	
E4	American Registry for Diagnostic Medical Sonography (ARDMS)	Registered Diagnostic Medical Sonographer (Obstetrics and Gynecology) (RDMS-OB/GYN)	
E4	American Registry for Diagnostic Medical Sonography (ARDMS)	Registered Vascular Technologist (RVT)	
E4	American Registry of Radiologic Technologists (ARRT)	Bone Densitometry (BD)	
E4	American Registry of Radiologic Technologists (ARRT)	Breast Sonography (BS)	
E4	American Registry of Radiologic Technologists (ARRT)	Cardiac Interventional Radiography (CI)	
E4	American Registry of Radiologic Technologists (ARRT)	Computed Tomography (CT)	
E4	American Registry of Radiologic Technologists (ARRT)	Fluoroscopy Exam	
E4	American Registry of Radiologic Technologists (ARRT)	Magnetic Resonance Imaging (MR)	
E6	American Registry of Radiologic Technologists (ARRT)	Mammography (M)	
E4	American Registry of Radiologic Technologists (ARRT)	Nuclear Medicine Technology (N)	
E4	American Registry of Radiologic Technologists (ARRT)	Radiation Therapy (T)	
E4	American Registry of Radiologic Technologists (ARRT)	Radiography (R)	
E4	American Registry of Radiologic Technologists (ARRT)	Registered Radiologist Assistant (R.R.A.)	
E6	American Registry of Radiologic Technologists (ARRT)	Sonography (S)	
E4	American Registry of Radiologic Technologists (ARRT)	Vascular Interventional Radiography (VI)	
E4	American Registry of Radiologic Technologists (ARRT)	Vascular Sonography (VS)	
E4	American Society for Clinical Pathology (ASCP)	Donor Phlebotomy Technician, DPT (ASCP)	
E4	American Society for Clinical Pathology (ASCP)	Histotechnician, HT(ASCP)	
E4	American Society for Clinical Pathology (ASCP)	Histotechnologist, HTL(ASCP)	
E4	American Society for Clinical Pathology (ASCP)	Medical Laboratory Technician, MLT (ASCP)	
E4	American Society for Clinical Pathology (ASCP)	Phlebotomy Technician, PBT (ASCP)	
E4	American Society for Nondestructive Testing (ASNT)	Industrial Radiography Radiation Safety Personnel - Radioactive Materials (IRSSP - RAM)	
E4	American Society for Nondestructive Testing (ASNT)	Industrial Radiography Radiation Safety Personnel - X-Ray (IRSSP-X-Ray)	
E4	American Society for Nondestructive Testing (ASNT)	Industrial Radiography Radiation Safety Personnel - X-Ray and RAM (IRSSP-Combo)	
E5	American Society for Quality (ASQ)	Pharmaceutical GMP Professional	
E5	American Society of Anesthesia Technologists and Technicians (ASATT)	Certified Anesthesia Technologist (Cer.A.T.T)	
	ASIS International	Physical Security Professional (PSP)	
E6	Association for Medical Imaging Management (AHRA)	Certified Radiology Administrator (CRA)	

Target Paygrade	Certifying Agency	Credential Title	Date Completed
E4	Association for the Advancement of Medical Instrumentation (AAMI)	Certified Biomedical Equipment Technician (CBET)	
E6	Association for the Advancement of Medical Instrumentation (AAMI)	Certified Healthcare Technology Manager (CHTM)	
E4	Association for the Advancement of Medical Instrumentation (AAMI)	Certified Radiology Equipment Specialist (CRES)	
E4	Behavior Analyst Certification Board (BACB)	Registered Behavior Technician (RBT)	
E4	Behavioral Intervention Certification Council (BICC)	Board Certified Autism Technician (BCAT)	
E5	Board of Certified Safety Professionals (BCSP)	Associate Safety Professional (ASP)	
E3	Board of Certified Safety Professionals (BCSP)	Certified Instructional Trainer (CIT)	
E5	Board of Certified Safety Professionals (BCSP)	Certified Safety Professional (CSP)	
E3	Board of Nephrology Examiners Nursing Technology (BONENT)	Certified Hemodialysis Nurse (CHN)	
E3	Board of Nephrology Examiners Nursing Technology (BONENT)	Certified Hemodialysis Technician (CHT)	
E4	Board of Registered Polysomnographic Technologists (BRPT)	Registered Polysomnographic Technologist (RPSGT)	
E4	Cardiovascular Credentialing International (CCI)	Certified Cardiographic Technician (CCT)	
E3	Cardiovascular Credentialing International (CCI)	Certified Rhythm Analysis Technician (CRAT)	
E4	Cardiovascular Credentialing International (CCI)	Registered Cardiac Electrophysiology Specialist (RCES)	
E4	Cardiovascular Credentialing International (CCI)	Registered Cardiac Sonographer (RCS)	
E4	Cardiovascular Credentialing International (CCI)	Registered Cardiovascular Invasive Specialist (RCIS)	
E4	Cardiovascular Credentialing International (CCI)	Registered Vascular Specialist (RVS)	
	Center for Development of Security Excellence (CDSE)	Industrial Security Oversight Certification (ISOC)	
	Center for Development of Security Excellence (CDSE)	Physical Security Certification (PSC)	
	Center for Development of Security Excellence (CDSE)	Security Asset Protection Professional Certification (SAPPC)	
	Center for Development of Security Excellence (CDSE)	Security Fundamentals Professional Certification (SFPC)	
	Center for Development of Security Excellence (CDSE)	Security Program Integration Professional Certification (SPIPC)	
E4	Certification Board for Radiology Practitioner Assistants (CBRPA)	Radiology Practitioner Assistant (RPA)	
E4	Certification Board for Sterile Processing and Distribution (CBSPD)	Certified Sterile Processing and Distribution Flexible Endoscope Reprocessor (CFER)	
E5	Certification Board for Sterile Processing and Distribution (CBSPD)	Certified Sterile Processing and Distribution Surgical Instrument Specialist (CSIS)	
E4	Certification Board for Sterile Processing and Distribution (CBSPD)	Certified Sterile Processing and Distribution Technician (CSPDT)	
E5	Certification Board for Sterile Processing and Distribution (CBSPD)	Certified Sterile Processing Management (CSPM)	
E4	Certification Board for Urologic Nurses and Associates (CBUNA)	Certified Urologic Associate (CUA)	
E4	Computing Technology Industry Association (CompTIA)	CompTIA A+	
E5	Computing Technology Industry Association (CompTIA)	CompTIA Network+	
E5	Computing Technology Industry Association (CompTIA)	CompTIA Security+	
E3	Dental Assisting National Board (DANB)	Certified Dental Assistant (CDA)	

Target Paygrade	Certifying Agency	Credential Title	Date Completed
E3	Dental Assisting National Board (DANB)	Certified Preventive Functions Dental Assistant (CPFDA)	
E3	Dental Assisting National Board (DANB)	Certified Restorative Functions Dental Assistant (CRFDA)	
E3	Dental Assisting National Board (DANB)	National Entry Level Dental Assistant (NELDA)	
E4	Electronics Technicians Association, International (ETA-I)	Associate Electronics Technician (CETa)	
E4	Electronics Technicians Association, International (ETA-I)	Biomedical Electronics Technician (BMD)	
E4	Electronics Technicians Association, International (ETA-I)	Biomedical Imaging Electronics Technician (BIET)	
E4	Electronics Technicians Association, International (ETA-I)	Electronics Associate AC (EM2)	
E4	Electronics Technicians Association, International (ETA-I)	Electronics Associate Analog (EM3)	
E5	Electronics Technicians Association, International (ETA-I)	Electronics Associate Comprehensive (EM5)	
E4	Electronics Technicians Association, International (ETA-I)	Electronics Associate DC (EM1)	
E5	Electronics Technicians Association, International (ETA-I)	Electronics Associate Digital (EM4)	
	Federal Aviation Administration (FAA)	Master Parachute Rigger	
	Federal Aviation Administration (FAA)	Senior Parachute Rigger	
	Federal Communications Commission (FCC)	General Radiotelephone Operator License (PG)	
	Federal Communications Commission (FCC)	Marine Radio Operator Permit (MP)	
E6	Federation of State Boards of Physical Therapy (FSBPT)	National Physical Therapist Assistant Examination (NPTAE)	
	Institute of Hazardous Materials Management (IHMM)	Certified Dangerous Goods Professional (CDGP)	
	Institute of Hazardous Materials Management (IHMM)	Certified Hazardous Materials Practitioner (CHMP)	
E6	Institute of Hazardous Materials Management (IHMM)	Certified Safety and Health Manager (CSHM)	
E6	Institute of Hazardous Materials Management (IHMM)	Certified Safety Management Practitioner (CSMP)	
E4	International Association of Healthcare Central Service Materiel Management (IAHCSMM)	Certified Endoscope Reprocessor (CER)	
E4	International Association of Healthcare Central Service Materiel Management (IAHCSMM)	Certified Registered Central Service Technician (CRCST)	
E4	International Board of Heart Rhythm Examiners (IBHRE)	Certified Cardiac Device Specialist for the Allied Professional (CCDS)	
E4	International Board of Heart Rhythm Examiners (IBHRE)	Certified Electrophysiology Specialist for the Allied Professional (CEPS)	
E4	International Joint Commission on Allied Health Personnel in Ophthalmology (IJCAHPO)	Certified Ophthalmic Assistant (COA)	
E4	International Joint Commission on Allied Health Personnel in Ophthalmology (IJCAHPO)	Certified Ophthalmic Technician (COT)	
E5	International Joint Commission on Allied Health Personnel in Ophthalmology (IJCAHPO)	Ophthalmic Surgical Assisting (OSA)	
E3	International Society of Certified Electronics Technicians (ISCET)	Certified Electronics Technician - Associate-Level (Associate CET)	
E3	International Society of Certified Electronics Technicians (ISCET)	Certified Electronics Technician - Journeyman-Level - Medical	
E4	Joint Commission on National Dental Examinations (JCNDE)	National Board Dental Hygiene Exam (NBDHE)	
E3	Medical Dosimetrist Certification Board (MDCB)	Certified Medical Dosimetrist	

Target Paygrade	Certifying Agency	Credential Title	Date Completed
E3	National Asthma Educator Certification Board (NAECB)	Certified Asthma Educator (AE-C)	
E3	National Board for Certification in Dental Laboratory Technology (NBC)	Certified Dental Technician- Ceramics	
E4	National Board for Certification in Dental Laboratory Technology (NBC)	Certified Dental Technician- Complete Dentures	
E4	National Board for Certification in Dental Laboratory Technology (NBC)	Certified Dental Technician- Crown and Bridge	
E4	National Board for Certification in Dental Laboratory Technology (NBC)	Certified Dental Technician- Implants	
E4	National Board for Certification in Dental Laboratory Technology (NBC)	Certified Dental Technician- Orthodontics	
E4	National Board for Certification in Dental Laboratory Technology (NBC)	Certified Dental Technician- Partial Dentures	
E4	National Board for Certification in Dental Laboratory Technology (NBC)	Recognized Graduate (RG)	
E3	National Board for Certification in Occupational Therapy (NBCOT)	Certified Occupational Therapy Assistant (COTA)	
E3	National Board for Certification in Occupational Therapy (NBCOT)	Occupational Therapist Registered (OTR)	
E3	National Board for Certification of Orthopaedic Technologists (NBCOT)	Orthopaedic Technologist - Certified (OTC)	
E3	National Board for Respiratory Care (NBRC)	Adult Critical Care Specialty Examination (ACCS)	
E3	National Board for Respiratory Care (NBRC)	Certified Pulmonary Function Technologist (CPFT)	
E4	National Board for Respiratory Care (NBRC)	Neonatal/Pediatric Specialty Certification (RRT-NPS)	
E3	National Board for Respiratory Care (NBRC)	Registered Respiratory Therapist (RRT)	
E3	National Board of Diving and Hyperbaric Medical Technology	Certified Hyperbaric Technologist (CHT)	
E3	National Board of Diving and Hyperbaric Medical Technology	Diving Medical Technician (DMT)	
E4	National Board of Public Health Examiners (NBPHE)	Certified in Public Health (CPH)	
E3	National Board of Surgical Technology and Surgical Assisting (NBSTSA)	Certified Surgical Technologist (CST)	
E3	National Center for Competency Testing (NCCT)	National Certified ECG Technician (NCET)	
E3	National Center for Competency Testing (NCCT)	National Certified Insurance and Coding Specialist (NCICS)	
E3	National Center for Competency Testing (NCCT)	National Certified Medical Assistant (NCMA)	
E3	National Center for Competency Testing (NCCT)	National Certified Medical Office Assistant (NCMOA)	
E3	National Center for Competency Testing (NCCT)	National Certified Patient Care Technician (NCPCT)	
E3	National Center for Competency Testing (NCCT)	National Certified Phlebotomy Technician (NCPT)	
E3	National Center for Competency Testing (NCCT)	Tech in Surgery - Certified (TS-C)	
	National Center for Spectator Sports Safety and Security (NCS4)	Certified Sport Security Professional (CSSP)	
E3	National Council of State Boards of Nursing, Inc. (NCSBN)	National Council Licensure Examination for Practical/Vocational Nurses (NCLEX-PN)	
E6	National Council of State Boards of Nursing, Inc. (NCSBN)	National Council Licensure Examination for Registered Nurses (NCLEX-RN)	
	National Council on Strength & Fitness (NCSF)	Certified Strength Coach (CSC)	
E3	National Environmental Health Association (NEHA)	Certified in Comprehensive Food Safety (CCFS)	

Target Paygrade	Certifying Agency	Credential Title	Date Completed
E3	National Environmental Health Association (NEHA)	Certified in Food Safety Supplier Audits (CFSSA)	
E3	National Environmental Health Association (NEHA)	Certified Professional - Food Safety (CP-FS)	
E3	National Environmental Health Association (NEHA)	Registered Environmental Health Specialist/Registered Sanitarian (REHS/RS)	
E5	National Exercise Trainers Association (NETA)	Certified Group Exercise Instructor	
E4	National Healthcareer Association (NHA)	Certified Billing and Coding Specialist (CBCS)	
E3	National Healthcareer Association (NHA)	Certified Clinical Medical Assistant (CCMA)	
E3	National Healthcareer Association (NHA)	Certified EKG Technician (CET)	
E4	National Healthcareer Association (NHA)	Certified Electronic Health Record Specialist (CEHRS)	
E3	National Healthcareer Association (NHA)	Certified Medical Administrative Assistant (CMAA)	
E3	National Healthcareer Association (NHA)	Certified Patient Care Technician/Assistant (CPCT/A)	
E3	National Healthcareer Association (NHA)	Certified Pharmacy Technician (CPhT)	
E3	National Healthcareer Association (NHA)	NHA-Certified Phlebotomy Technician (CPT)	
E3	National Phlebotomy Association (NPA)	Certified Phlebotomist Technologist (CPT)	
E3	National Registry of Emergency Medical Technicians (NREMT)	Emergency Medical Responder (EMR)	
E3	National Registry of Emergency Medical Technicians (NREMT)	Emergency Medical Technician (EMT)	
E4	National Registry of Emergency Medical Technicians (NREMT)	National Registered Paramedic (NRP)	
E3	National Registry of Food Safety Professionals (NRFSP)	Food Safety Manager Certification (FSMC)	
E4	National Registry of Radiation Protection Technologists	Registered Radiation Protection Technologist (RRPT)	
E4	Nephrology Nursing Certification Commission (NNCC)	Certified Clinical Hemodialysis Technician (CCHT)	
E6	Nephrology Nursing Certification Commission (NNCC)	Certified Clinical Hemodialysis Technician - Advanced (CCHT-A)	
E4	Nuclear Medicine Technology Certification Board (NMTCB)	Nuclear Medicine Technologist (NMT)	
E4	Nuclear Medicine Technology Certification Board (NMTCB)	Positron Emission Tomography Specialty (PET)	
E4	Pharmacy Technician Certification Board (PTCB)	Compounded Sterile Preparation Technician (CSPT)	
E3	Pharmacy Technician Certification Board (PTCB)	PTCB Certified Pharmacy Technician (PTCB-CPhT)	
E5	PTA Global	Certified Personal Trainer (PTAG-CPT)	
E4	Qualified Applied Behavior Analysis Credentialing Board (QABA)	Applied Behavior Analysis Technician (ABAT)	
E4	Radiology Coding Certification Board (RCCB)	Radiology Certified Coder	
E5	Society for Simulation in Healthcare (SSH)	Certified Healthcare Simulation Educator (CHSE)	
E5	Society for Simulation in Healthcare (SSH)	Certified Healthcare Simulation Operations Specialists (CHSOS)	
E4	Transportation Security Administration (TSA)	Transportation Worker Identification Credential (TWIC)	
	Under Secretary of Defense for Intelligence and Security (USD(I&S))	Intelligence Fundamentals Professional Certification (IFPC)	
	United States Coast Guard (USCG)	National Lifeboatman and Lifeboatman-Limited	

Out of Rate Certifications and Licensure

Academic Degrees – You are now eligible for credentials towards an earned academic degree.

Cross-Rated Sailors – If you have cross-rated, you now are eligible for credentials related to your prior rating.

Off-Duty or Command-Sponsored Training – You are now eligible for credentials for documented training that fully prepares you for a credential.

Navy Reservists – You may now be eligible for funding of credentials related to your civilian occupation.

Prior Other-Service Enlisted Occupation - If you are Navy enlisted (Active or Reserve), you may now be eligible for funding for credentials related to prior other-Service (Army, Air Force, Marine Corps, Coast Guard) enlisted occupation.

Collateral Duty/Out of Rate Assignments - Credentials are also available in these collateral duties/out of rate assignments in which you are serving in or have served in.

Credentials Earned & Maintained Prior to Joining the Navy - If you are Navy enlisted (Active or Reserve), you may now be eligible for funding for credentials that were earned, and maintained, prior to your enlistment in the Navy. The certification or license must have relevance to the needs of the Navy, and must appear on Navy COOL, although it does not need to show the Navy Bucks icon to be funded.

* See the *Additional Funding Opportunities* section on any rating page on Navy COOL for further details.

Leader Credentialing: The following certifications and licenses are applicable to enlisted Leaders (E4 and above). *They may require additional education, training or experience.*

Certifying Agency	Credential Title	Date Completed
American Society for Quality (ASQ)	Certified Manager of Quality/Organizational Excellence (CMQ/OE)	
American Society for Quality (ASQ)	Certified Quality Engineer (CQE)	
American Society for Quality (ASQ)	Certified Reliability Engineer (CRE)	
American Society for Quality (ASQ)	Master Black Belt Certification (MBB)	
American Society for Quality (ASQ)	Quality Auditor Certification (CQA)	
American Society for Quality (ASQ)	Six Sigma Black Belt (CSSBB)	
Computing Technology Industry Association (CompTIA)	CompTIA Project+	
Institute of Certified Professional Managers (ICPM)	Certified Manager (CM)	
International Association for Six Sigma Certification (IASSC)	Certified Lean Six Sigma Black Belt (ICBB)	
International Association for Six Sigma Certification (IASSC)	Certified Lean Six Sigma Green Belt (ICGB)	
International Association for Six Sigma Certification (IASSC)	Certified Lean Six Sigma Yellow Belt (ICYB)	
Project Management Institute (PMI)	Certified Associate in Project Management (CAPM)	
Project Management Institute (PMI)	PMI Agile Certified Practitioner (PMI-ACP)	
Project Management Institute (PMI)	PMI Professional in Business Analysis (PMI-PBA)	
Project Management Institute (PMI)	PMI Scheduling Professional (PMI-SP)	
Project Management Institute (PMI)	Portfolio Management Professional (PfMP)	
Project Management Institute (PMI)	Program Management Professional (PgMP)	
Project Management Institute (PMI)	Project Management Professional (PMP)	
Resilience-Building Leader Program	Resilience-Building Leadership Professional (RBLP)	

United Services Military Apprenticeship Program (USMAP): USMAP is available to most active duty occupations and is certified by the U.S. Department of Labor. This is the largest apprenticeship program operating in the U.S. and is recognized by all 50 states. Completion of one of these programs would qualify you as a journeyman, which could mean a significantly higher starting salary in the civilian work force. Most programs require 5-8 years to complete but are transferable if you decide to leave the service prior to completion. USMAP opportunities also exist for SELRES with orders over 12 months.

The following USMAP apprenticeships are applicable to the HM-Hospital Corpsman rating.

For more information about these apprenticeships, visit USMAP at <https://usmap.osd.mil/index.htm>.

Apprenticeship	Date Completed
Computer Operator	
Dental Assistant	
Dental-Laboratory Technician	
Emergency Medical Technicians And Paramedics	
Medical Equipment Repairer	
Medical Laboratory Technician	
Medical Secretary	
Nurse Assistant	
Pharmacy Technician	

POST MILITARY OCCUPATIONS

The following post military occupations are similar to the HM-Hospital Corpsman Rating. For more information about these occupations, visit NAVY COOL at <https://www.cool.osd.mil/usn/>.

Occupation (Civilian Employer)
Anesthesiologist Assistants
Audio and Video Technicians
Camera and Photographic Equipment Repairers
Camera Operators, Television, Video, and Film
Captains, Mates, and Pilots of Water Vessels
Cardiovascular Technologists and Technicians
Commercial Divers
Computer Network Support Specialists
Dental Assistants
Dental Hygienists
Dental Laboratory Technicians
Dietetic Technicians
Embalmers
Emergency Management Directors
Emergency Medical Technicians
Environmental Science and Protection Technicians, Including Health
Film and Video Editors
Funeral Attendants
Funeral Home Managers
Geographic Information Systems Technologists and Technicians
Health Education Specialists
Health Information Technologists and Medical Registrars
Histology Technicians
Histotechnologists
Home Health Aides
Intelligence Analysts
Licensed Practical and Licensed Vocational Nurses
Medical and Clinical Laboratory Technicians
Medical and Clinical Laboratory Technologists
Medical and Health Services Managers
Medical Assistants
Medical Equipment Preparers
Medical Equipment Repairers
Medical Records Specialists
Medical Secretaries and Administrative Assistants
Medical Transcriptionists
Morticians, Undertakers, and Funeral Arrangers
Motorboat Operators
Neurodiagnostic Technologists
Nuclear Medicine Technologists
Nuclear Technicians
Nursing Assistants
Occupational Health and Safety Specialists
Occupational Health and Safety Technicians
Occupational Therapy Aides
Occupational Therapy Assistants
Ophthalmic Medical Technicians
Ophthalmic Medical Technologists
Opticians, Dispensing

Orderlies
Paramedics
Patient Representatives
Personal Care Aides
Pharmacy Aides
Pharmacy Technicians
Phlebotomists
Photographic Process Workers and Processing Machine Operators
Physical Therapist Aides
Physical Therapist Assistants
Physician Assistants
Psychiatric Technicians
Radiation Therapists
Radiologic Technologists and Technicians
Receptionists and Information Clerks
Recreation and Fitness Studies Teachers, Postsecondary
Respiratory Therapists
Security Managers
Self-Enrichment Teachers
Skincare Specialists
Surgical Assistants
Surgical Technologists
Surveying and Mapping Technicians

Occupation (Federal Employer)
0018 - Safety and Occupational Health Management Series
0101 - Social Science Series
0102 - Social Science Aid and Technician Series
0180 - Psychology Series
0181 - Psychology Aid and Technician Series
0405 - Pharmacology Series
0601 - General Health Science Series
0603 - Physician Assistant Series
0610 - Nurse Series
0621 - Nursing Assistant Series
0622 - Medical Supply Aide and Technician Series
0625 - Autopsy Assistant Series
0630 - Dietitian and Nutritionist Series
0631 - Occupational Therapist Series
0633 - Physical Therapist Series
0635 - Kinesiotherapy Series
0636 - Rehabilitation Therapy Assistant Series
0638 - Recreation/Creative Arts Therapist Series
0639 - Educational Therapist Series
0640 - Health Aid and Technician Series
0642 - Nuclear Medicine Technician Series
0644 - Medical Technologist Series
0645 - Medical Technician Series
0646 - Pathology Technician Series
0647 - Diagnostic Radiologic Technologist Series
0648 - Therapeutic Radiologic Technologist Series
0650 - Medical Technical Assistant Series
0651 - Respiratory Therapist Series
0661 - Pharmacy Technician Series
0667 - Orthotist and Prosthetist Series

0668 - Podiatrist Series
0669 - Medical Records Administration Series
0670 - Health System Administration Series
0671 - Health System Specialist Series
0675 - Medical Records Technician Series
0679 - Medical Support Assistance Series
0680 - Dental Officer Series
0681 - Dental Assistant Series
0682 - Dental Hygiene Series
0683 - Dental Laboratory Aid and Technician Series
0685 - Public Health Program Specialist Series
0690 - Industrial Hygiene Series
3511 - Laboratory Working

STAY NAVY

AC to AC and FTS to FTS - Continue Navy career on Active Duty.

REENLIST / EXTEND: Request Chit/Form:

MyNavy Assignments (MNA): Medical/Dental Screening:

Command Recommendation (evaluation): Bonus: Ceremony:

RC to AC/FTS

MILPERSMAN 1306-1505 states: E7 and above personnel who seek opportunities for component change outside of the established C-WAY-TRANS module application process must contact BUPERS-32 (Enlisted Community Managers) directly.

RC to RC - Continue your Navy career as a Reservist.

Submit reenlistment request utilizing NAVRES 1160/1 Drilling Reservist Reenlistment Worksheet.

REENLIST / EXTEND: Request Chit/Form:

MyNavy Assignments (MNA):

Medical/Dental Screening:

Command Recommendation (evaluation): Bonus: Ceremony:

AC/FTS to CIP

The Career Intermission Program allows Officers and Enlisted Sailors to transfer out of the active component (AC/FTS) and into the Individual Ready Reserve for a period of one to three years to pursue personal or professional obligations outside the Navy, while providing a means for their seamless return to active duty.

For additional information, go to: <https://www.public.navy.mil/bupers-npc/career/reservepersonnelmgmt/IRR/Pages/CIP.aspx>.

AC/FTS to Secretary of the Navy Tours with Industry

This program provides a venue for exceptional Sailors to experience innovative business practices. Navy fellows are fully immersed in company practices and will be actively engaged in projects and company operations. Past fellows were assigned to companies including VMware, Qualcomm, Apple, Incorporation, Boeing, Tesla, Oak Ridge National Laboratory, GE Digital, Amazon, FedEx, Northrup Grumman, Space X, LinkedIn and USAA.

For additional information go to: <https://www.public.navy.mil/bupers-npc/career/talentmanagement/Pages/SNTWI.aspx>.

AC/FTS TRANSFER:

<u>15 Months</u>	<u>12 Months</u>	<u>9 Months</u>	<u>6 Months</u>	<u>Orders Received</u>
MNA <input type="text"/>	MNA <input type="text"/>	MNA <input type="text"/>	Accept Orders <input type="text"/>	Screening <input type="text"/>
Exception Family Member <input type="text"/>	Exception Family Member <input type="text"/>	Eval <input type="text"/>	Reverse Sponsor <input type="text"/>	Obligate <input type="text"/>
Mil to Mil <input type="text"/>			Relocation (FFSC) <input type="text"/>	Bonus <input type="text"/>
Family Care Plan <input type="text"/>			Medical/Dental <input type="text"/>	
Continuous Overseas Tours (COT) <input type="text"/>				
Overseas Tour Extension Incentive Program (OTEIP) <input type="text"/>				

SELRES TRANSFER:

<u>12 Months</u>	<u>9 Months</u>	<u>6 Months</u>	<u>3 Months</u>	<u>Orders Received</u>
MNA [redacted] (verify account access)	MNA [redacted] (extend in current field)	MNA [redacted] (apply for billets)	MNA [redacted] (apply for billets)	Sign Eval [redacted]
Family Care Plan [redacted]		Start Eval [redacted]		
Mil to Mil [redacted]		Reverse Sponsor [redacted]		
		Incentives/EOS opportunities [redacted]		

For additional assistance in transfer and relocation, go to the Military OneSource website:
<https://www.militaryonesource.mil/> and visit your Fleet and Family Support Center on base.

SEPARATING/RETIRE*:

<u>18 -12 months</u>	<u>6 months</u>	<u>90 days</u>	<u>30 days</u>
TAP* [redacted]	MED/DEN [redacted]	Copy of Records [redacted]	Copy of Records [redacted]
Complete DD 2648 [redacted]	Relocation [redacted]	Official Record CD [redacted]	PSD [redacted]
Transition Planning [redacted]	Relocation Services (FFSC) [redacted]	Arrange Ceremony [redacted]	MED/DEN [redacted]
Annual Statement of Service History (ASOSH) [redacted] <i>Reserve Only</i>	Reserve Affiliation [redacted]	Request Leave / PTDY [redacted]	DD 214* [redacted]
	VA/DVA [redacted]		

*Upon demobilization, SELRES will need Transition Assistance Program (TAP) and DD-214; DD-214 is not required for Reserve Retirements.

PHYSICAL FITNESS:

Participate in a year-round physical fitness program to meet Navy fitness and BCA standards. Review and verify accuracy of PFA data in PRIMS within 60 days of the PFA cycle. (PRIMS is accessible through your BUPERS Online Account)

Height [redacted] Weight [redacted] If Required (AC [redacted] BCA [redacted])
Last 2 PRT Cycles: Forearm Plank [redacted] / [redacted] Push-ups [redacted] / [redacted] Run/Swim/Cardio [redacted] / [redacted]
Overall Score [redacted] / [redacted]
List date (if) any PRT/BCA failure(s) over the last 5 years [redacted] / [redacted]
List if any Medical Waiver(s) [redacted] / [redacted]

For more information on Navy Fitness, visit: https://www.public.navy.mil/bupers-npc/support/21st_Century_Sailor/physical/Pages/default2.aspx

PROFESSIONAL MILITARY EDUCATION (SCPO)

(Resident and non-resident coursework designed to enhance a Sailor's general military professional knowledge and abilities)

EDUCATION: (Prior to considering any pursuit of off duty education or program enrollment call the Navy College Virtual Education Center (NCVEC) 877-838-1659 or Visit your overseas Navy College Office.)

Education Plan Completed (Navy College Office/NCVEC)

Current Education Level

Degree Goal

** Various degree options are available in the Advanced Education section. **

Goal: Date: AA/AS BA/BS Master
(Credits to earn a degree - AA/AS: 60 SH/90 QH, BA/BS: 120 SH/180, QH, Master /Doctorate: Variable based on program)

Number of current credits American Council on Education (ACE) recommended credits

Joint Service Transcripts (JST)

HS Transcripts College Transcripts

Date Degree Obtained: AA/AS BA/BS Master Doctorate

For entry into JST, have your College/University send official transcripts to:
Naval Education and Training Command N644
JST Operation Center
6490 Saufley Field Road
Pensacola, FL 32509
Email: JST@DODED.mil

VOLUNTARY EDUCATION: Links to study guides, exam preparations, and practice tests are located on the DANTES website <https://www.dantes.doded.mil/>

NCPACE CLEP DSST TA

MGIB MGIB-SR Post 9/11 GIB AEV

SCPO REQUIRED NAVY PME:

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
Senior Enlisted Academy ⁴	Newport RI	P-920-1300	3 weeks (DL) / 3 weeks (F2F)	
Ethics Training	Command Delivered			
Required General Military Training Topics For FY 2022 (Delivery determined by command discretion) ¹				
Sexual Assault Prevention and Response Awareness (SAPR) ³	Command Delivered	CPPD-GMT-SAPRA-1.0		
Cyber Awareness Challenge	MNP	DOD-IAA-V16.0		
Counterintelligence Awareness and Reporting	Command Delivered/ MNP	DOD-CIAR-1.0		
Records Management	Command Delivered/MNP	DOR-RM-010-1.2		
Privacy Act	Command Delivered			
Suicide Prevention ³	Command Delivered	CPPD-GMT-SAP-1.0		
Antiterrorism Level I ²	Command Delivered/ MNP	CENSECFOR-AT-010-1.0		

1 - Verify GMT topics on the My Navy Portal (MNP) GMT webpage

2 - Personnel with less than 3 years of time-in-service must also complete Antiterrorism Level 1 training. For personnel with greater than 3 years of time-in-service, Antiterrorism Level 1 periodicity is now a triennial requirement and will be mandated for all hands in FY-22.

3 - The recommended method of delivery for SAPR and Suicide Prevention annual training is via face-to-face, small group facilitated discussions.

4 - NAVADMIN 266/14 As of FY 2017, all newly selected AC and SELRES SCPOs will be required to complete SEA to be eligible for advancement.

SCPO REQUIRED COMMUNITY PME:

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
Hospital Corpsman Rate Training Manual	NRTC	NAVEDTRA 14295B		
Customer Service	NRTC	NAVEDTRA 14056		
Immunization Basic Course	NMO	MILVAX		
TRICARE Fundamentals	TRICARE UNIVERSITY			
MHS HIPAA courses	Military Health System Learning Portal (MHS)			
Chemical, Biological, Radiological (CBR) Personnel Casualty Treatment	E-Learning	CNE-EPOC-ELO-29.01.01.03-00001	2 hours	
Basic Life Support (BLS) Healthcare Provider Course	Command Delivered		4 hours	
Navy Enlisted Occupational Standards	NPC	NAVPERS 18068F		

SCPO RECOMMENDED NAVY PME:

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
ADAMS for Leaders	Various	S-501-0130	8 hrs	
Primary Enlisted Professional Military Education (PEPME)	Navy e-Learning	Military DON/ PME	60 hrs	
Block 1 Primary EPME - Introduction	Navy e-Learning	NWC-PPME-SENL-B1		
Block 2 Primary EPME - The Culture of the Navy	Navy e-Learning	NWC-PPME-SENL-B2		
Block 3 Primary EPME - Governance of the Navy	Navy e-Learning	NWC-PPME-SENL-B3		
Block 4 Primary EPME - How the Navy Thinks About War	Navy e-Learning	NWC-PPME-SENL-B4		
Block 5 Primary EPME - How the Navy Plans its Operations	Navy e-Learning	NWC-PPME-SENL-B5		
Block 6 Primary EPME - Technology in the Maritime Domain	Navy e-Learning	NWC-PPME-SENL-B6		
Block 7 Primary EPME - PME Conclusion	Navy e-Learning	NWC-PPME-SENL-B7		
Joint Professional Military Education (JPME)	Navy e-Learning	JKDDC-SNCO-2	60 hrs	
Demonstrating Ethical Leadership	Navy e-Learning	NCSC-ILC-01-0004		
Culture	Navy e-Learning	Foreign Language and Culture	45 hrs	
CMDCM/COB Leadership Course (Must have FLTCM or FORCM recommendation)	Navy e-Learning/Classroom (Newport, RI)	CPPD/NETC CMDCM-9580 COB-9579		
Navy Reserve Fundamentals for Active Duty Course	Navy e-Learning	NAVRESFOR-NRF-2.0 / US DoN	10 hrs	
Recommended General Military Training Topics For FY 2022 (Delivery determined by command discretion) ¹				
Alcohol, Drug, and Tobacco Awareness	Command Delivered	CPPD-GMT-ADTA-1.0		
Combating Trafficking of Persons General Awareness	Command Delivered/ MNP	DOD-CTIP-3.0		
Domestic Violence Prevention and Reporting	Command Delivered	CPPD-GMT-DV-1.1		
Electromagnetic Maneuver Warfare	Command Delivered/ MNP	NAVIFOR-FEWC-EMW-01.01		
Energy Policy	Command Delivered	OPNAV-GMTE-1.0		
Equal Opportunity, Harassment, and Resolution Options	Command Delivered	CPPD-GMT-EOSH-1.0		
Hazing Policy and Prevention	Command Delivered	CPPD-GMT-HPP-1.0		
Operational Risk Management (ORM)	Command Delivered	CPPD-GMT-ORMTC-1.0		
Operations Security	Command Delivered/ MNP	NOST-USOPSEC-3.0		
Personal Financial Management	Command Delivered	CPPD-GMT-PFM-1.0		
Sexual Health and Responsibility	Command Delivered	CPPD-GMT-SHR-1.0		
Stress Management	Command Delivered	CPPD-GMT-SM-1.0		
Traumatic Brain Injury	Command Delivered			
Privacy Act	Command Delivered	DON-PRIV-2.0		
Antiterrorism Level 1 ²	Command Delivered/ MNP	CENSECFOR-AT-010-1.0		
Tactical Combat Casualty Care All Service Member/Tier 1	Command Delivered	B-300-2010		
Financial Management ³	Command Delivered			

1 - Verify GMT topics on MyNavy Portal GMT webpage

2 - Personnel with less than 3 years of time-in-service must also complete Antiterrorism Level 1 training. For personnel with greater than 3 years of time-in-service, Antiterrorism Level 1 periodicity is now a triennial requirement and will be mandated for all hands in FY-22.

3 - Does not have a mandatory periodicity but is required at career touch points per CNO WASHINGTON DC/191539ZJUL16.

Courses with Recommended Reserve Points:

Commander Navy Reserve Forces (CNRF) N7 determines the number of reserve points awarded for completion of a course taken on Navy e-Learning. This listing should only be used as a guide and is subject to change by direction of CNFR N7.

Navy e-Learning has no control over how many, if any, reserve points are eventually awarded for the completion of a course. All questions concerning the award of reserve points should be directed to CNFR N7.

SCPO RECOMMENDED RESERVE PME:

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
Navy Reserve Unit Management (E7-E9)	NRPDC New Orleans	R-7A-0031	5 days	
Reserve Senior Enlisted Management (E7-E9)	NRPDC New Orleans	R-551-0001	12 days	
Navy Reserve Fundamentals Course (E1-E9)	Navy e-Learning	NAVRESFOR-NRF-3.0		
Navy Reserve Order Writing System/Reserve Defense Travel System (E1-E9)	NRPDC New Orleans	R-510-5514	5 days	
Reserve Medical Administration (E1-E7)	NRPDC New Orleans	R-500-0007	5 days	
Reserve Pay and Personnel Management (E1-E9)	NRPDC New Orleans	R-500-0020	5 days	
Reserve Supply and Fiscal Support NEC S05A (E5-E7)	NRPDC New Orleans	R-551-0010	12 days	
Reserve Career Information (E5-E8)	NRPDC New Orleans	R-501-0005	12 days	
Naval Reserve Center Commanding Officer (E7-E9)	Navy e-Learning	CNRFC-COOIC-1.0 /DoN	8 hrs	
Guidance for Mobilization	Navy e-Learning	CNRFC-GMB-1.1 /DoN	4 hrs	
Military Sealift Command 101	Navy e-Learning	CNRFC-MS101 /DoN 1.1	24 hrs	

For more details or to check for updates please check CANTRAC or the NRPDC Sharepoint page (CAC required):
https://private.navyreserve.navy.mil/NRPDC/Pages/NRH_Default.aspx

SCPO RECOMMENDED COMMUNITY PME:

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
Reserve Center Medical Administration	New Orleans/E-Learning	R-500-0007	5 days	
13 Heat Stress Program Fundamentals-WBGT	E-Learning	CNE-BECC-0130-1.0	1 hour	
Heat Stress Afloat	E-Learning	NMCPHC-HAS-1.0	1 hour	
Environmental Injuries	E-Learning	NMHCI4207V2 DON	2 hours	
Plant Pest and Vegetation Management	CA/FL	B-322-1071	4 days	
Arthropod and Vertebrate Pest Management	CA/FL	B-322-1072	10 days	
DOD Pest Management Recertification	CA/FL/HI	B-322-1074	3 days	
Shipboard Pest Management	CA/FL/HI/VA	B-322-1075	2 days	
Operational Entomology Training	CA/FL	B-322-1077	10 days	
Casualty Treatment Training Course	CA	B-330-0012	4 days	
DOD Smallpox Vaccination	Navy Med. Online	MILVAX		
TRICARE Online Courses	TRICARE UNIVERSITY	Various Courses		
MHS Clinical Quality Management Courses	MHS Online Ed	Various Courses		
Navy Trauma Training Center	NMOTC Pensacola, FL	Navy Trauma Training Center	21 days	
Aviation Medicine for the IDC	E-Learning	NMMPTE-AMIDC-1.0	1 hour	
Triage and Surgical Procedures	E-Learning	CNET10090	8 hours	
How to Identify and Provide Non-Surgical Treatment of Airway Obstruction	E-Learning	CNET11439	1 hour	
Burn Casualty Management	E-Learning	CNET12623	15 hours	
Envenomations and Poisonings Reference	E-Learning	CNET12639	1 hour	
Chemical, Biological, Radiation, and Nuclear Explosive Casualties	E-Learning	NMHCI4407V2.1	1 hour	
BMDOC Unit 1: Organizational Structure, Relationships, and Policy Courses	E-Learning	NM-11-BMDOC-U1-3.0	2 hours	
BMDOC Unit 2: Utilization and Management of Resources Courses	E-Learning	NM-11-BMDOC-U2-3.0	2 hours	
BMDOC Unit 3: Operational Policies, Procedures, and Strategies Courses	E-Learning	NM-11-BMDOC-U3-3.0	2 hours	
Deployable Medical Systems (DepMeds) Readiness Training	E-Learning	NMETC-DMS-01	40 hours	
Health Aspects of Marine Sanitation	E-Learning	NMETC-HAMSD-1.0	2 hours	
Hearing Conservation	E-Learning	NMCPHC-HC-1.0	1 hour	
Navy Medicine Public Affairs--120 Day Survival Kit	E-Learning	NMETC-NMPA-1	1 hour	
Optician Sustainment Training	E-Learning	NMETC-OST-3	4 hours	
Water Sanitation Afloat	E-Learning	NMETC-WSA-1.0	1 hour	
FDPMU Orientation Training Course	E-Learning	CFHP-FDPMU-OTC-1.0	5 hours	
Navy Health Promotions Basics Course Level 1	E-Learning	NMHPB081	8 hours	
HRO - 120 Day Survival Kit	E-Learning	NMHRO071	2 hours	
Sexual Assault Prevention and Response Course	E-Learning	NMSAPR071	2 hours	
Operational Medicine 2007	E-Learning	opMED2007	3 hours	
Virtual NH courses by systems	Virtual Naval Hospital			
Journeyman Instructor Training (JIT)	E-Learning	CPPD-JIT-0010-1.0	1 hour	
Navy Senior Enlisted Academy (Traditional) ¹	Naval War College, Newport Rhode Island	P-920-1300	40 days	
Tactical Combat Casualty Care (TCCCT) Train-the-Trainer Course	West Coast - Naval Expeditionary Medicine Institute (Camp Pendleton, CA)	B-300-4000	3 days TCCC-P should be completed prior to attending the Instructor course	
Leadership, Education, Analysis, Development, Sustainment (LEADS) Healthcare Management Course	Fort Sam Houston, TX		5 days	

1 - Will be required for FY 17 selected SCPO's

NAVY PROFESSIONAL READING PROGRAM (PRP)

The purpose of the Chief of Naval Operations Professional Reading Program (CNO PRP), maintained by CNO PRP program managers at the U.S. Naval War College, is to facilitate the professional and personal development of all Sailors. For additional information on the CNO PRP visit <https://www.navy.mil/CNO-Professional-Reading-Program/>

READINESS

Visit https://www.navy.mil/CNO-Professional-Reading-Program/Readiness/ for more information.		
Foundational	Advanced	Capstone
Ghost Fleet – <i>Singer</i>	Matterhorn - <i>Marlantes</i>	Leaders Eat Last - <i>Sinek</i>
Guide to Maritime Strategy – <i>Holmes</i>	Red Star Over the Pacific - <i>Holmes & Yoshihara</i>	Mindset: Psych of Success - <i>Dweck</i>
Neptune's Inferno - <i>Hornfischer</i>	Seapower: Guide for 21st Century - <i>Till</i>	The Infinite Game - <i>Sinek</i>
Six Frigates – <i>Toll</i>	The Leader's Bookshelf - <i>Stavridis</i>	What is it Like to go to War - <i>Marlantes</i>

CAPABILITIES

Visit https://www.navy.mil/CNO-Professional-Reading-Program/Capabilities/ for more information.		
Foundational	Advanced	Capstone
AI Basics - <i>Taulli</i>	Fifth Domain: Cyber - <i>Clarke</i>	Deep Thinking: AI - <i>Kasparov</i>
Army of None - <i>Scharre</i>	Human Compatible - <i>Russell</i>	Four Global Forces - <i>Dobbs</i>
Burn-In - <i>Singer</i>	New Rules of War - <i>McFate</i>	Genius Weapons - <i>DeMonte</i>
The Future of War - <i>Freedman</i>	The Perfect Weapon - <i>Sanger</i>	Inevitable - <i>Kelly</i>
The Next 100 Years - <i>Friedman</i>		

CAPACITY

Visit https://www.navy.mil/CNO-Professional-Reading-Program/Capacity/ for more information.		
Foundational	Advanced	Capstone
Fearless-SEAL Team Six - <i>Blehm</i>	American Naval Thinking - <i>Haynes</i>	End of Grand Strategy - <i>Dombrowski</i>
One Nation Under Drones - <i>Jackson</i>	Fleet Tactics - <i>Hughes</i>	Our Robots Our Selves - <i>Mindell</i>
The Fleet at Flood Tide - <i>Hornfischer</i>	Just and Un-Just Wars - <i>Walzer</i>	Second Most Powerful Man - <i>O'Brien</i>
Tin Can Sailors - <i>Hornfischer</i>	Seapower - <i>Stavridis</i>	The Future of Violence - <i>Wittes</i>

SAILORS

Visit https://www.navy.mil/CNO-Professional-Reading-Program/Sailors/ for more information.		
Foundational	Advanced	Capstone
Dichotomy of Leadership - <i>Willink</i>	A Tactical Ethic - <i>Couch</i>	Fortune Favors Boldness - <i>Costello</i>
Ego is the Enemy - <i>Holiday</i>	Character Gap - <i>Miller</i>	No Pity - <i>Shapiro</i>
How to be an Anti-Racist - <i>Kendi</i>	Fed Up - <i>Hartley</i>	Road to Character - <i>Brooks</i>
Tiny Habits - <i>Fogg</i>	Military Ethics - <i>Lucas</i>	The Honest Truth about Dishonesty - <i>Aire</i>
We Can't Talk About That at Work - <i>Winters</i>	Sexual Minorities and Politics - <i>Pierceson</i>	The New Jim Crow - <i>Alexander</i>
	Start with Why - <i>Sinek</i>	

MCPON's Suggested Reading

Visit https://www.navy.mil/CNO-Professional-Reading-Program/MCPON-Suggested-Reading/ for more information.		
Master Chief Petty Officer of the Navy (MCPON) Russell Smith identified these 21 additional books as suggested reading.		
A Call to Conscience - <i>Carson, Shepard, Young</i>	Happiness Advantage - <i>Achor</i>	Starship Troopers - <i>Heinlein</i>
Blink: Power of Thinking - <i>Gladwell</i>	Jonathan L. Seagull - <i>Bach</i>	Team of Teams - <i>McChrystal, Collins, Silverman, Fussell</i>
Brave New World - <i>Huxley</i>	Only Women in the Room - <i>Benedict</i>	The Captain Class - <i>Walker</i>
Cannonball! - <i>Yates</i>	Overcome - <i>Redman</i>	The Good Shepherd - <i>Forester</i>
Class 11 - <i>Waters</i>	Perform Under Pressure - <i>Evans</i>	The Old Man's Trail - <i>Campbell</i>
Descent Into Darkness - <i>Raymer</i>	Run Silent, Run Deep - <i>Beach</i>	Tragedy at Honda Point - <i>Lockwood</i>
Duty: A Memoir - <i>Gates</i>	Shoot the Women First - <i>MacDonald</i>	We Die Alone - <i>Howarth</i>

Nearly 200 years ago, the Navy ordered its ships be outfitted with a reading list of 37 books in order to help train and educate Sailors. The Navy's leaders knew then what is still the case today: to outthink our competitors we must study and apply lessons we've learned from our past. Furthermore, it is critically important for our Navy to be a learning organization. And one of the very best ways to do that is to foster an environment where every Sailor deepens their level of understanding and learning.

That is why we launched an updated Chief of Naval Operations Professional Reading Program (CNO-PRP) reading list, with a motto of "Read Well to Lead Well."

SCPO RECOMMENDED COMMUNITY READING

Title	Completed
Flags of our Fathers <i>by James Bradley</i>	
Doc: Heroic Stories of Medics, Corpsmen, and Surgeons in Combat <i>by Mark R. Littleton</i>	
Corpsman Up <i>by Paul Baviello</i>	
A Corpsman's Legacy: He continues to Heal Others Through a Daughter He never Knew <i>by Stephanie Hanson</i>	
Corpsman Up! <i>by Charlie 'Doc' Rose</i>	
Not On My Watch: The 21st Century Combat Medic <i>by Joshua M. Peters, Joshua R. Fansler</i>	
On Call In Hell: A Doctor's Iraq War Story <i>by CDR Richard Jadick</i>	
A Doctor Looks at War: My Year in Iraq <i>by Michael C. Hodges</i>	
Medics at War: Military Medicine from Colonial Times to the 21st Century <i>by John T. Greenwood, F. Clifton Berry Jr.</i>	
Medic!: How I Fought World War II <i>by Morphine, Sulfa, and Iodine Swabs</i>	
Combat Medic: World war II <i>by John A. Kerner</i>	
Lone Survivor: The Eyewitness Account of Operation Redwing and the Lost Heroes of SEAL Team 10 <i>by Marcus Luttrell</i>	
My Men Are My Heroes: the Brad Kasal Story <i>by Nathaniel R. Helms</i>	
In the Company Of Heroes <i>by Michael J. Durant</i>	
Combat Corpsman <i>by Greg McPartlin</i>	
Start With Why: How Great Leaders Inspire Everyone to Take Action <i>by Simon Sinek</i>	
Military Readiness Concepts, Choices, Consequences <i>by Richard K. Betts</i>	



Hospital Corpsman Master Chief Petty Officer (Master)

NAME: _____

SKILL TRAINING

(Schools, courses and assignments directly related to occupation)

REQUIRED SKILL TRAINING

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
See initial skills training from E1-E4 section ¹				

1 - Reserve opportunities may exist, contact Reserve Forces Code N7 for authorization.

RECOMMENDED SKILL TRAINING

Course Title	Course Location	CIN/CSE/ACE ID	Course Length	Date Completed
Hospital Corpsman Rate Training Manual ¹	Navy Advancement Center	NAVEDTRA 14295B		
Field Medical Training Battalion (FMTB) ¹	FMTB-East/West	B-300-0013	54 days	
HMSB ¹	Local Command			
Command Master Chief (CMC) (8CMC) ¹	Newport, RI	A-570-4500	12 days	
Cold Weather Medicine ^{1 2}	NOMI Pensacola	B-300-0036	16 days	
Mountain Medicine ^{1 2}	NOMI Pensacola MMED	B-300-0023	18 days	
Surface Force Medical Indoc ^{1 2}	San Diego, Norfolk	B-300-1000	5 days	
MRRS + SAMS ^{1 2}	SPAWAR			
Field Management of Chemical & Biological Casualties ^{1 2}	Various	6H-F37/300-F31		
Fleet Hospital I & O ¹	Local Fleet Hospital			
Fleet Hospital Field Training ¹	NOMI/NEMTI	B-300-2404	8 days	
AV / Hearing Acuity ¹	EPMU	B-300-0140	5 days	
DMLSS inventory mgmt ^{1 2}	CA/FL/NC/VAWA Japan/Cuba	NAVMEDLOGCOM non-Cantrac		
Industrial Noise Safety Manager ¹	IL/LA/Japan/Various Locations	A-493-0092	1 day	
Executive Medical Department Enlisted Course (EMDEC) ^{1 4}	NMPDC Bethesda, MD	B-300-1789	12 days	
Clinic MGMT Course ¹	NMPDC Local CMD	B-6I-2200	4 days	
POMI Course ^{1 2}	NMPDC Bethesda, MD	B-6I-2310	19 days	
Joint Medical Planners Course ^{1 2}	NMPDC Bethesda, MD	B-6I-2400	19 days	
Patient Administration ^{1 2}	NMPDC Bethesda, MD	B-6I-0002	26 days	
Intro to Expeditionary Logistics ^{1 2}	NSCS Newport, RI	A-8B-0055	12 days	
Transportation of Hazardous Materials ^{1 2}	San Diego, CA Norfolk, VA	A-822-0012	2 weeks	
Combat Skills ^{1 2}	Lejeune NC/Pendleton CA	MC Training Team non-Cantrac		
Tactical Combat Casualty Care (TCCC) Instructor Course ^{1 3}				
Joint Medical Executive Skills Institute (JMESI) Healthcare Management Course ¹	San Antonio, TX		5 days	

1 - Reserve opportunities may exist, contact Reserve Forces Code N7 for authorization.

2 - Billet specific

3 - BUMED INSTRUCTION 1510.25A

4 - Prerequisite: Senior Enlisted Joint Professional Military Education (SEJPME) I

NAVY ENLISTED CLASSIFICATION CODE (NEC) OPPORTUNITIES

Course Title	Course Location	CIN/CSE/ACE ID	Course Length	Date Completed
805A - Navy Instructor Training Course (NITC) ¹	Various Locations	A-012-0077	19 days	
8CMC - Command Master Chief (CMC)/Chief of the Boat (COB) ¹ ²	Newport, RI	A-570-4500	12 days	
L39A - Navy Drug and Alcohol Counselor Intern	San Diego, CA	B-302-0001	74 days	
L40A - Navy Drug and Alcohol Abuse Counselor ¹	San Diego, CA	B-302-0001	72 days	

Note: Many NECs have prerequisites to apply. Some waivers may be available on a case by case basis. Specific details can be found in the CANTRAC.

1 - Reserve opportunities may exist, contact Reserve Forces Code N7 for authorization.

2 - Special Program with possibility of sea duty; This NEC is outside the HM rating.

JOB DESCRIPTION

Hospital Corpsman (HM) in paygrade E9 (Master Chief Hospital Corpsman/HMCM), able to perform the duties required for HMCS; specific tasks include evaluating command quality assurance program for patient safety; monitoring command medical readiness and joint medical operational plans; coordinating medical evacuations; determining medical training needs for the crew; instructing medical personnel on triage procedures; providing post-mortem care; mediating problems between doctor, staff and patient; planning, supervising, and coordinating health care programs; analyzing Human Capital Assessments for accuracy and adequacy; preparing directives and instructions for attaining organizational objectives and improving operations; establishing a program for interviewing, evaluating, and assigning personnel for maximum utilization; providing patient, family, and career counseling and mentoring; presenting analytical briefings to executive steering committees; managing military, civic, and political projects; and providing instruction on counseling and mentoring on career and medical department training opportunities.

RECOMMENDED BILLET ASSIGNMENTS

As a member of the Navy's largest rating, Hospital Corpsman (HM), you are exposed to a wide range of diverse training and opportunities. Whether stationed at a Medical Treatment Facility (MTF) or deployable unit, you have opportunities to perform a significant role as part of a larger team. Regardless of duty station, you are expected to be relied upon more by junior personnel acting as both mentor and trainer, while simultaneously being held to a higher standard of technical expertise by seniors. As a Master Chief Hospital Corpsman, you should continue to seek challenging leadership assignments within the Hospital Corps or outside via the Command Master Chief Program.

PERSONAL AND PROFESSIONAL DEVELOPMENT
(Completed at reporting 60 day Career Development Board)

Command Address:	<input type="text"/>	QD Phone Number:	<input type="text"/>
Mobilization UIC:	<input type="text"/>		
Naval Reserve Activity:	<input type="text"/>		
Commanding Officer:	<input type="text"/>	Phone Number:	<input type="text"/>
Executive Officer:	<input type="text"/>	Phone Number:	<input type="text"/>
Command Master Chief:	<input type="text"/>	Phone Number:	<input type="text"/>
Department Head:	<input type="text"/>	Phone Number:	<input type="text"/>
Division Officer:	<input type="text"/>	Phone Number:	<input type="text"/>
Leading Chief Petty Officer:	<input type="text"/>	Phone Number:	<input type="text"/>
Sponsor/Mentor:	<input type="text"/>	Phone Number:	<input type="text"/>
Depart/Division Career Counselor:	<input type="text"/>	Phone Number:	<input type="text"/>
Date of Initial Entry to Military Service (DIEMS):	<input type="text"/>	Date of Initial Entry Reserve Forces (DIERF):	<input type="text"/>
Pay Entry Base Date (PEBD):	<input type="text"/>		
ADSD:	<input type="text"/>	Report Date:	<input type="text"/>
EAOS/EOS:	<input type="text"/>	PRD:	<input type="text"/>
SEA / SHORE:	<input type="text"/>	/	<input type="text"/>
HYT Date:	<input type="text"/>	Security Clearance Level:	<input type="text"/>
Date Last updated:	<input type="text"/>		
Command INDOC complete:	<input type="text"/>		

CAREER DEVELOPMENT BOARDS:

Use OPNAVINST 1040.11(ser) & Career Counselor Handbook NAVPERS 15878

(E9) Reason for Convening/Discussion Items: (Upon completion update (CIMS) Career Information Management System)

Reporting (within 60 days for active duty or four drill weekends for SELRES) (Date Conducted):

24 Month: 48 Month: 60 Month:

Family Care Plan: Mil to Mil:

Sailor 360: Special Program: Member Request:

HYT 24 months (Date): HYT Waiver Date: ☐ Approve ☐ Disapprove

Transfer: Separation: Fleet Reserve Retirement Options:

Physical Fitness Test Failure: Career Status Bonus (election message received):

Overseas Tour Extension Incentives Program (OTEIP):

Enlisted to Officer Commissioning Program Application & Administration Manual OPNAVINST 1420.1(series):

Commissioning Programs Applications: (prior to submission, command endorsement):

Medical Enlisted Commissioning Program (MECP): Medical Service Corps In-service Procurement:

Officer Candidate School: Limited Duty Officer: Chief Warrant Officer:

QUALIFICATIONS

Sea/Shore General Qualifications Watch Standing Qualifications	Report Date	Completion Date (N/A if not required)
Ship Board Fire Fighting		
Aviation Fire Fighting		
Basic Damage Control		
Advanced Damage Control		
3M 301 Maintenance Person		
3M 302 Repair Parts/Supply Petty Officer (RPPO)		
3M 303 Work Center Supervisor (WCS)		
3M 304 Division Officer (DIVO)		
3M 305 Departmental Maintenance and Material Management (3M) Assistant		
3M 306 Department Head		
3M 307 Maintenance and Material Management (3M) Coordinator		
DC 301 Basic Damage Control (DC) Communications		
DC 302 Basic First-Aid		
DC 303 Basic Firefighting		
DC 304 Fire Watch Stander		
DC 305 Basic Chemical, Biological, and Radiological (CBR) Defense		
DC 306 Basic Damage Control (DC)		
DC 307 Advanced Damage Control (DC)		
DC 308 Team Leader		
DC 309 Advanced Chemical, Biological, and Radiological (CBR) Defense Person		
DC 310 Advanced First-Aid/Stretcher Bearer		
DC 313 Scene Leader		
DC 318 Repair Party Leader		
DC 320 Damage Control Training Team (DCTT) Member		
Medical Training Team (MTT) Trainer/Evaluator		
Medical Training Team (MTT) Team Coordinator		
Medical Training Team (MTT) Team Leader		
Integrated Training Team (ITT)		
Messenger of the Watch (MOOW)		
Petty Officer of the Watch (POOW)		
Duty Section, Section Leader		
Duty Section Senior Section Leader		
Officer of the Deck (OOD) (In Port)		
Command Duty Officer (CDO)		
Junior Officer of the Deck (JOOD)		
Officer of the Deck (OOD) (At Sea) ¹		
Antiterrorism Tactical Watch Officer (ATTWO) ¹		
Flight Deck Observer (required for AW qualification)		
Personnel Qualification Standard		

¹ - Required if afforded the opportunity

Mandatory warfare qualification for enlisted Sailors assigned to designated warfare qualifying commands:

Warfare qualification programs	Report Date	Completion Date (N/A if not required)
Aviation Warfare Specialist		
Expeditionary Warfare Specialist		
Fleet Marine Force Warfare Specialist		
Seabee Combat Warfare Specialist		
Submarine Warfare Specialist		
Surface Warfare Specialist		

Rate Specific/Department Qualifications (Add)	Report Date	Completion Date (N/A if not required)
Medical Department JQR/PQS		

Notes on Qualifications:

CREDENTIALING

Navy Credentialing Opportunities On-Line (Navy COOL): Navy COOL assists Sailors (active & reserve) by funding the certification & licensing exams that map their Navy education, training, experience, and competencies to industry/civilian-recognized credentials and occupational equivalents. Sailors may obtain funding for credential examinations, renewals, maintenance fees, and other mandatory examination administrative fees.

The following certifications and licenses are applicable to the HM-Hospital Corpsman rating. *They may require additional education, training or experience.*

For more information about these credentials, visit NAVY COOL at <https://www.cool.osd.mil/usn/>.

Target Paygrade	Certifying Agency	Credential Title	Date Completed
E3	American Association of Electrodiagnostic Technologists (AAET)	Registered Nerve Conduction Study Technologist (R.NCS.T.)	
E3	American Association of Medical Assistants (AAMA)	Certified Medical Assistant (CMA)	
	American Board of Electrodiagnostic Medicine (ABEM)	Certified Nerve Conduction Technologist (CNCT)	
E4	American Board of Imaging Informatics (ABII)	Certified Imaging Informatics Professional (CIIP)	
E3	American Board of Opticianry & National Contact Lens Examiners, Inc. (ABO-NCLE)	American Board of Opticianry Basic Certification - National Opticianry Competency Examination (NOCE)	
E3	American Board of Opticianry & National Contact Lens Examiners, Inc. (ABO-NCLE)	National Contact Lens Examiners Basic Certification - Contact Lens Registry Exam (CLRE)	
E5	American Board of Wound Management (ABWM)	Certified Wound Care Associate (CWCA)	
E5	American College of Sports Medicine (ACSM)	ACSM Certified Clinical Exercise Physiologist (ACSM-CEP)	
E3	American College of Sports Medicine (ACSM)	ACSM Certified Exercise Physiologist (ACSM-EP)	
E3	American College of Sports Medicine (ACSM)	Certified Personal Trainer (ACSM-CPT)	
E5	American Correctional Association (ACA)	Certified Corrections Nurse Manager (CCN/M)	
E5	American Health Information Management Association (AHIMA)	Certified Coding Associate (CCA)	
E6	American Health Information Management Association (AHIMA)	Certified Coding Specialist (CCS)	
E3	American Medical Certification Association (AMCA)	Clinical Medical Assistant Certification (CMAC)	
E3	American Medical Certification Association (AMCA)	EKG Technician Certification (ETC)	
E5	American Medical Certification Association (AMCA)	Nursing Assistant Certification (NAC)	
E4	American Medical Certification Association (AMCA)	Physical Therapy Technician/Aide Certification (PTTC)	
E4	American Medical Technologists (AMT)	Certified Medical Administrative Specialist (CMAS)	
E4	American Medical Technologists (AMT)	Certified Medical Laboratory Assistant (CMLA)	
E3	American Medical Technologists (AMT)	Medical Laboratory Technician (MLT)	
E3	American Medical Technologists (AMT)	Registered Dental Assistant (RDA)	
E3	American Medical Technologists (AMT)	Registered Medical Assistant (RMA)	
E3	American Medical Technologists (AMT)	Registered Phlebotomy Technician (RPT)	
E3	American Optometric Association - Commission on Paraoptometric Certification (AOA-CPC)	Certified Paraoptometric (CPO)	
E4	American Optometric Association - Commission on Paraoptometric Certification (AOA-CPC)	Certified Paraoptometric Assistant (CPOA)	
E4	American Optometric Association - Commission on Paraoptometric Certification (AOA-CPC)	Certified Paraoptometric Technician (CPOT)	

Target Paygrade	Certifying Agency	Credential Title	Date Completed
E3	American Registry for Diagnostic Medical Sonography (ARDMS)	Registered Diagnostic Cardiac Sonographer (Adult Echocardiography) (RDCS-AE)	
E3	American Registry for Diagnostic Medical Sonography (ARDMS)	Registered Diagnostic Cardiac Sonographer (Pediatric Echocardiography) (RDCS-PE)	
E4	American Registry for Diagnostic Medical Sonography (ARDMS)	Registered Diagnostic Medical Sonographer (Abdomen) (RDMS-AB)	
E4	American Registry for Diagnostic Medical Sonography (ARDMS)	Registered Diagnostic Medical Sonographer (Obstetrics and Gynecology) (RDMS-OB/GYN)	
E4	American Registry for Diagnostic Medical Sonography (ARDMS)	Registered Vascular Technologist (RVT)	
E4	American Registry of Radiologic Technologists (ARRT)	Bone Densitometry (BD)	
E4	American Registry of Radiologic Technologists (ARRT)	Breast Sonography (BS)	
E4	American Registry of Radiologic Technologists (ARRT)	Cardiac Interventional Radiography (CI)	
E4	American Registry of Radiologic Technologists (ARRT)	Computed Tomography (CT)	
E4	American Registry of Radiologic Technologists (ARRT)	Fluoroscopy Exam	
E4	American Registry of Radiologic Technologists (ARRT)	Magnetic Resonance Imaging (MR)	
E6	American Registry of Radiologic Technologists (ARRT)	Mammography (M)	
E4	American Registry of Radiologic Technologists (ARRT)	Nuclear Medicine Technology (N)	
E4	American Registry of Radiologic Technologists (ARRT)	Radiation Therapy (T)	
E4	American Registry of Radiologic Technologists (ARRT)	Radiography (R)	
E4	American Registry of Radiologic Technologists (ARRT)	Registered Radiologist Assistant (R.R.A.)	
E6	American Registry of Radiologic Technologists (ARRT)	Sonography (S)	
E4	American Registry of Radiologic Technologists (ARRT)	Vascular Interventional Radiography (VI)	
E4	American Registry of Radiologic Technologists (ARRT)	Vascular Sonography (VS)	
E4	American Society for Clinical Pathology (ASCP)	Donor Phlebotomy Technician, DPT (ASCP)	
E4	American Society for Clinical Pathology (ASCP)	Histotechnician, HT(ASCP)	
E4	American Society for Clinical Pathology (ASCP)	Histotechnologist, HTL(ASCP)	
E4	American Society for Clinical Pathology (ASCP)	Medical Laboratory Technician, MLT (ASCP)	
E4	American Society for Clinical Pathology (ASCP)	Phlebotomy Technician, PBT (ASCP)	
E4	American Society for Nondestructive Testing (ASNT)	Industrial Radiography Radiation Safety Personnel - Radioactive Materials (IRSSP - RAM)	
E4	American Society for Nondestructive Testing (ASNT)	Industrial Radiography Radiation Safety Personnel - X-Ray (IRSSP-X-Ray)	
E4	American Society for Nondestructive Testing (ASNT)	Industrial Radiography Radiation Safety Personnel - X-Ray and RAM (IRSSP-Combo)	
E5	American Society for Quality (ASQ)	Pharmaceutical GMP Professional	
E5	American Society of Anesthesia Technologists and Technicians (ASATT)	Certified Anesthesia Technologist (Cer.A.T.T)	
	ASIS International	Physical Security Professional (PSP)	
E6	Association for Medical Imaging Management (AHRA)	Certified Radiology Administrator (CRA)	

Target Paygrade	Certifying Agency	Credential Title	Date Completed
E4	Association for the Advancement of Medical Instrumentation (AAMI)	Certified Biomedical Equipment Technician (CBET)	
E6	Association for the Advancement of Medical Instrumentation (AAMI)	Certified Healthcare Technology Manager (CHTM)	
E4	Association for the Advancement of Medical Instrumentation (AAMI)	Certified Radiology Equipment Specialist (CRES)	
E4	Behavior Analyst Certification Board (BACB)	Registered Behavior Technician (RBT)	
E4	Behavioral Intervention Certification Council (BICC)	Board Certified Autism Technician (BCAT)	
E5	Board of Certified Safety Professionals (BCSP)	Associate Safety Professional (ASP)	
E3	Board of Certified Safety Professionals (BCSP)	Certified Instructional Trainer (CIT)	
E5	Board of Certified Safety Professionals (BCSP)	Certified Safety Professional (CSP)	
E3	Board of Nephrology Examiners Nursing Technology (BONENT)	Certified Hemodialysis Nurse (CHN)	
E3	Board of Nephrology Examiners Nursing Technology (BONENT)	Certified Hemodialysis Technician (CHT)	
E4	Board of Registered Polysomnographic Technologists (BRPT)	Registered Polysomnographic Technologist (RPSGT)	
E4	Cardiovascular Credentialing International (CCI)	Certified Cardiographic Technician (CCT)	
E3	Cardiovascular Credentialing International (CCI)	Certified Rhythm Analysis Technician (CRAT)	
E4	Cardiovascular Credentialing International (CCI)	Registered Cardiac Electrophysiology Specialist (RCES)	
E4	Cardiovascular Credentialing International (CCI)	Registered Cardiac Sonographer (RCS)	
E4	Cardiovascular Credentialing International (CCI)	Registered Cardiovascular Invasive Specialist (RCIS)	
E4	Cardiovascular Credentialing International (CCI)	Registered Vascular Specialist (RVS)	
	Center for Development of Security Excellence (CDSE)	Industrial Security Oversight Certification (ISOC)	
	Center for Development of Security Excellence (CDSE)	Physical Security Certification (PSC)	
	Center for Development of Security Excellence (CDSE)	Security Asset Protection Professional Certification (SAPPC)	
	Center for Development of Security Excellence (CDSE)	Security Fundamentals Professional Certification (SFPC)	
	Center for Development of Security Excellence (CDSE)	Security Program Integration Professional Certification (SPIPC)	
E4	Certification Board for Radiology Practitioner Assistants (CBRPA)	Radiology Practitioner Assistant (RPA)	
E4	Certification Board for Sterile Processing and Distribution (CBSPD)	Certified Sterile Processing and Distribution Flexible Endoscope Reprocessor (CFER)	
E5	Certification Board for Sterile Processing and Distribution (CBSPD)	Certified Sterile Processing and Distribution Surgical Instrument Specialist (CSIS)	
E4	Certification Board for Sterile Processing and Distribution (CBSPD)	Certified Sterile Processing and Distribution Technician (CSPDT)	
E5	Certification Board for Sterile Processing and Distribution (CBSPD)	Certified Sterile Processing Management (CSPM)	
E4	Certification Board for Urologic Nurses and Associates (CBUNA)	Certified Urologic Associate (CUA)	
E4	Computing Technology Industry Association (CompTIA)	CompTIA A+	
E5	Computing Technology Industry Association (CompTIA)	CompTIA Network+	
E5	Computing Technology Industry Association (CompTIA)	CompTIA Security+	
E3	Dental Assisting National Board (DANB)	Certified Dental Assistant (CDA)	

Target Paygrade	Certifying Agency	Credential Title	Date Completed
E3	Dental Assisting National Board (DANB)	Certified Preventive Functions Dental Assistant (CPFDA)	
E3	Dental Assisting National Board (DANB)	Certified Restorative Functions Dental Assistant (CRFDA)	
E3	Dental Assisting National Board (DANB)	National Entry Level Dental Assistant (NELDA)	
E4	Electronics Technicians Association, International (ETA-I)	Associate Electronics Technician (CETa)	
E4	Electronics Technicians Association, International (ETA-I)	Biomedical Electronics Technician (BMD)	
E4	Electronics Technicians Association, International (ETA-I)	Biomedical Imaging Electronics Technician (BIET)	
E4	Electronics Technicians Association, International (ETA-I)	Electronics Associate AC (EM2)	
E4	Electronics Technicians Association, International (ETA-I)	Electronics Associate Analog (EM3)	
E5	Electronics Technicians Association, International (ETA-I)	Electronics Associate Comprehensive (EM5)	
E4	Electronics Technicians Association, International (ETA-I)	Electronics Associate DC (EM1)	
E5	Electronics Technicians Association, International (ETA-I)	Electronics Associate Digital (EM4)	
	Federal Aviation Administration (FAA)	Master Parachute Rigger	
	Federal Aviation Administration (FAA)	Senior Parachute Rigger	
	Federal Communications Commission (FCC)	General Radiotelephone Operator License (PG)	
	Federal Communications Commission (FCC)	Marine Radio Operator Permit (MP)	
E6	Federation of State Boards of Physical Therapy (FSBPT)	National Physical Therapist Assistant Examination (NPTAE)	
	Institute of Hazardous Materials Management (IHMM)	Certified Dangerous Goods Professional (CDGP)	
	Institute of Hazardous Materials Management (IHMM)	Certified Hazardous Materials Practitioner (CHMP)	
E6	Institute of Hazardous Materials Management (IHMM)	Certified Safety and Health Manager (CSHM)	
E6	Institute of Hazardous Materials Management (IHMM)	Certified Safety Management Practitioner (CSMP)	
E4	International Association of Healthcare Central Service Materiel Management (IAHCSMM)	Certified Endoscope Reprocessor (CER)	
E4	International Association of Healthcare Central Service Materiel Management (IAHCSMM)	Certified Registered Central Service Technician (CRCST)	
E4	International Board of Heart Rhythm Examiners (IBHRE)	Certified Cardiac Device Specialist for the Allied Professional (CCDS)	
E4	International Board of Heart Rhythm Examiners (IBHRE)	Certified Electrophysiology Specialist for the Allied Professional (CEPS)	
E4	International Joint Commission on Allied Health Personnel in Ophthalmology (IJCAHPO)	Certified Ophthalmic Assistant (COA)	
E4	International Joint Commission on Allied Health Personnel in Ophthalmology (IJCAHPO)	Certified Ophthalmic Technician (COT)	
E5	International Joint Commission on Allied Health Personnel in Ophthalmology (IJCAHPO)	Ophthalmic Surgical Assisting (OSA)	
E3	International Society of Certified Electronics Technicians (ISCET)	Certified Electronics Technician - Associate-Level (Associate CET)	
E3	International Society of Certified Electronics Technicians (ISCET)	Certified Electronics Technician - Journeyman-Level - Medical	
E4	Joint Commission on National Dental Examinations (JCNDE)	National Board Dental Hygiene Exam (NBDHE)	
E3	Medical Dosimetrist Certification Board (MDCB)	Certified Medical Dosimetrist	

Target Paygrade	Certifying Agency	Credential Title	Date Completed
E3	National Asthma Educator Certification Board (NAECB)	Certified Asthma Educator (AE-C)	
E3	National Board for Certification in Dental Laboratory Technology (NBC)	Certified Dental Technician- Ceramics	
E4	National Board for Certification in Dental Laboratory Technology (NBC)	Certified Dental Technician- Complete Dentures	
E4	National Board for Certification in Dental Laboratory Technology (NBC)	Certified Dental Technician- Crown and Bridge	
E4	National Board for Certification in Dental Laboratory Technology (NBC)	Certified Dental Technician- Implants	
E4	National Board for Certification in Dental Laboratory Technology (NBC)	Certified Dental Technician- Orthodontics	
E4	National Board for Certification in Dental Laboratory Technology (NBC)	Certified Dental Technician- Partial Dentures	
E4	National Board for Certification in Dental Laboratory Technology (NBC)	Recognized Graduate (RG)	
E3	National Board for Certification in Occupational Therapy (NBCOT)	Certified Occupational Therapy Assistant (COTA)	
E3	National Board for Certification in Occupational Therapy (NBCOT)	Occupational Therapist Registered (OTR)	
E3	National Board for Certification of Orthopaedic Technologists (NBCOT)	Orthopaedic Technologist - Certified (OTC)	
E3	National Board for Respiratory Care (NBRC)	Adult Critical Care Specialty Examination (ACCS)	
E3	National Board for Respiratory Care (NBRC)	Certified Pulmonary Function Technologist (CPFT)	
E4	National Board for Respiratory Care (NBRC)	Neonatal/Pediatric Specialty Certification (RRT-NPS)	
E3	National Board for Respiratory Care (NBRC)	Registered Respiratory Therapist (RRT)	
E3	National Board of Diving and Hyperbaric Medical Technology	Certified Hyperbaric Technologist (CHT)	
E3	National Board of Diving and Hyperbaric Medical Technology	Diving Medical Technician (DMT)	
E4	National Board of Public Health Examiners (NBPHE)	Certified in Public Health (CPH)	
E3	National Board of Surgical Technology and Surgical Assisting (NBSTSA)	Certified Surgical Technologist (CST)	
E3	National Center for Competency Testing (NCCT)	National Certified ECG Technician (NCET)	
E3	National Center for Competency Testing (NCCT)	National Certified Insurance and Coding Specialist (NCICS)	
E3	National Center for Competency Testing (NCCT)	National Certified Medical Assistant (NCMA)	
E3	National Center for Competency Testing (NCCT)	National Certified Medical Office Assistant (NCMOA)	
E3	National Center for Competency Testing (NCCT)	National Certified Patient Care Technician (NCPCT)	
E3	National Center for Competency Testing (NCCT)	National Certified Phlebotomy Technician (NCPT)	
E3	National Center for Competency Testing (NCCT)	Tech in Surgery - Certified (TS-C)	
	National Center for Spectator Sports Safety and Security (NCS4)	Certified Sport Security Professional (CSSP)	
E3	National Council of State Boards of Nursing, Inc. (NCSBN)	National Council Licensure Examination for Practical/Vocational Nurses (NCLEX-PN)	
E6	National Council of State Boards of Nursing, Inc. (NCSBN)	National Council Licensure Examination for Registered Nurses (NCLEX-RN)	
	National Council on Strength & Fitness (NCSF)	Certified Strength Coach (CSC)	
E3	National Environmental Health Association (NEHA)	Certified in Comprehensive Food Safety (CCFS)	

Target Paygrade	Certifying Agency	Credential Title	Date Completed
E3	National Environmental Health Association (NEHA)	Certified in Food Safety Supplier Audits (CFSSA)	
E3	National Environmental Health Association (NEHA)	Certified Professional - Food Safety (CP-FS)	
E3	National Environmental Health Association (NEHA)	Registered Environmental Health Specialist/Registered Sanitarian (REHS/RS)	
E5	National Exercise Trainers Association (NETA)	Certified Group Exercise Instructor	
E4	National Healthcareer Association (NHA)	Certified Billing and Coding Specialist (CBCS)	
E3	National Healthcareer Association (NHA)	Certified Clinical Medical Assistant (CCMA)	
E3	National Healthcareer Association (NHA)	Certified EKG Technician (CET)	
E4	National Healthcareer Association (NHA)	Certified Electronic Health Record Specialist (CEHRS)	
E3	National Healthcareer Association (NHA)	Certified Medical Administrative Assistant (CMAA)	
E3	National Healthcareer Association (NHA)	Certified Patient Care Technician/Assistant (CPCT/A)	
E3	National Healthcareer Association (NHA)	Certified Pharmacy Technician (CPhT)	
E3	National Healthcareer Association (NHA)	NHA-Certified Phlebotomy Technician (CPT)	
E3	National Phlebotomy Association (NPA)	Certified Phlebotomist Technologist (CPT)	
E3	National Registry of Emergency Medical Technicians (NREMT)	Emergency Medical Responder (EMR)	
E3	National Registry of Emergency Medical Technicians (NREMT)	Emergency Medical Technician (EMT)	
E4	National Registry of Emergency Medical Technicians (NREMT)	National Registered Paramedic (NRP)	
E3	National Registry of Food Safety Professionals (NRFSP)	Food Safety Manager Certification (FSMC)	
E4	National Registry of Radiation Protection Technologists	Registered Radiation Protection Technologist (RRPT)	
E4	Nephrology Nursing Certification Commission (NNCC)	Certified Clinical Hemodialysis Technician (CCHT)	
E6	Nephrology Nursing Certification Commission (NNCC)	Certified Clinical Hemodialysis Technician - Advanced (CCHT-A)	
E4	Nuclear Medicine Technology Certification Board (NMTCB)	Nuclear Medicine Technologist (NMT)	
E4	Nuclear Medicine Technology Certification Board (NMTCB)	Positron Emission Tomography Specialty (PET)	
E4	Pharmacy Technician Certification Board (PTCB)	Compounded Sterile Preparation Technician (CSPT)	
E3	Pharmacy Technician Certification Board (PTCB)	PTCB Certified Pharmacy Technician (PTCB-CPhT)	
E5	PTA Global	Certified Personal Trainer (PTAG-CPT)	
E4	Qualified Applied Behavior Analysis Credentialing Board (QABA)	Applied Behavior Analysis Technician (ABAT)	
E4	Radiology Coding Certification Board (RCCB)	Radiology Certified Coder	
E5	Society for Simulation in Healthcare (SSH)	Certified Healthcare Simulation Educator (CHSE)	
E5	Society for Simulation in Healthcare (SSH)	Certified Healthcare Simulation Operations Specialists (CHSOS)	
E4	Transportation Security Administration (TSA)	Transportation Worker Identification Credential (TWIC)	
	Under Secretary of Defense for Intelligence and Security (USD(I&S))	Intelligence Fundamentals Professional Certification (IFPC)	
	United States Coast Guard (USCG)	National Lifeboatman and Lifeboatman-Limited	

Out of Rate Certifications and Licensure

Academic Degrees – You are now eligible for credentials towards an earned academic degree.

Cross-Rated Sailors – If you have cross-rated, you now are eligible for credentials related to your prior rating.

Off-Duty or Command-Sponsored Training – You are now eligible for credentials for documented training that fully prepares you for a credential.

Navy Reservists – You may now be eligible for funding of credentials related to your civilian occupation.

Prior Other-Service Enlisted Occupation - If you are Navy enlisted (Active or Reserve), you may now be eligible for funding for credentials related to prior other-Service (Army, Air Force, Marine Corps, Coast Guard) enlisted occupation.

Collateral Duty/Out of Rate Assignments - Credentials are also available in these collateral duties/out of rate assignments in which you are serving in or have served in.

Credentials Earned & Maintained Prior to Joining the Navy - If you are Navy enlisted (Active or Reserve), you may now be eligible for funding for credentials that were earned, and maintained, prior to your enlistment in the Navy. The certification or license must have relevance to the needs of the Navy, and must appear on Navy COOL, although it does not need to show the Navy Bucks icon to be funded.

* See the *Additional Funding Opportunities* section on any rating page on Navy COOL for further details.

Leader Credentialing: The following certifications and licenses are applicable to enlisted Leaders (E4 and above). *They may require additional education, training or experience.*

Certifying Agency	Credential Title	Date Completed
American Society for Quality (ASQ)	Certified Manager of Quality/Organizational Excellence (CMQ/OE)	
American Society for Quality (ASQ)	Certified Quality Engineer (CQE)	
American Society for Quality (ASQ)	Certified Reliability Engineer (CRE)	
American Society for Quality (ASQ)	Master Black Belt Certification (MBB)	
American Society for Quality (ASQ)	Quality Auditor Certification (CQA)	
American Society for Quality (ASQ)	Six Sigma Black Belt (CSSBB)	
Computing Technology Industry Association (CompTIA)	CompTIA Project+	
Institute of Certified Professional Managers (ICPM)	Certified Manager (CM)	
International Association for Six Sigma Certification (IASSC)	Certified Lean Six Sigma Black Belt (ICBB)	
International Association for Six Sigma Certification (IASSC)	Certified Lean Six Sigma Green Belt (ICGB)	
International Association for Six Sigma Certification (IASSC)	Certified Lean Six Sigma Yellow Belt (ICYB)	
Project Management Institute (PMI)	Certified Associate in Project Management (CAPM)	
Project Management Institute (PMI)	PMI Agile Certified Practitioner (PMI-ACP)	
Project Management Institute (PMI)	PMI Professional in Business Analysis (PMI-PBA)	
Project Management Institute (PMI)	PMI Scheduling Professional (PMI-SP)	
Project Management Institute (PMI)	Portfolio Management Professional (PfMP)	
Project Management Institute (PMI)	Program Management Professional (PgMP)	
Project Management Institute (PMI)	Project Management Professional (PMP)	
Resilience-Building Leader Program	Resilience-Building Leadership Professional (RBLP)	

United Services Military Apprenticeship Program (USMAP): USMAP is available to most active duty occupations and is certified by the U.S. Department of Labor. This is the largest apprenticeship program operating in the U.S. and is recognized by all 50 states. Completion of one of these programs would qualify you as a journeyman, which could mean a significantly higher starting salary in the civilian work force. Most programs require 5-8 years to complete but are transferable if you decide to leave the service prior to completion. USMAP opportunities also exist for SELRES with orders over 12 months.

The following USMAP apprenticeships are applicable to the HM-Hospital Corpsman rating.

For more information about these apprenticeships, visit USMAP at <https://usmap.osd.mil/index.htm>.

Apprenticeship	Date Completed
Computer Operator	
Dental Assistant	
Dental-Laboratory Technician	
Emergency Medical Technicians And Paramedics	
Medical Equipment Repairer	
Medical Laboratory Technician	
Medical Secretary	
Nurse Assistant	
Pharmacy Technician	

POST MILITARY OCCUPATIONS

The following post military occupations are similar to the HM-Hospital Corpsman Rating. For more information about these occupations, visit NAVY COOL at <https://www.cool.osd.mil/usn/>.

Occupation (Civilian Employer)
Anesthesiologist Assistants
Audio and Video Technicians
Camera and Photographic Equipment Repairers
Camera Operators, Television, Video, and Film
Captains, Mates, and Pilots of Water Vessels
Cardiovascular Technologists and Technicians
Commercial Divers
Computer Network Support Specialists
Dental Assistants
Dental Hygienists
Dental Laboratory Technicians
Dietetic Technicians
Embalmers
Emergency Management Directors
Emergency Medical Technicians
Environmental Science and Protection Technicians, Including Health
Film and Video Editors
Funeral Attendants
Funeral Home Managers
Geographic Information Systems Technologists and Technicians
Health Education Specialists
Health Information Technologists and Medical Registrars
Histology Technicians
Histotechnologists
Home Health Aides
Intelligence Analysts
Licensed Practical and Licensed Vocational Nurses
Medical and Clinical Laboratory Technicians
Medical and Clinical Laboratory Technologists
Medical and Health Services Managers
Medical Assistants
Medical Equipment Preparers
Medical Equipment Repairers
Medical Records Specialists
Medical Secretaries and Administrative Assistants
Medical Transcriptionists
Morticians, Undertakers, and Funeral Arrangers
Motorboat Operators
Neurodiagnostic Technologists
Nuclear Medicine Technologists
Nuclear Technicians
Nursing Assistants
Occupational Health and Safety Specialists
Occupational Health and Safety Technicians
Occupational Therapy Aides
Occupational Therapy Assistants
Ophthalmic Medical Technicians
Ophthalmic Medical Technologists
Opticians, Dispensing

Orderlies
Paramedics
Patient Representatives
Personal Care Aides
Pharmacy Aides
Pharmacy Technicians
Phlebotomists
Photographic Process Workers and Processing Machine Operators
Physical Therapist Aides
Physical Therapist Assistants
Physician Assistants
Psychiatric Technicians
Radiation Therapists
Radiologic Technologists and Technicians
Receptionists and Information Clerks
Recreation and Fitness Studies Teachers, Postsecondary
Respiratory Therapists
Security Managers
Self-Enrichment Teachers
Skincare Specialists
Surgical Assistants
Surgical Technologists
Surveying and Mapping Technicians

Occupation (Federal Employer)	
0018 - Safety and Occupational Health Management Series	
0101 - Social Science Series	
0102 - Social Science Aid and Technician Series	
0180 - Psychology Series	
0181 - Psychology Aid and Technician Series	
0405 - Pharmacology Series	
0601 - General Health Science Series	
0603 - Physician Assistant Series	
0610 - Nurse Series	
0621 - Nursing Assistant Series	
0622 - Medical Supply Aide and Technician Series	
0625 - Autopsy Assistant Series	
0630 - Dietitian and Nutritionist Series	
0631 - Occupational Therapist Series	
0633 - Physical Therapist Series	
0635 - Kinesiotherapy Series	
0636 - Rehabilitation Therapy Assistant Series	
0638 - Recreation/Creative Arts Therapist Series	
0639 - Educational Therapist Series	
0640 - Health Aid and Technician Series	
0642 - Nuclear Medicine Technician Series	
0644 - Medical Technologist Series	
0645 - Medical Technician Series	
0646 - Pathology Technician Series	
0647 - Diagnostic Radiologic Technologist Series	
0648 - Therapeutic Radiologic Technologist Series	
0650 - Medical Technical Assistant Series	
0651 - Respiratory Therapist Series	
0661 - Pharmacy Technician Series	
0667 - Orthotist and Prosthetist Series	

0668 - Podiatrist Series
0669 - Medical Records Administration Series
0670 - Health System Administration Series
0671 - Health System Specialist Series
0675 - Medical Records Technician Series
0679 - Medical Support Assistance Series
0680 - Dental Officer Series
0681 - Dental Assistant Series
0682 - Dental Hygiene Series
0683 - Dental Laboratory Aid and Technician Series
0685 - Public Health Program Specialist Series
0690 - Industrial Hygiene Series
3511 - Laboratory Working

STAY NAVY

AC to AC and FTS to FTS - Continue Navy career on Active Duty.

REENLIST / EXTEND: Request Chit/Form:

MyNavy Assignments (MNA): Medical/Dental Screening:

Command Recommendation (evaluation): Bonus: Ceremony:

RC to AC/FTS

MILPERSMAN 1306-1505 states: E7 and above personnel who seek opportunities for component change outside of the established C-WAY-TRANS module application process must contact BUPERS-32 (Enlisted Community Managers) directly.

RC to RC - Continue your Navy career as a Reservist.

Submit reenlistment request utilizing NAVRES 1160/1 Drilling Reservist Reenlistment Worksheet.

REENLIST / EXTEND: Request Chit/Form:

MyNavy Assignments (MNA):

Medical/Dental Screening:

Command Recommendation (evaluation): Bonus: Ceremony:

AC/FTS to CIP

The Career Intermission Program allows Officers and Enlisted Sailors to transfer out of the active component (AC/FTS) and into the Individual Ready Reserve for a period of one to three years to pursue personal or professional obligations outside the Navy, while providing a means for their seamless return to active duty.

For additional information, go to: <https://www.public.navy.mil/bupers-npc/career/reservepersonnelmgmt/IRR/Pages/CIP.aspx>.

AC/FTS to Secretary of the Navy Tours with Industry

This program provides a venue for exceptional Sailors to experience innovative business practices. Navy fellows are fully immersed in company practices and will be actively engaged in projects and company operations. Past fellows were assigned to companies including VMware, Qualcomm, Apple, Incorporation, Boeing, Tesla, Oak Ridge National Laboratory, GE Digital, Amazon, FedEx, Northrup Grumman, Space X, LinkedIn and USAA.

For additional information go to: <https://www.public.navy.mil/bupers-npc/career/talentmanagement/Pages/SNTWI.aspx>.

AC/FTS TRANSFER:

<u>15 Months</u>	<u>12 Months</u>	<u>9 Months</u>	<u>6 Months</u>	<u>Orders Received</u>
MNA <input type="text"/>	MNA <input type="text"/>	MNA <input type="text"/>	Accept Orders <input type="text"/>	Screening <input type="text"/>
Exception Family Member <input type="text"/>	Exception Family Member <input type="text"/>	Eval <input type="text"/>	Reverse Sponsor <input type="text"/>	Obligate <input type="text"/>
Mil to Mil <input type="text"/>			Relocation (FFSC) <input type="text"/>	Bonus <input type="text"/>
Family Care Plan <input type="text"/>			Medical/Dental <input type="text"/>	
Continuous Overseas Tours (COT) <input type="text"/>				
Overseas Tour Extension Incentive Program (OTEIP) <input type="text"/>				

SELRES TRANSFER:

<u>12 Months</u>	<u>9 Months</u>	<u>6 Months</u>	<u>3 Months</u>	<u>Orders Received</u>
MNA [redacted] (verify account access)	MNA [redacted] (extend in current field)	MNA [redacted] (apply for billets)	MNA [redacted] (apply for billets)	Sign Eval [redacted]
Family Care Plan [redacted]		Start Eval [redacted]		
Mil to Mil [redacted]		Reverse Sponsor [redacted]		
		Incentives/EOS opportunities [redacted]		

For additional assistance in transfer and relocation, go to the Military OneSource website:
<https://www.militaryonesource.mil/> and visit your Fleet and Family Support Center on base.

SEPARATING/RETIRE*:

<u>18 -12 months</u>	<u>6 months</u>	<u>90 days</u>	<u>30 days</u>
TAP* [redacted]	MED/DEN [redacted]	Copy of Records [redacted]	Copy of Records [redacted]
Complete DD 2648 [redacted]	Relocation [redacted]	Official Record CD [redacted]	PSD [redacted]
Transition Planning [redacted]	Relocation Services (FFSC) [redacted]	Arrange Ceremony [redacted]	MED/DEN [redacted]
Annual Statement of Service History (ASOSH) [redacted] <i>Reserve Only</i>	Reserve Affiliation [redacted]	Request Leave / PTDY [redacted]	DD 214* [redacted]
	VA/DVA [redacted]		

*Upon demobilization, SELRES will need Transition Assistance Program (TAP) and DD-214; DD-214 is not required for Reserve Retirements.

PHYSICAL FITNESS:

Participate in a year-round physical fitness program to meet Navy fitness and BCA standards. Review and verify accuracy of PFA data in PRIMS within 60 days of the PFA cycle. (PRIMS is accessible through your BUPERS Online Account)

Height [redacted] Weight [redacted] If Required (AC [redacted] BCA [redacted])
Last 2 PRT Cycles: Forearm Plank [redacted] / [redacted] Push-ups [redacted] / [redacted] Run/Swim/Cardio [redacted] / [redacted]
Overall Score [redacted] / [redacted]
List date (if) any PRT/BCA failure(s) over the last 5 years [redacted] / [redacted]
List if any Medical Waiver(s) [redacted] / [redacted]

For more information on Navy Fitness, visit: https://www.public.navy.mil/bupers-npc/support/21st_Century_Sailor/physical/Pages/default2.aspx

PROFESSIONAL MILITARY EDUCATION (MCPO)

(Resident and non-resident coursework designed to enhance a Sailor's general military professional knowledge and abilities)

EDUCATION: (Prior to considering any pursuit of off duty education or program enrollment call the Navy College Virtual Education Center (NCVEC) 877-838-1659 or Visit your overseas Navy College Office.)

Education Plan Completed (Navy College Office/NCVEC)

Current Education Level

Degree Goal

** Various degree options are available in the Advanced Education section. **

Goal: Date: AA/AS BA/BS Master
(Credits to earn a degree - AA/AS: 60 SH/90 QH, BA/BS: 120 SH/180, QH, Master /Doctorate: Variable based on program)

Number of current credits American Council on Education (ACE) recommended credits

Joint Service Transcripts (JST)

HS Transcripts College Transcripts

Date Degree Obtained: AA/AS BA/BS Master Doctorate

For entry into JST, have your College/University send official transcripts to:
Naval Education and Training Command N644
JST Operation Center
6490 Saufley Field Road
Pensacola, FL 32509
Email: JST@DODED.mil

VOLUNTARY EDUCATION: Links to study guides, exam preparations, and practice tests are located on the DANTES website <https://www.dantes.doded.mil/>

NCPACE CLEP DSST TA

MGIB MGIB-SR Post 9/11 GIB AEV

MCPO REQUIRED NAVY PME:

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
Joint Professional Military Education (JPME)	War College	Military DON / PME	40 hrs	
Senior Enlisted Academy ⁴	Newport RI	P-920-1300	3 weeks (DL) / 3 weeks (F2F)	
Ethics Training	Command Delivered			
Required General Military Training Topics For FY 2022 (Delivery determined by command discretion) ¹				
Sexual Assault Prevention and Response Awareness (SAPR) ³	Command Delivered	CPPD-GMT-SAPRA-1.0		
Cyber Awareness Challenge	MNP	DOD-IAA-V16.0		
Counterintelligence Awareness and Reporting	Command Delivered/ MNP	DOD-CIAR-1.0		
Records Management	Command Delivered/MNP	DOR-RM-010-1.2		
Privacy Act	Command Delivered			
Suicide Prevention ³	Command Delivered	CPPD-GMT-SAP-1.0		
Antiterrorism Level 1 ²	Command Delivered/ MNP	CENSECFOR-AT-010-1.0		

1 - Verify GMT topics on the My Navy Portal (MNP) GMT webpage

2 - Personnel with less than 3 years of time-in-service must also complete Antiterrorism Level 1 training. For personnel with greater than 3 years of time-in-service, Antiterrorism Level 1 periodicity is now a triennial requirement and will be mandated for all hands in FY-22.

3 - The recommended method of delivery for SAPR and Suicide Prevention annual training is via face-to-face, small group facilitated discussions.

4 - Course remains a requirement to become a Command Master Chief/Chief of the Boat.

MCPO REQUIRED COMMUNITY PME:

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
Hospital Corpsman Rate Training Manual	NRTC	NAVEDTRA 14295B		
Customer Service	NRTC	NAVEDTRA 14056		
Immunization Basic Course	NMO	MILVAX		
TRICARE Fundamentals	TRICARE UNIVERSITY			
MHS HIPAA courses	Military Health System Learning Portal (MHS)			
Chemical, Biological, Radiological (CBR) Personnel Casualty Treatment	E-Learning	CNE-EPOC-ELO-29.01.01.03-00001	2 hours	
Basic Life Support (BLS) Healthcare Provider Course	Command Delivered		4 hours	
Navy Enlisted Occupational Standards	NPC	NAVPERS 18068F		
Executive Medical Department Enlisted Course (EMDEC)	NMPDC Bethesda, MD	B-300-1789	12 days	

MCPO RECOMMENDED NAVY PME:

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
ADAMS for Leaders	Various	S-501-0130	8 hrs	
Primary Enlisted Professional Military Education (PEPME)	Navy e-Learning	Military DON/ PME	60 hrs	
Block 1 Primary EPME - Introduction	Navy e-Learning	NWC-PPME-SENL-B1		
Block 2 Primary EPME - The Culture of the Navy	Navy e-Learning	NWC-PPME-SENL-B2		
Block 3 Primary EPME - Governance of the Navy	Navy e-Learning	NWC-PPME-SENL-B3		
Block 4 Primary EPME - How the Navy Thinks About War	Navy e-Learning	NWC-PPME-SENL-B4		
Block 5 Primary EPME - How the Navy Plans its Operations	Navy e-Learning	NWC-PPME-SENL-B5		
Block 6 Primary EPME - Technology in the Maritime Domain	Navy e-Learning	NWC-PPME-SENL-B6		
Block 7 Primary EPME - PME Conclusion	Navy e-Learning	NWC-PPME-SENL-B7		
Joint Professional Military Education (JPME)	Navy e-Learning	JKDDC-SNCO-2	60 hrs	
Senior Enlisted Leadership Development Guide	Navy e-Learning			
CMDCM/COB Leadership Course (Must have fleet recommendation)	MNP/Classroom (Newport, RI)	CPPD/NETC CMDCM-9580 COB-9579		
Demonstrating Ethical Leadership	Navy e-Learning	NCSC-ILC-01-0004		
Culture	Navy e-Learning	Foreign Language and Culture	45 hrs	
Selection Board Members and Recorders ⁴	TWMS		1 hour	
Recommended General Military Training Topics For FY 2022 (Delivery determined by command discretion) ¹				
Alcohol, Drug, and Tobacco Awareness	Command Delivered	CPPD-GMT-ADTA-1.0		
Combating Trafficking of Persons General Awareness	Command Delivered/ MNP	DOD-CTIP-3.0		
Domestic Violence Prevention and Reporting	Command Delivered	CPPD-GMT-DV-1.1		
Electromagnetic Maneuver Warfare	Command Delivered/ MNP	NAVIFOR-FEWC-EMW-01.01		
Energy Policy	Command Delivered	OPNAV-GMTE-1.0		
Equal Opportunity, Harassment, and Resolution Options	Command Delivered	CPPD-GMT-EOSH-1.0		
Hazing Policy and Prevention	Command Delivered	CPPD-GMT-HPP-1.0		
Operational Risk Management (ORM)	Command Delivered	CPPD-GMT-ORMTC-1.0		
Operations Security	Command Delivered/ MNP	NOST-USOPSEC-3.0		
Personal Financial Management	Command Delivered	CPPD-GMT-PFM-1.0		
Sexual Health and Responsibility	Command Delivered	CPPD-GMT-SHR-1.0		
Stress Management	Command Delivered	CPPD-GMT-SM-1.0		
Traumatic Brain Injury	Command Delivered			
Privacy Act	Command Delivered	DON-PRIV-2.0		
Antiterrorism Level I ²	Command Delivered/ MNP	CENSECFOR-AT-010-1.0		
Tactical Combat Casualty Care All Service Member/Tier 1	Command Delivered	B-300-2010		
Financial Management ³	Command Delivered			

1 - Verify GMT topics on MyNavy Portal GMT webpage

2 - Personnel with less than 3 years of time-in-service must also complete Antiterrorism Level 1 training. For personnel with greater than 3 years of time-in-service, Antiterrorism Level 1 periodicity is now a triennial requirement and will be mandated for all hands in FY-22.

3 - Does not have a mandatory periodicity but is required at career touch points per CNO WASHINGTON DC/191539ZJUL16.

4 - Required for selection board members and recorders

Courses with Recommended Reserve Points:

Commander Navy Reserve Forces (CNRF) N7 determines the number of reserve points awarded for completion of a course taken on Navy e-Learning. This listing should only be used as a guide and is subject to change by direction of CNFR N7.

Navy e-Learning has no control over how many, if any, reserve points are eventually awarded for the completion of a course. All questions concerning the award of reserve points should be directed to CNFR N7.

MCPO RECOMMENDED RESERVE PME:

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
Navy Reserve Unit Management (E7-E9)	NRPDC New Orleans	R-7A-0031	5 days	
Reserve Senior Enlisted Management (E7-E9)	NRPDC New Orleans	R-551-0001	12 days	
Navy Reserve Fundamentals Course (E1-E9)	Navy e-Learning	NAVRESFOR-NRF-3.0		
Navy Reserve Order Writing System/Reserve Defense Travel System (E1-E9)	NRPDC New Orleans	R-510-5514	5 days	
Reserve Medical Administration (E1-E7)	NRPDC New Orleans	R-500-0007	5 days	
Reserve Pay and Personnel Management (E1-E9)	NRPDC New Orleans	R-500-0020	5 days	
Reserve Supply and Fiscal Support NEC S05A (E5-E7)	NRPDC New Orleans	R-551-0010	12 days	
Reserve Career Information (E5-E8)	NRPDC New Orleans	R-501-0005	12 days	
Naval Reserve Center Commanding Officer (E7-E9)	Navy e-Learning	CNRFC-COOIC-1.0 /DoN	8 hrs	
Guidance for Mobilization	Navy e-Learning	CNRFC-GMB-1.1 /DoN	4 hrs	
Military Sealift Command 101	Navy e-Learning	CNRFC-MS101 /DoN 1.1	24 hrs	

For more details or to check for updates please check CANTRAC or the NRPDC Sharepoint page (CAC required):
https://private.navyreserve.navy.mil/NRPDC/Pages/NRH_Default.aspx

MCPO RECOMMENDED COMMUNITY PME:

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
Reserve Center Medical Administration	New Orleans/E-Learning	R-500-0007	5 days	
13 Heat Stress Program Fundamentals-WBGT	E-Learning	CNE-BECC-0130-1.0	1 hour	
Heat Stress Afloat	E-Learning	NMCPHC-HAS-1.0	1 hour	
Environmental Injuries	E-Learning	NMHCI4207V2 DON	2 hours	
Plant Pest and Vegetation Management	CA/FL	B-322-1071	4 days	
Arthropod and Vertebrate Pest Management	CA/FL	B-322-1072	10 days	
DOD Pest Management Recertification	CA/FL/HI	B-322-1074	3 days	
Shipboard Pest Management	CA/FL/HI/VA	B-322-1075	2 days	
Operational Entomology Training	CA/FL	B-322-1077	10 days	
Casualty Treatment Training Course	CA	B-330-0012	4 days	
DOD Smallpox Vaccination	Navy Med. Online	MILVAX		
TRICARE Online Courses	TRICARE UNIVERSITY	Various Courses		
MHS Clinical Quality Management Courses	MHS Online Ed	Various Courses		
Navy Trauma Training Center	NMOTC Pensacola, FL	Navy Trauma Training Center	21 days	
Aviation Medicine for the IDC	E-Learning	NMMPTE-AMIDC-1.0	1 hour	
Triage and Surgical Procedures	E-Learning	CNET10090	8 hours	
How to Identify and Provide Non-Surgical Treatment of Airway Obstruction	E-Learning	CNET11439	1 hour	
Burn Casualty Management	E-Learning	CNET12623	15 hours	
Envenomations and Poisonings Reference	E-Learning	CNET12639	1 hour	
Chemical, Biological, Radiation, and Nuclear Explosive Casualties	E-Learning	NMHCI4407V2.1	1 hour	
BMDOC Unit 1: Organizational Structure, Relationships, and Policy Courses	E-Learning	NM-11-BMDOC-U1-3.0	2 hours	
BMDOC Unit 2: Utilization and Management of Resources Courses	E-Learning	NM-11-BMDOC-U2-3.0	2 hours	
BMDOC Unit 3: Operational Policies, Procedures, and Strategies Courses	E-Learning	NM-11-BMDOC-U3-3.0	2 hours	
Deployable Medical Systems (DepMeds) Readiness Training	E-Learning	NMETC-DMS-01	40 hours	
Health Aspects of Marine Sanitation	E-Learning	NMETC-HAMSD-1.0	2 hours	
Hearing Conservation	E-Learning	NMCPHC-HC-1.0	1 hour	
Navy Medicine Public Affairs--120 Day Survival Kit	E-Learning	NMETC-NMPA-1	1 hour	
Optician Sustainment Training	E-Learning	NMETC-OST-3	4 hours	
Water Sanitation Afloat	E-Learning	NMETC-WSA-1.0	1 hour	
FDPMU Orientation Training Course	E-Learning	CFHP-FDPMU-OTC-1.0	5 hours	
Navy Health Promotions Basics Course Level 1	E-Learning	NMHPB081	8 hours	
HRO - 120 Day Survival Kit	E-Learning	NMHRO071	2 hours	
Sexual Assault Prevention and Response Course	E-Learning	NMSAPR071	2 hours	
Operational Medicine 2007	E-Learning	opMED2007	3 hours	
Virtual NH courses by systems	Virtual Naval Hospital			
Tactical Combat Casualty Care (TCCCT) Train-the-Trainer Course	West Coast - Naval Expeditionary Medicine Institute (Camp Pendleton, CA)	B-300-4000	3 days TCCC-P should be completed prior to attending the Instructor course	
Leadership, Education, Analysis, Development, Sustainment (LEADS) Healthcare Management Course	Fort Sam Houston, TX		5 days	

NAVY PROFESSIONAL READING PROGRAM (PRP)

The purpose of the Chief of Naval Operations Professional Reading Program (CNO PRP), maintained by CNO PRP program managers at the U.S. Naval War College, is to facilitate the professional and personal development of all Sailors. For additional information on the CNO PRP visit <https://www.navy.mil/CNO-Professional-Reading-Program/>

READINESS

Visit https://www.navy.mil/CNO-Professional-Reading-Program/Readiness/ for more information.		
Foundational	Advanced	Capstone
Ghost Fleet – <i>Singer</i>	Matterhorn - <i>Marlantes</i>	Leaders Eat Last - <i>Sinek</i>
Guide to Maritime Strategy – <i>Holmes</i>	Red Star Over the Pacific - <i>Holmes & Yoshihara</i>	Mindset: Psych of Success - <i>Dweck</i>
Neptune's Inferno - <i>Hornfischer</i>	Seapower: Guide for 21st Century - <i>Till</i>	The Infinite Game - <i>Sinek</i>
Six Frigates – <i>Toll</i>	The Leader's Bookshelf - <i>Stavridis</i>	What is it Like to go to War - <i>Marlantes</i>

CAPABILITIES

Visit https://www.navy.mil/CNO-Professional-Reading-Program/Capabilities/ for more information.		
Foundational	Advanced	Capstone
AI Basics - <i>Taulli</i>	Fifth Domain: Cyber - <i>Clarke</i>	Deep Thinking: AI - <i>Kasparov</i>
Army of None - <i>Scharre</i>	Human Compatible - <i>Russell</i>	Four Global Forces - <i>Dobbs</i>
Burn-In - <i>Singer</i>	New Rules of War - <i>McFate</i>	Genius Weapons - <i>DeMonte</i>
The Future of War - <i>Freedman</i>	The Perfect Weapon - <i>Sanger</i>	Inevitable - <i>Kelly</i>
The Next 100 Years - <i>Friedman</i>		

CAPACITY

Visit https://www.navy.mil/CNO-Professional-Reading-Program/Capacity/ for more information.		
Foundational	Advanced	Capstone
Fearless-SEAL Team Six - <i>Blehm</i>	American Naval Thinking - <i>Haynes</i>	End of Grand Strategy - <i>Dombrowski</i>
One Nation Under Drones - <i>Jackson</i>	Fleet Tactics - <i>Hughes</i>	Our Robots Our Selves - <i>Mindell</i>
The Fleet at Flood Tide - <i>Hornfischer</i>	Just and Un-Just Wars - <i>Walzer</i>	Second Most Powerful Man - <i>O'Brien</i>
Tin Can Sailors - <i>Hornfischer</i>	Seapower - <i>Stavridis</i>	The Future of Violence - <i>Wittes</i>

SAILORS

Visit https://www.navy.mil/CNO-Professional-Reading-Program/Sailors/ for more information.		
Foundational	Advanced	Capstone
Dichotomy of Leadership - <i>Willink</i>	A Tactical Ethic - <i>Couch</i>	Fortune Favors Boldness - <i>Costello</i>
Ego is the Enemy - <i>Holiday</i>	Character Gap - <i>Miller</i>	No Pity - <i>Shapiro</i>
How to be an Anti-Racist - <i>Kendi</i>	Fed Up - <i>Hartley</i>	Road to Character - <i>Brooks</i>
Tiny Habits - <i>Fogg</i>	Military Ethics - <i>Lucas</i>	The Honest Truth about Dishonesty - <i>Aire</i>
We Can't Talk About That at Work - <i>Winters</i>	Sexual Minorities and Politics - <i>Pierceson</i>	The New Jim Crow - <i>Alexander</i>
	Start with Why - <i>Sinek</i>	

MCPON's Suggested Reading

Visit https://www.navy.mil/CNO-Professional-Reading-Program/MCPON-Suggested-Reading/ for more information.		
Master Chief Petty Officer of the Navy (MCPON) Russell Smith identified these 21 additional books as suggested reading.		
A Call to Conscience - <i>Carson, Shepard, Young</i>	Happiness Advantage - <i>Achor</i>	Starship Troopers - <i>Heinlein</i>
Blink: Power of Thinking - <i>Gladwell</i>	Jonathan L. Seagull - <i>Bach</i>	Team of Teams - <i>McChrystal, Collins, Silverman, Fussell</i>
Brave New World - <i>Huxley</i>	Only Women in the Room - <i>Benedict</i>	The Captain Class - <i>Walker</i>
Cannonball! - <i>Yates</i>	Overcome - <i>Redman</i>	The Good Shepherd - <i>Forester</i>
Class 11 - <i>Waters</i>	Perform Under Pressure - <i>Evans</i>	The Old Man's Trail - <i>Campbell</i>
Descent Into Darkness - <i>Raymer</i>	Run Silent, Run Deep - <i>Beach</i>	Tragedy at Honda Point - <i>Lockwood</i>
Duty: A Memoir - <i>Gates</i>	Shoot the Women First - <i>MacDonald</i>	We Die Alone - <i>Howarth</i>

Nearly 200 years ago, the Navy ordered its ships be outfitted with a reading list of 37 books in order to help train and educate Sailors. The Navy's leaders knew then what is still the case today: to outthink our competitors we must study and apply lessons we've learned from our past. Furthermore, it is critically important for our Navy to be a learning organization. And one of the very best ways to do that is to foster an environment where every Sailor deepens their level of understanding and learning.

That is why we launched an updated Chief of Naval Operations Professional Reading Program (CNO-PRP) reading list, with a motto of "Read Well to Lead Well."

MCPO RECOMMENDED COMMUNITY READING

Title	Completed
Flags of our Fathers <i>by James Bradley</i>	
Doc: Heroic Stories of Medics, Corpsmen, and Surgeons in Combat <i>by Mark R. Littleton</i>	
Corpsman Up <i>by Paul Baviello</i>	
A Corpsman's Legacy: He continues to Heal Others Through a Daughter He never Knew <i>by Stephanie Hanson</i>	
Corpsman Up! <i>by Charlie 'Doc' Rose</i>	
Not On My Watch: The 21st Century Combat Medic <i>by Joshua M. Peters, Joshua R. Fansler</i>	
On Call In Hell: A Doctor's Iraq War Story <i>by CDR Richard Jadick</i>	
A Doctor Looks at War: My Year in Iraq <i>by Michael C. Hodges</i>	
Medics at War: Military Medicine from Colonial Times to the 21st Century <i>by John T. Greenwood, F. Clifton Berry Jr.</i>	
Medic!: How I Fought World War II <i>by Morphine, Sulfa, and Iodine Swabs</i>	
Combat Medic: World war II <i>by John A. Kerner</i>	
Lone Survivor: The Eyewitness Account of Operation Redwing and the Lost Heroes of SEAL Team 10 <i>by Marcus Luttrell</i>	
My Men Are My Heroes: the Brad Kasal Story <i>by Nathaniel R. Helms</i>	
In the Company Of Heroes <i>by Michael J. Durant</i>	
Combat Corpsman <i>by Greg McPartlin</i>	
Start With Why: How Great Leaders Inspire Everyone to Take Action <i>by Simon Sinek</i>	
Military Readiness Concepts, Choices, Consequences <i>by Richard K. Betts</i>	



ALL PAYGRADES VOLUNTARY EDUCATION



Note: Prior to considering any pursuit of off duty education or program enrollment contact the Navy College Virtual Education Center (NCVEC) or visit your Overseas Navy College Office.

You must complete the Tuition Assistance Training before your first course will be approved.

Complete the online courses at the Navy College Website: <http://www.navycollege.navy.mil/>

How do I get started?

You already have. All your training up to this point is part of your Hospital Corpsman Roadmap. Now that you have made the first steps you will need to sit down and formulate a plan. This plan will work best if you start out discussing your options with your Leading Chief Petty Officer, Leading Petty Officer, Mentor, or Career Counselor. They will help you understand all of the basics. Then your next step is to contact the Navy College Virtual Education Center or visit your Overseas Navy College Office. Then your counselors will be able to help you formalize your plan and make sure that it makes sense for both you and the Navy. To aid you in your conversation with these professionals, here are a few questions that you may want to ask.

What credits do you have? What non-college courses have you taken? Where do you want to go? What field of study, or what kind of degree? What program will help me get there: Traditional or Online? What are my next steps: Transfer credits, take exams, have experience evaluated, or sign up for new courses?

RECOMMENDED OCCUPATIONAL-RELATED ASSOCIATE'S DEGREE FOR HM

Recommended Associates' degrees for the Hospitalman
Health Science Technology
General Studies or Associate in Arts
Industrial Management Technology
Supervisory Leadership
Business Administration
Information Systems
Applied Health Studies focus Emergency Medical Technician

RECOMMENDED OCCUPATIONAL-RELATED BACCALAUREATE/MASTERS DEGREE FOR HM

Recommended Bachelors/Masters degrees for the Hospitalman
Health Science
Health Administration
Long-Term Care Administration
Business Administration w/ specialization Health Services Management
Psychology

GENERAL INFORMATION ON VOLUNTARY EDUCATION

The Navy College Program & Web Page:

The Navy College Program (NCP) provides opportunities to Sailors to earn college degrees by providing academic credit for Navy training, work experience, and off-duty education. The NCP mission is to enable Sailors to obtain a college degree while on active duty. In support of the four R's - Recruiting, Readiness, Retention, and Respect - the NCP signifies Navy's commitment to education by improving enlistment appeal; demonstrating Navy service and achieving a college degree are compatible; helping Sailors apply themselves to new situations and challenges and better preparing them for advancement; building up Sailors' self-image; and producing higher quality Sailors.

- More information is available online at: <https://www.navycollege.navy.mil>

Tuition Assistance (TA):

NAVADMIN 114/19 limit changes as of 1 October 2019: TA provides funds for eligible active-duty personnel to attend approved educational institutions on an off-duty basis to earn a high school diploma, vocational/technical certificate, or college degree. TA pays for tuition. TA will pay for the following amount per career: 120 semester hours, or 180-quarter hours or 1800 clock hours or a combination of semester, quarter and clock hours. TA will pay the following amounts per fiscal year: 12 semester hours, not to exceed \$250/credit for semester hours or 18-quarter hours not-to-exceed \$166.67/credit for quarter hours or, 180 clock hours not-to-exceed \$16.67/clock hours or a combination of semester, quarter and clock hours.

- More information is available online at: <https://www.navycollege.navy.mil>

Joint Service Transcripts (JST)

JSTs are official military transcripts which are used by colleges to validate your actual credited training. Every Sailor has a transcript already and access to it is free.

- More information is available online at: <https://jst.doded.mil/>

The American Council on Education (ACE)

ACE has reviewed every course listed in the OCCUPATIONAL Roadmap and determined what type of collegiate level credit is recommended. The ACE identifier, listed with each course, is a source to validate the information and to check for changes as they occur.

- Updates can be found at <http://www.acenet.edu/news-room/Pages/Military-Guide-Online.aspx>.

Vocational Certificates

Vocational Certificates are available from most community colleges. Most of your military training can be counted toward their degree programs, but they will still require residency credits and approximately 40-75 credit hours. These certificates can be as valuable as the apprenticeship program in the civilian work force.

College credits by Testing CLEP, DSST

Testing can replace the requirement to attend most of the college courses listed in the Occupational Roadmap. Base Education Centers offer CLEP and DSST exams for active duty military at no cost. They also offer a comprehensive list of "credit-by-exam" tests. Additionally, many of the tests have study guides available. These tests are available at the base education center or through the base library system. For specific testing locations visit the DANTES website.

- Navy College Program: <https://www.navycollege.navy.mil/information-for-sailors/pre-college-testing-and-college-credit.htm>
- DANTES: <http://www.dantes.doded.mil/examinations/earn-college-credit/earn-college-credit.html>

College Entrance Exams Testing ACT, SAT

The ACT and SAT are both standardized tests that help colleges evaluate candidates. Many colleges require that students submit test results as part of the admission application process. Since Sailors are considered transfer students, these tests are not generally required for admission. However, some Sailors must take the tests to enter specific military programs.

- Navy College Program (ACT SAT): <http://www.navycollege.navy.mil/information-for-sailors/college-entrance-exams.htm>
- DANTES (ACT SAT): <http://www.dantes.doded.mil/examinations/college-admissions/act.html>

SAMPLE DEGREE PLAN

Hospital Corpsman

There are several paths to pursue that are related to the Hospital Corps rating. Nursing; Administration, Pre-med or Medical specialty degrees e.g. RT, Dental etc. Once you know which path you want to pursue, it is strongly recommended that you discuss and determine your end goals with a Navy College counselor and later your college counselor. Remember that it is ultimately your responsibility to determine what your program and requirements are and to develop a degree plan. Knowing your end goals or possibilities can help ensure that your current studies will qualify you for later goals. If you are unsure, a good place to start is your general education courses.

Information below can also be found at:

<https://www.navycollege.navy.mil/rates/rates.aspx?rate=HM>

<https://www.navycollege.navy.mil/roadmaps/HM.aspx>

All degree plans listed are in no form an endorsement of any institution.

Degree Roadmap

Degree Offered	Select College for Roadmap
BS - Bachelor of Science (Health Care Administration)	Charter Oak State College
BS - Technical Management (General Technical)	DeVry University
BS - Community and Human Services (Health Services Administration)	Empire State College
BS - Community and Human Services (Mental Health Administration)	Empire State College
AA - Liberal Arts	Excelsior College
AAS/AS - Nursing	Excelsior College
AS - Liberal Arts	Excelsior College
BA - Liberal Arts	Excelsior College
BS - Health Sciences	Excelsior College
BS - Liberal Arts	Excelsior College
AS - Industrial Management Technology	Florida State College At Jacksonville
BA - Sociology	Fort Hays State University
BGS - Bachelor of General Studies	Fort Hays State University
BGS - Organizational Leadership	Fort Hays State University
BS - Organizational Leadership	Fort Hays State University
BA - Interdisciplinary Studies	Governors State University
ASL - Associate in Supervisory Leadership	Hawaii Pacific University
BS - Diplomacy and Military Studies	Hawaii Pacific University
BS - Health Sciences (Health Services Administration)	Old Dominion University
AA - Business and Economics	Olympic College
BS - Health Administration	Saint Joseph's College of Maine
BS - Long-Term Care Administration	Saint Joseph's College of Maine

BA - Psychology	Saint Leo University
BS - Health Care Management	Saint Leo University
AS - Business Studies	San Diego City College
AA - Information Systems	Strayer University
AA - Associate in Arts	Thomas Edison State College
AA - Photography	Thomas Edison State College
AAS - Applied Health Studies	Thomas Edison State College
AAS - Respiratory Care	Thomas Edison State College
AS - Applied Science and Technology (Biomedical Electronics)	Thomas Edison State College
AS - Applied Science and Technology (Clinical Laboratory Sciences)	Thomas Edison State College
AS - Applied Science and Technology (Medical Imaging)	Thomas Edison State College
AS - Business Administration	Thomas Edison State College
BA - Liberal Studies	Thomas Edison State College
BS - Applied Science and Technology (Clinical Laboratory Sciences)	Thomas Edison State College
BS - Applied Science and Technology (Cytotechnology)	Thomas Edison State College
BS - Applied Science and Technology (Medical Imaging)	Thomas Edison State College
BS - Applied Science and Technology (Nuclear Medicine Technology)	Thomas Edison State College
BS - Business Administration (General Management)	Thomas Edison State College
AA - Associate in Arts	Trident Technical College
AS - Associate of Science (General Education/Business Administration)	Troy University
BAS - Resource & Technology Management	Troy University
BA - Administrative Leadership	University of Oklahoma
AA - Associate in Arts (Business/Business Information Systems)	University of the Incarnate Word
AA - Associate in Arts (Business/Business)	University of the Incarnate Word
AA - Associate in Arts (Liberal Arts)	University of the Incarnate Word
BA - Human Resources	University of the Incarnate Word
BA - Organizational Development	University of the Incarnate Word
BAAS - Bachelor of Applied Arts and Sciences	University of the Incarnate Word
BS - Health Services Administration	Upper Iowa University



Hospital Corpsman (HM)



L=Lower Division Baccalaureate/Associate Degree

U=Upper Division Baccalaureate

V=Vocational Certificate

G=Graduate

Military Progression:

(The amount of credit reflected in this section is dependent upon a Sailor's rank.)

	Type	Semester Hours	Cumulative Hours
Hospitalman			
Cardiopulmonary Resuscitation	L	1	
Clinical Nursing Practice	L	4	
Emergency Medical Procedures	L	3	
Health, Wellness, and Safety	L	3	
Medical Terminology	L	1	
Nursing Procedures	L	3	
Phlebotomy Procedures	L	2	
			17 L
Hospital Corpsman, Third Class			
Fundamentals of Nursing	L	3	
Health Information Management	L	3	
Military Science	L	3	
Physical Assessment	L	3	
			12 L
Hospital Corpsman, Second Class (Replaces HM3 Credit)			
Fundamentals of Nursing	L	3	
Health Information Management	L	3	
Introduction to Supervision OR Introduction to Healthcare Management	L	3	

Medical Office Administration	L	3	
Military Science	L	3	
Pharmacology	L	3	
Physical Assessment	L	3	
Advanced Physical Assessment	U	3	
Medical Surgical Nursing (Practicum)	U	3	
			21 L
			6 U

Hospital Corpsman, First Class (Replaces HM2 Credit)

Fundamentals of Nursing	L	3	
Health Information Management	L	3	
Introduction to Supervision OR Introduction to Healthcare Management	L	3	
Medical Office Administration	L	3	
Military Science	L	3	
Pharmacologyt	L	3	
Physical Assessment	L	3	
Advanced Physical Assessment	U	3	
Medical Surgical Nursing (Practicum)	U	3	
			21 L
			6 U

Chief Hospital Corpsman (Replaces HM1 Credit)

Fundamentals of Nursing	L	3	
Health Information Management	L	3	
Introduction to Supervision OR Introduction to Healthcare Management	L	3	
Medical Office Administration	L	3	
Military Science	L	3	
Pharmacologyt	L	3	
Physical Assessment	L	3	
Advanced Physical Assessment	U	3	
Medical Surgical Nursing (Practicum)	U	3	
Organizational Behavior	U	3	
Executive Communication	G	3	
Managerial Leadership	G	3	
Organizational Design and Development	G	3	
Project Management	G	3	
			21 L
			9 U
			12 G

Senior Chief Hospital Corpsman (Replaces HMC Credit)

Fundamentals of Nursing	L	3	
Health Information Management	L	3	
Introduction to Supervision OR Introduction to Healthcare Management	L	3	
Medical Office Administration	L	3	

Military Science	L	3	
Pharmacologyt	L	3	
Physical Assessment	L	3	
Advanced Physical Assessment	U	3	
Medical Surgical Nursing (Practicum)	U	3	
Organizational Behavior	U	3	
Executive Communication	G	3	
Managerial Leadership	G	3	
Organizational Design and Development	G	3	
Project Management	G	3	
			21 L
			9 U
			12 G

Master Chief Hospital Corpsman (Replaces HMCS Credit)

Fundamentals of Nursing	L	3	
Health Information Management	L	3	
Introduction to Supervision OR Introduction to Healthcare Management	L	3	
Medical Office Administration	L	3	
Military Science	L	3	
Pharmacologyt	L	3	
Physical Assessment	L	3	
Advanced Physical Assessment	U	3	
Medical Surgical Nursing (Practicum)	U	3	
Organizational Behavior	U	3	
Executive Communication	G	3	
Managerial Leadership	G	3	
Organizational Design and Development	G	3	
Project Management	G	3	
			21 L
			9 U
			12 G

Initial Skills Training:

Recruit Training (Basic Training) (A-950-0001)

First Aid and Safety	L	1	
Personal and Community Health	L	1	
Personal Fitness and Conditioning	L	1	
			3 L

Hospital Corpsman Basic (B-300-0010)

Anatomy and Physiology	L	1
Fundamentals of Nursing	L	3
Management (of Behavior Emergencies)	L	1
Management (of Trauma Injuries)	L	2
Nursing (Clinical Practicum)	L	3
Patient Care (in a Contaminated Environment)	L	1
Pharmacology	L	2
Physical Assessment	L	1

14 L

Follow on Training:

The following courses are available to personnel within the rating, but a given individual may not take all courses.

Field Medical Service Technician (B-300-0013)

Basic Emergency Care	L	5
Advanced Emergency Care	L	5

Medical Deep Sea Diving Technician (A-433-0020)

Advanced Scuba Diving	L	2
Basic Scuba Diving	L	2
Helmet/Deep Surface Supplied Diving	L	2
Lightweight Surface Supplied Diving	L	2
Underwater Cutting	L	2
Underwater Ships Husbandry including Hull and Appendage Inspection and Cleaning	L	3
Marine Diving Physiology	U	1
Marine Diving Technology	V	6

Shipboard Chemical, Biological, and Radiological Defense Operations and Training Specialist (A-495-2062)

*Pending Evaluation

Reserve Hospital Corpsman

The Reserve Hospital Corpsman (HM) to Bachelor of Science in Nursing (BSN) Program is open to all Reserve Medical Department Personnel at all Department of Navy (DON) ships and stations. Program information can be found in [BUMEDINST 1510.24 \(series\)](#)

Educational Links:

www.navy.college.navy.mil
www.cool.navy.mil
www.acenet.edu
www.gibill.va.gov
www.soc.aascu.org
<http://ope.ed.gov/accreditation>
www.collegeboard.com
www.excelsior.edu
www.dantes.doded.mil
<http://159.115.100.97/NCPACE/>
<https://www.sta-21.navy.mil/index.html>
www.statref.com

REFERENCES

Navy Enlisted Learning and Development Programs:

- Learning and Development Roadmap for Enlisted Sailors, OPNAVINST 1500.77(series)
- Navy Enlisted Retention and Career Development Program, OPNAVINST 1040.11(series)
- Career Counselor Handbook, NAVPERS 15878L
- Command Sponsor and Indoctrination Programs OPNAVINST 1740.3(series) (Sponsor assigned within 10 days of orders received / Indoctrination completed as soon as possible and practicable but NLT 90 days)
- Command Sponsorship of Dependents at Overseas Duty Stations MILPERSMAN 1300-150 to 1300-210
- Navy Enlisted Warfare Qualification Programs OPNAVINST 1414.9 (series)
- Master Training Specialists (MTS) Program NETCINST 1500.2(series)
- Command Master Chief Program OPNAVINST 1306.2 (series)

Reenlistments and Extensions:

- Agreement of Enlisted Naval Reservist, and Fleet Reservists Inductees to Remain on Active Duty MILPERSMAN 1160-060
- Extension of Enlistments MILPERSMAN 1160-040
- Overseas Tour Extension Incentives Program (OTEIP) MILPERSMAN 1306-300
- Consecutive Overseas Tours (COT) Leave Travel Entitlement Policy MILPERSMAN 1050-410
- Career WayPoints - Reenlistment MILPERSMAN 1160-140
- Reenlistment Ceremony MILPERSMAN 1160-020
- Leave of Military Personnel MILPERSMAN 1050-040
- Required Counseling Upon Enlistment and Reenlistment MILPERSMAN 1160-031
- Selective Reenlistment Bonus (Use Latest SRB NAVADMIN)
- Selective Training and Reenlistment (STAR) Program MILPERSMAN 1160-100
- Assignment to School as a Reenlistment Incentive MILPERSMAN 1306-1006
- Reserve Enlisted Incentives RESPERSMAN 1100-020 and current ALNAVRESFOR Message
- Reenlistments and Extensions for Sailors in a Drilling Status RESPERSMAN 1160-010
- Satisfactory Participation in the Navy Reserve RESPERSMAN 1001-010

Fleet Reserve and Retirements:

- Casualties and Survivor Benefits (SBP) MILPERSMAN 1770-010 to 1770-280 OPNAVINST 1750.5(Series)
- Disability Retirement MILPERSMAN 1850-010 to 1850-040
- Fleet Reserve and Retirement MILPERSMAN 1800-010 to 1800-070
- Privately Owned Vehicle (POV) Shipment Entitlement Policy and Household Goods (HHG) Shipment and Storage Entitlement Policy MILPERSMAN 4050-010 to 4050-020
- Permissive Temporary Duty (PTDY) Authorization for Job/House Hunting MILPERSMAN 1320-220
- Transition Assistance Program (TAP) OPNAVINST 1900.2(series) (Initiate a DD-2648E-1 NLT 90 Days Prior to Separation and attend workshop 12 months prior to separation/Fleet Reserve/Retirement date)

Enlisted Administrative Separations:

- Separation by Reason of Alcohol Rehabilitation Failure MILPERSMAN 1910-152
- Separation by Reason of Misconduct -Drug Abuse MILPERSMAN 1910-146
- Separation by Reason of Convenience of the Government -Early release to further education MILPERSMAN 1910-108
- Administrative Separation (ADSEP) Policy and General Information MILPERSMAN 1910-010 to 1910-812
- Fraudulent Enlistment MILPERSMAN 1910-134
- High Year Tenure (HYT) MILPERSMAN 1160-120
- Misconduct (various reasons) MILPERSMAN 1910-138/140/142
- Department of the Navy (DON) Policy on Parenthood and Pregnancy SECNAVINST 1000.10(series) & MILPERSMAN 1910-124
- Separation by Reason of Convenience of the Government -Personality Disorder MILPERSMAN 1910-122
- Separation by Reason of Physical Fitness Assessment (PA) Failure MILPERSMAN 1910-170
- Separation by Reason of Misconduct - Commission of a Serious Offense MILPERSMAN 1910-142
- Separation by Reason of Unsatisfactory Performance MILPERSMAN 1910-156

Advancement & Service Schools:

- Advancement Manual for Enlisted Personnel of the U.S. Navy and U.S. Navy Reserve BUPERSINST 1430.16(series)
- Accelerated Advancement of Recruit Training Class "A" School Graduates, and Ceremonial Guard MILPERSMAN 1430-010
- Enlisted to Officer Commissioning Program Application & Administration Manual OPNAVINST 1420.1(series)
- Service Schools MILPERSMAN 1306-600/602/604/608
- Class "A" School & Rating Entry Requirements MILPERSMAN 1306-618
- Retesting with Armed Forces Classification Test (AFCT) version of the Armed Services Vocational Aptitude Battery (ASVAB) MILPERSMAN 1236-010
- Professional Apprenticeship Tracks Program (PACT) NAVADMIN 318/07
- Prior Service Reenlistment Eligibility – Reserve (PRISE-R) MILPERSMAN 1133-061

Education Advancement & Service Schools:

- Joint Chiefs Professional Military Education (PME) Manual 1805.01
- Voluntary Education (VOLED) for Navy Sailors OPNAVINST 1560.9(series)
- Navy Voluntary Education Program NETCINST 1560.3(series)
- Navy Credentialing Programs OPNAVINST 1540.56
- Administration of the United Services Military Apprenticeship Programs (USMAP) OPNAVINST 1560.10(series)

Diversity, Equity and Inclusion, and Anti-Extremism:

- Diversity, Equity and Inclusion: <https://diversity.defense.gov>
- DOD Diversity and inclusion Management Program DODI 1020.05(series)

Other Quick References:

- Awards Manual (SECNAVINST 1650.1(Series))
- Change in Rating MILPERSMAN 1440-010 to 1440-040
- Department of the Navy Correspondence Manual (SECNAV M-5216.5)
- Navy Alcohol and Drug Abuse Prevention and Control OPNAVINST 5350.4(series)
- Exchange of Duty (SWAPS) MILPERSMAN 1306-700
- First-Term Personnel Assignment Policy MILPERSMAN 1306-126
- Individual Augmentation (IA) Policy and Procedures OPNAVINST 1001.24(series)
- Military Couple and Single Parent Assignment Policy MILPERSMAN 1300-1000
- Military Pay MILPERSMAN 7220-010 to 7220-410
- Navy Performance Evaluation System BUPERSINST 1610.10 (Series)
- Overseas Extensions MILPERSMAN 1300-310
- Physical Readiness Program OPNAVINST 6110.1(series) / MILPERSMAN 6100-6199
- Reassignment for Humanitarian Reasons (HUMS) MILPERSMAN 1300-500
- Standardized Policy and Procedures for the Active Duty for Operational Support (ADOS) Programs OPNAVINST 1001.20 (series)
- Operational Risk Management OPNAVINST 3500.39C
- Personnel Qualification Standards (PQS) Catalog NAVEDTRA 43100-6M
- Manual of Navy Enlisted Manpower and Personnel Classifications and Occupational Standards NAVPERS 18068F Volume 1 & 2